

Oakland Unified School District

Board of Education
1011 Union Street, #940
Oakland, CA 94607-2236
(510) 879-1940
510 627-9440 eFax
711 TTY/TDD
boe@ousd.org E-Mail



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Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

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Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or boe@ousd.org (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

Meeting Minutes Long - Final

Monday, January 5, 2026

11:00 AM

Annual Organizational Meeting

**4728 Edgewood Avenue, Oakland, CA 94602 and
Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314
East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

Board of Education

President Jennifer Brouhard

Vice President Valarie Bachelor

***Directors: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Clifford
Thompson***

Student Directors: Maximus Simmons, Marianna Smith

Staff: Denise Gail Saddler, Ed.D., Interim Superintendent & Secretary

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Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al [\(510\)879-8199](tel:5108798199)(VM); o boe@ousd.org (E-Mail); o [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); o [\(510\) 879-2299](tel:5108792299) (eFax).

美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:5108798199) (留言) ; 或 boe@ousd.org (電郵) ; 或[\(510\) 879-2300](tel:5108792300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:5108792299) (電子圖文傳真 (eFax)) 。

TUẦN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:5108798199) (VM); hay là boe@ousd.org (E-Mail); hay là [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:5108792299) (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រួលសម្រាប់ការចូលរួមក្នុងកិច្ចប្រជុំណាមួយ ត្រូវផ្តល់ដំណឹងទៅកាន់អគ្គនាយកដ្ឋានអប់រំ ឱ្យបានច្រើនជាងពីរ (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:5108798199) ឬតាមរយៈអ៊ីម៉ែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:5108792300) ឬទូរសារលេខ [\(510\) 879-2299](tel:5108792299)។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

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ON-LINE SPEAKER CARD REGISTRATION

Public Comment, at the meeting, will be taken individually on Agenda Items indicated by microphone icon.

You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.

On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.

Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.

For advanced pre-meeting Registration, You must establish a one time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.

The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.

Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

Members of the media and the public may attend and participate in the Board meeting in-person in the Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus; Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99) or other noticed location or virtually as described herein.

The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/87660104947> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 876 6010 4947, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Board meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"In Progress" link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the "Raise Your Hand" button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.

- To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press "*9" to "Raise Your Hand." You will be unmuted and allowed to make public comment. You will then be remuted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

In addition, members of the public may submit written comments for a posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment
- If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment
- If day of Meeting, click Calendar Tab>Today>Board of Education>eComment

Or "eComment" in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

BOARD OF EDUCATION PROTOCOLS

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General

- 1. Every action by a Board Member should be directed toward improving the educational program for students.*
- 2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.*
- 3. Each Board Member is to be treated with dignity and respect.*
- 4. Board Member Commitment will include:*
 - Participate fully in the discussion of issues*
 - Listen respectfully to all views and opinions*
 - Respect each individual's opinion*
 - Accept the majority action of the Board*

Board Members

- 5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.*
- 6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.*
- 7. Board Members will ensure opportunities for each to comment.*

Superintendent

- 8. Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.*
- 9. Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.*
- 10. The Superintendent is to communicate all significant administrative actions to the Board.*
- 11. Legal and personnel matters will be confidential.*

MEETING RULES OF ENGAGEMENT

- * Up to Three (3) minute speaking limit for Board Members*
- * No mingling with the audience*
- * Address comments to other Board Members*
- * Focus on agenda items*
- * Don't repeat what's been said*
- * Always be respectful*
- * No interruptions*
- * Enforce norms*
- * Model desired behavior*

MEETING PROCEDURES

All Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

(cf. 9322 - Agenda/Meeting Materials)

The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.

(cf. 9320 - Meetings and Notices)

A. Call To Order

President Jennifer Brouhard called the 2026 Annual Organizational Meeting to Order at 11:09 A.M.

B. Roll Call

Director Mike Hutchinson is participating remotely as Noticed pursuant to Brown Act requirements.

- Present** 7 - Director Rachel Latta
Director VanCedric Williams
Director Mike Hutchinson
Director Patrice Berry
Director Clifford Thompson
Vice President Valarie Bachelor
President Jennifer Brouhard
- Absent** 2 - Student Director Maximus Simmons
Student Director Marianna Smith

C. Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the Governing Board - 15 Minutes

The items are listed pursuant to law.

[26-0001](#)

Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the District - 15 Minutes

Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the District - January 5, 2026.

Speaker

Assata Olugbala

D. Nomination(s) for President, Governing Board - 2026 Term

Any Regular member of the Governing Board is eligible for nomination to an elected officer position. A member may self-nominate, no second required. RONR (12th ed.) 46:6.

Nominee(s) may have up to 2 Minutes to make nomination acceptance speech.

Director VanCedric Williams nominated President Jennifer Brouhard for President for the 2026 term. Director Patrice Berry nominated Director Mike Hutchinson for President for the 2026 Term. No second required. Both nominees were invited and gave brief remarks, two minutes or less, in support of their respective candidacy for President.

E. Election, President, Governing Board - 2026 Term

Parliamentarian Edgar Rakestraw, Jr., given there are two candidates for President, asked voting members, upon Roll Call, to please state the name of the candidate for whom he/she is voting; that statement of the name would be deemed an "Aye" vote for the candidate.

The Roll Call results for each candidate is as stated below in Legislative File 26-0002 and 26-0002A:

26-0002

Election of the President, Governing Board - 2026 Term

Shall Jennifer Brouhard* be elected President, Governing Board of the Oakland Unified School District for the 2026 Term?

—
* If there is more than one nominee for the Office, upon Roll Call, please state the name of the member for whom you are voting. Stating of the name of a member, under this circumstance, is an "Aye" vote. Four "Ayes" required to elect to the Office.

President Jennifer Brouhard having received four "Aye" votes is elected President of the Board for the 2026 Term.

Upon the Roll Call, President Brouhard, having received four "Ayes", is elected President, Board for the 2026 Term.

Ayes: 4 - Rachel Latta
VanCedric Williams
Valarie Bachelor
Jennifer Brouhard

Absent: 2 - Maximus Simmons
Marianna Smith

Non-voting: 3 - Mike Hutchinson
Patrice Berry
Clifford Thompson

Enactment No: 26-0001

[26-0002A](#)**Election of the President, Governing Board - 2026 Term**

Shall Mike Hutchinson be elected President, Governing Board of the Oakland Unified School District for the 2026 Term?

* If there is more than one nominee for the Office, upon Roll Call, please state the name of the member for whom you are voting. Stating of the name of a member, under this circumstance, is an "Aye" vote. Four "Ayes" required to elect to the Office.

Director Mike Hutchinson having received three "Aye" votes is not elected President of the Board for the 2026 Term.

Upon the Roll Call, Director Hutchinson, having received three "Ayes", is not elected President, Board for the 2026 Term.

Ayes: 3 - Mike Hutchinson
Patrice Berry
Clifford Thompson

Absent: 2 - Maximus Simmons
Marianna Smith

Non-voting: 4 - Rachel Latta
VanCedric Williams
Valarie Bachelor
Jennifer Brouhard

Enactment No: N/A

F. Nomination(s) for Vice President, Governing Board - 2026 Term

Any Regular member of the Governing Board is eligible for nomination to an elected officer position. A member may self-nominate, no second required. RONR (12th ed.) 46:6.

Nominee(s) may have up to 2 Minutes to make nomination acceptance speech.

President Jennifer Brouhard nominated Vice President Valarie Bachelor for Vice President, Board for the 2026 term. No second required. No other nominations made. The Nominee was invited and gave brief remarks, two minutes or less, in support of her candidacy for Vice President.

G. Election, Vice President, Governing Board - 2026 Term

Parliamentarian Rakestraw, given there is one candidate for Vice President, asked voting members, upon Roll Call, to please state "Aye" or "Yes" or "Nay" or "No" [or other] for the candidate. The Roll Call results for the candidate is as stated below:

26-0003

Election of the Vice President, Governing Board - 2026 Term

Shall (Nominee)* be elected Vice President, Governing Board of the Oakland Unified School District for the 2026 Term?

* If there is more than one nominee for the Office, upon Roll Call, please state the name of the member for whom you are voting. Stating of the name of a member, under this circumstance, is an "Aye" vote. Four "Ayes" required to elect to the Office.

Vice President Valarie Bachelor having received five "Aye" votes is elected Vice President of the Board for the 2026 Term.

Upon the Roll Call, Vice President Valarie Bachelor, having received five "Ayes", is elected Vice President, Board for the 2026 Term.

Ayes: 5 - Rachel Latta
VanCedric Williams
Patrice Berry
Valarie Bachelor
Jennifer Brouhard

Nays: 2 - Mike Hutchinson
Clifford Thompson

Absent: 2 - Maximus Simmons
Marianna Smith

Enactment No: 26-0002

H. President's Address - 5 Minutes

President Brouhard's Address:

Good morning, Board Directors, Student Board Directors, Superintendent, staff, families, and community members.

I am really honored to accept the position of President of the Oakland Unified School District Board of Education.

Thank you to my fellow board directors for placing your trust in me during this pivotal moment for our district. We carry an immense responsibility: the decisions we make now will shape OUSD for many years to come. At the center of every decision must be our students and our shared commitment to ensuring that every child in Oakland receives a high-quality education.

This commitment means prioritizing student achievement, fostering working conditions that allow our talented staff to thrive, and ensuring safe and welcoming school as the foundation for learning. It means providing schools with the resources they need and centering equity, quality, and opportunity in all of our work. It also means focusing intentionally on students with the greatest needs—disabilities, newcomers and English learners, unhoused and foster youth, and African American students.

This past year has been one of deep and necessary change. Deep change is hard, and it is often messy. Mistakes were made, lessons learned, and we have begun to make changes that we have needed to make for a long time. I stand firmly behind Superintendent Saddler and her leadership team. While there may be differences along the way, what has defined this work is open and direct communication, along with a shared willingness—between the superintendent, the board, and district leadership—to listen, learn, and consider new and creative solutions. We cannot be afraid of change, and we cannot be afraid of making mistakes. What matters is that we acknowledge them, learn from them, and communicate openly and honestly with our staff, families, students, and community.

The years ahead will be both challenging and exciting as we continue to restructure and strengthen OUSD. Last year, we achieved something that took more than 20 years to achieve: we exited state receivership and regained local control of our budget. For many staff, students, and families, receivership was all they ever knew. To those who lived through it—and to those who are new to OUSD—I am committed to working with the board, superintendent, labor partners, students, and community to ensure that no one ever again knows what education in Oakland looks like under state receivership.

In the coming months, we will face difficult budget decisions to ensure long-time financial stability while protecting the staff who work most closely with our students and families. At parent engagements across the district, I consistently heard how critical site staff are—from nutrition services workers and custodians, to office staff, librarians, teachers, counselors, and school leaders. We also know how essential our buildings and grounds teams are to

maintaining safe and functional schools. I want to recognize the buildings and grounds staff who worked overnight to repair the bathroom following the tragic shooting at Skyline.

We also face labor challenges in the year ahead. While we reached a historic agreement with our teachers, we know that historic moments are temporary. As surrounding districts increase wages, OUSD must continue working—within our financial constraints—to remain competitive. We also have sunshine reopeners with UAOS and Building Trades. These conversations will not be easy, but through collaboration and open communication, we can work toward agreements that support our staff and, ultimately, our students. Our students deserve the best educators and school staff possible.

The current board, including our student board directors, brings deep experience and strong relationships with school sites, labor partners, and the community. That collective leadership will be essential as we take on major decisions ahead, including asset management and facilities planning. Through the Facilities Committee, we will explore opportunities for career training, housing for transitional-age youth, workforce housing, and responsible revenue-generating uses of district property. Early this year, the board will vote on an ambitious facilities management plan, and this summer we will begin demolition of the long-vacant 1025 Second Avenue building—removing a longstanding safety hazard and clearing the way for future development.

Through the Teaching and Learning Committee, the board will continue working with educators and district leaders to ensure all students are reading at grade level by third grade. We will also focus on middle and high school outcomes so that students graduate reading proficiently, prepared for college, careers, and full participation in their communities.

This work cannot be done in isolation. We must move forward collectively—as a board—and in close collaboration with district leadership, labor partners, site staff, students, and families. Transparency will be essential as we make budget decisions and engage in the redesign and re-envisioning of our district. We must collaborate with families and community partners.

I am humbled to accept the presidency and energized by the opportunities ahead. With unity, honesty, and an unwavering commitment to our students and staff, we will meet these challenges head-on and build a strong and stable future for Oakland's schools and community.

Thank you.

I. Vice President's Address - 2 Minutes

Vice President Bachelor's Address:

Colleagues and community. I am deeply honored by your trust and grateful for the opportunity to serve as vice president of the Oakland Unified School Board.

I believe we are all here because we care deeply about public education, our students, our staff and our community. That shared commitment matters—especially in moments when the work feels difficult or when we do not agree on the path forward.

As vice president, I will work to foster collaboration, transparency, and trust—both among us as board members and with the communities we serve. I will do my best to create space for honest dialogue, thoughtful disagreement, and shared problem-solving, always grounded in what is best for students.

Thank you.

J. New Business

[26-0004](#)

**2026 Annual Organizational Meeting - Governing Board -
Compliance With Legal Requirements and Other Items of Business
Necessity Including Governing Board Member Compensation**

Adoption by the Governing Board of Resolution No. 2526-0190 -
Adopting, Consolidating, Complying With Annual Organizational Meeting
Requirements and Other Items of Business Necessity, Including Governing
Board Member Compensation, Pursuant to Chaptered Assembly Bill
1390 (Effective January 1, 2026).

Attachments: [26-0004 2026 Annual Organizational Meeting - Governing
Board - Compliance With Legal Requirements and Other
Items of Business Necessity Including Governing Board
Member Compensation](#)

*Public Speaker
Assata Olugbala*

*Prior to the Vote on the Resolution - Attachment C - President's
Appointments for 2026 Term, President Brouhard nominated Director
Williams to Chair, Teaching and Learning Committee and Director Mike
Hutchinson to Chair, Charter Matters Committee with membership nominees
remaining the same. The Board ratified the President's Appointments for
2026 Term.*

**A motion was made by Vice President Bachelor, seconded by Director
Thompson, that Resolution No. 2526-0190 be Adopted. The motion
carried by the following vote:**

Ayes: 7 - Rachel Latta
 VanCedric Williams
 Mike Hutchinson
 Patrice Berry
 Clifford Thompson
 Valarie Bachelor
 Jennifer Brouhard

Absent: 2 - Maximus Simmons
 Marianna Smith

Enactment No: 26-0003

K. Adjournment

*President Brouhard adjourned the Annual Organizational Meeting at 11:43
A.M.*

Prepared By: _____

Approved By: _____