

Oakland Unified School District

Agenda
(Download)



Accessible Agenda
(Click, Select
Language, Open)



Board of Education
1011 Union Street, #940
Oakland, CA 94607-2236
(510) 879-1940
510 627-9440 eFax
711 TTY/TDD
boe@ousd.org E-Mail
<http://www.ousd.org>

eComment

Agenda Packet
(Download)



Granicus Live Video



Zoom Live Video



ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1011 Union Street, Oakland, CA 04607-2236

AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either
(510) 879-1940 (VM); or boe@ousd.org (E-Mail); or
711 (eTTY/TDD); or (510) 627-9440 (eFax).

Meeting Agenda Long - Final

Monday, January 5, 2026

11:00 AM

Annual Organizational Meeting

4728 Edgewood Avenue, Oakland, CA 94602 and
Committee Room, KDOL TV Studio, B-237, Met West High School Entrance,
314 East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)

Board of Education

President Jennifer Brouhard

Vice President Valarie Bachelor

Directors: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Clifford Thompson

Student Directors: Maximus Simmons, Marianna Smith

Staff: Denise Gail Saddler, Ed.D., Interim Superintendent & Secretary

Agenda Summary/Table of Contents

Board of Education - Annual Organizational Meeting - January 5, 2026

Agenda Summary/Table of Contents

ON-LINE SPEAKER CARD REGISTRATION

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

BOARD OF EDUCATION PROTOCOLS

MEETING RULES OF ENGAGEMENT

MEETING PROCEDURES

A. Call To Order

B. Roll Call

C. Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the Governing Board - 15 Minutes

26-0001 Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the District - 15 Minutes

D. Nomination(s) for President, Governing Board - 2026 Term

E. Election, President, Governing Board - 2026 Term

26-0002 Election of the President, Governing Board - 2026 Term

F. Nomination(s) for Vice President, Governing Board - 2026 Term

G. Election, Vice President, Governing Board - 2026 Term

26-0003 Election of the Vice President, Governing Board - 2026 Term

H. President's Address - 5 Minutes

I. Vice President's Address - 2 Minutes

J. New Business

26-0004 2026 Annual Organizational Meeting - Governing Board - Compliance With Legal Requirements and Other Items of Business Necessity Including Governing Board Member Compensation

K. Adjournment

ON-LINE SPEAKER CARD REGISTRATION

Public Comment, at the meeting, will be taken individually on Agenda Items indicated by microphone icon.

You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.

On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.

Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.

For advanced pre-meeting Registration, You must establish a one time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.

The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.

Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

Members of the media and the public may attend and participate in the Board meeting in-person in the Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus; Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99) or other noticed location or virtually as described herein.

The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.

- Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/87660104947> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193> -Joining-a-Meeting.*
- Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 876 6010 4947, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- To view the Board meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education> "In Progress" link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual

comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the “Raise Your Hand” button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at:: <https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*
- *To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press “*9” to “Raise Your Hand.” You will be unmuted and allowed to make public comment. You will then be remuted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

In addition, members of the public may submit written comments for a posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is “In Progress,” from the District’s Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda “eComment” or from the Legislative Information Center, as follows:

- *If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment*
- *If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment*
- *If day of Meeting, click Calendar Tab>Today>Board of Education>eComment*

Or “eComment” in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

BOARD OF EDUCATION PROTOCOLS

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General

- 1. Every action by a Board Member should be directed toward improving the educational program for students.*
- 2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.*
- 3. Each Board Member is to be treated with dignity and respect.*
- 4. Board Member Commitment will include:*
 - Participate fully in the discussion of issues*
 - Listen respectfully to all views and opinions*
 - Respect each individual's opinion*
 - Accept the majority action of the Board*

Board Members

- 5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.*
- 6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.*
- 7. Board Members will ensure opportunities for each to comment.*

Superintendent

- 8. Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.*
- 9. Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.*
- 10. The Superintendent is to communicate all significant administrative actions to the Board.*
- 11. Legal and personnel matters will be confidential.*

MEETING RULES OF ENGAGEMENT

- * Up to Three (3) minute speaking limit for Board Members*
- * No mingling with the audience*
- * Address comments to other Board Members*
- * Focus on agenda items*
- * Don't repeat what's been said*
- * Always be respectful*
- * No interruptions*
- * Enforce norms*
- * Model desired behavior*

MEETING PROCEDURES

All Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

(cf. 9322 - Agenda/Meeting Materials)

The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.

(cf. 9320 - Meetings and Notices)

A. Call To Order

B. Roll Call

C. Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the Governing Board - 15 Minutes

The items are listed pursuant to law.

¶ 26-0001**Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the District - 15 Minutes**

Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the District - January 5, 2026.

D. Nomination(s) for President, Governing Board - 2026 Term

Any Regular member of the Governing Board is eligible for nomination to an elected officer position. A member may self-nominate, no second required. RONR (12th ed.) 46:6.

Nominee(s) may have up to 2 Minutes to make nomination acceptance speech.

E. Election, President, Governing Board - 2026 Term

■

26-0002**Election of the President, Governing Board - 2026 Term**

Shall (Nominee)* be elected President, Governing Board of the Oakland Unified School District for the 2026 Term?

—
* If there is more than one nominee for the Office, upon Roll Call, please state the name of the member for whom you are voting.

Stating of the name of a member, under this circumstance, is an "Aye" vote. Four "Ayes" required to elect to the Office.

F. Nomination(s) for Vice President, Governing Board - 2026 Term

Any Regular member of the Governing Board is eligible for nomination to an elected officer position. A member may self-nominate, no second required. RONR (12th ed.) 46:6.

Nominee(s) may have up to 2 Minutes to make nomination acceptance speech.

G. Election, Vice President, Governing Board - 2026 Term

 **26-0003** **Election of the Vice President, Governing Board - 2026 Term**

Shall (Nominee)* be elected Vice President, Governing Board of the Oakland Unified School District for the 2026 Term?

—
* If there is more than one nominee for the Office, upon Roll Call, please state the name of the member for whom you are voting. Stating of the name of a member, under this circumstance, is an “Aye” vote. Four “Ayes” required to elect to the Office.

H. President's Address - 5 Minutes

I. Vice President's Address - 2 Minutes

J. New Business

   **26-0004** **2026 Annual Organizational Meeting - Governing Board - Compliance With Legal Requirements and Other Items of Business Necessity Including Governing Board Member Compensation**

Adoption by the Governing Board of Resolution No. 2526-0190 - Adopting, Consolidating, Complying With Annual Organizational Meeting Requirements and Other Items of Business Necessity, Including Governing Board Member Compensation, Pursuant to Chaptered Assembly Bill 1390 (Effective January 1, 2026).

Attachments: [26-0004 2026 Annual Organizational Meeting - Governing Board - Compliance With Legal Requirements and Other Items of Business Necessity Including Governing Board Member Compensation](#)

K. Adjournment