

Board Office Use: Legislative File Info.	
File ID Number	16-1915
Introduction Date	9-14-2016
Enactment Number	16-1508
Enactment Date	9-14-16 <i>lf</i>



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

LABOR MANAGEMENT & EMPLOYEE RELATIONS

Memo

To Board of Education

From Marion McWilliams, General Counsel

Board Meeting Date September 14, 2016

Subject **Approval of Memorandum of Agreement between the District (“OUSD”) and United Administrators of Oakland Schools (“UAOS”) regarding the Extension of the Leadership Growth and Development System (“LGDS”) Pilot**

Action Requested Approval by the Board of Education of the Memorandum of Agreement to extend the LGDS Pilot to June 30, 2017.

Summary As the Parties reflected on the successes of the Leadership Growth Development System (LGDS) Pilot and the first year of Executive Principalship, the Parties agreed to extend both to include additional unit members.

Fiscal Impact The agreements are within the District’s financial ability to cover the anticipated costs.

Recommendation Approval of the Memorandum of Agreement to Extend the LGDS Pilot.

Attachments

- Memorandum of Agreement to Extend the LGDS Pilot

MEMORANDUM OF AGREEMENT
Between the United Administrators of Oakland Schools ("UAOS")
and the Oakland Unified School District ("District")

This Memorandum of Agreement ("Agreement") is entered into between the United Administrators of Oakland Schools and the Oakland Unified School District (hereinafter collectively referred to as "the Parties") to amend the Memorandum of Understanding ("MOU") regarding the Leadership Growth and Development System (LGDS) Pilot between the Union and the District executed by the Parties on October 10, 2014 (Board Enactment # 15-0100).

A. DURATION

Pursuant to the Agreement executed by the Parties on May 28th, 2015 (Board enactment#15-1091), the LGDS Pilot was extended through June 30, 2016. The parties hereby agree to extend the LGDS Pilot through June 30, 2017.

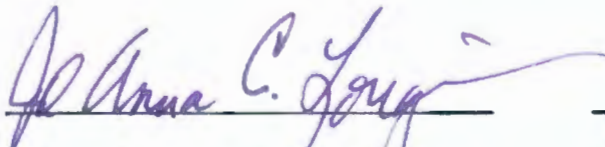
B. PARTICIPATION

For the 2016-17 school year, the Parties hereby agree to extend a modified LGDS pilot to Assistant Principals.

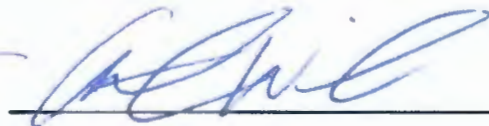
In witness whereof, the parties hereto have executed this Agreement this 18th day of August 2016.

UAOS:

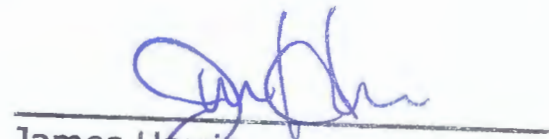
DISTRICT:



JoAnna C. Lougin, Executive Director



Antwan Wilson, Superintendent



James Harris
President, Board of Education

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OAKLAND UNIFIED SCHOOL DISTRICT

Marianne Williams