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Board Cover Memorandum

To Board of Education

From Benjamin “Sam” Davis, Board President
Kyla Johnson-Trammell, Superintendent
Dexter Moore, Jr., Chief of Staff
Curtiss Sarikey, Chief Partnerships Officer

Meeting Date August 14, 2024

Subject Fall Board Study Session/“Unfinished and/or New Business Items”

Ask of the Board For the Board to continue planning and preparing for the 2024-25 academic year.

Background The fall board study session items, taken up as unfinished and/or new business during the August 14 board meeting, are as follows:

- 2024-25 Board Work Plan
- BB 9322 Agenda Meeting Materials (Proposed Revisions)
- Board Protocols
- 2024-25 Superintendent Work Plan

The Board Work Plan serves as our strategic roadmap, guiding our collective efforts and reflecting our commitment to the district's overarching goals. This session will continue the work we began during the June retreat, where we identified key goals and priorities.

Following our review of the Board Work Plan, we will revisit the board protocols and Board Bylaw 9322, building on the conversations started during our June retreat. This includes revisiting and reinforcing the protocols we have previously adopted to ensure they are effectively guiding our operations. Strengthening our governance practices will enable us to function more cohesively and effectively as a board. Revisiting these protocols and bylaws will allow us to identify areas for improvement and ensure our governance structures are robust and aligned with our district's evolving needs. This step is essential for fostering effective decision-making and maintaining the integrity of our board's operations.

An integral part of our discussion will also include a first review of the key initiative deliverables for the Superintendent Work Plan, which will cascade from the Board Work Plan. This alignment is vital for fostering a cohesive and

collaborative environment where every stakeholder is working towards common objectives.

By prioritizing the Board Work Plan and subsequently addressing our protocols, bylaw, and Superintendent goals, we will ensure that we are well-prepared to collectively meet the challenges and opportunities of the new academic year.

Discussion None.

Fiscal Impact There are no fiscal impacts for this discussion.

Attachment(s) [2024-25 Board Work Plan \(Draft\)](#)
[BB 9322 Agenda Meeting Materials \(Proposed Revision\)](#)
[Board Protocols Presentation](#)
[BOE Feedback_Superintendent WorkPlan 2024-2025 \(Draft\)](#)



Oakland Unified School District Board Retreat

August 14, 2024

As presented by Dr. Carmella S. Franco, Consultant



2024-2025: A New School Year, A New Beginning

AS PRESENTED BY DR. CARMELLA S. FRANCO, CONSULTANT

Engagement: A Penny for Your Thoughts



Look at the year noted on your penny. What do you recall personally or perhaps remember reading or hearing about that year?

Share Out.

Those who do not
remember the past are
condemned to repeat it.

GEORGE SANTAYANA
(LIFE OF REASON, 1905)

AS PRESENTED BY DR. CARMELLA S. FRANCO, CONSULTANT

Protocols

(BB 9323)



Purpose

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General



Every action by a Board Member should be directed toward improving the educational program for students.



Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.



Each Board Member is to be treated with dignity and respect.



Board Member Commitment will include:



Participate fully in the discussion of issues



Listen respectfully to all views and opinions



Respect each individual's opinion



Accept the majority action of the Board

Board Members



An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.



Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.



Board Members will ensure opportunities for each to comment.

Superintendent



Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.



Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.



The Superintendent is to communicate all significant administrative actions to the Board.



Legal and personnel matters will be confidential.

Engagement

How can your Protocols help things go smoothly in a Board meeting?

Working in pairs, examine each Protocol and respond YES or NO to the question, “**Does this Protocol help our meeting operations go smoothly?**” This includes Committee meetings*

August 14, 2024 Regular Board Meeting



What went
well?



Why



What could
improve?



How?

Engagement: A Penny for Your Thoughts



What will it take to make this the best year possible for you as a Board?



AS PRESENTED BY DR. CARMELLA S. FRANCO, CONSULTANT



It's an Exciting Time.
Good Luck!

AS PRESENTED BY DR. CARMELLA S. FRANCO, CONSULTANT



Thank You

