

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

January 29, 2014

Legislative File	
File ID Number:	13-2904
Introduction Date:	1/29/14
Enactment Number:	13-0182
Enactment Date:	1-29-14
By:	[Signature]

TO: Board of Education

FROM: Gary Yee, Ed.D., Acting Superintendent
Vernon Hal, Deputy Superintendent, Business and Operations VEH
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support [Signature]

SUBJECT: Temporary District-wide Hiring Freeze – Classified Represented Positions

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1314-0099, Temporary District-wide Hiring Freeze – Classified Represented Positions.

DISCUSSION

The District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2014-2015 school year. Due to staffing level changes and projected restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required. This will necessitate a hiring freeze to facilitate the placement of employees in current vacancies who may be impacted by bumping, position reductions and/or layoffs.

FISCAL IMPACT

All funding sources could be impacted.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1314-0099, Temporary District-wide Hiring Freeze – Classified Represented Positions.

OAKLAND UNIFIED SCHOOL DISTRICT
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January 29, 2014

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1314-0099**

- Temporary Districtwide Hiring Freeze - Classified Represented Positions -

WHEREAS, the District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2014-2015 school year; in light of staffing changes and probable restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required as a result; and

WHEREAS, a hiring freeze is necessary to facilitate the placement of classified employees who may be impacted by reassignments, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby imposes a hiring freeze for classified represented positions, effective February 1, 2014.

Passed by the following vote:

AYES: Jody London, Jumoke Hinton Hodge, Anne Washington, Roseanne Torres,
And Vice President James Harris

NOES: None

ABSTAINED: None

ABSENT: Christopher Dobbins and President David Kakishiba

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held January 29, 2014.

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Page 2 of 2

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David Kakishiba

Dr. Gary Yee
Acting Superintendent and Secretary, Board of Education