

201-19 BOE Work Plan			
Goal	Action	Metrics/Deliverables	Due Date
FISCAL VITALITY			
1. Develop and Adopt a Local Control Accountability Plan and a fiscally sound budget that supports the LCAP and monitor district's finances.	<ul style="list-style-type: none"> A. Pass a directional resolution to provide guidance to the Superintendent and a plan to eliminate the district's structural deficit. B. Adopt a balanced budget and LCAP which is approved by the Alameda County Office of Education. C. Develop and adopt a long-term planning policy to ensure the Board has accurate information to make immediate and near-term fiscal decisions. D. Provide ongoing monitoring and oversight on the Superintendent's progress and implementation of key FCMAT recommendations by receiving regular updates on improved internal controls. 	<ul style="list-style-type: none"> -Directional Resolution -Adopted Budget -Long-term planning policy -FCMAT updates at each mandated fiscal reporting 	<ul style="list-style-type: none"> -December 2018 -June 2019 -March 2019 -September, December, March, May, June 2019
QUALITY COMMUNITY SCHOOLS			
2. Revise, amend, and monitor the implementation of board policies and plans that are relevant to the Superintendent's Work Plan with a focus on improved student outcomes.	<ul style="list-style-type: none"> A. Blueprint for Quality Schools: Adopt a citywide plan for a Community of Schools that represents a financially sustainable district with quality schools (defined by Board approved metrics and indicators) and feeder patterns in every Region that is responsive to changing demographics. B. Policy Development and Revisions: In alignment with the Board approved citywide plan and Theory of Action, work with Superintendent to identify and prioritize policy updates and 	<ul style="list-style-type: none"> -Adopted Citywide plan - Identify 1-2 policies in 2018-19 (Asset Management and Quality School Development?) 	<ul style="list-style-type: none"> -November 2018 (draft); January 2019 (final) -February to May 2018

	<p>modifications and/or administrative regulations to the following board policies: Asset Management Plan, Quality School Development, School Governance, Enrollment, Charter Authorization, Equity, Results-Based Budgeting policies.</p> <p>C. Blueprint for Quality Schools: Approve Cohort 2 of the Blueprint for Quality Schools recommendations from the Superintendent and Community.</p> <p>D. Student Performance: Monitor student data and student performance aligned with LCAP goals.</p> <p>E. Facilities: Adopt a Facilities Master Plan and start early planning efforts for potential 2020 bond.</p> <p>F. Legislative Agenda: Develop and support statewide legislative efforts that meet the goals established by the BOE.</p>	<p>-Blueprint Cohort 2 identified</p> <p>-Regular updates on LCAP goal areas</p> <p>-Approved Facilities Master Plan</p> <p>-Support letters to aligned bills</p>	<p>-April (Blueprint study session); June (approval)</p> <p>-Ongoing in BOE meetings and LCAP study sessions</p> <p>-February 2019</p> <p>-March-April 2019</p>
ORGANIZATIONAL RESILIENCE			
<p>3. Facilitate team-building and leadership training for all members and superintendent.</p>	<p>A. Update revised Board/ Superintendent communications protocol for 2018-19.</p> <p>B. On-board new board leadership and board members provide appropriate training and support.</p> <p>C. Transition Board self-evaluation survey in-house and administer and review survey annually.</p> <p>D. Complete Board governance training to understand best practices in our oversight roles.</p> <p>E. Review and revise the Governance Handbook to include new member agreements and new communications protocol.</p>	<p>- Updated protocol</p> <p>-Midyear retreat</p> <p>-Survey results (with historical)</p> <p>-Governance training session</p> <p>-Updated Governance Handbook</p>	<p>-August 2019</p> <p>-December 2018 or January 2019</p> <p>-June 2019</p> <p>-December 2018 or January 2019</p> <p>-February 2019</p>
<p>4. Evaluate the Superintendent and General Counsel's performance.</p>	<p>A. Adopt a new instrument to be used for Superintendent evaluation for 2018-19 school year.</p> <p>B. Complete a mid-year progress report with the Superintendent and General Counsel.</p>	<p>-New evaluation instrument</p> <p>-Mid-year evaluations and review</p>	<p>-August 2018</p> <p>-December 2018</p>

	C. Complete an end of the year performance review with the Superintendent and General Counsel.	-End of year evaluation and review	-June 2019
5. Ratify multi-year agreements with all bargaining units.	<p>A. Provide clear guidance on bargaining principles to lead negotiating team.</p> <p>B. Schedule study session(s) to receive regular updates on the progress of the negotiations.</p>	Approved contracts with bargaining units	<p>Ongoing</p> <p>Need to schedule</p>