

OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent of Schools

March 11, 2020

Legislative File	
File ID Number:	20-0433
Introduction Date:	03/11/2020
Enactment Number:	20-0412
Enactment Date:	3/11/2020
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Temporary Hiring Freeze – Classified Central Office Positions

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1920-2019, Temporary Hiring Freeze – Classified Central Office Positions.

DISCUSSION

The District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2020-2021 school year. Due to staffing level changes and projected restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required. This will necessitate a hiring freeze to facilitate the placement of employees in current vacancies who may be impacted by bumping, position reductions and/or layoffs. The freeze is limited to Central Office positions in recognition that we must ensure adequate and appropriate staffing at school sites at all times.

FISCAL IMPACT

All funding sources could be impacted.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1920-2019, Temporary Hiring Freeze – Classified Central Office Positions.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-2019**

- Temporary Hiring Freeze – Classified Central Office Positions -

WHEREAS, the District is currently determining appropriate classified staffing levels at central office departments for the 2020-2021 school year; in light of staffing changes and probable restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required as a result; and

WHEREAS, a hiring freeze is necessary to facilitate the placement of classified employees who may be impacted by reassignments, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby imposes a hiring freeze for Classified Central Office positions, effective March 11, 2020.

Passed by the following vote:

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris and President Jody London

NOES: None

ABSTAINED: None

ABSENT: Vice President Shanthi Gonzales

Preferential Ayes: Student Directors Mica Smith-Dahl and Denilson Garibo

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held March 11, 2020.

OAKLAND UNIFIED SCHOOL DISTRICT



Jody London
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

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