



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Regional Governance Team

Janette Hernandez, Region 3 Executive Officer

Kimi Kean, Region 2 Executive Officer

Mia Settles, Region 1 Executive Officer

Alignment with District Vision

OUSD MISSION/VISION

All students will graduate. As a result, they are caring, competent, and critical thinkers, fully-informed, engaged, and contributing citizens, and prepared to succeed in college and career.



OUSD GOAL

To create a FULL SERVICE COMMUNITY DISTRICT that serves the whole child, eliminates inequity, and provides each child with an excellent teacher every day.



HIGH QUALITY EFFECTIVE INSTRUCTION GOAL

To ensure that every day, every year, every child in Oakland has high quality effective instruction delivered by the best and brightest professional in the Bay Area.

Regional Governance Team (REXOs)

REGIONAL GOVERNANCE GOAL

Develop and support initiatives in the region to meet the needs of children and families and to increase the educational access and opportunities for all.

DELIVERABLES

- **Create three regions (done) and the Task Force**
- **Establish a regional governance team structure with a clear definition of its function by October 15th**
- **Establish Regional Governance Teams by December 15th**
- **By March 30th develop a plan to:**
 - **Complete asset mapping of each region including size and number of schools**
 - **Coordinate, align and leverage services**
 - **Grow the knowledge and awareness around what it takes to improve outcomes for students**
 - **Assess community needs regularly**
 - **Review each school for FSCS capacity through use of a matrix**
 - **Develop clear and measurable results for the work**
- **Facilitate family engagement conferences**
- **A Plan for the Regional work with 3 and 5 year milestones**

Operating Norms & Work Structure

OPERATING NORMS

- **Equity: Needs based model of inquiry**
- **Transparency: Exposing the public parts of the work through OUSD website**
- **Service: giving of one's self for the improvement of others**
- **Relationships: having collegial, purposeful, and positive interchanges with all stakeholders**

WORK STRUCTURE

- **Task Force will meet monthly to meet the benchmarks and deliverables of the work plan**
- **Each REXO will establish a Regional Governance Team and meet with them every other week. There might be a retreat to expedite work on the plan.**

Key Dates & Project Plan Overview

KEY DATES

- **Sept./Oct.** **Task Force Established and Governance Structure Defined**
- **Oct./Nov.** **Establishing Governance Teams/Outreach Strategy**
- **Nov-March** **Plan Development for Each Region**
- **March/April** **The Three Regions Synthesize Information for Initial Draft to Board**
- **May/June** **Recommendation to Board**

| | SEP | OCT | NOV | DEC | JAN | FEB | MAR | APR | MAY | JUN |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Task Force Established | █ | | | | | | | | | |
| Each Region Establishes Their Governance Team | | █ | | | | | | | | |
| Plan Development with 3 and 5 Year Milestones | | | █ | | | | | | | |
| Synthesis and Draft Recommendation | | | | | | | █ | | | |
| Recommendation to Board | | | | | | | | | █ | |

Interdependencies with Other Task Forces

Most of our work will be aligned and coordinated with the following task forces and/or groups:

- **Effective Principals and Leadership**
- **Quality School Development Group (QSDG)**
- **SEAN**
- **Full Service Community Schools**
- **Single Shared Data Ware House and Balanced Score Card**
- **Systems Equity Reform**
- **Regional Neighborhood Zone Approach**
- **Complementary Learning Department**
- **Research, Assessment, and Data Department**