

Board Office Use: Legislative File Info.	
File ID Number	24-1860
Introduction Date	08/14/2024
Enactment Number	24-1364
Enactment Date	8/14/2024 CJH



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief of Talent

Meeting Date August 14, 2024

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025

Action Requested Approval by the Board of Education of Resolution No. 2425-0052 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. April Sanna, K – 5th Grade Multiple Subject Teacher, Emerson Elementary School;
2. Crystal Hanson, K – 5th Grade Multiple Subject Teacher, Lockwood STEAM Elementary School;
3. Haylin Mujica-Herrera, 6th – 8th Grade English Teacher, Frick United Middle School;
4. Miguel Birruete, K – 5th Grade PE Teacher, Esperanza Elementary School;
5. Naaliyah Gayton, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
6. Karyn Lee, K – 5th Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr. Elementary School;
7. Daniel Molyneaux, 6th – 8th Grade Mild to Moderate Support Needs SDC Teacher, Elmhurst United Middle School;
8. Owen Staveland, 6th – 8th Grade Math Teacher, Edna Brewer Middle School;
9. Richard Hayes, K – 5th Grade Multiple Subject Teacher, Horace Mann Elementary School;
10. Fabiola Zepeda, 9th – 12th Grade Spanish Teacher, Castlemont High School;
11. Tyler Cardenas-Wagers, K – 5th Grade Multiple Subject Teacher, Melrose Leadership Academy Elementary School;
12. Elvis Alvarado Guerra, 6th – 8th Grade Multiple Subject Teacher, Montera Middle School;
13. Joshua Beattie, 9th – 12th Grade Biology Teacher, Dewey Academy Continuation High School;

14. Frida Caro, K – 5th Grade Extensive Support Needs SDC Teacher, Markham Elementary School;
15. Alyssa Warrington, 6th – 8th Grade Extensive Support Needs SDC Teacher, Edna Brewer Middle School;
16. Cherokee White, 6th – 8th Grade Multiple Subject, Edna Brewer Middle School;
17. Breonna Henry, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
18. Sonya Shumate, K – 5th Grade Multiple Subject Teacher, Bella Vista Elementary School;
19. Enrique Sanabria, K – 5th Grade PE Teacher, Markham Elementary School;
20. Natalie Phillips, K – 5th Grade Multiple Subject Teacher, International Community Elementary School;
21. Soraya Berry, K – 5th Grade Extensive Support Needs Teacher, Bridges Academy Elementary School;
22. Jalen Jackson, K – 5th Grade Multiple Subject Teacher, Reach Academy Elementary School;
23. Dante Marsh, 9th – 12th Grade PE Teacher, McClymonds High School;
24. Rodney Jackson, K – 5th Grade Multiple Subject Teacher, Chabot Elementary School;
25. Racquel Payton, K – 5th Multiple Subject Teacher, Martin Luther King Jr Elementary School;
26. Demareyeh Lane, 9th – 12th Grade Special Education Mild to Moderate Teacher, Fremont High School;
27. Teresita McCarthy, K – 5th Grade Special Education Extensive Support Needs Teacher, Highland Community Elementary School;
28. Maria Carmona Genchi, K – 5th Grade Social Science Teacher, Highland Community Elementary School;
29. Julian Harris, K – 5th Grade Multiple Subject Teacher, Fred T. Korematsu Elementary School;
30. Ashleigh Granados, K – 5th Grade Multiple Subject Teacher, Garfield Elementary School; and
31. Jaime Orduno, 9th – 12th Grade Social Science Teacher, Coliseum College Prep High School.

Background

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are

restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2024-2025 school year, as follows:

The current request for the 2024-2025 school year, a Provisional Internship Permit is being sought for the following employees:

1. April Sanna graduated from University of California, Santa Cruz with a Bachelor's in Literature. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
2. Crystal Hanson graduated from California State University, Fullerton with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
3. Haylin Mujica-Herrera graduated from California State University East Bay with a Bachelor's in Liberal Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
4. Miguel Birruete graduated from San Jose State University with a Bachelor's in Kinesiology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Single Subject teaching program.
5. Naaliyah Gayton graduated from California State University Sacramento with a Bachelor's in Gerontology. This Provisional

Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.

6. Karyn Lee graduated from Holy Names University with a Bachelor's in English. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
7. Daniel Molyneaux graduated from University of California, Santa Cruz with a Bachelor's in Education, Democracy and Justice. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
8. Owen Staveland graduated from California Polytechnic State University with a Bachelor's in Physics. This Provisional Internship Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Single Subject teaching program.
9. Richard Hayes from California State University East Bay with a Bachelor's in Music. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
10. Fabiola Zepeda graduated from New College of California with a Bachelor's in Humanities. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
11. Tyler Cardenas-Wagers graduated from University of California, Berkeley with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject program.
12. Elvis Alvarado Guerra graduated from University of California, Davis with a Bachelor's in Computer Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
13. Joshua Beattie graduated from Northwestern University with a Bachelor's in Philosophy. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.

14. Frida Caro graduated from University of Massachusetts, Amherst with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
15. Alyssa Warrington graduated from Seattle University with a Bachelor's in Philosophy. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
16. Cherokee White graduated from San Francisco State University with a Bachelor's in Drama. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
17. Breonna Henry graduated from Clark Atlanta University with a Bachelor's in English. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
18. Sonya Shumate graduated from California State University Chico with a Bachelor's in Health Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
19. Enrique Sanabria graduated from California State University East Bay with a Bachelor's in Kinesiology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
20. Natalie Phillips graduated from Oberlin College with a Bachelor's in Gender Sexuality & Feminist Education Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
21. Soraya Berry graduated from Kaplan University with a Bachelor's in Health Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Education Specialist: Extensive Support Needs teaching program.
22. Jalen Jackson graduated from LeMoyne-Owen College with a Bachelor's in Journalism and Mass Communication. This Provisional

Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.

23. Dante Marsh graduated from California State University, Fresno with a Bachelor's in Sociology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
24. Rodney Jackson graduated from University of San Francisco with a Bachelor's in Organizational Behavior and Leadership. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
25. Racquel Payton graduated from San Jose State University with a Bachelor's in Child and Adolescent Development. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
26. Demareyeh Lane graduated from Southern Louisiana University with a Bachelor's in General Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Education Specialist program.
27. Teresita McCarthy graduated from Metropolitan State University with a Bachelor's in Behavioral Science. This Provisional Internship Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Education Specialist program.
28. Maria Carmona Genchi graduated from California State University East Bay with a Bachelor's in Criminal Justice. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
29. Julian Harris graduated from Marlboro College with a Bachelor's in Photography/Journalism. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Intern Multiple Subject teaching program.
30. Ashleigh Granados graduated from Mills College with a Bachelor's in Public Health & Health Equity. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the

requirements for a University Intern Multiple Subject teaching program.

31. Jaime Orduno graduated from University of California, Santa Cruz with a Bachelor's in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.

Fiscal Impact None

Recommendation Approval by the Board of Education of Resolution No. 2425-0052 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. April Sanna, K – 5th Grade Multiple Subject Teacher, Emerson Elementary School;
2. Crystal Hanson, K – 5th Grade Multiple Subject Teacher, Lockwood STEAM Elementary School;
3. Haylin Mujica-Herrera, 6th – 8th Grade English Teacher, Frick United Middle School;
4. Miguel Birruete, K – 5th Grade PE Teacher, Esperanza Elementary School;
5. Naaliyah Gayton, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
6. Karyn Lee, K – 5th Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr. Elementary School;
7. Daniel Molyneaux, 6th – 8th Grade Mild to Moderate Support Needs SDC Teacher, Elmhurst United Middle School;
8. Owen Staveland, 6th – 8th Grade Math Teacher, Edna Brewer Middle School;
9. Richard Hayes, K – 5th Grade Multiple Subject Teacher, Horace Mann Elementary School;
10. Fabiola Zepeda, 9th – 12th Grade Spanish Teacher, Castlemont High School;
11. Tyler Cardenas-Wagers, K – 5th Grade Multiple Subject Teacher, Melrose Leadership Academy Elementary School;
12. Elvis Alvarado Guerra, 6th – 8th Grade Multiple Subject Teacher, Montera Middle School;
13. Joshua Beattie, 9th – 12th Grade Biology Teacher, Dewey Academy Continuation High School;
14. Frida Caro, K – 5th Grade Extensive Support Needs SDC Teacher, Markham Elementary School;
15. Alyssa Warrington, 6th – 8th Grade Extensive Support Needs SDC Teacher, Edna Brewer Middle School;

16. Cherokee White, 6th – 8th Grade Multiple Subject, Edna Brewer Middle School;
17. Breonna Henry, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
18. Sonya Shumate, K – 5th Grade Multiple Subject Teacher, Bella Vista Elementary School;
19. Enrique Sanabria, K – 5th Grade PE Teacher, Markham Elementary School;
20. Natalie Phillips, K – 5th Grade Multiple Subject Teacher, International Community Elementary School;
21. Soraya Berry, K – 5th Grade Extensive Support Needs Teacher, Bridges Academy Elementary School;
22. Jalen Jackson, K – 5th Grade Multiple Subject Teacher, Reach Academy Elementary School;
23. Dante Marsh, 9th – 12th Grade PE Teacher, McClymonds High School;
24. Rodney Jackson, K – 5th Grade Multiple Subject Teacher, Chabot Elementary School;
25. Racquel Payton, K – 5th Multiple Subject Teacher, Martin Luther King Jr Elementary School;
26. Demareyeh Lane, 9th – 12th Grade Special Education Mild to Moderate Teacher, Fremont High School;
27. Teresita McCarthy, K – 5th Grade Special Education Extensive Support Needs Teacher, Highland Community Elementary School;
28. Maria Carmona Genchi, K – 5th Grade Social Science Teacher, Highland Community Elementary School;
29. Julian Harris, K – 5th Grade Multiple Subject Teacher, Fred T. Korematsu Elementary School;
30. Ashleigh Granados, K – 5th Grade Multiple Subject Teacher, Garfield Elementary School; and
31. Jaime Orduno, 9th – 12th Grade Social Science Teacher, Coliseum College Prep High School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2425-0052**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2024-2025 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2024-2025 school year:

1. April Sanna, K – 5th Grade Multiple Subject Teacher, Emerson Elementary School;
2. Crystal Hanson, K – 5th Grade Multiple Subject Teacher, Lockwood STEAM Elementary School;
3. Haylin Mujica-Herrera, 6th – 8th Grade English Teacher, Frick United Middle School;
4. Miguel Birruete, K – 5th Grade PE Teacher, Esperanza Elementary School;
5. Naaliyah Gayton, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
6. Karyn Lee, K – 5th Grade Special Education Extensive Support Needs Teacher, Martin Luther King Jr. Elementary School;
7. Daniel Molyneaux, 6th – 8th Grade Mild to Moderate Support Needs SDC Teacher, Elmhurst United Middle School;
8. Owen Staveland, 6th – 8th Grade Math Teacher, Edna Brewer Middle School;
9. Richard Hayes, K – 5th Grade Multiple Subject Teacher, Horace Mann Elementary School;
10. Fabiola Zepeda, 9th – 12th Grade Spanish Teacher, Castlemont High School;
11. Tyler Cardenas-Wagers, K – 5th Grade Multiple Subject Teacher, Melrose Leadership Academy Elementary School;
12. Elvis Alvarado Guerra, 6th – 8th Grade Multiple Subject Teacher, Montera Middle School;
13. Joshua Beattie, 9th – 12th Grade Biology Teacher, Dewey Academy Continuation High School;
14. Frida Caro, K – 5th Grade Extensive Support Needs SDC Teacher, Markham Elementary School;
15. Alyssa Warrington, 6th – 8th Grade Extensive Support Needs SDC Teacher, Edna Brewer Middle School.
16. Cherokee White, 6th – 8th Grade Multiple Subject, Edna Brewer Middle School;
17. Breonna Henry, K – 5th Grade Multiple Subject Teacher, Highland Community Elementary School;
18. Sonya Shumate, K – 5th Grade Multiple Subject Teacher, Bella Vista Elementary School;
19. Enrique Sanabria, K – 5th Grade PE Teacher, Markham Elementary School;

20. Natalie Phillips, K – 5th Grade Multiple Subject Teacher, International Community Elementary School;
21. Soraya Berry, K – 5th Grade Extensive Support Needs Teacher, Bridges Academy Elementary School;
22. Jalen Jackson, K – 5th Grade Multiple Subject Teacher, Reach Academy Elementary School;
23. Dante Marsh, 9th – 12th Grade PE Teacher, McClymonds High School;
24. Rodney Jackson, K – 5th Grade Multiple Subject Teacher, Chabot Elementary School;
25. Racquel Payton, K – 5th Multiple Subject Teacher, Martin Luther King Jr Elementary School;
26. Demareyeh Lane, 9th – 12th Grade Special Education Mild to Moderate Teacher, Fremont High School;
27. Teresita McCarthy, K – 5th Grade Special Education Extensive Support Needs Teacher, Highland Community Elementary School;
28. Maria Carmona Genchi, K – 5th Grade Social Science Teacher, Highland Community Elementary School;
29. Julian Harris, K – 5th Grade Multiple Subject Teacher, Fred T. Korematsu Elementary School;
30. Ashleigh Granados, K – 5th Grade Multiple Subject Teacher, Garfield Elementary School; and
31. Jaime Orduno, 9th – 12th Grade Social Science Teacher, Coliseum College Prep High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Clifford Thompson, Vice President Mike Hutchinson, President Benjamin Davis

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Michele Vasquez - Student Director, Maximus Simmons - Student Director, Valarie Bachleor

CERTIFICATION


We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 14, 2024.

Legislative File	
File ID Number:	24-1860
Introduction Date:	08/14/2024
Enactment Number:	24-1364
Enactment Date:	8/14/2024 CJH
By:	

OAKLAND UNIFIED SCHOOL DISTRICT

 8/15/2024

Benjamin Davis
President, Board of Education

 8/15/2024

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education