

Measure G1 Grant Application 2018-19- Charters

Due: March 15, 2018 Revised: April 13, 2018

School	Oakland Unity Middle School	Contact *	Damon Grant
School Address	Eastmont Town Center	Contact Email	dgrant@unitymiddle.org
Principal	Damon Grant	Principal Email	dgrant@unitymiddle.org
School Phone	510-959-5302	Recommended Grant Amount**	\$42,131
Actual 2017-18 Enrollment (6-8) (20 day count)	173	Actual 2017-18 LCFF Enrollment (6-8) (20 day count)	167

^{*}Measure G1 Communications will be sent to individual listed as the Contact for the organization. Please include principal's information as well, if they are not the same.

Summary of Approved Expenditures from 2017-18

201	2017-18 Approved Expenditures from <i>Budget Justification and Narrative Section</i> (add more rows if necessary)					
1	.50 FTE of a Mental Health professional	\$31,208				
2						
3						
4						
5						
	Budget Total (must add up to Current Grant Amount)	\$31,208				

Summary of Proposed Expenditures for 2018-19 (listed in order of priority)

201	2018-19 Proposed Expenditures from <i>Budget Justification and Narrative Section</i> (add more rows if necessary)			
1	1 .60 FTE of a Mental Health professional			
2				

^{**}Note: This is by no means a guarantee of funds. The recommended grant amount is still an estimate based on projected tax revenue, and 20 day LCFF enrollment of Oakland residents. All recommended grant amounts are subject to Measure G1 Commission and School Board approval.

3		
4		
5		
	Budget Total (must add up to Anticipated Grant Amount)	\$42,131

School Demographics

Male	Female	% LCFF	% SPED RSP	% SPED Mild-Moderate	% English Learners	% Oakland Residents
84	95	91.06	12.5	7	32.96	96.61

Student Body Ethnic Composition

African-American	American Indian/Alaska n Native	Asian	Hispanic/Latino	Filipino	Pacific/Islander	Caucasian	Multiracial
24		1	147			3	1

Measure G1 Lead Team (can be a pre-existing team such as ILT): List names and role here.					
Name Role					
Damon Grant	Principal				
Kate Goedeker	Assistant Principal				
Maryam Toloui	Director of Wellness Services				
Austin Razavi	Dean of Students				

School Vision (insert here):

Our vision for Oakland Unity Middle School (OUMS) is a school where all students acquire the core skills necessary for academic achievement and, ultimately, for success in today's global, multicultural and multilingual society. With unwavering high expectations for all stakeholders, Oakland Unity Middle School will provide a high quality college preparatory middle school option to East Oakland families whose educational program and structured environment will effectively prepare students for success in rigorous high school coursework. Integrated into this educational program will be an ongoing emphasis on the development of life-long

professional skills and Habits of Heart and Mind that will develop and empower students' and families' capacity to support sustained success through higher education, career, and beyond, helping families to recognize and build upon their assets so that they can obtain their future goals. OUMS will balance these ambitious goals by developing and nurturing a valuable school experience that is rich, enjoyable, and memorable.

Middle School Measure G1 Self- Assessment:

Please insert score based on the completed Measure G1 Initial Self-Assessment. Site should engage Site Leadership Team (i.e. ILT) and Community (i.e. SSC, PTA/PTSA) in the self-assessment process using the self-assessment rubric and score their school prior to completing the Budget Justification and Narrative Section below.

Music (Rubric Score)	2016-17 (last yr)	2017-18 (this yr)	Art (Visual Arts, Theater, and Dance)	2016-17 (last yr)	2017-18 (this yr)
Access and Equitable Opportunity	Emerging	Emerging	Access and Equitable Opportunity	Emerging	Emerging
Instructional Program	Emerging	Emerging	Instructional Program	Emerging	Emerging
Staffing	Emerging	Emerging	Staffing	Emerging	Emerging
Facilities	Emerging	Emerging	Facilities	Emerging	Emerging
Equipment and Materials	Emerging	Emerging	Equipment and Materials	Emerging	Emerging
Teacher Professional Learning	Emerging	Emerging	Teacher Professional Learning	Emerging	Emerging
World Language (Rubric)	2016-17 (last yr)	2017-18 (this yr)			
Content and Course Offerings	Emerging	Emerging			
Communication	Emerging	Emerging			
Real world learning and Global competence	Emerging	Emerging			

Measure G1 Data Analysis

5th - 6th Grade Enrollment/Retention (SPSA/Enrollment)	2016-17 (last yr)	2017-18 (this yr)	Safe and Positive School Culture (SPSA)	2016-17 (last yr)	2017-18 (this yr)
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2017-18 Enrollment Data (20 day)	N/A	N/A	Suspension	Don't have yet
ES Outreach Strategy Actions	N/A	N/A	Chronic Absence	 Don't have yet
Programs to support ES students transition to MS	N/A	N/A	CHKS data (district only)	

REQUIRED: Please provide all meeting <u>agendas, minutes, flyers, and sign-in sheets</u> of the staff and community engagement meetings with this application. The application will NOT be considered without this documentation of engagements.

Community Engagement Meeting(s)					
Community Group	Date				
Monthly Parent Meeting	3/15/18				
Student School Satisfaction Survey 12/15/17					

Staff Engagement Meeting(s)				
Staff Group	Date			
All Staff	3/14/18			
Instructional Leadership Team	3/14/18			

Budget Justification and Narrative

In the following sections, please review the self-assessment and discuss your team's plan to address the following:

The Goals of the Measure

- Increase access to courses in arts, music, and world languages in grades 6-8
- Improve student retention during the transition from elementary to middle school
- Create a more positive and safe middle school learning environment
- You <u>MUST</u> describe the current programmatic narrative for <u>EACH</u> section of the budget narrative based on the Measure G1 Initial Self-assessment and data analysis. Please highlight what G1 specifically supported in the 2017-18 school year.
- 2. Please explain how you plan to use the Measure G1 funds to develop strategic changes that meet the goals of the measure and that will lead to improved student outcomes.

- 3. Add additional lines if you would like to add additional budget items.
- 4. All budget items should total up to the total grant amount based on projected enrollment for 2017-18.

1. Music Program

Programmatic Narrative Based on Rubric

[Required: Please reflect on your self-assessment here, as well as what was learned from your previous year's use of G1 funds, and how the learnings are being applied to this year's proposed expenditures]

Budget	Description of 2018-19 Proposed Expenditures	Anticipated Student Outcome (Include measurable student outcomes for each proposed activity. For example, number of students served, or percent increase in math achievement for specific student group.)

2. Art Program

Programmatic Narrative Based on Rubric

[Required: Please reflect on your self-assessment here, as well as what was learned from your previous year's use of G1 funds, and how the learnings are being applied to this year's proposed expenditures]

Budget	Description of 2018-19 Proposed Expenditures	Anticipated Student Outcome (Include measurable student outcomes for each proposed activity. For example, number of students served, or percent increase in math achievement for specific student group.)

3. World Language Program

Programmatic Narrative Based on Rubric

	[Required: Please reflect on your self-assessment here, as well as what was learned from your previous year's use of G1 funds, and how the learnings are being applied to this year's proposed expenditures]				
	Budget	Description of 2018-19 Proposed Expenditures	Anticipated Student Outcome (Include measurable student outcomes for each proposed activity. For example, number of students served, or percent increase in math achievement for specific student group.)		
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4. 5th to 6th Grade Enrollment Retention

Programmatic Narrative Based on Data Analysis

[Required: Please reflect on your self assessment here, as well as what was learned from your previous year's use of G1 funds, and how the learnings are being applied to this year's proposed expenditures]

Budget	Description of 2018-19 Proposed Expenditures	Anticipated Student Outcome (Include measurable student outcomes for each proposed activity. For example, number of students served, or percent increase in math achievement for specific student group.)

5. Safe and Positive School Culture

Programmatic Narrative Based on Data Analysis

While we sincerely wish we had the resources to provide art, music and world language instruction for all students, our first priority based upon stakeholder feedback and the data described below with relation to our students social-emotional needs is to continue to support a safe and positive school culture for our middle school students through increased mental health support for our students.

Research has established a proven connection between social-emotional support and a safe and positive school environment. For example, the CDC (Centers for Disease Control and Prevention) synthesizes studies that show that trauma and Adverse Childhood Experiences (ACEs) can lead to long term negative effects, including higher incidences of violence. In addition, living in poverty is correlated with experiencing ACES. Our students live in East Oakland and more than 90% quality for free or reduced lunch and live in under-resourced neighborhoods where community is violent and legal and immigration concerns are common. Students who have experienced unresolved trauma often express this in behavioral ways that can make school feel less safe and positive for themselves and their classmates. Examples can include:

- 1. Internalization of trauma that results in depression or anxiety. These mood disorders then make it difficult to respond to difficult situations and setbacks that arise on a daily basis in a school. Conflicts with peers can escalate quicker and become unsafe if one or both parties has trouble regulating their emotions.
- 2. Externalization of trauma that results in hyperactivity, defiance, aggression, and bullying that may feel unsafe and negative for the student and their peers in class and especially in less structured spaces like the cafeteria or hallway.
- 3. Experiencing trauma can make it hard to understand, set, and respect boundaries. Without boundaries, no one feels safe, especially not children. Some examples of unsafe behaviors that can result from this lack of boundaries are: not knowing social norms around sexual contact, bringing dangerous items to school, and not respecting other students' personal space.
- 4. Trauma is usually imparted by adults in a child's life, making a child feel less safe and trusting of adults than they require. Because of this difficult history with adults, redirection from school staff can be more difficult to follow, resulting in defiant behaviors that may feel unsafe to the student, their peers, and/or school staff.

During the 2016-17 school year, prior to the Measure G1 funds, we established a position for a Wellness Director. From 3/21/2017- 6/10/2017, 65 students or 42% of students have been referred to and received services that range from one time or short term interventions to ongoing individual or group counseling.

Of these 65 students, 30 received long term ongoing services. However, 21 students remained on a waiting list for individual counseling and only 10% of staff reported feeling prepared to meet students' social-emotional needs. Therefore our grant proposal in 2017-18 was to fund an additional mental health counselor who has worked under the supervision of our Wellness Director to provide various support services to students and families including crisis intervention, counseling, in-class behavioral support, peer mediation and advocacy for necessary off-campus services. The presence of this additional mental health professional has also meant that the Wellness Director has had the time and capacity to supervise university interns, thereby providing additional support to our students in the form of unpaid intern counselors.

During the 2017-18 school year, with the help of the Measure G1 funds, we had the following outcomes at the writing of this proposal: 79 students have been served to date, 20 students are currently in on-campus individual weekly counseling, 12 students are in weekly group counseling, 1 students is on the waiting list, there is 66 hours/week of on-campus Wellness (an increase from 35 hours/week during the 2016-17 school year.

When we engaged our staff around the potential allocation of Measure G1 funds for the 2018-19 school year, 94% agreed that maintaining the current levels of Wellness staff helps our students with social-emotional regulation and overall culture of our school. 94% agree that collaborating with Wellness to meet student needs is positive. 40% of staff reported feeling prepared to meet students' social emotional needs (up from 10% in 2016-17) and 94% agree that the work of the Wellness team has an impact on school safety (see Wellness Services Survey).

After speaking to a variety of stakeholders, including parents, students, and staff, we would like to increase our current levels of Wellness funding to pay for a .60 FTE mental health professional in order to proportionally increase our services to meet the needs of a 10% increase in our student body.

Budget	Description of 2018-19 Proposed Expenditures	Anticipated Student Outcome (Include measurable student outcomes for each proposed activity. For example, number of students served, or percent increase in math achievement for specific student group.)
\$42,131		 Higher # of students/percentage of students referred for mental health services being served, maintain 0% of students on the waiting list. Continued low # and percentage of suspensions and expulsions Higher satisfaction with school climate and safety by parents/guardians, staff and students Increased academic achievement based on SBAC scores, as a result of more time spent in class and on task by students

Please submit your 2018-19 Measure G1 application to Mark Triplett (<u>mark.triplett@ousd.org</u>) and Linda Pulido-Esquivel (<u>linda.esquivel@ousd.org</u>).

- 1. To the question about distinction between RSP & Mild/Moderate:
 - RSP = a level of service (Students who are in their GenEd classes more that 50% of the time can be considered RSP or "resource". It's basically RSP or SDC)
 - Mild/Moderate an identification category for students w/ disabilities.
- 2. Our RSP percentage is: 12.5%
 - Calculation: 22/23 SpEd students are RSP, divided by 176 students at OUMS 22/176 = 12.5%
- 3. Our Mild/Moderate population is: 7%
 - Calculation: Students whose SpEd eligibility is Autism or Emotional Disturbance are technically mod/severe disability students. We have 11 of these students, which leaves 12 Mild/Mod students. 12/176 = 7%
- 4. Whoever added the two previous RSP & Mild/Mod figures together is mistaken; RSP and Mild/Mod are two different concepts, both of which a number of kids fall into, so not accurate to add them together to get a count of students with IEPs. We have 23 students with IEPs as of today.

Our overall SpEd population at OUMS is 13%



ATTENDEES:	 Austin Razavi, Dean of Students Kate Goedeker, Assistant Principal
ROLES:	Facilitator and time: Kate Goedeker Note-Taker: Austin Razavi
Objectives:	 Leadership team members will review action items to ensure agreed upon actions have been completed or initiated. Leadership team members will review student survey data to determine direction of Measure G1 application. Leadership team members will review upcoming project and co-plan components.

Date: 3.9.18	Date: 3.9.18, 4:00-5:00pm					
Time	Topic	Notes				
4:00-4:05	Review last week's action items	Action Item Project Timeline Make health appt Check in: off-site day	Who AR AR AR	When 3/12 3/5 3/12	Status	
4:05-4:15	Review Student Survey Data for Measure G1	Notes/Numbers from Student Survey Data (input screenshots of data): 2016 STUDENT Data (S1) In general, my classes are calm and free from distractions, allowing me to concentrate on my work. 2017 STUDENT Data (S1) In general, my classes are calm and free from distractions, allowing me to concentrate on my work. 2018 STUDENT Data (S1) In general, my classes are calm and free from distractions, allowing me to concentrate on my work. 2019 STUDENT Data (S1) In general, my classes are calm and free from distractions, allowing me to concentrate on my work. 2019 STUDENT Data (S1) In general, my classes are calm and free from distractions, allowing me to concentrate on my work. 2019 STUDENT Data (S1) 2017 STUDENT Data (S1) In general, my classes are calm and free from distractions, allowing me to concentrate on my work. 2019 STUDENT Data (S1) 2019 STUD			or Data (S1) The from distractions, allowing me Orange space Orange Stages Orange Stages Orange Stages	

4:15-4:30	Review Staff		If my behavior is not good. Unity gives me the chance to learn how to become a positive member of this community. Street, spin
4.13-4.30	Survey	Do you (as a teacher or staff member) feel prepared to meet students social-emotional needs?	Do you (as a teacher or staff member) feel prepared to meet students social-emotional needs?
4:30-4:55	Project Planning		
4:55-5:00	Review Actions		

Action Item	Who	When	Status
Gather Wellness Data	МТ	3.14.18	
Administer staff survey for 2017-18	DG	3.14.18	

Sign In Sheet	
5/ ANSTIN RATAVI	3.9.18
Katl Marocoker KATE GOEDEKER	3.9.18



ATTENDEES:	 Damon Grant, Principal Kate Goedeker, Assistant Principal Maryam Toloui, Director of Wellness Services Austin Razavi, Dean of Students 	
ROLES:	 Facilitator and time: Kate Goedeker Note-Taker: Damon Grant 	
Objectives:	- Wellness team will share what has been possible (with data and anecdotally) as a result of the Measure G1 funding - Leadership team members will review student survey data to determine direction of Measure G1 application for next year.	

Date: 3.14.18, 12:00-12:30						
Time	Topic	Notes				
12:00-12:05	Review items					
from Measure G meeting on 3/9/1		Action Item	Who	When	Status	
		Agendas and Data Sources	KG	3.14		
		Deadline	KG	3.15		
		Disbursement of funds	KG	3.9	Info from session	
				•		
12:05-12:15	Review Wellness	Notes/Numbers from Wellness Team Data:				
	Team information	2016-17 Wellness Data	201	7-18 Wellness Data		
		 71 students served 14 students in on-campus individual weekly counseling 6 students in weekly group counseling 24 students on waitlist 35 hours/week on-campus Wellness presence 	ye	year-to-date 28 students are currently in on-campus individual weekly counseling 12 students in weekly group counseling 1 student on waitlist 66 hours/week on-campus Wellness presence; increase provided by: hiring 1 part-time School Social Worker		

12:15-12:25	Review Staff Survey		
		2016 STAFF Data	2017 STAFF Data
		Do you (as a teacher or staff member) feel prepared to meet students social-emotional needs? 10 responses	Do you (as a teacher or staff member) feel prepared to meet students social-emotional needs? 15 responses • Yes
		20% No Maybe	46.7% No Maybe
12:12-12:30	Timelines and	Review G1 Timeline	
	Action Items	Assign Action Items	

Action Item	Who	When	Status
Finalize outstanding Wellness Data	MT	3.14.18	\checkmark
Review G1 Timeline and Checklist	KG and DG	3.9.18	√

Sign In Sheet		



ATTENDEES:	 Damon Grant, Principal Kate Goedeker, Assistant Principal Maryam Toloui, Director of Wellness Services Austin Razavi, Dean of Students 	
ROLES:	 Facilitator and time: Kate Goedeker Note-Taker: Damon Grant 	
Objectives:	- Wellness team will share what has been possible (with data and anecdotally) as a result of the Measure G1 funding - Leadership team members will review student survey data to determine direction of Measure G1 application for next year.	

Date: 3.14.18	Date: 3.14.18, 12:00-12:30					
Time	Topic	Notes				
12:00-12:05	Review items from Measure G1	Action Item	Who	When	Status	
meeting on 3/9/1		Agendas and Data Sources	KG	3.14		
		Deadline	KG	3.15		
		Disbursement of funds KG		3.9	Info from session	
12:05-12:15	Review Wellness Team information	Notes/Numbers from Wellness Te 2016-17 Wellness Data	nm Data: 2017-18 Wellness Data			
-		 71 students served 14 students in on-campus individual weekly counseling 6 students in weekly group counseling 24 students on waitlist 35 hours/week on-campus Wellness presence 	ye	 79 students served year-to-date 28 students are currently in on-campus individual weekly counseling 12 students in weekly group counseling 1 student on waitlist 66 hours/week on-campus Wellness presence; increase provided by: hiring 1 part-time School Social Worker 		

12:15-12:25	Review Staff Survey	2016 STAFF Data	2017 STAFF Data
		Do you (as a teacher or staff member) feel prepared to meet students social-emotional needs? 10 responses	Do you (as a teacher or staff member) feel prepared to meet students social-emotional needs? 16 **SECRES** The **No ** **O Units** **O Units**
12:12-12:30	Timelines and Action Items	Review G1 Timeline Assign Action Items	

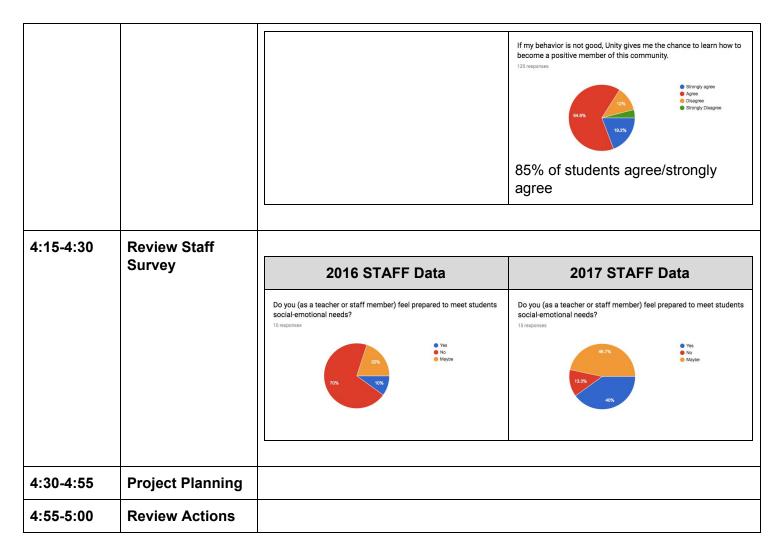
Action Item	Who	When	Status	
Finalize outstanding Wellness Data	MT	3.14.18	V	
Review G1 Timeline and Checklist	KG and DG	3.9.18	V	

Sign In Sheet		
Kaufceælker	KATE GOEDERER	3.14
Maria	Maryam Toloui	3/14
He mon Cent	Damas Grant	3/14
5.11.60	Austin Razavi	3/14



ATTENDEES:	 Austin Razavi, Dean of Students Kate Goedeker, Assistant Principal
ROLES:	 Facilitator and time: Kate Goedeker Note-Taker: Austin Razavi
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Date: 3.9.18,	Date: 3.9.18, 4:00-5:00pm						
Time	Topic	Notes					
4:00-4:05	Review last						
	week's action items	Action Item Who		When	Status		
		Project Timeline	AR	3/12			
		Make health appt	AR	3/5			
		Check in: off-site day	AR	3/12			
4:05-4:15	Review Student Survey Data for Measure G1	Notes/Numbers from Student Survey Data (input screenshots of data):					
		2016 STUDENT Data (S1)	2017	2017 STUDENT Data (S1)			
		In general, my classes are calm and free from distractions, allowing to concentrate on my work. 128 responses	In general, my class to concentrate on 125 responses		e from distractions, allowing me		
		28.5% Strongly agree Agree Diagree Strongly Disagree 12% Strongly Disagree		28%	Strongly agree Agree Disagree Strongly Disagree Strongly Disagree		
		59.2% of students agree/strongly agree	61% of student agree		ree/strongly		



Action Item	Who	When	Status
Gather Wellness Data		3.14.18	
Administer staff survey for 2017-18	DG	3.14.18	

Sign In Sheet		

Agenda

1:30-1:40	Opening, Agenda, Announcements	
1:40-1:50	Measure G1 Survey and Wellness Survey	
1:50-2:20	SpEd Team: Goal Updates	
2:20-2:45	Advisory Updates (Include time to check in on scripts)	
2:45-3:30	8th grade Team Meeting	
3:30-4:00	PD Cycle: Interventions and Physical Space sharing	
4:00-4:15	Closing: +/∆s, Appreciations	
4:15-4:30	Computer Check	

Measure G1 Survey

Brief background on Measure G1

 Select priority options for the next school year (voting)

Take the survey about school safety(in your email!)

OUMS Sign- in Sheet from the 3/15/18 Parent Meeting

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Oliva Borciasa	alua Berriaga
Ana Ixlabalan	AND INTELLED
Irene Martinez	elype Martings
haira Bucio	Mars
Maria Avalos	Man Choo
MARTIN M.C	w. wec
MARIA MENDOZA	M.M.
CINDY HOANG	Charle
Holly Brown	7000
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Angel Avias	5.71
OCTAVIO DIENAS	Cathe Guer
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210	Thura Conto
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TMMA Valleso	836
Alejandon Garcia	Lasy
Maria A. Barrara	Mario A. Barraca
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Graciela Mendo Za	Goodslufe Front
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Oakland Unity Middle School Parent Meeting



Thursday, March 16th, 2018

Agenda

6:00-6:10	Agreements, Greeting, Sharing	Acuerdos, Saludo, Compartir
6:10-6:30	 Announcements Measure G1 Proposal and voting Camp Common Ground Presentation 	 Anuncios Proposito de Measure G1 y votar Camp Common Ground Presentation
6:30-6:45	Sign ups for summer programs and SLCs	Registros para programas de verano y SLC

Measure G1 Updates and Voting

2016-17 Data

2017-18 Data

- 71 students served/
- 14 students in on-campus individual weekly counseling
- 24 students on waitlist
- 35 hours/week on-campus Wellness presence

- 79 students served year-to-date
- 28 students are currently in on-campus individual weekly counseling
- 12 students in weekly group counseling
- 1 student on waitlist
- 66 hours/week on-campus Wellness presence
- 71 estudiantes atendidos /
 14 estudiantes en consejería semanal
 individual en el campus
 24 estudiantes en lista de espera
 35 horas / semana de presencia de bienestar
 en el campus

79 estudiantes atendidos hasta la fecha 28 estudiantes se encuentran actualmente en consejería semanal individual en el campus 12 estudiantes en consejería grupal semanal 1 estudiante en la lista de espera 66 horas / semana en el campus presencia de bienestar

Summer Slide /Diapositiva de Verano

 Research shows that if students don't have structured activities to do over the summer, they can lose all the reading and math gains that they made during the year.

 We want to support students and families by connecting you with high-quality, free or low cost summer programming so that your students stay off the couch and keep their minds sharp!

- La investigación muestra que si los estudiantes no tienen actividades estructuradas para hacer durante el verano, pueden perder todas las ganancias de lectura y matemática que lograron durante el año.
- Queremos apoyar a los estudiantes y las familias al conectarlo con una programación de verano de alta calidad, gratuita o de bajo costo, para que sus estudiantes permanezcan fuera del sofá y mantengan la mente alerta.

Programs We Partner With/Programas con los que nos asociamos

Camp Phoenix -- 3 week sleepaway camp (6th graders) -- \$40

Aim High -- summer program and year-long after-school program (6th graders) -- free

Camp Common Ground -- presenter here tonight!

Camp Phoenix - Campamento de 2 semanas para niños (6º grado) - \$ 40

Aim High - programa de verano y programa después de la escuela de un año de duración (6º grado) - gratis

Camp Common Ground - presentador aquí esta noche!

What to do now.../ Que hacer ahora...

- Visit with Ron to sign up for Camp Common Ground and/or ask Ms. Grant for other summer program applications
- If you are unable to stay, please connect with Ms. Martinez around the program you are interested in!
- Sign up for your student-led conference
 - Have a great night!

- Visite a Ron para inscribirse en Camp Common Ground y / o pregunte a la Sra. Grant por otras aplicaciones del programa de verano
- Si no puedes quedarte, por favor conecta con la Sra. Martínez en el programa que te interesa.
- Regístrese para su conferencia dirigida por estudiantes

Tenga Buenas Noches!