

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools
February 12, 2020

Legislative File	
File ID Number:	20-0139
Introduction Date:	02/12/2020
Enactment Number:	20-0233
1Enactment Date:	2/12/2020 If
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: California Basic Education Skills Test (CBEST) Waiver for 30-Day Substitutes for School Year 2019-2020

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1920-2005, authorizing the District to request CBEST waivers due to a shortage of substitute teachers for School Year 2019-2020.

DISCUSSION:

The commission on Teacher Credentialing (CTC) issues a 30-day substitute permit which authorizes the holder to each in day-to-day substitute positions. To qualify for the 30-day substitute permit, the individual must have earned a bachelor's degree and passed the California Basic Education Skills Test (CBEST). The CTC give districts the opportunity to waive substitute under the restrictions of the 30-day substitute, with the requirement that the individual must take and pass the CBEST within one year of issuance.

FISCAL IMPACT:

No negative fiscal impact.

RECOMMENDATION:

Approval by the Board of Education of Resolution No. 1920-2005, authorizing the District to request CBEST waivers due to a shortage of substitute teachers for School Year 2019-2020.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-2005**

- Declaration of Need to Hire Substitute Teachers on CBEST Waivers -

WHEREAS, one of the essential components of the District's ability to sustain successful attainment of its central mission to educate all students to high standards of learning is an effective and productive partnership with all of its employees including, particularly, its classroom teachers and other certificated personnel who provide direct instruction and educational services to students; and

WHEREAS, with over 38,000 students in its various programs and an average of 200 teacher absences a day can constitute a major disruption in the learning process for District students; and

WHEREAS, the Governing Board may authorize and approve an application to the California Commission on Teacher Credentialing seeking a variable term waiver or other appropriate form of waiver as may be necessary to hire certificated substitute employees of the District; and

NOW, THEREFORE BE IT RESOLVED, that the District emergency is declared due to a shortage of substitute teachers to cover absences and vacancies ensuring academic and education activities to students at school; and

BE IT FURTHER RESOLVED, that approval is given supporting an application to the California Commission on Teacher Credentialing for a variable term waiver or other appropriate waiver to be issued as needed to enable the District during the 2019-2020 school year to hire teachers who have CBEST Waivers. The Governing Board declares that, under these circumstances, it has been and will be unable to recruit enough day-to-day substitute teachers who have passed CBEST; and

BE IT FURTHER RESOLVED, that the Governing Board authorizes all appropriate action to be taken to request CBEST waivers for those individuals possessing the minimum requirements for the substitute teaching permit including possession of a bachelors degree from an accredited university who have completed the District's Emergency Temporary Teacher process, and these waivers will allow these individuals time to pass the CBEST so that they can qualify for the Emergency 30-day substitute permit; and

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris, Vice President Shanthi Gonzales, and President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Directors Mica Smith-Dahl and Denilson Garibo

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on February 12, 2020.

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Jody London
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education