

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

October 26, 2016

Legislative File	
File ID Number:	16-2344
Introduction Date:	10/26/2016
Enactment Number:	16-103
Enactment Date:	10/26/16
By:	oo

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1617-0077, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Alesia Bland, K-5th Grade Resource Specialist, Parker Elementary School
2. Matthew Connor Snow, Assistant Principal, Montera Middle School
3. Morelia Portillo, Bilingual 4th Grade, Manzanita SEED Elementary
4. Yvonne Herrera, 4th Grade, Esperanza Elementary
5. Denise Case, 1st Grade, International Community School

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2016-2017 school year, a CBEST waiver is being sought for the following employees:

1. Alesia Bland, K-5th Grade Resource Specialist, Parker Elementary School
2. Matthew Connor Snow, Assistant Principal, Montera Middle School
3. Morelia Portillo, Bilingual 4th Grade, Manzanita SEED Elementary
4. Yvonne Herrera, 4th Grade, Esperanza Elementary
5. Denise Case, 1st Grade, International Community School

Alesia Bland is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Ms. Bland graduated from California State University, East Bay with a Master of Science in Educational Leadership. This waiver will allow her time to complete CBEST.

Matthew Connor Snow is requesting a Variable Term Administrative Services Program waiver. Mr. Snow graduated from the University of British Columbia with a Bachelor's in Political Science and International Relations. He is currently enrolled in an Administrative Services Credentialing Program at California State University, East Bay. This Waiver will allow him time to complete the program.

Morelia Portillo is requesting a BCLAD: Spanish waiver. Ms. Portillo graduated from the University of California, San Diego with a Bachelor's in Spanish Literature. The waiver will allow her time to complete CSET exams required to apply for an Emergency BCLAD Permit.

Yvonne Herrera is requesting a BCLAD: Spanish waiver to supplement her Provisional Internship Permit as she has been assigned to teach a Bilingual Multiple Subject class. Ms. Herrera graduated from the California State University, Stanislaus with a Bachelor's in Liberal Studies. The waiver will allow her time to complete CSET exams required to apply for an Emergency BCLAD Permit.

Denise Case is requesting a BCLAD: Spanish waiver to supplement her Provisional Internship Permit as she has been assigned to teach a Bilingual Multiple Subject class. Ms. Case graduated from California State University, Fresno with a Bachelor's in Biology – Molecular and Cell Biology Option. The waiver will allow her time to complete CSET exams required to apply for an Emergency BCLAD Permit.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1617-0077, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Alesia Bland, K-5th Grade Resource Specialist, Parker Elementary School
2. Matthew Connor Snow, Assistant Principal, Montera Middle School
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5. Denise Case, 1st Grade, International Community School

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1617-0077**

Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing –
Named Employees for School Year 2016-2017 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2016-2017:

1. Alesia Bland, K-5th Grade Resource Specialist, Parker Elementary School
2. Matthew Connor Snow, Assistant Principal, Montera Middle School
3. Morelia Portillo, Bilingual 4th Grade, Manzanita SEED Elementary
4. Yvonne Herrera, 4th Grade, Esperanza Elementary
5. Denise Case, 1st Grade, International Community School

Passed by the following vote:

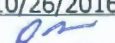
AYES: Jody London, Jumoke Hinton Hodge, Roseann Torres, President James Harris

NOES: None

ABSTAINED: None

ABSENT: Aimee Eng, Shanthi Gonzales, Vice President Nina Senn

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held October 26, 2016.

Legislative File	
File ID Number:	16-2344
Introduction Date:	10/26/2016
Enactment Number:	16-1702
Enactment Date:	10/26/2016
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Antwan Wilson
Superintendent and Secretary, Board of Education