



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

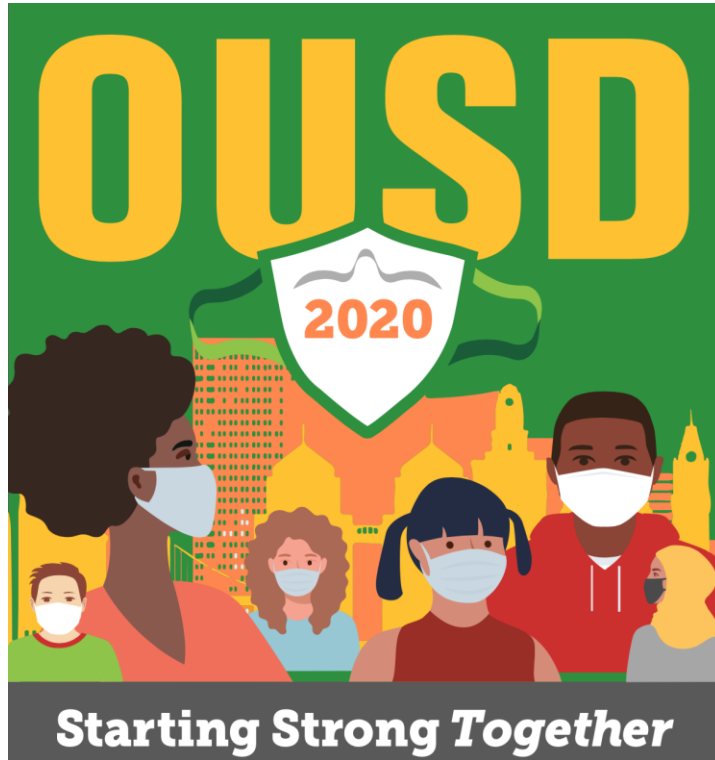
Superintendent Report



iam OUSD

January 13, 2021

Superintendent Report Overview



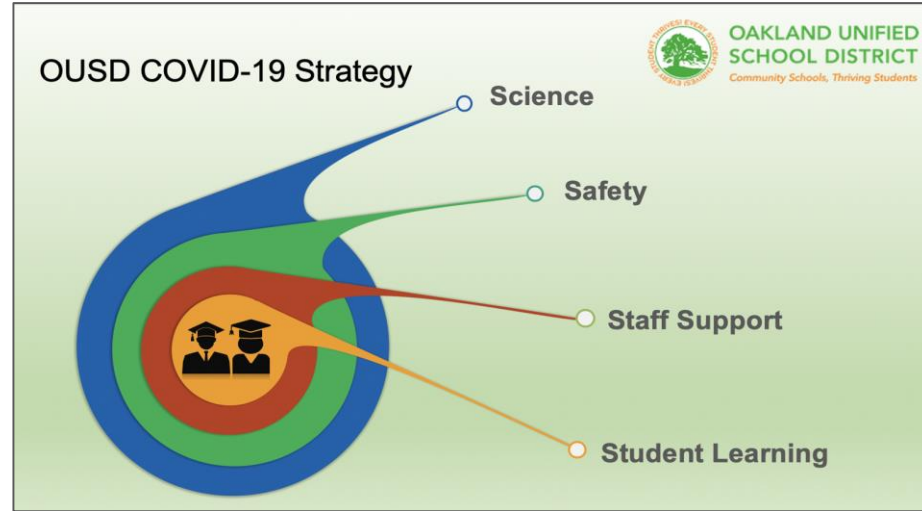
- ❖ Fall Family Survey
- ❖ Covid Dashboard
- ❖ Attendance Update
- ❖ Learning Hub Updates
- ❖ CARES Act Funding Update
- ❖ Academic Update

Mission

Oakland Unified School District (OUSD) will build a Full-Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

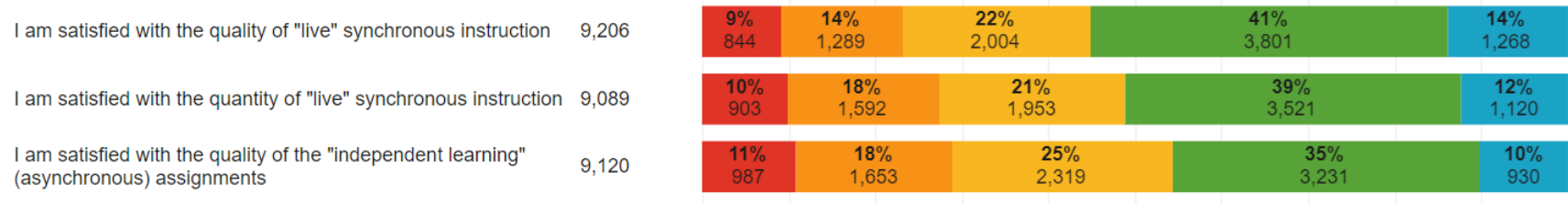


Fall Family Survey Results

Fall Family Survey: Live and Independent Learning

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

With regard to distance learning this fall, please indicate how you feel about the following statements.



Quality of Live Instruction

- 55% Satisfied
- 22% Neither Satisfied/Dissatisfied
- 23% Dissatisfied

Quantity of Live Instruction

- 51% Satisfied
- 21% Neither Satisfied/Dissatisfied
- 28% Dissatisfied

Quality of Independent Learning

- 45% Satisfied
- 25% Neither Satisfied/Dissatisfied
- 29% Dissatisfied

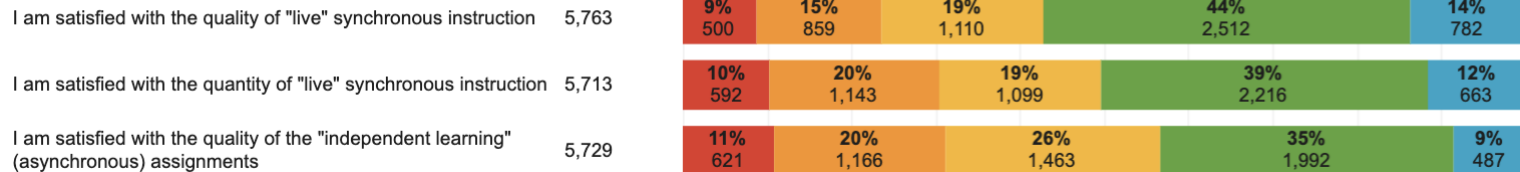
Important: See appendices for breakdown for each of the 11 race/ethnic groups on the survey

Fall Family Survey: Satisfaction by FRL Status

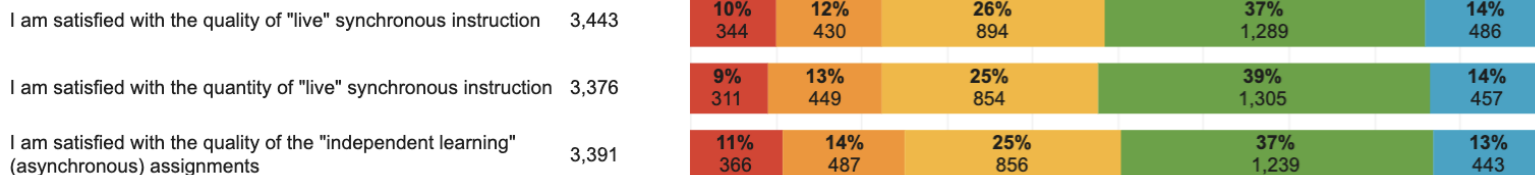
■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

With regard to distance learning this fall, please indicate how you feel about the following statements.

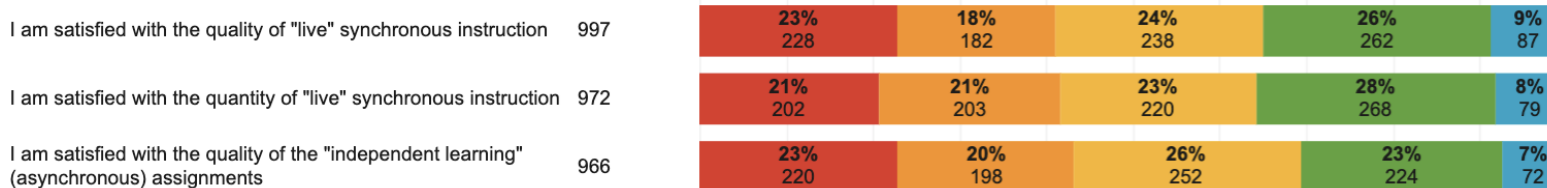
Families **not**
qualifying for
Free/
Reduced Lunch



Families
qualifying for
Free/
Reduced Lunch



Families who
"cannot reliably
pay for family
expenses"



Covid Readiness Dashboard

OUSD Safety Measures Progress

The [OUSD Readiness to Return Dashboard](#) reflects the steps we have taken to meet the public health standards from the Alameda County Department of Public Health (ACPHD) and ensure safety for our students and staff.

OUSD Readiness to Return Dashboard



SAFETY (PPE)



CUSTODIAL



STAFF



FACILITIES



ENGAGEMENT/
COMMUNICATION

Progress on Ensuring Clean and Safe Buildings



FACILITY READINESS

- Classrooms set up for social distancing standards | 98% 12.30.20
- Social distancing marks placed in hallways | 11% 12.30.20
- Alameda County safety signs posted at entrances | 100%
- Hand sanitizer located at entrances | 100%
- Electrostatic sprayers (sanitizing surfaces at active campuses) | 100%
- Site based safety plans updated | In progress
- Create plans for outdoor learning spaces | Upcoming

Ventilation

- Sites assessed for operable windows | 90%
- Sites assessed for a forced air system | 100%
- Upgrading forced air systems with Merv-16 filters | 51% 1.6.20
- Sites will get In-room, HEPA air purifiers | (In progress) by Feb.



CLEANING PROTOCOLS

- Deep cleaning of all classrooms | 100%
- Restroom soap dispensers filled & repaired | 100%
- Cleaning protocols & procedures created | 100%
- Cleaning procedures training provided to custodial staff | 100%
- Custodial cleaning schedules set & posted on campuses | 100% 12.30.20
- Site custodial staffing hired to support distance learning | 96%

[OUSD Readiness to Return Dashboard](#)

Progress on PPE, Testing, and Vaccinations



SAFETY and Personal Protective Equipment (PPE)

Safety lead identified at each school site | 96%
PPE Inventory sufficient for remainder of school year in warehouse | **100%**
Initial PPE kits delivered to school sites | **100%**
Create Identify Isolation Spaces at sites | In Progress
Plan for safety walkthroughs at sites | Upcoming

[OUSD Readiness to Return Dashboard](#)



STAFF Testing & Screening

Daily health screener (symptom check) established for staff | **100%**
COVID-19 Testing Contract in place for staff | **100%**
Universal entry screening (COVID-19 test) established for staff | **100%**
Employee leave & accommodations process | **100%**
Text/phone-based system pilot of daily health screener | in progress
COVID-19 Testing Protocol provided to staff | in progress
Student covid testing | Waiting for more info
Employee vaccinations | Waiting for more info

Implementing the LCP: Multi Tiered Systems of Support (MTSS)

MTSS Tier	Academic	Social Emotional
Tier 1	<ul style="list-style-type: none"> ● Adjusted Scope and Sequence of Core Subject Area Content ● Districtwide Teacher Leaders-Scope and Sequence creation and Professional Development ● Administration of Assessments to track learning loss 	<ul style="list-style-type: none"> ● Provided Social Emotional Learning Guidance (Daily Community Classroom Meetings K-12) ● Mental Health & Wellness Resources (students and staff) ● Family Navigator, Safety Lead established for 100% of schools
Tier 2	<ul style="list-style-type: none"> ● Targeted Instruction through small group instruction for students in reading, Language Learning and Special Education 	<ul style="list-style-type: none"> ● Engagement Strategies developed and tracked for students not engaging during Distance Learning ● Additional Translators hired to support families
Tier 3	<ul style="list-style-type: none"> ● Learning Pods for students exhibiting learning loss and skill regression in Special Educations 	<ul style="list-style-type: none"> ● Learning Hubs established for students experiencing homelessness and trouble accessing distance learning

Academic Update: Early Literacy & High School Graduation

Kindergarten: Fall

2020 Letter ID

(20 or more)



Upper Case (88.5% part)

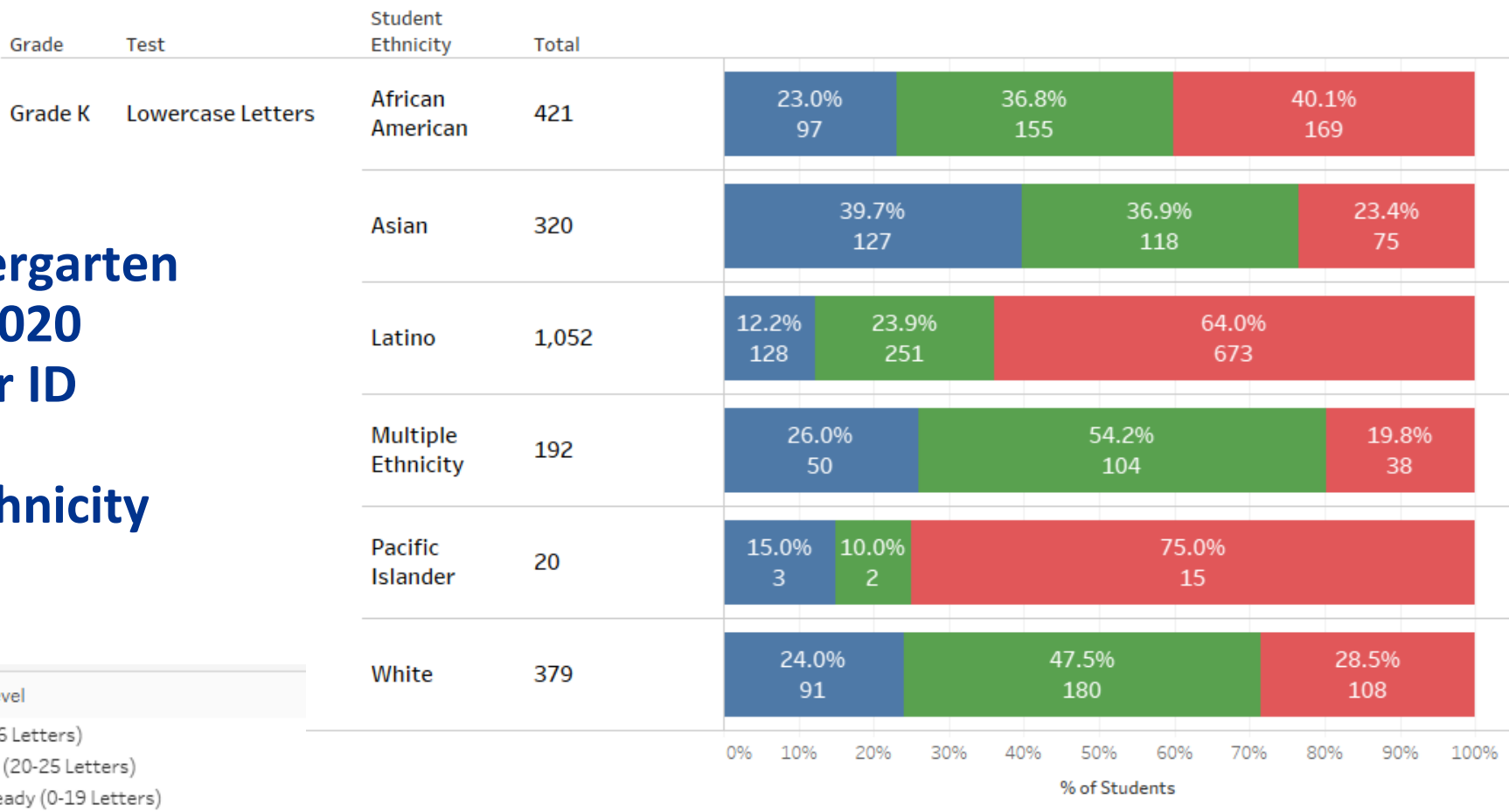
52.4%

Lower Case (88% part)

42.9%

Kindergarten Fall 2020 Letter ID By Ethnicity

Grade K



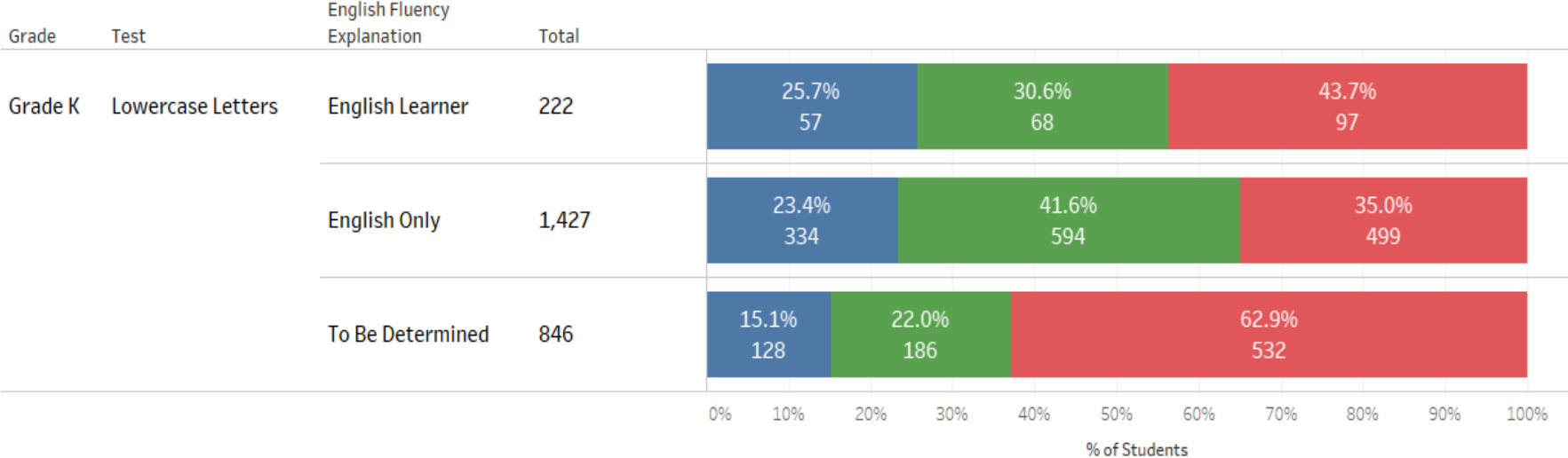
Performance Level

Mastered (26 Letters)

SIPPS Ready (20-25 Letters)

Not SIPPS Ready (0-19 Letters)

Kindergarten Fall 2020 Letter ID By English Learner Status

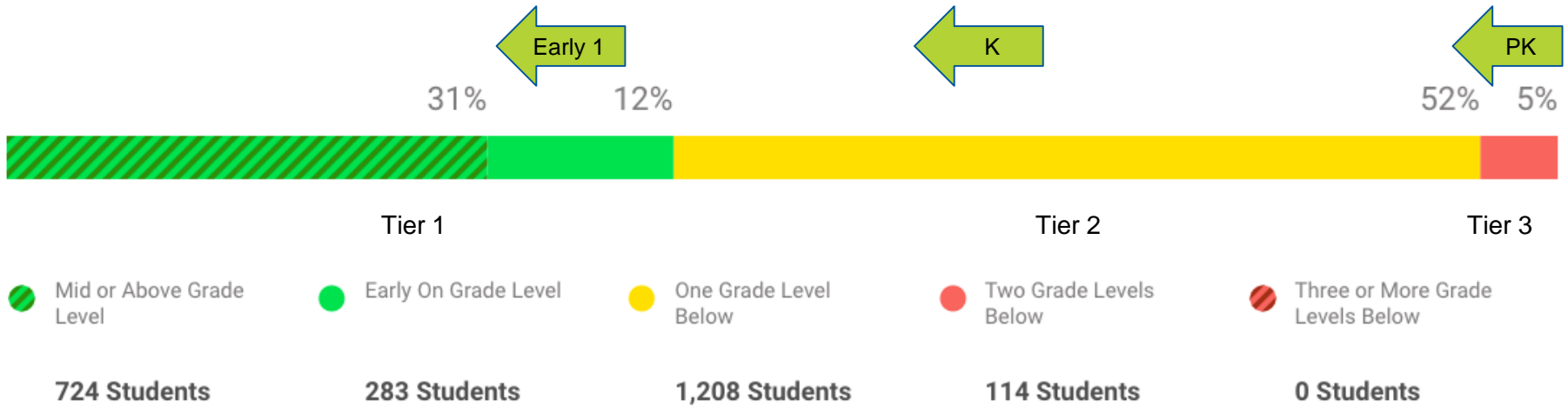


Performance Level

- Mastered (26 Letters)
- SIPPS Ready (20-25 Letters)
- Not SIPPS Ready (0-19 Letters)

1st Grade Reading

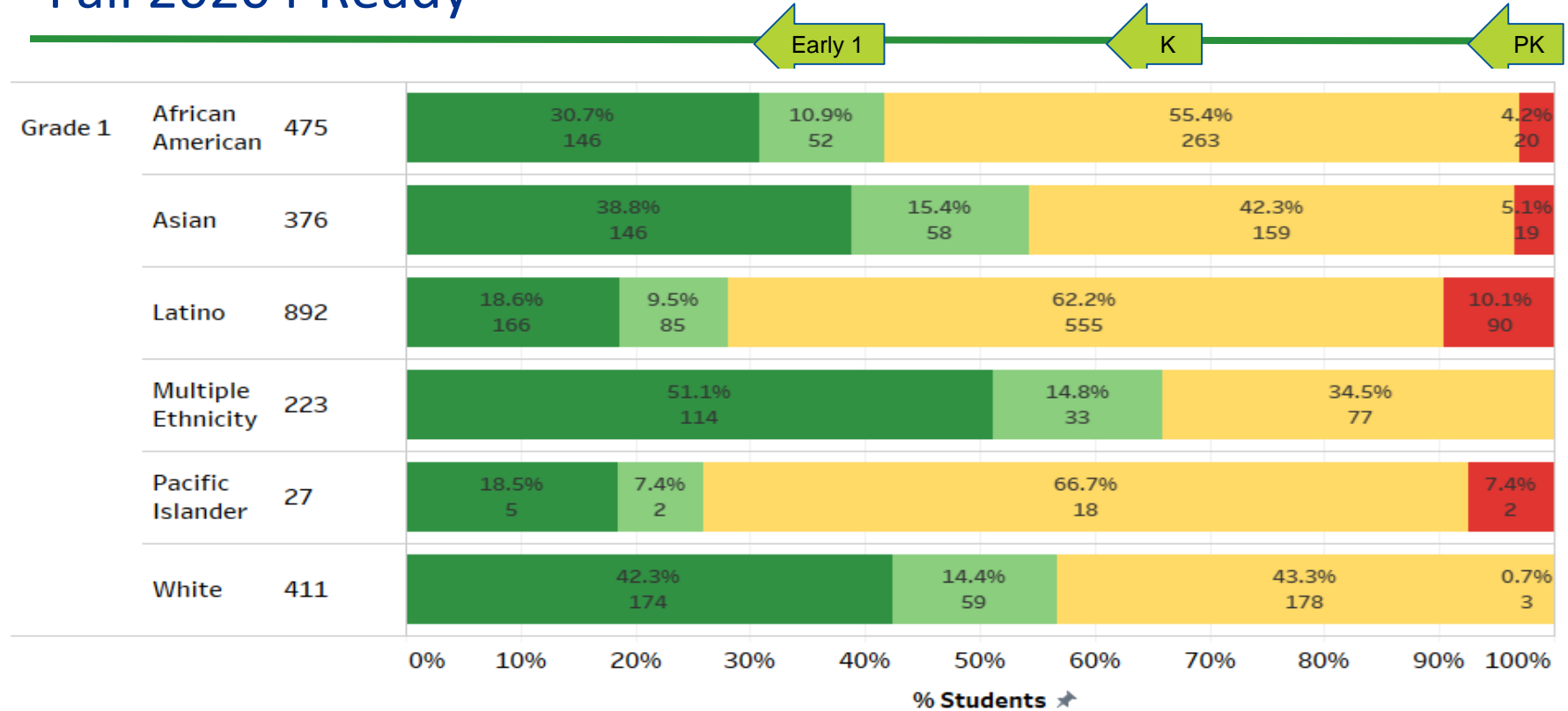
Fall 2020 i-Ready



89.6% participation as of 10-12-20

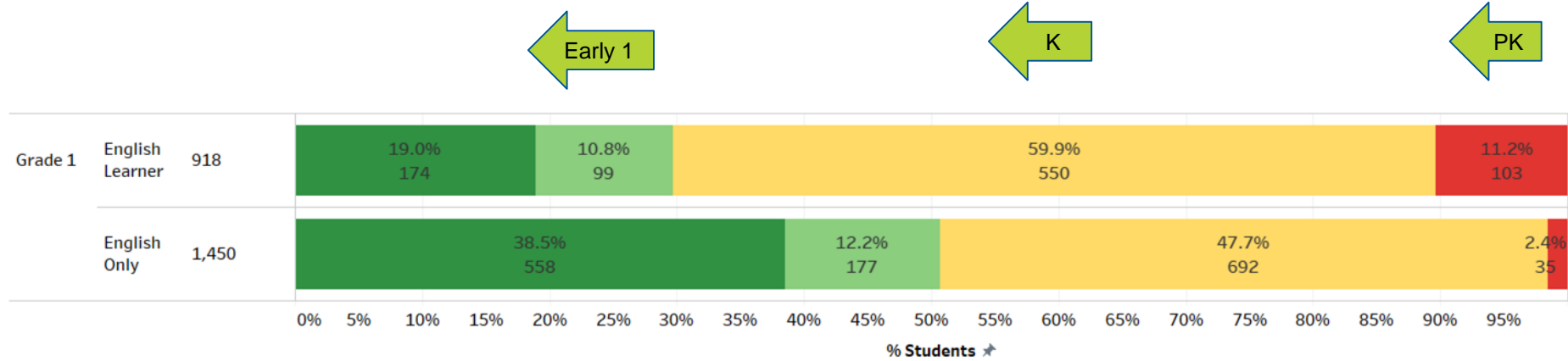
1st Grade Reading by Ethnicity

Fall 2020 i-Ready



1st Grade Reading by English Learner Status

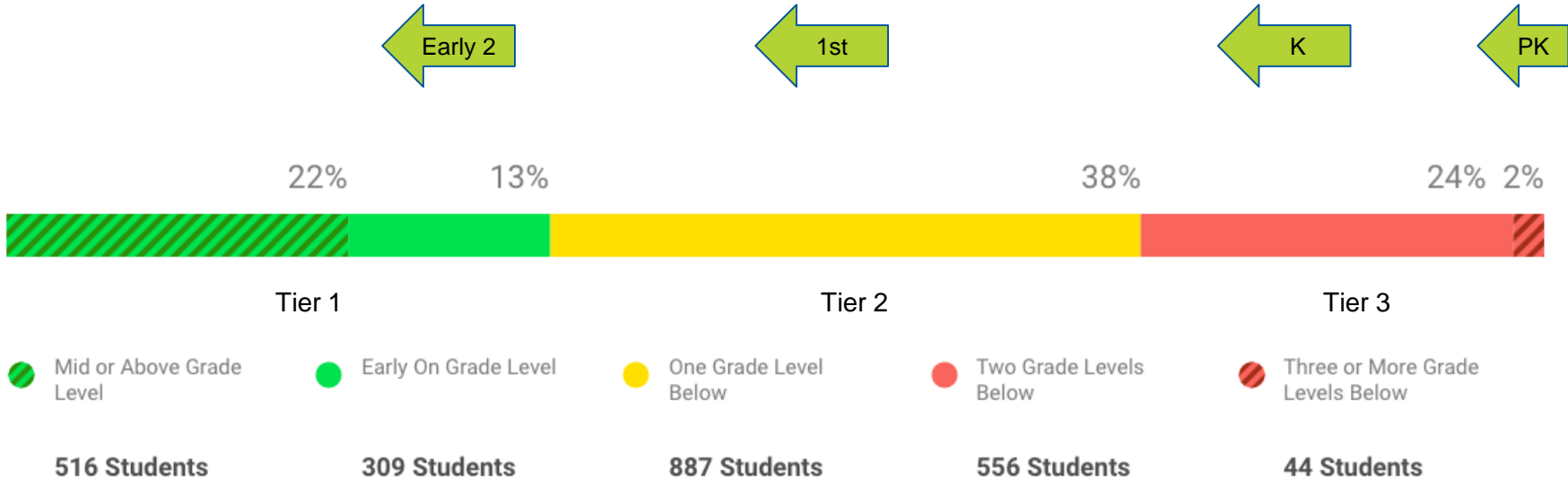
Fall 2020 i-Ready



- Mid or Above Grade Level
- Early On Grade Level
- 1 Grade Level Below
- 2 Grade Levels Below
- 3 or More Grade Levels Below

2nd Grade Reading

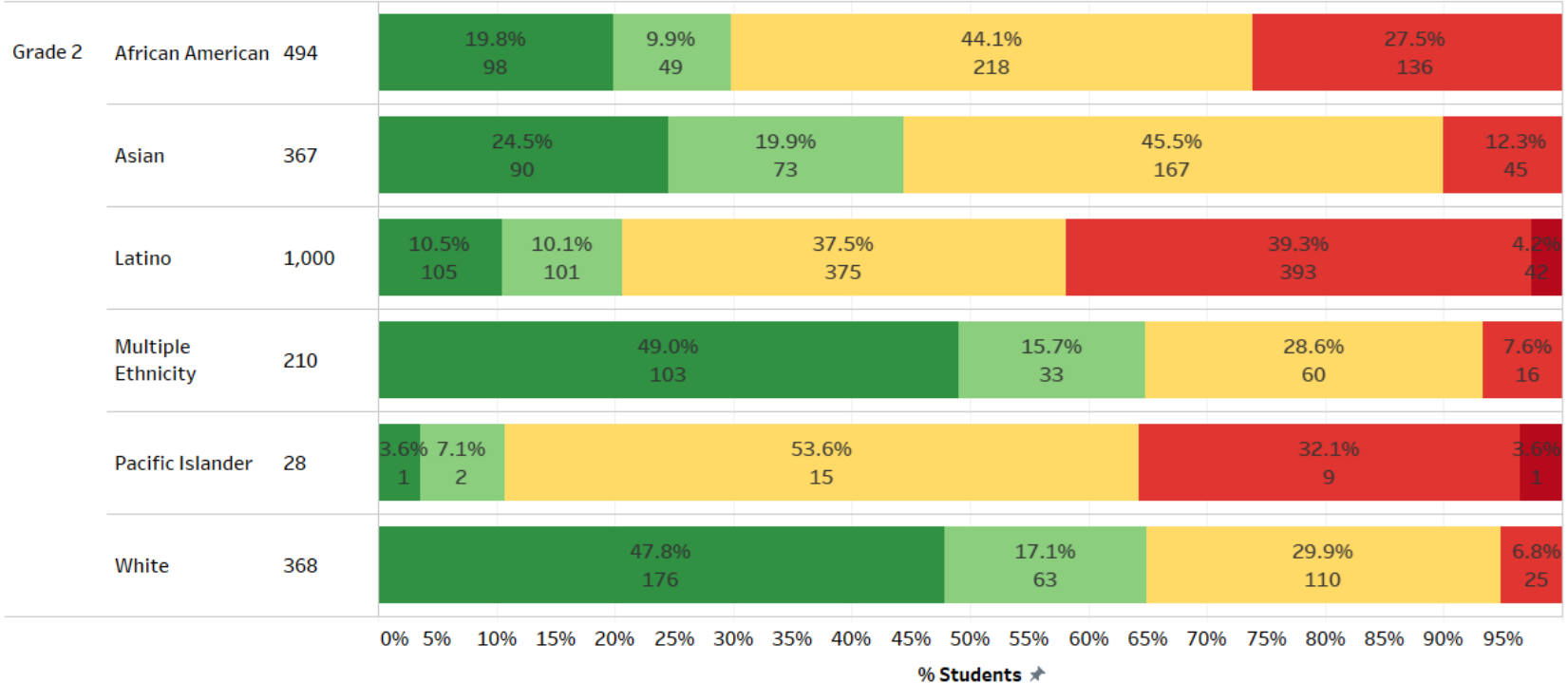
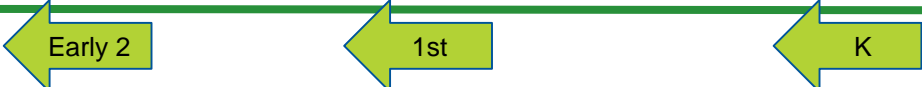
Fall 2020 i-Ready



87% participation

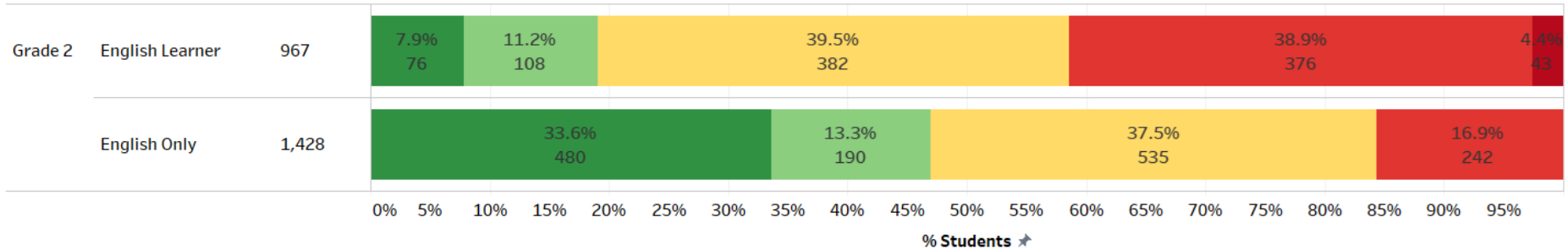
2nd Grade Reading by Ethnicity

Fall 2020 i-Ready



2nd Grade Reading by English Learner Status

Fall 2020 i-Ready



- Mid or Above Grade Level
- Early On Grade Level
- 1 Grade Level Below
- 2 Grade Levels Below
- 3 or More Grade Levels Below

High School: On-Track to Graduate

12th Grade On Track - Credits 2020-21

View By School/Type

School Type

Select School/Type

(Multiple values)

View by Group

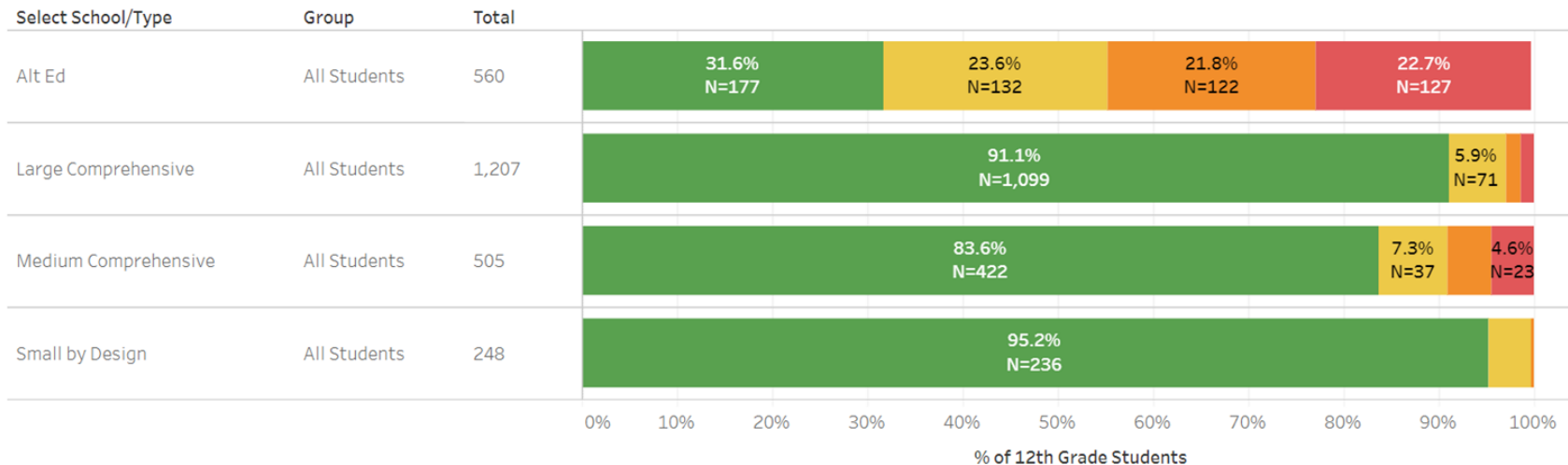
All Students

Group

All Students

On Track Status - Credit Range

- On Track - 180+
- Slightly Off Track - 150-179
- Off Track - 120-149
- Severely Off Track - 0-119



Supporting High School Students

High School Supports

- Severely off track students find support in alternative education schools or adult ed.
- Some seniors that are severely off track may be able to graduate with 130 credits if they qualify under AB167, AB1806, or AB2306 (foster youth services, transitional family services, juvenile justice transition)
- We currently have 1,000 Apex licenses for online credit recovery.
- Schools with more than 6 periods have the master schedule flexibility to move seniors to different classes to retake classes during quarters 3 and 4.
- Many schools allow students to enter into an independent studies contract with a teacher after a student has failed their class to give a student the opportunity to demonstrate mastery on specific standards instead of retaking the class.
- Summer school (June 2021)
- As a network, we monitor grades quarterly in Principal Professional Learning (PPL). Monitoring by school also happens between principals and their supervisors during 1 on 1 weekly meetings.



EVERY STUDENT THRIVES!



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1000 Broadway, Suite 680, Oakland, CA 94607

www.ousd.org



@OUSDnews

Attendance, Learning Hubs & Cares Act Funding

CARES (as submitted January 5, 2021)

Total CRF Allocation	\$ 33,220,006
Total of Previous CRF Expended (Mar 1 - Sept 30, 2020)	\$ 440,808
Total of Previous CRF Expended (Mar 1 - Oct 31, 2020)	\$ 4,667,795
Total Expenditures to include verified Obligations as of Dec 30, 2020)	\$ 28,111,330
Total Unspent CRF Dollars *	\$ 73

On December 20, 2021 Congress extended the CRF spending deadline from December 30, 2020 to December 31, 2021

Attendance Update (Aug 10-Jan 4)

Grade level	All Students	ELL	New-comer**	SPED	Unhous ed	Foster Youth	African American	Latino	Asian	White
TK-5 (current enrollment)	95% (18496)	95% (6973)	93% (1486)	92% (2471)	83% (195)	87% (77)	91% (3677)	95% (7793)	98% (2366)	99% (2463)
6-8 (current enrollment)	95% (6963)	94% (2028)	93% (408)	92% (1244)	85% (93)	87% (35)	92% (1579)	95% (3328)	97% (700)	99% (690)
9-12 (current enrollment)	88% (9466)	81% (2580)	78% (1004)	84% (1517)	73% (518)	76% (90)	85% (2454)	85% (4298)	95% (1209)	96% (788)

* MetWest and Sojourner Truth NOT included.

** Newcomer data as of Dec 1 due to some data issues that are being fixed at source.

Learning Hubs

Learning
Hubs:
Community-based

City of Oakland/OUSD/CBO partnerships providing in-person academic and enrichment support program at 6 community sites.

Learning
Hubs: School-
based

Open for Students struggling with Distance Learning: Dewey, CCPA, MPA, OIHS (1/11)
5-10 Additional sites forthcoming in January/February

Virtual
Tutoring

Partnership with Oakland Ed Fund. Volunteers matched with teachers (classroom Zoom Assistants) and with individual students (tutoring). 60 volunteers matched with nearly 240 more in process.

Phase 2: In-person learning pilots

	Citywide Learning Hubs	Special Education Learning Pods	School-based Support hubs
Staff	Non-OUSD Staff	OUSD Staff (Paras) & Non OUSD Staff	After School Staff (OUSD staff pending MOU)
Where?	6 Non-OUSD Sites	8 OUSD Sites	3 OUSD Sites (<i>9 sites pending</i>)
Who is being served?	Foster, Unhoused other high need: 100+ students by COST referral only	Mod/Severe SpEd: 162 students by referral from Special Ed. Office	Up to 25% of students, identified by school sites using Equity Dashboard
Dates	Started September 21	Started November 9	Started October 26

Special Education Services and Testing

Support Pods

We are providing in-person services beyond the virtual instructional day to a group of students identified by their teachers as being impacted by significant skill regression. Pods are ongoing now with roughly 40 total students and will conclude at the end of January, 2021. Some in-person learning opportunities will continue for early childhood and young adult programs.

In-Home Service

Dozens of students are now receiving in-home support to facilitate their access to distance learning or provide direct skill regression supports. We have partnered with three nonpublic agency partners to provide in-home Behavior Technicians in addition to virtual and in-person tutoring outside of the instructional day.

Assessment

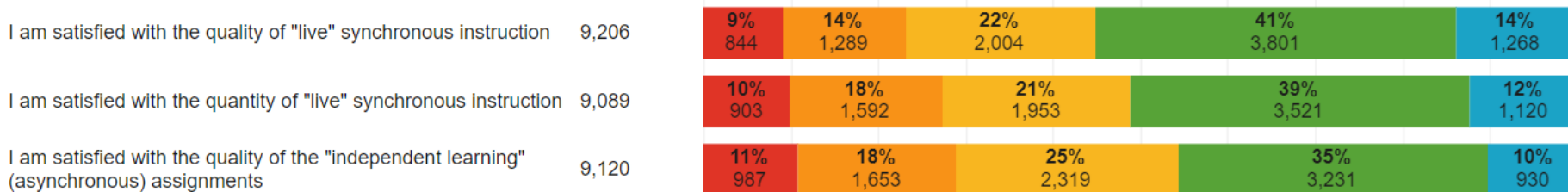
While we continue to experience a significant backlog in special education evaluations due to limited staff, we have augmented our staff with contracted evaluators to assess more students, including two additional SLPs and eleven additional school psychologists. Assessments are taking place at 20 OUSD sites in addition to our Special Education central offices in alignment with our equity framework.

Fall Family Survey Results

Fall Family Survey: Synchronous/Asynchronous

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

With regard to distance learning this fall, please indicate how you feel about the following statements.



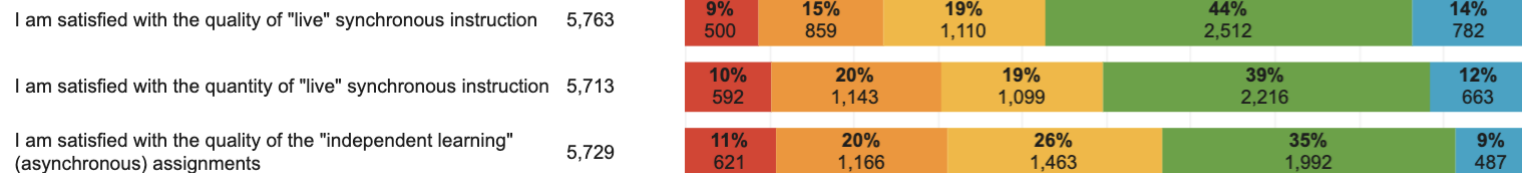
Quality of Live Instruction	Quantity of Live Instruction	Quality of Independent Learning
<ul style="list-style-type: none"> ● 55% Satisfied ● 22% Neither Satisfied/Dissatisfied ● 23% Dissatisfied 	<ul style="list-style-type: none"> ● 51% Satisfied ● 21% Neither Satisfied/Dissatisfied ● 28% Dissatisfied 	<ul style="list-style-type: none"> ● 45% Satisfied ● 25% Neither Satisfied/Dissatisfied ● 29% Dissatisfied

Fall Family Survey: Satisfaction by FRL Status

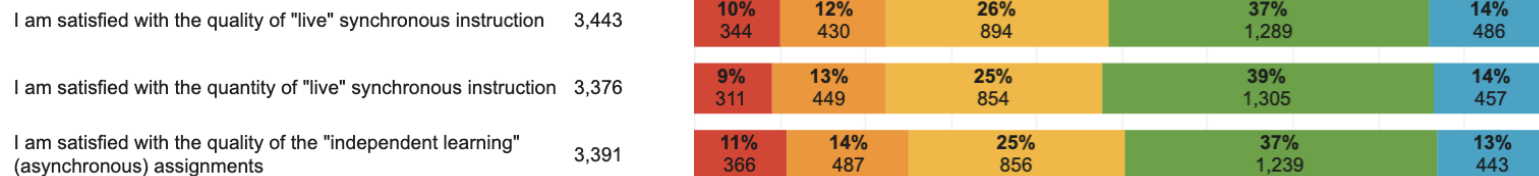
■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
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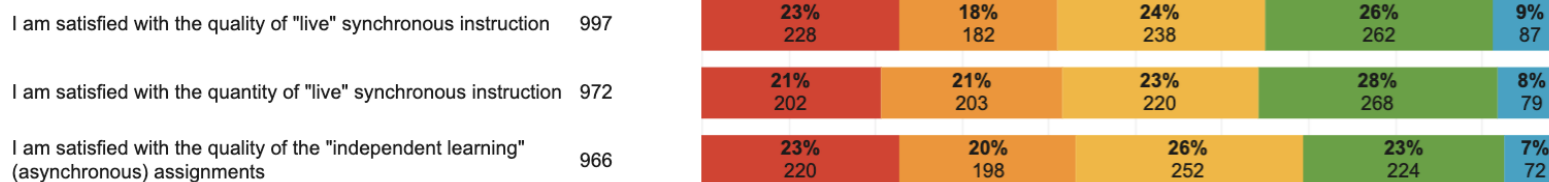
Families **not**
qualifying
for Free/
reduced
Lunch



Families
qualifying
for Free/
reduced
Lunch



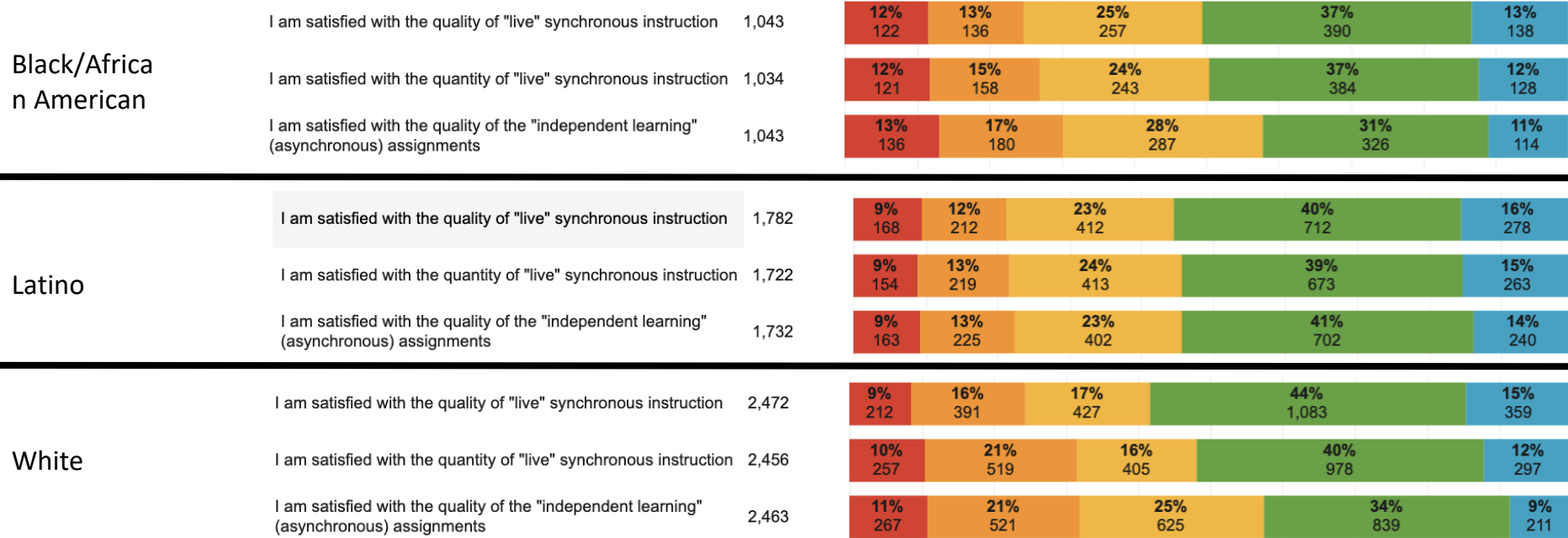
Cannot pay
for family
expenses



Fall Family Survey: Satisfaction by Race/Ethnicity

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

With regard to distance learning this fall, please indicate how you feel about the following statements.

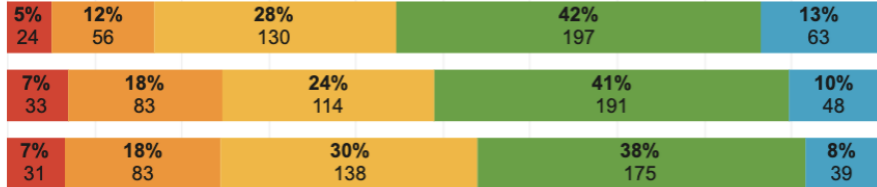


Fall Family Survey: Satisfaction by Race/Ethnicity

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

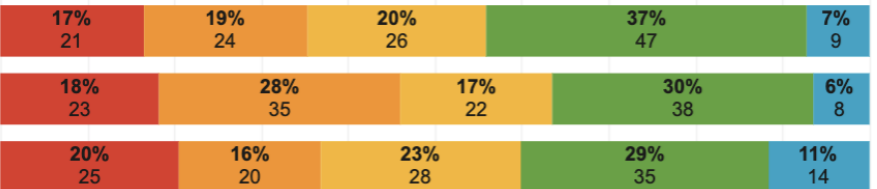
East Asian

I am satisfied with the quality of "live" synchronous instruction 470
 I am satisfied with the quantity of "live" synchronous instruction 469
 I am satisfied with the quality of the "independent learning" (asynchronous) assignments 466



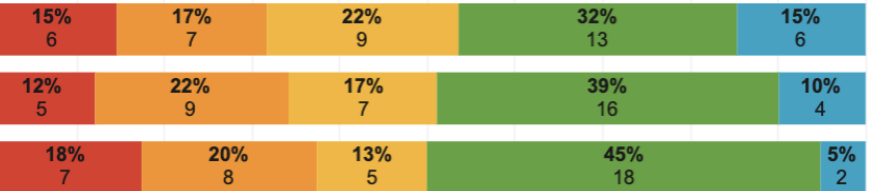
Middle Eastern

I am satisfied with the quality of "live" synchronous instruction 127
 I am satisfied with the quantity of "live" synchronous instruction 126
 I am satisfied with the quality of the "independent learning" (asynchronous) assignments 122



Native American

I am satisfied with the quality of "live" synchronous instruction 41
 I am satisfied with the quantity of "live" synchronous instruction 41
 I am satisfied with the quality of the "independent learning" (asynchronous) assignments 40



Fall Family Survey: Satisfaction by Race/Ethnicity

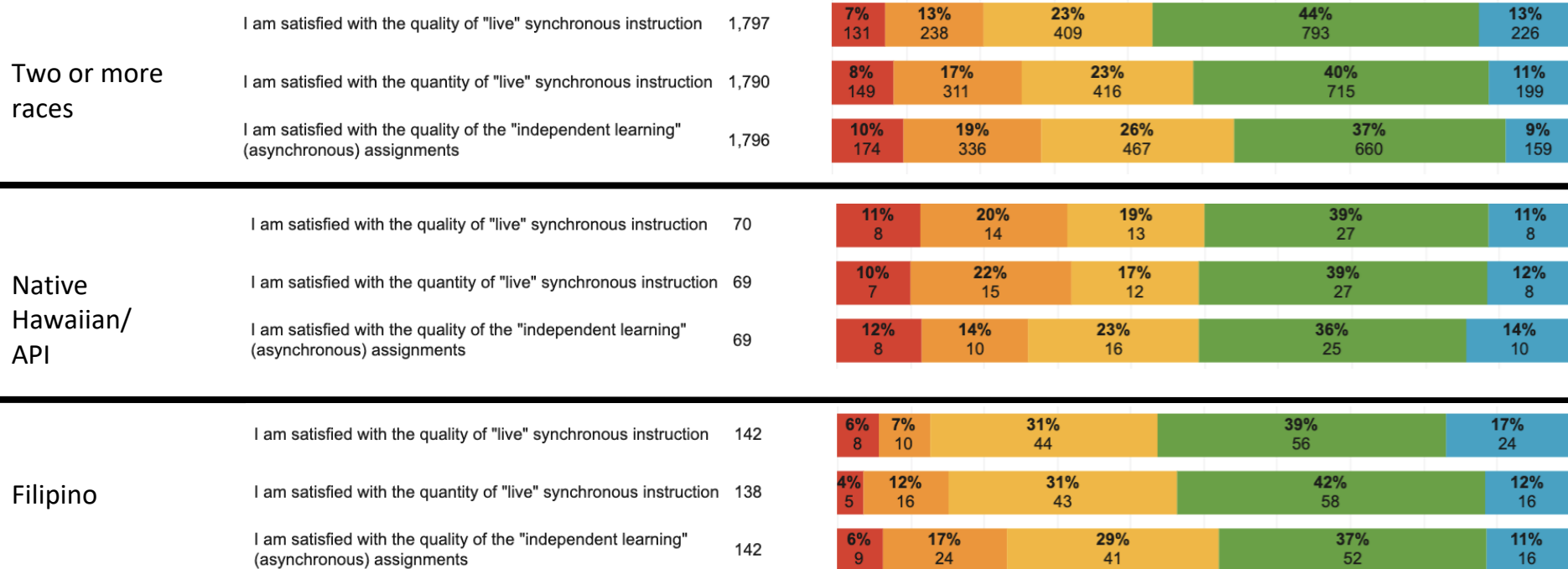
Strongly Disagree

Disagree

Neither Agree nor Disagree

Agree

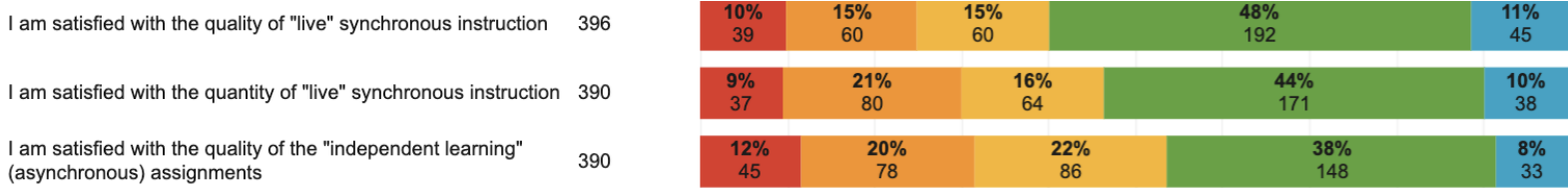
Strongly Agree



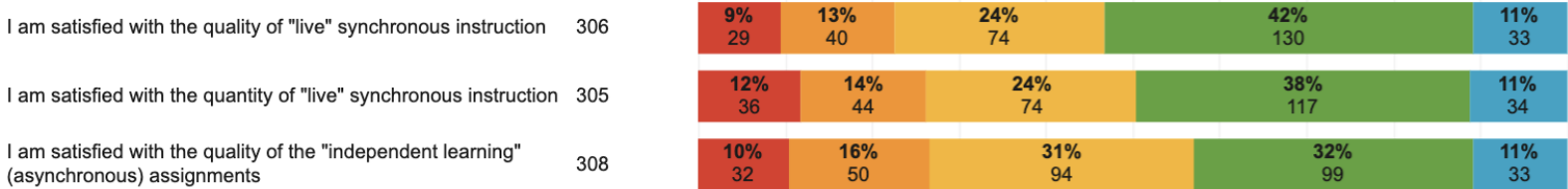
Fall Family Survey: Satisfaction by Race/Ethnicity

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

South Asian



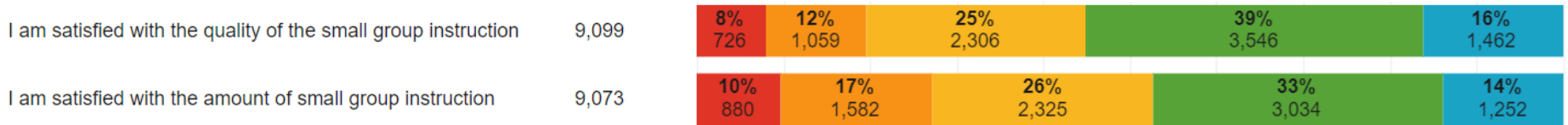
Southeast Asian



Fall Family Survey: Small Group Instruction

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

With regard to distance learning this fall, please indicate how you feel about the following statements.



Quality

- 55% satisfied with small group instruction
- 25% Neither Satisfied;Dissatisfied
- 20% not satisfied with small group instruction

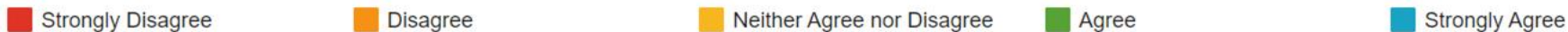
Quantity

- 47% satisfied with the amount of small group instruction
- 26% Neither Satisfied;Dissatisfied
- 27% not satisfied with small group instruction

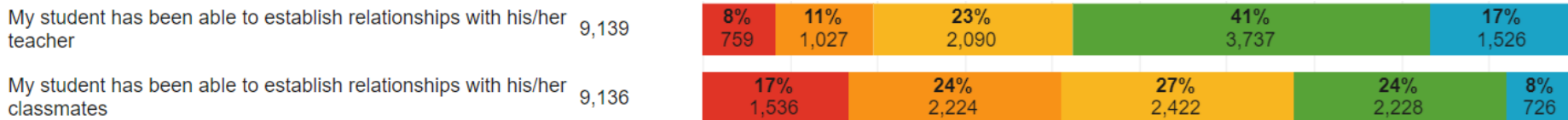
Improvements

- Provide professional learning to teachers on targeted supports for literacy instruction for specific groups of students (ELD/Literacy) at school level
- Engage substitutes to provide instructional coverage while classroom teacher provides intervention and/or provide substitutes with literacy intervention training

Fall Family Survey: Relationships



With regard to distance learning this fall, please indicate how you feel about the following statements.



Relationship with Teacher

- 58% Satisfied
- 23 % Neither Satisfied;Dissatisfied
- 19% Dissatisfied

Relationship with Peers

- 32% Satisfied
- 27% Neither Satisfied;Dissatisfied
- 41% Dissatisfied

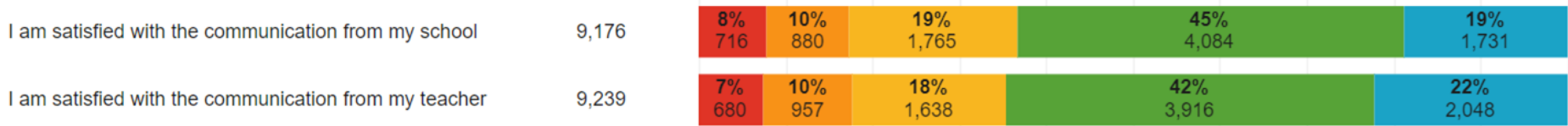
Improvements

- Provide schools and teachers time in professional learning to examine their Social Emotional Learning strategies against best practices
- Highlight opportunities for school sites to offer unstructured peer to peer time (virtual social clubs, etc.)

Fall Family Survey: Communication

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

With regard to distance learning this fall, please indicate how you feel about the following statements.



School Communication

- 64% Satisfied
- 19% Neither Satisfied;Dissatisfied
- 18% Dissatisfied

Teacher Communication

- 64% Satisfied
- 18% Neither Satisfied;Dissatisfied
- 17% Dissatisfied

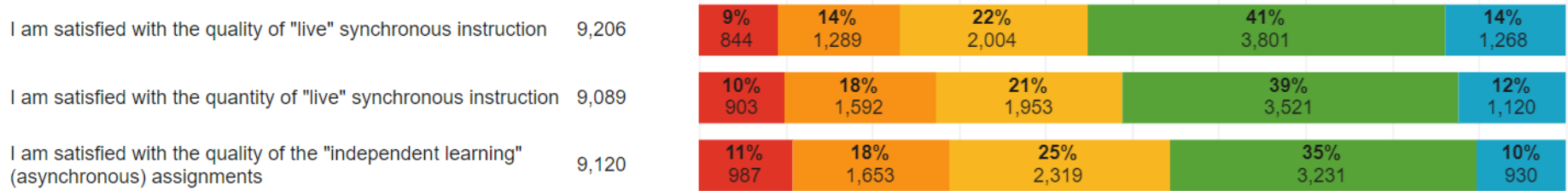
Improvements

- Structure reflection time for Family Navigators to examine data for their particular school site;
- Set standards with community stakeholders on communication minimums so we have a District standard for communication frequency

Fall Family Survey: Synchronous/Asynchronous

■ Strongly Disagree
 ■ Disagree
 ■ Neither Agree nor Disagree
 ■ Agree
 ■ Strongly Agree

With regard to distance learning this fall, please indicate how you feel about the following statements.



<p>Quality of Live Instruction 55% Satisfied 22% Neither Satisfied/ Dissatisfied 23% Dissatisfied</p>	<p>Quantity of live Instruction 51% Satisfied 21% Neither Satisfied/ Dissatisfied 28% Dissatisfied</p>	<p>Quality of Independent Learning 45% Satisfied 25% Neither Satisfied/ Dissatisfied 29% Dissatisfied</p>
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