

Board Office Use: Legislative File Info.	
File ID Number	112653
Introduction Date	10-17-11
Enactment Number	11-2300
Enactment Date	10-26-11



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Memo

To The Board of Education

From Tony Smith, Ph.D., Superintendent
 By: Maria Santos, Deputy Superintendent, Instruction, Leadership & Equity-in-Action
 Vernon Hal, Deputy Superintendent, Business & Operations

Board Meeting Date
 (To be completed by Procurement)

10/26/11

Subject Professional Services Contract -
Pamela Boyer, Castro Valley CA (contractor, City State)
909/Leadership, Curriculum, & Instruction (site/department)

Action Requested Ratification of a professional services contract between Oakland Unified School District and Pamela Boyer, Castro Valley. Services to be primarily provided to 909/Leadership, Curriculum, & Instruction for the period of 08/01/2011 through 06/30/2012.

Background
 A one paragraph explanation of why the consultant's services are needed.

Oakland Unified School District is mandated by federal law to fulfill all compliance requirements of the Title 1 part A Program. These requirements include ensuring that all teachers meet Highly Qualified Teacher (HQT) certification requirements and that the District implements a program that is designed to meet this requirement. The District program will fulfill all the requirements of the federal Title IIA Program of Improving Teacher Quality (IQT). The District is also developing practices that are more timely in terms of the federal mandated letters.

Discussion
 One paragraph summary of the scope of work.

Ratification by the Board of Education of a Professional Services Contract between the District and Pamela Boyer of Castro Valley, California, for the latter to provide 250 hours of support to the OUSD teachers who have been designated as non-HQT. Provide support for the Highly Qualified Teacher (HQT) initiative that includes facilitating online prep classes through the VPSS process for identified PEC and Alternative Education teachers who are non-HQT for their current 2011-12 classroom assignments, and working with HRSS to provide professional guidance and advice for teachers who must still meet the current classroom teaching assignment requirements; for the period of Aug.15, 2011 thru June 30, 2012 in an amount not to exceed \$10,000.

Recommendation Ratification of professional services contract between Oakland Unified School District and Pamela Boyer, Castro Valley. Services to be primarily provided to 909/Leadership, Curriculum, & Instruction for the period of 08/01/2011 through 06/30/2012.

Fiscal Impact Funding resource name (please spell out) Title 1- Highly Qualified Teachers
No Child Left Behind not to exceed \$ 10,000.00

Attachments

- Professional Services Contract including scope of work
- Fingerprint/Background Check Certification
- Commercial General Liability Insurance Certification
- TB screening documentation
- Statement of qualifications

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OAKLAND UNIFIED
SCHOOL DISTRICT

PROFESSIONAL SERVICES CONTRACT 2011-2012

This Agreement is entered into between the Oakland Unified School District (OUSD) and Pamela Boyer (CONTRACTOR). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows:

- Services:** CONTRACTOR shall provide the services described in **Exhibit "A,"** attached hereto and incorporated herein by reference ("Services" or "Work").
- Terms:** CONTRACTOR shall commence work on 08/01/2011, or the day immediately following approval by the Superintendent if the aggregate amount CONTRACTOR has contracted with the District is below \$78,500 in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed \$78,500, whichever is later. The work shall be completed no later than 06/30/2012.
- Compensation:** OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement, a total fee not to exceed Ten Thousand Dollars (\$ 10,000.00). This sum shall be for full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to, labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.

If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.

OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: none

Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.

The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.

- 4. Submittal of Documents:** CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved evidence of the following:
 - Individual consultants:
 - Tuberculosis Clearance – Documentation from health care provider showing negative TB status within the last four years.
 - Completion of Pre-Consultant Screening Process – Attach letter from Human Resources Support Services showing completion of Pre-Consultant Screening for this current fiscal year.
 - Insurance Certificates and Endorsements – General Liability insurance in compliance with section 9 herein.
 - Agencies or organizations:
 - Insurance Certificates and Endorsements – Workers' Compensation insurance in compliance with section 9 herein.
- 5. Equipment and Materials:** CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this Agreement *except:* none which shall not exceed a total cost of \$ 0.00.
- 6. CONTRACTOR Qualifications / Performance of Services.**

CONTRACTOR Qualifications. CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and/or regulations, as they may apply.

Standard of Care. CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

- 7. Notices:** All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

OUSD Representative:

Name: Lisa Spielman
Site /Dept.: 909/Leadership, Curriculum, & Instruction
Address: 4551 Steele Street, Portable 9
Oakland, CA 94619
Phone: (510) 336-7597

CONTRACTOR:

Name: Pamela Bovyer
Title: Consultant/Contractor
Address: 3730 Kenmore Court
Castro Valley CA 94546
Phone: (510) 754-1092

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address. CONTRACTOR shall submit invoices in a form that includes the name of the person providing the service, the service performed, the date service was rendered, and the hours spent on the work.

8. Invoicing

Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD.

1. Invoices shall include, but not be limited to: Consultant name, consultant address, invoice date, invoice sequence number, purchase order number, name of school or department service was provided to, period of service, number of hours of service, brief description of services provided, hourly rate, total payment requested.
2. Invoices from Agencies or Organizations must include evidence of compliance with section 19 herein:
 - i. Fingerprinting of Employees and Agents: Agency or organization must provide a current list of all employees, agents and volunteers working at an OUSD site when invoicing, and must include the Department of Justice ATI number for each person, and at statement that subsequent arrest records have been requested for each person listed.
 - ii. Tuberculosis Screening: The list must also include a statement that TB Clearance is on file for each person.

9. **Status of Contractor:** This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

10. Insurance:

1. Commercial General Liability Insurance: Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.

CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.

- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.

11. **Licenses and Permits:** CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

12. **Assignment:** The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
13. **Anti-Discrimination.** It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, the CONTRACTOR agrees to require like compliance by all its subcontractor(s). Contractor shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.
14. **Drug-Free / Smoke Free Policy.** No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
15. **Indemnification:** CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
16. **Copyright/Trademark/Patent/Ownership.** CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORS in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
17. **Waiver:** No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
18. **Termination:** OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
19. **Conduct of Consultant.** CONSULTANT will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8, which include:
 1. **Tuberculosis Screening**
 2. **Fingerprinting of Employees and Agents.** The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

Contractor initial: 

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONSULTANT related persons, employee, representative or agent from an OUSD school site and, or property, CONSULTANT shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

20. **No Rights in Third Parties.** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
21. **OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors.** OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

Professional Services Contract

- 22. **Limitation of OUSD Liability.** Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 23. **Confidentiality.** The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 24. **Conflict of Interest.** CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement, which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.
- 25. **Integration/Entire Agreement of Parties.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 26. **Litigation:** This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 27. **Contract Contingent on Governing Board Approval:** The District shall not be bound by the terms of this Agreement until it has been formally approved by the District's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 28. **Signature Authority.** Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 29. **Counterparts.** This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 30. **Incorporation of Recitals and Exhibits.** The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

Summary of terms and compensation:

Anticipated start date: 08/01/2011 Work shall be completed by: 06/30/2012 Total Fee: \$ 10,000.00

OAKLAND UNIFIED SCHOOL DISTRICT

[Signature] 10/27/11
 President, Board of Education Date
 Superintendent or Designee

[Signature] 10/27/11
 Secretary, Board of Education Date

CONTRACTOR

[Signature] 8-1-11
 Contractor Signature Date

Pamela Bovyer Consultant/Contractor
 Print Name, Title

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 By: [Signature]

4. Alignment with Single Plan for Student Achievement (required if using State or Federal Funds)

Please select:

- Action Item included in Board Approved SPSA (no additional documentation required)** – Action Item Number: _____
 - Action Item added as modification to Board Approved SPSA** – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
 1. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials, and date.
 2. Meeting announcement for meeting in which the SPSA modification was approved.
 3. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 4. Sign-in sheet for meeting in which the SPSA modification was approved.
-

EXHIBIT "A" Scope of Work

DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR's entire Proposal is not made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED WITHOUT ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Summary for Board Memo and Board Agenda - Must accurately align with scope of work below.

Ratification by the Board of Education of a Professional Services Contract between the District and Pamela Bovyer of Castro Valley, California, for the latter to provide 250 hours of support to for the Highly Qualified Teacher (HQT) initiative that includes developing a comprehensive set of reference tools and timeline for use by district staff (both site and central administration). provide support for development and timely submission of mandated Improving Teacher Quality (ITQ) program documents; for the period of August 01, 2011 through June 30, 2012 in an amount not to exceed \$10,000.

SCOPE OF WORK

Pamela Bovyer will provide a maximum of 250.00 hours of services at a rate of \$ 40.00 per hour for a total not to exceed \$10,000.00. Services are anticipated to begin on 08/01/2011 and end on 06/30/2012.

- 1. Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what this Contractor will do.

The consultant will be meeting with Human Resources and the Department of New Teacher Support to gather information about the teachers who do not meet the current No Child Left Behind (NCLB) requirements. The consultant will then be providing professional guidance and advising for teachers who must still meet the current classroom teaching assignment requirements.

- 2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

The consultant will schedule regular meetings with Human Resources in order to learn about each teacher's NCLB status. The consultant will schedule regular meetings with the NCLB team to share information about the progress of each teacher. The consultant will contact, meet, and advise each teacher who is not in compliance with the NCLB law. The consultant will advise Site Administrators about master schedules.

- 3. Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract: (Check all that apply.)

- Ensure a high quality instructional core
Develop social, emotional and physical health
Create equitable opportunities for learning
High quality and effective instruction
Prepare students for success in college and careers
Safe, healthy and supportive schools
Accountable for quality
Full service community district

Pamela Bovyer
3730 Kenmore Court, Castro Valley, CA 94546
cell 510 754-1092
pamelabov@yahoo.com; pam.bovyer@ousd.k12.ca.us

Summary of qualifications

34 years of experience in education, and formerly coordinator for Oakland Unified School District for all categorical programs. Three year management experience with district's high schools, serving as their support for state and federal programs and school reform efforts. Three years management in instructional technology initiatives for middle school and upper elementary. Two years management and coaching experience in middle school reform. 21 years experience as a classroom teacher, grades K – 6, and professional development. B.A., M.A., Education in Language and Literacy.

20011-2008 Consultant to OUSD for management in various departments

2005- June, 2007

Coordinator Department of Accountability, Categorical Programs, Oakland Unified School District, Central Office

Guided, supported and managed the maximization, protection, and effective utilization of state and federal categorical funds in order to close the student achievement gap.

Training and Education

- Served as a resource for district and school educational leaders, administrators, and staff regarding the legal implementation of categorical programs.
- Managed and oversaw the training for district and school educational leaders, administrators and staff regarding uses, timelines, and reporting requirements of categorical funds to ensure compliant implementation
- Managed the training and information to parents and the community regarding categorical programs in the district.

Consulting (Technical Assistance)

- Served as a resident researcher and expert who remained abreast of pending and future regulatory and programmatic changes that affected categorical funding requirements and regulations and ensured that all staff within the Compliance Support Service Unit did the same.
- Provided leadership, vision, and guidance for the State Administrator/Superintendent, district administrators, school administrators, and other educational leaders regarding general and specific aspects of categorical funding purpose, allowable uses, regulations, reporting requirements and general requirements to ensure judicious and effective use of categorical funds.
- Supported schools in addressing educational equity and in closing the achievement gap through operating within No Child Left Behind (NCLB) and other legislation that governed categorical programs.
- Lead and educated district staff about how to effectively maximize and enhance categorical funding to improve student achievement and close the achievement gap.
- Monitored and assisted district educational leaders and staff in submitting timely and accurate status and other reports to state and federal agencies providing categorical funding
- Oversaw and supported parent and community engagement efforts related to categorical funding by providing legal reference, information and training.
- Managed and assisted district leaders with the Consolidated Application.

Auditing and Assessment

- Directed and conducted internal assessments of district departments and school sites that managed and utilized categorical funds to ensure compliance and resource maximization to improve student achievement.
- Provided fiscal oversight and approval of all categorical requisitions and contracts from departments and school sites, ensuring they were within site plans and that they were compliant.
- Managed the coordination of external audits by state and federal agencies that managed categorical programs.

- Oversaw the gathering, synthesis, and management of data needed to report on categorical programs and student achievement to state, federal and other entities.
- Managed information and prepared documents for state and federal compliance reports and audits.
- Managed monitoring of adherence to all Categorical Program Monitoring (CPM) and NCLB mandates, including all parent notifications and SARC, by district and school administrators and staff.
- Oversaw and assessed district PI schools' compliance with legal mandates.
- Effectively monitored the implementation and management of the District PI grant program.
- Effectively monitored the implementation and management of the LEA plan and LEA addendum.
- Managed and coordinated support, management, and assessment of private schools receiving categorical funds, ensuring that they operated within all state and federal legal parameters.

Product Development

- Oversaw and ensured the development of tools, including online support, to assist with the collection and management of information necessary to ensure compliance with categorical program guidelines and regulations for district departments and school sites.
- Oversaw and ensured the development and dissemination of an accurate and comprehensive calendar of key categorical deadlines and other supports to facilitate compliance with categorical program regulations and laws.
- Successfully managed communication efforts to ensure that district administrators, district staff, school administrators and school staff were aware of and utilizing compliance trainings and tools.

Other Duties

- Managed staff within the Compliance Support Service Unit, including periodic assessments, performance reviews, and discipline.
- Served as a resource and liaison for the Board of Education, district leadership, school and district staff, district advisory committees, parent and community groups, and state and federal agencies on issues related to district, state, and federal planning and accountability
 - Represented the district at local, state, federal and national meetings and other activities.

Experience

2001-2005

TSA (Teacher on Special Assignment) Department of Accountability, State and Federal Programs. Oakland Unified School District, Central Office, High School Network

Support for the High School Network: using data analysis and a planning process to assist in the development and monitoring of the school site plans; monitoring of the school site programs to ensure compliance with state and federal guidelines; assisted in the planning of inservice activities and self reviews to meet the requirements of the CCR, Comite, VRP; support for parent involvement and parent education efforts at school sites (SSC, ELAC); provided professional development to principals, leadership committees, SSCs and ELACs on the comprehensive site planning process at schools.

- District Liaison to the New Small Autonomous Schools (NSAS) and Alternative Education Schools OUSD under the Superintendent and Executive Director.
- Facilitation and support for the implementation of categorical programs.
- Worked with schools to gather, analyze and use data to improve instruction
- Supported implementation of Plato technology project
- Classroom observations, coaching and compliance support elementary and secondary

High School Instructional Facilitator: Summer Prep Academy 2002

2000-2001 Department of Accountability, Oakland Unified School District, TSA

Implementation of district MAP assessment technology project including staff training

1998-2000 Department of Curriculum and Instruction OUSD

Technology Grant Manager

- Coordinated Primary all components of the Technology Challenge Grant programs including budgets that were over \$1M

PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2011-2012

*Ret to Pam
SEP 15*

RECEIVED
SEP 15 2011

Basic Directions

Additional directions and related documents are in the School Operations Library (<http://intranet.ousd.k12.ca.us>)

Services cannot be provided until the contract is fully approved and a Purchase Order has been issued.

- Contractor and OUSD contract originator (principal or manager) reach agreement about scope of work and compensation.
- Ensure contractor has OUSD Vendor Number and meets the consultant requirements (including insurance and background check)
- Contractor and OUSD contract originator complete the contract packet together and attach required attachments.
- OUSD contract originator creates the requisition.
- Within 2 weeks of creating the requisition the OUSD contract originator submits complete contract packet for approval.

Attachment Checklist	<input checked="" type="checkbox"/> For individual consultants: HRSS Pre-Consultant Screening Letter for current fiscal year
	<input checked="" type="checkbox"/> For individual consultants: Proof of negative tuberculosis status within past 4 years
	<input checked="" type="checkbox"/> For All Consultants: Statement of qualifications (organization); or resume (individual consultant)
	<input checked="" type="checkbox"/> For All Consultants: Proof of Commercial General Liability insurance naming OUSD as an Additional Insured
	<input type="checkbox"/> For All Consultants with employees: Proof of workers compensation insurance

OUSD Staff Contact Emails about this contract should be sent to: arlene.herra@ousd.k12.ca.us

Contractor Information

Contractor Name	Pamela Boyver	Agency's Contact	Pamela Boyver				
OUSD Vendor ID #	1003719	Title	Consultant/Contractor				
Street Address	3730 Kenmore Court	City	Castro Valley	State	CA	Zip	94546
Telephone	(510) 754-1092	Email	pamelabov@yahoo.com				
Contractor History	Previously been an OUSD contractor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Worked as an OUSD employee? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				

Compensation and Terms – Must be within the OUSD Billing Guidelines

Anticipated start date	08/01/2011	Date work will end	06/30/2012	Other Expenses	0.00
Pay Rate Per Hour (required)	\$ 40.00	Number of Hours	250.00	Total Contract Amount	\$ 10,000.00

Budget Information

If you are planning to multi-fund a contract using LEP funds, please contact the State and Federal Office before completing requisition.

Resource #	Resource Name	Org Key	Object Code	Amount	
3010	Title 1-NCLB	909 1626 201	5825	\$ 10,000.00	
	Highly Qualified		5825	\$	
	Teachers		5825	\$	
Requisition No.	<i>RO 200892</i>			Total Contract Amount	\$ 10,000.00

Approval and Routing (in order of approval steps)

Services cannot be provided before the contract is fully approved and a Purchase Order is issued. Signing this document affirms that to your knowledge services were not provided before a PO was issued.

1.	Administrator / Manager (Originator)	Name	Lisa Spielman	Phone	(510) 336-7597
	Site / Department	909/Leadership, Curriculum, & Instruction		Fax	(510) 482-6783
	Signature	<i>[Signature]</i>		Date Approved	8/5/11
2.	Resource Manager, if using funds managed by: <input checked="" type="checkbox"/> State and Federal <input type="checkbox"/> Quality, Community, School Development <input type="checkbox"/> Complementary Learning / After School Programs				
	<input type="checkbox"/> Scope of work indicates compliant use of restricted resource and is in alignment with school site plan (SPSA)				
	Signature	<i>[Signature]</i>		Date Approved	9/14/11
	Signature (if using multiple restricted resources)			Date Approved	
3.	Regional Executive Officer				
	<input type="checkbox"/> Services described in the scope of work align with needs of department or school site <input type="checkbox"/> Consultant is qualified to provide services described in the scope of work				
	Signature	<i>[Signature]</i>		Date Approved	9/22/11
4.	Deputy Superintendent Instructional Leadership / Deputy Superintendent Business Operations				<input type="checkbox"/> Consultant Aggregate Under \$50,000
	Signature	<i>[Signature]</i>		Date Approved	9-28-11
5.	Superintendent, Board of Education Signature on the legal contract				

Legal Required if not using standard contract	Approved	Denied - Reason	Date
Procurement	Date Received	PO Number	<i>P1202564</i>

1277 THIS FORM IS NOT A CONTRACT

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SEP 15 2011
By *akema*