

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	24-0454
Introduction Date	3/13/2024
Enactment Number	24-0438
Enactment Date	3/13/2024 CJH



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
Community Schools, Thriving Students

## Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief of Talent

**Meeting Date** March 13, 2024

**Subject** Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2023-2024

**Action Requested** Approval by the Board of Education of Resolution No. 2324-0120 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024:

1. Sarah Scollay, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Garfield Elementary School;
2. Reeshmah Anderson, K – 5<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Garfield Elementary School;
3. Mohammed El Faith Dadci, K – 5<sup>th</sup> Grade PE Teacher, Madison Park Elementary School;
4. Jaquelyn Camarillo, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Spanish Teacher, Lockwood STEAM Elementary School;
5. Annabel Smith, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School; and
6. Neftali Diaz Ordaz Reyes, K- 5<sup>th</sup> Grade Multiple Subject Teacher, International Community School.

**Background** Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the

employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

## **Discussion**

1. Sarah Scollay is requesting a Variable Term CBEST Waiver. Sarah graduated from University of California Davis with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET exams and the requirements for a University Intern program.
2. Reeshmah Anderson is requesting a Variable Term CBEST Waiver. Reeshmah graduated from California State University, East Bay with a Bachelor's in Political Science. This waiver will allow candidate time to complete the CBEST, CSET exams and the requirements for a University Intern program.
3. Mohammed El Faith Dadci is requesting a Variable Term CBEST Waiver. Mohammed graduated from Université Abdelhamid Mehri Constantine 2 with a Bachelor's in Kinesiology. This waiver will allow candidate time to complete the CBEST, CSET exams and the requirements for a University Intern program.

4. Jaquelyn Camarillo is requesting a Variable Term BCLAD Waiver. Jaquelyn graduated from University of California Berkeley with a Bachelor's in Social Welfare. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
5. Annabel Smith is requesting a Variable Term CBEST Waiver. Annabel graduated from University of East Anglia with a Bachelor's in Archeology, Anthropology and Art History. This waiver will allow candidate time to complete the CBEST, CSET exams and the requirements for a University Intern program.
6. Neftali Diaz Ordaz Reyes is requesting a Variable Term CBEST Waiver. Neftali graduated from Institute of Higher Studies of Oaxaca with a Bachelor's in Pedagogy. This waiver will allow candidate time to complete the CBEST, CSET exams and the requirements for a University Intern program.

**Fiscal Impact**            None.

**Recommendation**      Approval by the Board of Education of Resolution No. 2324-0120 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2023-2024:

1. Sarah Scollay, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Garfield Elementary School;
2. Reeshmah Anderson, K – 5<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Garfield Elementary School;
3. Mohammed El Faith Dadci, K – 5<sup>th</sup> Grade PE Teacher, Madison Park Elementary School;
4. Jaquelyn Camarillo, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Spanish Teacher, Lockwood STEAM Elementary School;
5. Annabel Smith, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School; and
6. Neftali Diaz Ordaz Reyes, K- 5<sup>th</sup> Grade Multiple Subject Teacher, International Community School.



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2324-0120**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024 -
- 

**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2023-2024:

1. Sarah Scollay, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Garfield Elementary School;
2. Reeshmah Anderson, K – 5<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Garfield Elementary School;
3. Mohammed El Faith Dadci, K – 5<sup>th</sup> Grade PE Teacher, Madison Park Elementary School;
4. Jaquelyn Camarillo, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Spanish Teacher, Lockwood STEAM Elementary School;
5. Annabel Smith, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School; and
6. Neftali Diaz Ordaz Reyes, K- 5<sup>th</sup> Grade Multiple Subject Teacher, International Community School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Valarie Bachelor, Clifford Thompson, Vice President Mike Hutchinson, President Benjamin Davis

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Anevay Cruz - Student Director, Vida Mendoza - Student Director

### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 13, 2024.

<b>Legislative File</b>	
File ID Number:	24-0454
Introduction Date:	3/13/2024
Enactment Number:	24-0438
Enactment Date:	3/13/2024 CJH
By:	

### **OAKLAND UNIFIED SCHOOL DISTRICT**



3/14/2024

Benjamin Davis  
President, Board of Education



3/14/2024

Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education