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Memo

To Board of Education

From President James Harris
Director Jody London

Board Meeting Date March 23, 2016

Subject **Resolution No. 1516-0109 - Resolution Supporting the Development of Housing Projects, Policies and Programs for Educators in the City of Oakland**

Action Requested **Adoption of Resolution No. 1516-0109 - Resolution Supporting the Development of Housing Projects, Policies and Programs for Educators in the City of Oakland**

Background and Discussion Resolution No. 1516-0109 is a commitment on the part of 1) the District and the City of Oakland to create programs and policies to assist educators to find and maintain their housing in Oakland and for the District and the City to work jointly to achieve this goal, 2) directing the Superintendent to create and appoint District representatives to a joint City of Oakland-Oakland Unified School District *Ad Hoc* working group, the "Ad Hoc Educator Housing Working Group," to develop strategies to create housing projects, programs and policies to address the housing needs of Oakland educators, and 3) affirming that the Ad Hoc Committee will report to the City Council-OUSD Board of Education "Education Partnership Committee" in four months or less with an update on its work and proposed strategies for addressing housing needs for Oakland educators.

Recommendation **Adoption of Resolution No. 1516-0109 - Resolution Supporting the Development of Housing Projects, Policies and Programs for Educators in the City of Oakland**

Fiscal Impact N/A

Attachment **Resolution No. 1516-0109**

**RESOLUTION OF THE BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT**

RESOLUTION NO. 1516-0109

**RESOLUTION SUPPORTING THE DEVELOPMENT OF HOUSING PROJECTS, POLICIES
AND PROGRAMS FOR EDUCATORS IN THE CITY OF OAKLAND**

WHEREAS, there is currently a nationwide teacher shortage impacting all education employers, especially California public schools; and

WHEREAS, educator pay is clearly an issue, especially in cities with high housing and living costs like those in the Bay Area, one of the nation's costliest regions; and

WHEREAS, the District has established recruiting, hiring and retaining great educators as one of our top priorities; and

WHEREAS, the annual starting teacher in Oakland makes a little more than \$42,000 and the average monthly apartment rent in the Oakland area is \$2,802; and

WHEREAS, there is not enough housing supply in Oakland to meet the growing demand, and many current tenants are increasingly vulnerable to displacement; and

WHEREAS, Oakland is now the fourth most expensive rental market in the United States, as median rents for a one bedroom home increased 19% over 2015; and

WHEREAS, median income required to purchase a home in Oakland is \$150,000 which is not affordable to educators, or many others; and

WHEREAS, families state that they want educators for their students who were born in Oakland and reside in Oakland, and they want these educators to be reflective of the diversity of the students they are teaching; and

WHEREAS, the District wants to recruit and retain the best educators, reflective of the diverse student population; and

WHEREAS, members of the Education Partnership Committee, Vice Mayor Annie Campbell-Washington and Board of Education Director Jody London, wish to support and sponsor joint-action by the City and the District to develop strategies to address the housing needs of Oakland educators;

NOW, THEREFORE, BE IT RESOLVED, that the District commits to creating programs and policies to assist educators to find and maintain their housing in Oakland and urges the City of Oakland to work with the District and undertake joint efforts toward this goal; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Superintendent to create and appoint representatives to a joint City of Oakland-Oakland Unified School District *Ad Hoc* working group, the "Ad Hoc Educator Housing Working Group," to develop strategies to create housing projects, programs and policies to address the housing needs of Oakland educators; and

BE IT FURTHER RESOLVED that the Ad hoc group will report to the Education Partnership Committee in four months or less with an update on its work and proposed strategies for addressing housing needs for Oakland educators .

PASSED AND ADOPTED by the Board of Education of the Oakland Unified School District this 23rd day of March, 2016, by the following vote, to wit:

AYES:

NOES:

ABSTAINED:

ABSENT:

CERTIFICATION

I hereby certify that the foregoing Resolution was duly approved and adopted by the Board of Education of said district at a meeting thereof held on the 23rd day of March, 2016 with a copy of such Resolution being on file in the Office of the Board of Education of said district.

Antwan Wilson, Superintendent and Board Secretary