

# Oakland Unified School District

Board of Education  
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http://www.ousd.org



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## **Meeting Minutes Long - Final**

**Tuesday, February 27, 2024**

**6:15 PM**

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314  
East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;**

**Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

## **Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission**

*Shivani Grover, Chairperson*

*Shae'Onna Muhammad, Vice Chairperson*

*Edmund Chun, Secretary*

*Members: Azlinah Tambu, Christian Martinez*

LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

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美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電(510)879-8199 (留言) ; 或 boe@ousd.org (電郵) ; 或(510) 879-2300 (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或(510) 879-2299 (電子圖文傳真 (eFax))。

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Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại (510)879-8199 (VM); hay là boe@ousd.org (E-Mail); hay là (510) 879-2300 (eTTY/TDD); hay là số (510) 879-2299 (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ (510) 879-8199 ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ (510) 879-2300 ឬទូរសារលេខ (510) 879-2299។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

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## ON-LINE SPEAKER CARD REGISTRATION

*Public Comment, at the meeting, will be taken individually on Agenda Items indicated by .*

*You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.*

*On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.*

*Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.*

*For advanced pre-meeting Registration, You must establish a one-time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.*

*The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.*

*Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

*Members of the media and the public may attend and participate in the Committee meeting in-person in the Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street, Oakland, CA 94606-2291 or virtually as described herein.*

*The following information is for those members of the media and public interested in viewing or listening to the Commission meeting virtually.*

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/85447879481> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 854 4787 9481, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission>"In Progress" link under Video.*

*Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the "Raise Your Hand" button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at:  
<https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*

- *To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press "\*9" to "Raise Your Hand." You will be unmuted and allowed to make public comment. You will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

*In addition, members of the public may submit written comments for a posted Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:*

- *If before Sunday, click Calendar Tab>Next Week>Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*
- *If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*
- *If day of Meeting, click Calendar Tab>Today>Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*

*Or by clicking the "eComment" in bold link on the cover page of this Agenda.*

*Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.*

**BOARD BYLAW 9131 - MEASURE G1 - DISTRICTWIDE TEACHER RETENTION AND  
MIDDLE SCHOOL IMPROVEMENT ACT OVERSIGHT COMMISSION CHARGE OR  
RESPONSIBILITIES**

*The Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission shall advise and report to the Board of Education and shall be responsible for (a) oversight of proper allocation and use of all parcel tax monies, (b) reviewing annual independent audit reports, and (c) submitting recommendations to the Board of Education for any new or modified policies and administrative regulations to ensure the Oakland Unified School District’s compliance with the requirements and intent of Measure G1.*

**A. Call to Order**

*Vice Chairperson Shae'Onna Muhammad called the February 27, 2024, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight (Measure G1) Commission to order at 6:20 P.M.*

**B. Roll Call**

**Present** 4 - Member Christian Martinez  
Member Azlinah Tambu  
Secretary Edmund Chun  
Vice Chairperson Shae'Onna Muhammad  
**Absent** 1 - Chairperson Shivani Grover

**C. Speaker Request Cards/Modification(s) To Agenda**

*A request to speak at this Commission meeting, may be made in-person or virtually as stated in this Agenda.*

*Modification(s) to the Agenda, by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission, allows for any change in the printed Order of Business including, but not limited to, an announcement that an Item or Legislative File will be considered out of Agenda printed order, that consideration of an Item has been withdrawn, postponed, rescheduled or "pulled" or taken off of the Committee General Consent Report for separate discussion and/or possible action.*

*None*

## D. Adoption of Commission Minutes



D.-1

[24-0184](#)

### **Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 9, 2024**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission of its Regular Meeting Minutes of January 9, 2024.

**Attachments:** [24-0184 Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 9, 2024](#)

**A motion was made by Member Martinez, seconded by Secretary Chun, that the January 9, 2024, Commission Meeting Minutes, be Postponed to a Date Certain, next Regular Commission Meeting. The motion carried by the following vote:**

**Aye:** 4 - Member Christian Martinez  
Member Azlinah Tambu  
Secretary Edmund Chun  
Vice Chairperson Shae'Onna Muhammad

**Absent:** 1 - Chairperson Shivani Grover



D.-2

[24-0379](#)

### **Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 23, 2024**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission of its Regular Meeting Minutes of January 23, 2024.

**Attachments:** [24-0379 Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 23, 2024](#)

**A motion was made by Member Martinez, seconded by Member Tambu, that the January 23, 2024, Commission Meeting Minutes, be Adopted. The motion carried by the following vote:**

**Aye:** 4 - Member Christian Martinez  
Member Azlinah Tambu  
Secretary Edmund Chun  
Vice Chairperson Shae'Onna Muhammad

**Absent:** 1 - Chairperson Shivani Grover

Enactment No: 24-0489



D.-3

[24-0378](#)

**Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 30, 2024**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission of its Regular Meeting Minutes of January 30, 2024.

**Attachments:** [24-0378 Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 30, 2024](#)

**A motion was made by Member Martinez, seconded by Secretary Chun, that the January 30, 2024 Commission Meeting Minutes, be Adopted. The motion carried by the following vote:**

**Aye:** 4 - Member Christian Martinez  
Member Azlinah Tambu  
Secretary Edmund Chun  
Vice Chairperson Shae'Onna Muhammad

**Absent:** 1 - Chairperson Shivani Grover

Enactment No: 24-0490

## E. Adoption of the Commission General Consent Report

*"Adoption of the Commission General Consent Report" means that all items appearing under this topic are approved in one motion unless a Member of the Commission requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine legislative items on the Agenda.*

None

## F. Unfinished Business



 F.-1

[23-2547](#)

**Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Site Visit Debriefing of Named Schools Sites and Dates**

A debriefing by Measure G1 Commission of individual Commissioners' School Site Visits for the following named schools and dates:

- Melrose Leadership Academy - January 25, 2024
- Oakland Charter Academy - January 17, 2024
- Lazear Charter Academy - February 5, 2024
- Ascend (K-8) Elementary School - February 20, 2024

*Melrose Leadership Academy - January 25, 2024:*

*- Vice Chairperson Muhammad gave a report on the Site Visit to Melrose Leadership Academy. G1 Funding was used to hire a Community School Manager. In the next G1 allocation, Melrose Leadership Academy plan to decrease it's Full Time Equivalent (FTE) from .4 to .25 and use the additional G1 Funds to expand their Middle School band, and hire a Middle School Counselor.*

*Oakland Charter Academy - January 17, 2024*

*- Commission Martinez gave a report on the Site Visit to Oakland Charter Academy, A portion of G1 Funds goes to After School programs.*

*Lazear Charter Academy - February 5, 2024*

*- Commissioner Martinez gave a report on the Site Visit to Lazear Charter Academy. A portion of the G1 Funds goes to the Dean of Students salary.*

*Ascend (K-8) Elementary School - February 20, 2024*

*- Vice Chairperson Muhammad gave a report on the Site Visit to Ascend Elementary. G1 Funds are used to support Dean of Culture position at Ascend who is currently .8 FTE.*

*Public Comment - None*

**Discussed**

## G. New Business



G.-1

[23-2903C](#)

**Measure G1 Allocations - 2024 – 2025 (2nd Repeal)**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, of the 2024 - 2025 Measure G1 Allocations for Named Schools for OUSD and Charter Schools' Teacher Salaries (2nd Repeal) (Legislative File No. 23-2903B, Enactment No. 24-0269) due to miscalculation.

**Attachments:** [23-2903C Measure G1 Allocations - 2024 – 2025 \(2nd Repeal\) \(2/27/2024\)](#)

*Discussion - None*

*Public Comment - None*

**A motion was made by Member Martinez, seconded by Secretary Chun, that Repeal of the 2024-2025 Measure G1 Allocations for Named Schools for OUSD and Charter Schools' Teacher Salaries (2nd Repeal) (Legislative File No. 23-2903B, Enactment No. 24-0269), due miscalculation, be Adopted. The motion carried by the following vote:**

**Aye:** 4 - Member Christian Martinez  
Member Azlinah Tambu  
Secretary Edmund Chun  
Vice Chairperson Shae'Onna Muhammad

**Absent:** 1 - Chairperson Shivani Grover

Enactment No: 24-0491



G.-2

[23-2903D](#)

**Measure G1 - Allocations - 2024 – 2025 School Year (Revised)**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools' Teacher Salaries (Revised), in an amount not to exceed \$12,151,876.00.

**Attachments:** [23-2903D Measure G1 - Allocations - 2024 – 2025 School Year \(Revised\) \(2/27/2024\)](#)  
[23-2903D Measure G1 - Allocations - 2024 – 2025 School Year \(Revised\)](#)

*Discussion - None*

*Public Comment - None*

**A motion was made by Member Martinez, seconded by Secretary Chun, that the 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools' Teacher Salaries (Revised) in an amount not to exceed \$12,151,876.00, be Adopted. The motion carried by the following vote:**

**Aye:** 4 - Member Christian Martinez  
Member Azlinah Tambu  
Secretary Edmund Chun  
Vice Chairperson Shae'Onna Muhammad

**Absent:** 1 - Chairperson Shivani Grover

Enactment No: 24-0492

 G.-3 [24-0376](#)

**Measure G1 Commission - Independent Auditor's Compliance Report - Measure G1 Parcel Tax Funds - Year Ended June 30, 2023**

Review by the Board of Education of the Measure G1 Independent Auditor's Report on Compliance ... Measure G1 Parcel Tax Funds For the Fiscal Year Ended June 30, 2023, prepared by Edie Bailly, LLP, Independent Auditors, referred by the Measure G1- Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission\*.

\_\_\_\_\_  
\*Referral pending from Measure G1 Commission, scheduled February 13, 2024, Meeting.

**Attachments:** [24-0376 Presentation - Measure G1 Commission - Independent Auditor's Compliance Report - Measure G1 Parcel Tax Funds - Year Ended June 30, 2023 \(2/27/2024\)](#)  
[24-0376 Video Presentation By Auditor - Measure G1 Commission - Independent Auditor's Compliance Report - Measure G1 Parcel Tax Funds - Year Ended June 30, 2023 \(2/27/2024\)](#)  
[24-0376 Measure G1 Commission - Independent Auditor's Compliance Report - Measure G1 Parcel Tax Funds - Year Ended June 30, 2023 \(2/27/2024\)](#)

*Nathan Edelman presented the Measure G1 Parcel Tax Funds For the Fiscal Year Ended June 30, 2023, prepared by Edie Bailly, LLP, Independent Auditors via a pre-recorded video.*

*Due to technical difficulties the video was not able to be viewed adequately by the Commission and the Public.*

*Public Comment - None*

**A motion was made by Member Tambu, seconded by Member Martinez, that the Measure G1 Parcel Tax Funds For the Fiscal Year Ended June 30, 2023, prepared by Edie Bailly, LLP, Independent Auditors' Report be Postponed to a Date Certain, date to be determined. The motion carried by the following vote:**

- Aye:** 4 - Member Christian Martinez  
Member Azlinah Tambu  
Secretary Edmund Chun  
Vice Chairperson Shae'Onna Muhammad
- Absent:** 1 - Chairperson Shivani Grover

G.-4 [24-0377](#)

**Report - Measure G1 Administrative Regulations - Measure G1 -  
Districtwide Teacher Retention and Middle School Improvement  
Act Oversight Commission**

A Report to the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Measure G1 Commission, by Middle School Network Superintendent or Designee, on the status of the Commission's proposed Amended, Administrative Regulations for the Allocation of Measure G1 Funds adopted and referred to the Board of Education on January 9, 2024.

*Corey Hollis, Administrative Coordinator, gave a brief report on the status of the Commission's proposed Amended, Administrative Regulations for the Allocation of Measure G1 Funds adopted and referred to the Board of Education on January 9, 2024. He stated that the Administrative Regulations will be submitted to Legal Counsel for review and thereafter will possibly be sent to the Board of Education for approval.*

*Discussion - None*

*Public Comment - None*

**Discussed**

**H. Public Comments on All Non-Agenda Items Within the Subject Matter  
Jurisdiction of the Commission**

*This section of the agenda provides an opportunity for a member of the Public, for three minutes per person, or less, depending on the number of speakers, to directly address the Commission on any item of interest to a member of the Public that is not on the current agenda, but is within the subject matter jurisdiction of the Commission. Minutes are not transferable from speaker to speaker. This item is limited to a total of thirty (30) minutes. The Commission may not discuss or take any action on a non-agenda item not appearing on the posted agenda for this meeting, except the Commission or staff may briefly respond to a statement made or questions posed by a member of the public, as authorized by law. In addition, on their own initiative or in response to questions posed by the public, a member of the Commission or its staff may ask a question for clarification, make a brief announcement, or make a brief report of his or her own activities.*

H.-1      [24-0380](#)

**Public Comment on All Non-Agenda Items Within the Subject  
Matter Jurisdiction of Commission**

Public Comment on All Non-Agenda Items Within the Subject Matter  
Jurisdiction of the Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission - February 27,  
2024.

**No Public Comments**

**I. Introduction of New Legislative Matter**

*This section of the Agenda is devoted to the introduction of new legislative  
matter within the subject matter jurisdiction of the Commission by a Member  
or Members of the Public.*

*None*

**J. Adjournment**

*Vice Chairperson Muhammad adjourned the Meeting at 6:55 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_