

| | |
|---|------------|
| Board Office Use: Legislative File Info. | |
| File ID Number | 20-2277 |
| Introduction Date | 11/12/2020 |
| Enactment Number | |
| Enactment Date | |



Memo

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Josh Daniels, General Counsel
Jenine A. Lindsey, Executive Director of Labor Relations & ADR

Board Meeting Date November 12, 2020

Subject Optional Impact and Effects Bargaining Sunshine- COVID-19 School Reopening Plan and Program (Public Hearing)

Action Conduct a public hearing on the District’s optional impact and effects bargaining sunshine of bargainable effects of the District’s COVID-19 plan and program for reopening District schools to in-person instruction and learning, projected to begin in January 2021.

Background & Discussion As required by law, the District will negotiate any bargainable impacts and effects of its COVID-19 reopening plan and program if identified. Although impacts and effects have not been identified to date, the District presents its formal sunshine (in the document attached) to facilitate any negotiations that may be required with OEA.

The District has opted to share certain preliminary highlights regarding the COVID-19 Plan and Program for Reopening in the presentation attached for informational purposes.

Fiscal Impact To be determined based on the outcome of negotiations

Attachment Oakland Unified School District’s Optional Sunshine for Impact and Effects Bargaining- School Reopening

Presentation on Reopening and Sunshining (Informational Only)



OAKLAND UNIFIED SCHOOL DISTRICT'S
SUNSHINE
IMPACTS & EFFECTS BARGAINING

OAKLAND EDUCATION ASSOCIATION- SCHOOL REOPENING

November 12, 2020

The District intends to negotiate any bargainable impacts or effects arising out of the District's plan and program for reopening District schools to in-person instruction and learning, to begin in January 2021.

Presently, the District has not determined that any bargainable impacts or effects exist, yet provides this document as its formal sunshine to facilitate any negotiations that may be required with OEA to address any impacts or effects that may arise.