

Board Office Use: Legislative File Info.	
File ID Number	13-1707
Introduction Date	9-11-13
Enactment Number	13-1905
Enactment Date	9/11/13 <i>el</i>



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

To: Board of Education *John*
From: Jacqueline Minor, *John* General Counsel, Troy Christmas, Director, Labor Strategy
Meeting Date: September 11, 2013
Subject: **OUSD-Teamsters, Tentative Agreement regarding Compensation for 2012-13**

Action Requested: Adoption of Tentative Agreement for one-time pay adjustment for 2012-13.

Summary: On June 28, 2013, the District and Teamsters, representing Warehouse workers and Truck Drivers, reached a Tentative Agreement regarding a one-time pay adjustment of 2.35% of base salary for the 2012-13 school year.

Recommendation: Adoption of Tentative Agreement for one-time pay adjustment for 2012-13.

Fiscal Impact: General Purpose Fund

Attachment: - Tentative Agreement

OUSD/TEAMSTERS Tentative Agreement Regarding 2012-13 Compensation

Agreement

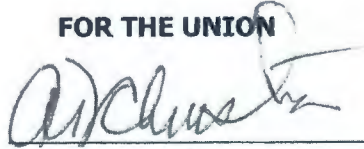
- For the 2012-13 fiscal year only, the District shall provide a one-time lump sum payment to Teamsters' members of 2.35% of base salary.
- The one-time lump sum payment is separate from any negotiations for a successor agreement as is provided for 2012-13 only.

Background

- The District has set aside \$6 million of one-time funds for compensation to 211 employees and is in the process of negotiating a one-time payment with other employee groups for 2012-13.
- Teamsters' portion of the \$6 million translates in to a one-time compensation increase of 2.35% of base salary.

FOR THE UNION

By:


Antonio Christian, Business Agent
Local 853

By:


Dominic Chiovare, President
Local 70

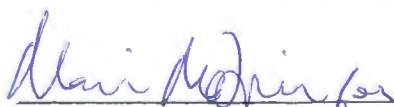
FOR THE DISTRICT


Troy Christmas, Director of
Labor Strategy


David Kakishiba, President
Board of Education


Dr. Gary Yee, Acting Superintendent
and Secretary, Board of Education

Approved as to form and content:


Jacqueline P. Minor, General Counsel



Alameda County Office of Education

Sheila Jordan
Superintendent

Damon Smith
Associate Superintendent
of Business

L. Karen Monroe
Associate Superintendent
of Education

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August 27, 2013

David Kakishiba, President
Board of Education
Oakland Unified School District
2111 International Boulevard
Oakland, CA 94606

RE: Public Disclosure of Collective Bargaining Agreement between the Oakland Unified School District and California School Employees Association, Oakland Chapter 1 (CSEA) and Teamsters Local 853 and 70 (Teamsters).

Dear President Kakishiba:

We have reviewed the Public Disclosure of Collective Bargaining Agreement for CSEA and Teamsters employees at Oakland USD covering the period beginning July 1, 2012 and ending June 30, 2013. The purpose of our review is to determine whether these agreements will have a material impact on the financial condition of the District in the current and subsequent two fiscal years.

It appears that the total cost of this settlement is approximately \$30K. The District used the 2012-13 Second Interim Report Multi-Year Projection to determine the affordability of the agreement. Following our review, it appears the District will indeed be able to maintain its required reserve for economic uncertainties for 2012-13 and the subsequent two fiscal years. Our recent review of the District's 2013-14 Adopted Budget also suggests that the cost of this settlement will continue to be affordable using the updated financial information.

Should any other tentative agreements be made, please submit new Public Disclosure documents to our office 10 days prior to the date the Governing Board will take action.

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Hayward, California
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If you have any questions or concerns regarding our review, please feel free to call me at (510) 670-4140 or Damon Smith at (510) 670-4270.

Sincerely,



Sheila Jordan, Superintendent
Alameda County Office of Education

SJ:sm

cc: Board of Education, Oakland USD
Gary Yee, Acting Superintendent, Oakland USD
Vernon Hal, Deputy Superintendent of Business and Operations, Oakland USD
Carlene Naylor, State Trustee, Oakland USD
Tom Torlakson, State Superintendent of Public Instruction, CDE
Carolyn Baez, Financial Audits Bureau-Division of Audits, SCO
Peter Foggiato, School Fiscal Services Director, CDE
Damon R. Smith, Associate Superintendent of Business Services, ACOE
Jeffrey B. Potter, Executive Director, ACOE