

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

April 7, 2020

<b>Legislative File</b>	
File ID Number:	20-0610
Introduction Date:	04/07/2020
Enactment Number:	20-0476
Enactment Date:	4/7/2020
By:	If

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Recognition — Lawana Wyatt, Tanya Chatman, Rodolfo Perez, Diana So, Jacqueline Simon and William Taylor, Jr. — Collectively and Individually, for Oakland Unified School District's Classified School Employees of the Year

**ACTION REQUESTED**

Adoption by the Board of Education of Resolution No. 1920-2024 — Recognition of Lawana Wyatt, Tanya Chatman, Rodolfo Perez, Diana So, Jacqueline Simon and William Taylor, Jr., collectively and individually, as Oakland Unified School District's 2019-2020 Classified School Employees of the Year.

**BACKGROUND**

Annually the District identifies and honors its own, and OUSD's Classified School Employees of the Year program aligns with the criteria used by the State of California Classified School Employees of the Year program.

The purpose is to recognize and pay special tribute to the tireless efforts and outstanding performance of one experienced classified line employee in each of six categories: Child Nutrition; Maintenance, Operations and Facilities; Office and Technical; Para-Educator and Instructional Assistance; School Security and Support; and Transportation. The District's six honorees are in turn submitted to the Alameda County Office of Education in consideration of state Classified School Employees of the Year.

**FISCAL IMPACT**

None.

**RECOMMENDATION**

Adoption by the Board of Education of Resolution No. 1920-2024 — Recognition of Lawana Wyatt, Tanya Chatman, Rodolfo Perez, Diana So, Jacqueline Simon and William Taylor, Jr., collectively and individually, as Oakland Unified School District's 2019-2020 Classified School Employees of the Year.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2024**

- Recognition of Lawana Wyatt, Tanya Chatman, Rodolfo Perez, Diana So, Jacqueline Simon and William Taylor, Jr., Collectively and Individually, as Oakland Unified School District's 2019-2020 Classified School Employees of the Year -

**WHEREAS**, the goal of the District's Classified School Employees of the Year program is to identify and honor outstanding classified line employees in each of six categories: Child Nutrition; Maintenance, Operations and Facilities; Office and Technical; Para-Educator and Instructional Assistance; School Security and Support; and Transportation, and

**WHEREAS**, Lawana Wyatt, Tanya Chatman, Rodolfo Perez, Diana So, Jacqueline Simon and William Taylor, Jr. were selected as Oakland Unified School District's 2019-2020 "Classified School Employees of the Year" and these employees may represent the District in the State of California Classified School Employees of the Year competition, and

**WHEREAS**, Lawana Wyatt, Food Service Manager III at Oakland High Central Kitchen, is commended and recognized for always being what colleagues call an "exceptional manager." Her unit is known for its expeditious accomplishment, for always having fully stocked supplies, and for, when things go wrong and are in need of attention, ensuring repair people handle issues promptly. Ms. Wyatt's team is responsible for everyday meals for fifteen schools, spanning from child development centers through high school; she goes above and beyond to make certain that students and staff are getting healthy food, and that it is pleasing to the eye. She is known for ensuring everything is done properly and in a timely fashion, communicating clearly and concisely, so everyone who reports to her knows fully what their responsibilities are. She is someone who has built strong relationships—with students and families, with coworkers, and with vendors. It is also said she will take a kindly extra step on behalf of others, checking on staff members who are sick or having personal challenges, and

**WHEREAS**, Tanya Chatman, Custodian at Melrose Leadership Academy is commended and recognized for demonstrating operational excellence in all she does. Fellow colleagues say that while she keeps the school exceptionally clean, safe, functional, and secure, the parts of her that are perhaps more remarkable are her interpersonal skills. Students are known to deeply respect her, and many would prefer to speak with her over other adults, because she emulates social/emotional learning at its best. Aside from her official title, Ms. Chatman is also considered a teacher in her own right. When students make mistakes that lead to logical consequences, Ms. Tanya is one of the gentle disciplinarians, hosting students and showing them how to maintain the building, teaching them additional responsibility. Coworkers say Ms. Chatman is exceptional because not only is she aglow from the inside, but her glow spreads out from her widely and impacts everyone who walks through the school doors. She is known for being genuinely caring, encountering every obstacle with humor, and not allowing anything to impede her, and

**WHEREAS**, Rodolfo Perez, Outreach Consultant at Greenleaf Elementary School, is commended and recognized for being a consummate professional who actively supports attendance and enrollment, ensuring that students have the support they need to attend school; he keeps clear records for follow up with families. When families need support with legal services, immigration or other complex issues, he connects them and is quite often side-by-side with them as they navigate overwhelming external challenges. He always raises up the parent voice. Mr. Perez is known as the bridge between school and families; parents put their trust in him and rely on him for advice, resources, follow-up support, teacher communication, and so much more. He has taken the lead in contacting families to join the School Site Council, having followed up with every 5th and 8th grader's family to ensure they have enrolled for middle or high school. Mr. Perez facilitates connections—for students, with gifts over the holidays, food for families, organizations to empower students with summer learning leadership opportunities, and

**WHEREAS**, Diana So, Para-Educator at Chabot Elementary School, is commended and recognized, first and foremost, for being one hundred percent student-focused, and as a result being the most requested Para-Educator by classroom teachers because of the level at which she supports all of the students in each classroom. Ms. So's assistance creates connection and equity and allows students to be an integral part of their classrooms, whether through their social emotional learning or their academic skills. Ms. So is appreciated for having set a model for the other Para-Educators at the school by means of the level of her understanding of her students' needs, consistent follow through, and an innate ability to adapt moment-by-moment to her students' complex social and behavioral needs. Ms. Diana is someone the entire staff counts on, whether because she ensures student-safety is paramount, or because she builds community by cooking exceptional meals for everyone or sharing fruit and vegetables from her garden. She is known for single-handedly helping to lift people's spirits in so many ways, and

**WHEREAS**, Jacqueline Simon, School Security Officer at Frick Impact Academy, is commended and recognized for skillfully functioning far beyond her title. She is known for being a natural counselor with an ability to step in and completely mitigate charged situations, for having words of wisdom and sage for all of the students to keep them on track. No matter the issue, only a call on the walkie-talkie and she is said to arrive like magic, make her presence known at the door, and students totally readjust. Colleagues say students naturally go to Ms. Simon, that she reaches students who need additional supports, especially forging relationships with students from the Juvenile Justice system, helping raise up students who may be having issues academically or behaviorally. Ms. Jackie is viewed as a natural community-builder, whether helping the 8th graders with graduation and decorations, or hosting potlucks. Naturally hospitable, she has built relationships with parents and families, is instrumental in the community, coaches staff on their self-care, and is like the whole school therapist, and

**WHEREAS**, William Taylor, Jr., Truck Driver for Warehouse Distributions, is commended and recognized for exemplifying absolute professionalism and always exhibiting the highest of standards. Whether stepping up to train new drivers with efficiency and excellent follow through, working with on-site school staff relating to freight and book deliveries, or handling logistics to ensure timely deliveries, his performance is exemplar. Colleagues say Mr. Taylor always thinks outside of the box, is always looking for ways to work more efficiently, and that he shows true dedication and commitment to the job. He is regarded as a unique individual who is not only fully capable but extraordinarily willing to perform his job with excellence, that he demonstrates those two highly important components of a genuine work ethic. Mr. Taylor's acts of service above and beyond the call of duty are many, whether an emergency delivery that needs to happen or another's truck breaking down, he is inevitably the person who will deliver results. It is said that he is every supervisor's dream and the level of his commitment is simply remarkable;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Lawana Wyatt, Tanya Chatman, Rodolfo Perez, Diana So, Jacqueline Simon and William Taylor, Jr., collectively and individually, for exceptional service to the students and city of Oakland and honor them as the District's 2019-2020 "Classified School Employees of the Year."

**Given under our hand and the District's seal this 7<sup>th</sup> day of April, 2020, in Oakland, California.**

**Jody London**  
President, Board of Education  
Oakland Unified School District

**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris, Vice President Shanthy Gonzales and President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Directors Mica Smith Dahl and Denilson Garibo

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on April 7, 2020.

<b>Legislative File</b>	
File ID Number:	20-0610
Introduction Date:	04/07/2020
Enactment Number:	20-0476
Enactment Date:	4/7/2020
By:	lf

**OAKLAND UNIFIED SCHOOL DISTRICT**



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Jody London  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2024A**

**Recognition of Lawana Wyatt, as Oakland Unified School District's  
2019-2020 "Classified School Employee of the Year," Child Nutrition Category**

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**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Child Nutrition* category highlights achievement in promoting healthy children, families, and school community through Nutrition Services' role and contributions, and

**WHEREAS** – Lawana Wyatt, Food Service Manager III at Oakland High Central Kitchen, is commended and recognized for always being what colleagues call an "exceptional manager." Her unit is known for its expeditious accomplishment, for always having fully stocked supplies, and for, when things go wrong and are in need of attention, ensuring repair people handle issues promptly, and

**WHEREAS** – Ms. Wyatt's team is responsible for everyday meals for fifteen schools, spanning from child development centers through high school; she goes above and beyond to make certain that students and staff are getting healthy food, and that it is pleasing to the eye is vitally important to her. She is known for ensuring everything is done properly and in a timely fashion, and

**WHEREAS** – As is the case for all exceptional managers, Ms. Wyatt is also known for communicating clearly and concisely, so everyone who reports to her knows fully what their responsibilities are. Not only does she ensure that her kitchen is well organized and a safe and clean place to work, but she is someone who has built strong relationships—with students and families, with coworkers, and with vendors. It is said she will take a kindly extra step on behalf of others, checking on staff members who are sick or having personal challenges;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Lawana Wyatt for outstanding service to the students and city of Oakland and honor her as OUSD's 2019-2020 Classified School Employee of the Year in the *Child Nutrition* category.

Given under our hand and the District's seal this 7<sup>th</sup> day of April, 2020, in Oakland, California.

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**Jody London**  
President, Board of Education  
Oakland Unified School District

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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2024B**

**Recognition of Tanya Chatman, as Oakland Unified School District's  
2019-2020 "Classified School Employee of the Year," Maintenance, Operations and Facilities Category**

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**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Maintenance, Operations and Facilities* category highlights achievement in promoting healthy and safe children and school communities through proactive maintenance and support of the physical school structure and plant, and

**WHEREAS** – Tanya Chatman, Custodian at Melrose Leadership Academy, is commended and recognized for demonstrating operational excellence in all she does. Fellow colleagues say that while she keeps the school exceptionally clean, safe, functional, and secure, the parts of her that are perhaps more remarkable are her interpersonal skills, especially with students. The students at Melrose are known to deeply respect her, and many would prefer to speak with her over other adults, because she emulates social/emotional learning at its best, and

**WHEREAS** – Aside from her official title, Ms. Chatman is also considered a teacher in her own right. When students make mistakes that lead to logical consequences, Ms. Tanya is one of the gentle disciplinarians, hosting students and showing them how to maintain the building, teaching them additional responsibility, and

**WHEREAS** – Coworkers say Ms. Chatman is exceptional because not only is she aglow from the inside, but her glow spreads out widely and impacts everyone who walks through the school doors. She is known for being genuinely caring, encountering every obstacle with humor, and not allowing anything to impede her;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Tanya Chatman for outstanding service to the students and city of Oakland and honor her as OUSD's 2019-2020 Classified School Employee of the Year in the *Maintenance, Operations and Facilities* category.

Given under our hand and the District's seal this 7<sup>th</sup> day of April, 2020, in Oakland, California.

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**Jody London**  
President, Board of Education  
Oakland Unified School District

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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
Community Schools, Thriving Students

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2024C**

**Recognition of Rodolfo Perez, as Oakland Unified School District's  
2019-2020 "Classified School Employee of the Year," Office and Technical Category**

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**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Office and Technical* category highlights achievement in promoting and supporting strong school community and effective delivery of educational services to children through contributions performed in an administrative/clerical role, and

**WHEREAS** – Rodolfo Perez, Outreach Consultant at Greenleaf Elementary School, is commended and recognized for being a consummate professional who actively supports attendance and enrollment, ensuring that students have the support they need to attend school; he keeps clear records for follow up with families. When families need support with legal services, immigration or other complex issues, he connects them and is quite often side-by-side with them as they navigate overwhelming challenges. He always raises up the parent voice, and

**WHEREAS** – Mr. Perez is known as the bridge between school and families allowing parents to put their trust in him and rely on him for advice, resources, follow-up support, teacher communication, and so much more. He is viewed as a team player in the truest sense of the word and has taken the lead in contacting families to join the School Site Council, having followed up with every 5<sup>th</sup> and 8<sup>th</sup> grader's family to ensure they have enrolled for middle or high school. Mr. Perez has built strong relationships with families over many years at Greenleaf, and

**WHEREAS** – Mr. Perez facilitates connections—for students with gifts over the holidays, food for families, organizations to empower students with summer learning leadership opportunities, and countless more;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Rodolfo Perez for outstanding service to the students and city of Oakland and honor him as OUSD's 2019-2020 Classified School Employee of the Year in the *Office and Technical* category.

Given under our hand and the District's seal this 7<sup>th</sup> day of April, 2020, in Oakland, California.

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**Jody London**  
President, Board of Education  
Oakland Unified School District

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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2024D**

**Recognition of Diana So, as Oakland Unified School District's  
2019-2020 "Classified School Employee of the Year," Para-Educator & Instructional Assistance Category**

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**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Para-Educator and Instructional Assistance* category highlights achievement in promoting effective delivery of educational services to students (through active direct support of teacher and students) in the classroom, and

**WHEREAS** – Diana So, Para-Educator at Chabot Elementary School, is commended and recognized, first and foremost, for being one hundred percent student-focused, and as a result being the most requested Para-Educator by classroom teachers due to the level at which she supports *all* of the students in each classroom. Ms. So's assistance creates connection and equity and allows students to be an integral part of their classrooms, whether through their social emotional learning or their academic skills, and

**WHEREAS** – Ms. So is appreciated for having set a model for the other Para-Educators at the school by means of the level of her understanding of her students' needs, consistent follow through, and an innate ability to adapt moment-by-moment to her students' complex social and behavioral needs, and

**WHEREAS** – Ms. Diana is someone the entire staff counts on, whether because she ensures student-safety is paramount, or because she builds community by cooking exceptional meals for everyone or sharing fruit and vegetables from her garden. She is known for single-handedly helping to lift people's spirits in so many ways;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Diana So for outstanding service to the students and city of Oakland and honor her as OUSD's 2019-2020 Classified School Employee of the Year in the *Para-Educator and Instructional Assistance* category.

Given under our hand and the District's seal this 7<sup>th</sup> day of April, 2020, in Oakland, California.

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**Jody London**  
President, Board of Education  
Oakland Unified School District

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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District





**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2024E**

**Recognition of Jacqueline Simon, as Oakland Unified School District's  
2019-2020 "Classified School Employee of the Year," School Security and Support Category**

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**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *School Security and Support* category highlights achievement in promoting and supporting strong school communities and effective delivery of educational services to children (through contributions performed via delivery of ancillary student or school site support services), and

**WHEREAS** – Jacqueline Simon, School Security Officer at Frick Impact Academy, is commended and recognized for skillfully functioning far beyond her title. She is known for being a natural counselor with an ability to step in and completely mitigate charged situations, for having words of wisdom and sage for all of the students to keep them on track. No matter the issue, only a call on the walkie-talkie and she is said to arrive like magic, make her presence known at the door, and students totally readjust, and

**WHEREAS** – Colleagues say students naturally go to Ms. Simon, that she reaches students who need additional supports, especially forging relationships with students from the Juvenile Justice system. She works closely with the *Diamond Princesses*, helping raise up students who may be having issues academically or behaviorally, and

**WHEREAS** – Ms. Jackie is viewed as a natural community-builder, whether helping the 8<sup>th</sup> graders with graduation and decorations, or hosting potlucks. Naturally hospitable, she has built relationships with parents and families, is instrumental in the community, coaches staff on their self-care, and is like the whole school therapist;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Jacqueline Simon for outstanding service to the students and city of Oakland and honor her as OUSD's 2019-2020 Classified School Employee of the Year in the *School Security and Support* category.

Given under our hand and the District's seal this 7<sup>th</sup> day of April, 2020, in Oakland, California.

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**Jody London**  
President, Board of Education  
Oakland Unified School District

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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-2024F**

**Recognition of William Taylor, Jr., as Oakland Unified School District's  
2019-2020 "Classified School Employee of the Year," Transportation Category**

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**WHEREAS** – in alignment with the State of California Classified School Employees of the Year (CSEY) Program, the goal of OUSD's CSEY program is to identify and honor experienced, skilled, and dedicated classified line employees for their outstanding contributions to Oakland's children and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration and recognized within each of six applicable categories identified by the State of California CSEY program, and

**WHEREAS** – The *Transportation* category highlights achievement in promoting healthy and safe children and school communities through proactive support of students, and

**WHEREAS** – William Taylor, Jr., Truck Driver for the Warehouse and Distribution Division, is commended and recognized for exemplifying absolute professionalism and always exhibiting the highest of standards. Whether stepping up to train new drivers with efficiency and excellent follow through, working with on-site school staff relating to freight and book deliveries, or handling logistics to ensure timely deliveries, his performance is exemplar. Mr. Taylor motivates staff members and exhibits the most skillful ways to work, always demonstrating exceptional customer service laden with kindness and patience, and

**WHEREAS** – Colleagues say Mr. Taylor always thinks outside of the box, is always looking for ways to work more efficiently, and that he shows true dedication and commitment to the job, which is simply part of his nature. He is regarded as a unique individual who is not only fully capable but extraordinarily willing to perform his job with excellence, that he demonstrates those two highly important components of a genuine work ethic, and

**WHEREAS** – Mr. Taylor's acts of service above and beyond the call of duty are many, whether an emergency delivery that needs to happen or another's truck breaking down, he is inevitably the person who will deliver results. It is said that he is every supervisor's dream and the level of his commitment is simply remarkable;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute William Taylor, Jr., for outstanding service to the students and city of Oakland and honor him as OUSD's 2019-2020 Classified School Employee of the Year in the *Transportation* category.

Given under our hand and the District's seal this 7<sup>th</sup> day of April, 2020, in Oakland, California.

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**Jody London**  
President, Board of Education  
Oakland Unified School District

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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District