

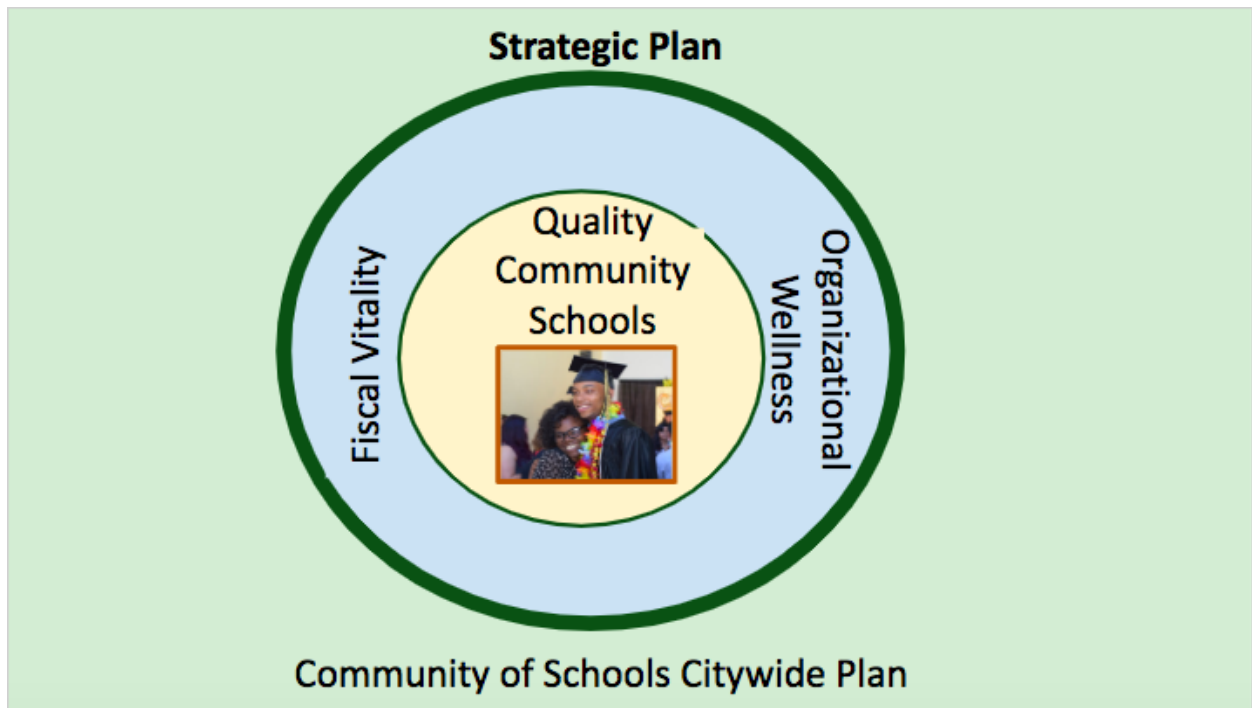


**Superintendent Report to the Board of Education  
Oct 10, 2019**

<p><b>Vision:</b> All OUSD students will find joy in their academic learning experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.</p>	<p><b>Mission:</b> To become a <b>Full Service Community District</b> focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.</p>
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**OPENING REMARKS**

The purpose of the Superintendent Report is to share progress and updates on our District Priorities: Fiscal Vitality, Quality Community Schools & Organizational Wellness and the Citywide Plan that are part of the 2019-20 Superintendent Work Plan. As the Chief Academic Officer providing this report on behalf of the Superintendent, I am focusing this report on academic updates. We are proud of the hard work being done by our staff in support of creating quality community schools where our students can thrive.





## OFFICE OF THE SUPERINTENDENT

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### QUALITY COMMUNITY SCHOOLS

To ensure that students with the greatest need have access to PreK-12 schools that provide quality academic and social emotional programs, excellent teachers and a nurturing learning environment to ensure that every student is college, career and community ready. Here are some highlights of progress we are making in this goal area:

#### STUDENT SUCCESSES AND SUPPORT

- **October is Bully Prevention Month** and OUSD is committed to addressing the bullying we see continuing from last year's CHKS survey. Our Office of Equity will provide appropriate resources for schools and staff.
- **African American Male Achievement** is thrilled and honored to host the **XIX ManUp! Conference** for Black and Brown students in Grades 4-12. The theme of the Oct. 19 day of learning is "Dreaming Big and Daring to Fail".

#### COMMUNITY CELEBRATIONS

- In support of our immigrant families, our Sanctuary District Task Force hosted a **Sanctuary Workshop on Sept. 14** focusing on family preparedness, rapid response training, and OUSD Sanctuary protocol.
- We continue to celebrate **Latinx History Month from Sept. 16 - Oct. 15** with events throughout the District, including: Latinx Heritage Independence Day Celebration at Montera Middle School (9/16), a Latino Cultural Potluck & Know Your Rights Session at United for Success Academy (9/18), and the Latinx Literature Read-in Week at schools throughout the city (9/30 - 10/4).

#### EMPLOYEE SUPPORT

- On Sept. 27, OUSD offered **foundational training in standards and curriculum to teachers** who had not yet received these sessions and to allow other staff (e.g. Nurses) and teachers for elective and enrichment courses (e.g. Music, P.E.) to engage in content-based professional learning that their schools are unable to provide.
- On Oct. 16, we'll be partnering with **Attendance Works to provide a first of its kind, OUSD Attendance Team Mini Conference for school site staff** to collaborate around best practices, challenges and elevating their attendance teams.
- OUSD is also proud to highlight the following staff specific days of recognition, providing colleagues and school communities the **opportunity to honor and appreciate these hard working employees:**
  - Community School Managers Week (9/23 - 9/27)
    - Community Schools to Learn From celebration event (9/24)
  - International Day of the Translator (9/30)
  - Custodial Workers Appreciation Day (10/2)
  - Week of the School Administrator (10/13-10/19)

#### CLOSING REMARKS

We are collectively responsible for the narrative of OUSD. While we must hold each other accountable and address areas where we must transform the system, it is equally important that we take the time to share the good news--in public forums and in our day to day interactions-- about the incredible work happening in our schools and across our district on a daily basis.