

**OAKLAND UNIFIED SCHOOL DISTRICT**

Office of the Superintendent

February 25, 2009

**Legislative File**


File ID No.: 09-0415

Introduction Date: 2-17-09

Enactment No.: \_\_\_\_\_

Enactment Date: \_\_\_\_\_

By: \_\_\_\_\_

TO: Board of Education  
FROM: Roberta Mayor, Ed.D., Interim Superintendent   
SUBJECT: Exception to Hiring Freeze No. 0809-0001

The Superintendent respectfully requests that the Board of Education grant an exception to the hiring freeze for each position/reason stated herein:

<u>Department</u>	<u>Job Title</u>	<u>Salary Schedule/ Salary Range</u>	<u>Funding Source</u>	<u>Justification*</u>
Strategic Projects	Asst. Program Manager, Expect Success	ADCL 8 \$50,466-\$64,392	Expect Success	03
Financial Services	Financial Accountant I	ADCL 11 \$58,405-\$74,540	General Purpose	02
School Portfolio Management	Coordinator, School Portfolio Management	ADCL 14 \$67,595-\$86,270	TIIG	02
Project Manager (3.0 FTE)	Facilities Planning & Management	ADCL 16 \$74,540-\$95,141	General Obligation Bond	02
Accountant III	Facilities Planning & Management	ADCL 9 \$52,957-\$67,595	General Obligation Bond	02
Locksmith	Buildings & Grounds	B&GR 13 \$60,431-\$63,374	Ongoing Routine Maintenance	01
Painter – Temp	Buildings & Grounds	B&GR 14 Short Term Hourly \$27.77	Ongoing Routine Maintenance	05*

\*Position is in place to assist department with William's complaints.

<u>Department</u>	<u>Job Title</u>	<u>Salary Schedule/ Salary Range</u>	<u>Funding Source</u>	<u>Justification</u>
Service Team Assistant I	Family & Community Office	WTCL 38 \$36,278-\$48,596	Title I, Migrant Ed, Refuge Asylee Grant	02
School Nurse	Health Services	K12T \$39,456 - \$64,891 (based on education and years experience)	TIIG	02
Administrative Assistant II	Health Services	WTCL 44 \$42,008 - \$53,565	TIIG	02

\*Key:

- 01 Mission is a critical function that will put the District at a safety risk if not hired.
- 02 Mission is a critical function that will put the District at a significant risk for compliance/future audit findings.
- 03 Donor/Grant funds that were received for a particular function/position.
- 04 Categorical funds that must be spent this year or we will not be able to carry forward.
- 05 Other as specified.

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Edgar Rakestraw, Jr.  
Secretary, Board of Education  
Oakland Unified School District