



# Alameda County Office of Education

**Sheila Jordan**  
Superintendent

**Damon Smith**  
Associate Superintendent  
of Business

**L. Karen Monroe**  
Associate Superintendent  
of Education

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October 22, 2013

David Kakishiba, President  
Board of Education  
Oakland Unified School District  
2111 International Boulevard  
Oakland, CA 94606

RE: Public Disclosure of Collective Bargaining Agreement between the Oakland Unified School District and American Federation of State, County and Municipal Employees (AFSCME), Building and Construction Trade Council (BCTC), Service Employees International Union Local 1021 (SEIU), Teamsters Local 70 and 853, Oakland Education Association (OEA), United Administrators of Oakland Schools (UAOS) and Unrepresented groups.

Dear President Kakishiba:

We have reviewed the Public Disclosure of Collective Bargaining Agreement between the Oakland Unified School District and the units listed above covering the period beginning July 1, 2013 and ending June 30, 2014. The purpose of our review is to determine whether this agreement will have a material impact on the financial condition of the District in the current and subsequent two fiscal years.

It appears that the total cost of this settlement is approximately \$1.85 million for 2013-14, \$1.65 million for 2014-15 and \$1.65 million for 2015-16. The District used the 2013-14 Adopted Budget to determine the affordability of the agreement. Following our review, it appears the District will indeed be able to maintain its required reserve for economic uncertainties for 2013-14 and the subsequent two fiscal years.

Should any other tentative agreements be made, please submit new Public Disclosure documents to our office 10 days prior to the date the Governing Board will take action.

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(510) 887-0152

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If you have any questions or concerns regarding our review, please feel free to call me at (510) 670-4140 or Damon Smith at (510) 670-4270.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Sheila Jordan', with a long horizontal flourish extending to the right.

Sheila Jordan, Superintendent  
Alameda County Office of Education

SJ:sm

cc: Board of Education, Oakland USD  
Gary Yee, Acting Superintendent, Oakland USD  
Vernon Hal, Deputy Superintendent of Business and Operations, Oakland USD  
Carlene Naylor, State Trustee, Oakland USD  
Tom Torlakson, State Superintendent of Public Instruction, CDE  
Carolyn Baez, Financial Audits Bureau-Division of Audits, SCO  
Peter Foggato, School Fiscal Services Director, CDE  
Damon R. Smith, Associate Superintendent of Business Services, ACOE  
Jeffrey B. Potter, Executive Director, ACOE