

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

August 8, 2018

<b>Legislative File</b>	
File ID Number:	18-1668
Introduction Date:	08/08/2018
Enactment Number:	18-1377
1Enactment Date:	8/8/18 lf
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Program Waiver – CBEST and BCLAD - California  
Commission on Teacher Credentialing - Named Employees for School Year 2018-2019

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1819-0020 Application for Variable Term Program Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2018-2019:

1. Sara Green, Social Worker, Various Sites;
2. Mary Brune, 9<sup>th</sup>-12<sup>th</sup> Grade ITE, Madison Park;
3. Christina Nieves, K -5<sup>th</sup> Grade, Global Family Elementary School;
4. Elisabeth Calzaretta, Assistant Principal, Oakland Tech High School;
5. Dewanna Slaughter, Assistant Principal, Frick Impact Academy;
6. Alissa Isaacson, Social Worker, Community United Elementary School;
7. Jillian Anderson, K -5<sup>th</sup> Grade, Greenleaf Elementary School.

**BACKGROUND**

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

## **DISCUSSION**

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2018-2019 school year, CBEST and BCLAD waivers are being sought for the following employees:

1. Sara Green, Social Worker, Various Sites;
2. Mary Brune, 9<sup>th</sup>-12<sup>th</sup> Grade ITE, Madison Park;
3. Christina Nieves, K -5<sup>th</sup> Grade, Global Family Elementary School;
4. Elisabeth Calzaretta, Assistant Principal, Oakland Tech High School;
5. Dewanna Slaughter, Assistant Principal, Frick Impact Academy;
6. Alissa Isaacson, Social Worker, Community United Elementary School;
7. Jillian Anderson, K -5<sup>th</sup> Grade, Greenleaf Elementary School.

Sara Green is requesting a Subsequent Variable Term CBEST and PPS: Social: Worker Program waiver. Sara graduated from the University of British Columbia with a Bachelor's in Political Science and International Relations. She is currently enrolled in in a Clear Pupil Personnel Services at the University of California, Berkeley. This Waiver will allow her time to complete the program.

Mary Brune is requesting a **Subsequent Variable Term CCSD Waiver**. Mary graduated from San Francisco State University with a Bachelor's in Technical and Professional Writing and Master's in Education Instructional Technologies). She currently holds a Preliminary Career Technical Education Teaching Credential: Information and Communication Technologies and Arts, Media, and Entertainment. This waiver will allow her time to complete the requirements for her Clear Career Technical Education Teaching Credential: Information and Communication Technologies and Arts, Media, and Entertainment.

Christina Nieves is requesting a Variable Term BCLAD: Spanish waiver. Christina graduated from The University of California, Davis with a Bachelor's in Economics. This waiver will allow her time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

Elisabeth Calzaretta is requesting a Variable Term Program Waiver: CBEST and BCLAD. Elisabeth graduated from Boston College with a Bachelor's in English. She is currently enrolled in a Preliminary Administrative Credential program through the Berkeley Principal Leadership Institute and will be recommended for her credential in August 2019. This waiver will allow her time to complete the requirements to be recommended.

Dewanna Slaughter is requesting a Variable Term Program Waiver: CBEST and BCLAD. Dewanna graduated from San Francisco State University with a Bachelor's in Radio and Television. She is currently enrolled in a Preliminary Administrative Credential program through the Reach Institute for School Leadership and will be recommended for her credential in August 2019. This waiver will allow her time to complete the requirements to be recommended.

Alissa Isaacson is requesting a Variable Term Program Waiver: Pupil Personnel Services. Ms. Isaacson graduated from Tulane University with a Bachelor's in Social Sciences. She is currently enrolled in a Clear Pupil Personnel Services at the University of California, Berkeley and will be recommended for her credential in the May 2019. This waiver will allow her time to complete the requirements to be recommended.

Jillian Anderson is requesting a Variable Term BCLAD: Spanish waiver. Jillian graduated from The University of California, Irvine with a Bachelor's in Public Health Policy. This waiver will allow her time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

### **FISCAL IMPACT**

None.

### **RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1819-0020 - Application for Variable Term Program Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing - on behalf of the following employees for School Year 2018-2019:

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If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

## **DISCUSSION**

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2018-2019 school year, CBEST and BCLAD waivers are being sought for the following employees:

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Sara Green is requesting a Subsequent Variable Term CBEST and PPS: Social: Worker Program waiver. Sara graduated from the University of British Columbia with a Bachelor's in Political Science and International Relations. She is currently enrolled in in a Clear Pupil Personnel Services at the University of California, Berkeley. This Waiver will allow her time to complete the program.

Mary Brune is requesting a **Subsequent Variable Term CCSD Waiver**. Mary graduated from San Francisco State University with a Bachelor's in Technical and Professional Writing and Master's in Education Instructional Technologies). She currently holds a Preliminary Career Technical Education Teaching Credential: Information and Communication Technologies and Arts, Media, and Entertainment. This waiver will allow her time to complete the requirements for her Clear Career Technical Education Teaching Credential: Information and Communication Technologies and Arts, Media, and Entertainment.

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Elisabeth Calzaretta is requesting a Variable Term Program Waiver: CBEST and BCLAD. Elisabeth graduated from Boston College with a Bachelor's in English. She is currently enrolled in a Preliminary Administrative Credential program through the Berkeley Principal Leadership Institute and will be recommended for her credential in August 2019. This waiver will allow her time to complete the requirements to be recommended.

Dewanna Slaughter is requesting a Variable Term Program Waiver: CBEST and BCLAD. Dewanna graduated from San Francisco State University with a Bachelor's in Radio and Television. She is currently enrolled in a Preliminary Administrative Credential program through the Reach Institute for School Leadership and will be recommended for her credential in August 2019. This waiver will allow her time to complete the requirements to be recommended.

Alissa Isaacson is requesting a Variable Term Program Waiver: Pupil Personnel Services. Ms. Isaacson graduated from Tulane University with a Bachelor's in Social Sciences. She is currently enrolled in a Clear Pupil Personnel Services at the University of California, Berkeley and will be recommended for her credential in the May 2019. This waiver will allow her time to complete the requirements to be recommended.

Jillian Anderson is requesting a Variable Term BCLAD: Spanish waiver. Jillian graduated from The University of California, Irvine with a Bachelor's in Public Health Policy. This waiver will allow her time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

### **FISCAL IMPACT**

None.

### **RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1819-0020 - Application for Variable Term Program Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing - on behalf of the following employees for School Year 2018-2019:

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7. Jillian Anderson, K -5<sup>th</sup> Grade, Greenleaf Elementary School.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0020**

- Application for Variable Term Program Waiver – CBEST and BCLAD– California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approves the Application for Variable Term Program Waiver – CBEST and BCLAD - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2018-2019:

1. Sara Green, Social Worker, Various Sites;
2. Mary Brune, 9<sup>th</sup>-12<sup>th</sup> Grade ITE, Madison Park;
3. Christina Nieves, K -5<sup>th</sup> Grade, Global Family Elementary School;
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7. Jillian Anderson, K -5<sup>th</sup> Grade, Greenleaf Elementary School.

Passed by the following vote:

PREFERENTIAL AYE:	None
PREFERENTIAL NOE:	None
PREFERENTIAL ABSTENTION:	Student Directors Josue Chavez and Yota Omosowho
PREFERENTIAL RECUSE:	None
AYES:	Jody London, Nina Senn, Roseann Torres, Shanthi Gonzales, James Harris, Vice President Jumoke Hinton Hodge and President Aimee Eng
NOES:	None
ABSTAINED:	None
RECUSE:	None
ABSENT:	None

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 8, 2018.

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By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**

*Aimee Eng*

8/9/18

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Aimee Eng  
President, Board of Education

*Kyla Johnson-Trammell*

8/9/18

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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education