

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

August 14, 2019

Legislative File	
File ID Number:	19-1567
Introduction Date:	08/14/2019
Enactment Number:	19-1311
1Enactment Date:	8/14/19 lf
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2019-2020

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1920-0127 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Angela Jones, K-5th Moderate/Severe SDC Teacher, Garfield Elementary School;
2. Karen Medina Plaza, K-5th Grade, Melrose Leadership Academy;
3. Zenobia Ritter, 5th Grade, Encompass Elementary School;
4. Andy Acosta Acevedo, 6th -8th Grade Bilingual, Melrose Leadership Elementary School;
5. Maria Cornejo, K-5th Grade Bilingual, Community United Elementary School;
6. Miriam Reyes, 9th -12th Social Science, Fremont High School;
7. Cho-Yi Meng, K-5th SDC Mild/Moderate, MLK Jr., Elementary School;
8. Thomas Williams, Certificate Administrator, Early Childhood Education Department; and
9. Maria Turverey, 2nd Grade, Multiple Subject Spanish Bilingual, Brookfield Elementary School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required

to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2019-2020 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Angela Jones is requesting a Variable Term CBEST Education Specialist: Moderate/Severe waiver. Angela graduated from The National Hispanic University with a Bachelor's in Child Development. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
2. Karen Medina Plaza is requesting a Variable Term CBEST Multiple Subject waiver. Karen graduated from University of Puerto Rico with a Bachelor's in Elementary Education. This waiver will allow candidate time to complete CBEST.
3. Zenobia Ritter, graduated from Benedict College with a Bachelor's in Elementary Education. Zenobia is requesting a Variable Term CBEST Multiple Subject. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program or the required out of state exams to transfer her out of state certification.
4. Andy Acosta Acevedo is requesting a Variable Term BCLAD: Spanish waiver. Andy graduated from the Dominican University of California with a Bachelor's in Humanities & Cultural Studies. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
5. Maria Cornejo is requesting a Variable Term CBEST Multiple Subject and BCLAD: Spanish waiver. Maria graduated from the California State University, East Bay with a Bachelor's in Speech Pathology and Audiology. This waiver will allow candidate time to complete CBEST and CSET Exams required for a Full Bilingual Authorization: Spanish.

6. Miriam Reyes is requesting a Variable Term CBEST Social Science waiver. Miriam graduated from University of the Valley of Mexico with a Bachelor's in Communication Sciences. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
7. Chao-Yi Meng is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Chao-Yi graduated from Tamkang University, Tamsui Taiwan, Republic of China with a Bachelor's in Mass Communication. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
8. Thomas Williams is requesting a subsequent Variable Term CBEST waiver for Administrative Services. Thomas graduated from Jackson State University with a Bachelor's in Child Care and Family Education. This waiver will allow candidate time to complete CBEST and enroll in Clear Administrative program.
9. Maria Turverey, is requesting a Variable Term BCLAD Spanish waiver. Maria graduated from Florida International University with a Bachelor's in Sociology. This waiver will allow the candidate time to complete CSET and enroll in an Intern program.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1920-0127 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Angela Jones, K-5th Moderate/Severe SDC Teacher, Garfield Elementary School;
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9. Maria Turverey, 2nd Grade, Multiple Subject Spanish Bilingual, Brookfield Elementary School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-0127**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2019-2020:

1. Angela Jones, K-5th Moderate/Severe SDC Teacher, Garfield Elementary School;
2. Karen Medina Plaza, K-5th Grade, Melrose Leadership Academy;
3. Zenobia Ritter, 5th Grade, Encompass Elementary School;
4. Andy Acosta Acevedo, 6th -8th Grade Bilingual, Melrose Leadership Elementary School;
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Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris,
Vice President Jody London and President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Shanthi Gonzales and Student Directors Denilson Garibo and Mica Smith-Dahl

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 14, 2019.

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Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education