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Enactment Number						
Enactment Date						



Board Cover Memorandum

To Board of Education

From Denise Saddler, Interim Superintendent

Sondra Aguilera, Chief Academic Officer

Jessica Cannon, Executive Director, Early Learning

Meeting Date November 12, 2025

Subject Calendar Change for 11 PKs on Elementary School Campuses (Allendale, Bridges,

Brookfield, Fruitvale, Garfield, OAK, Lockwood STEAM, MLK, Prescott, Reach,

Sankofa)

Ask of the Board Review and approve the proposed calendar change

Background These sites would shift from Full-Day, Full-Year to Full-Day, Part-Year programs,

operating 180 days per year and closing during major school breaks

(Thanksgiving, Winter, Spring) and the summer period.

This proposed change reflects ECE's efforts to balance the needs of families with the operational realities and staffing challenges at these single-classroom preschool sites. These sites were originally operated as part-day programs and were converted to full-day models in recent years in response to community need for longer and more flexible care post-pandemic. However, over the past year, a number of site-specific challenges connected to operating these PKs when the elementary schools are not in session have emerged.

Justification:

1. Site-Based Operational Challenges:

These CSPP classrooms are embedded within elementary schools, which are closed during district-wide breaks. During these times, campuses lack custodial, administrative, and security services. There is no principal or site support, and operating a single classroom on a closed campus has raised safety and supervision concerns.

2. Family Attendance Patterns:

Historically, attendance during school breaks has been significantly lower with an average of 15-20% attendance at PKs located on Elementary School campuses during Elementary School Vacations. Many children have older siblings at home during these times, and with ELOP programs closed, families often opt to keep all children home or use alternate arrangements. These patterns further reduce the viability of maintaining operations during breaks.

Discussion <u>Mitigation and Support Measures for Families:</u>

The Early Childhood Education Department is committed to providing vacation care for families who need care.

- Summer enrollment at CDCs will be offered to families at PKs on elementary campuses. These families will be given priority spaces at schools close to their home base.
- We will create and distribute a Summer Child Care Resource Guide (Updated Yearly), which includes free and low-cost summer programs, along with contact information for BANANAS, Inc., our local child care resource and referral agency.
- We will partner with families who have urgent childcare needs over vacations to find support for them

LABOR IMPLICATIONS

<u>OEA</u> - Currently, our CDC teachers in these 11 classrooms are a mix of 186 day teachers and 208 day teachers. We do not want to change anyone's contract. Teachers who are on a 208 day contract will support other classes whose teachers may be on vacation during the days they are scheduled to work. As teachers retire or move on from these classes, we will fill new positions with 186 day contracts so that all OEA members on Elementary School campuses have the same schedule.

<u>SEIU - Instructional Assistants can work up to 233 days because their vacation time is based on years with SEIU.</u> IAs are already moved to other sites if their work calendars fall on a time that their class is closed. Nothing will change.

<u>ENGAGEMENT</u> - During the month of September, ECE is surveying families and staff to gauge community feelings about this proposal. As of September 11, the response has been very positive. We will be prepared to share full results by October 1.

Fiscal Impact California State Preschool Programs are funded through a contract with the State.

Our allocation is based on days of attendance. attendance has been so low at these sites that we do not anticipate any major changes. Additionally, we will be able to

better plan staffing schedules which will reduce expenses.

Attachment(s) Current Calendar: Fiscal Year 2025-26 Program Calendar

Revised Calendar: 11 PK classes on Elementary school campuses

FISCAL YEAR 2025-26 PROGRAM CALENDAR

INSTRUCTIONS:

- 1. Contractor Name: Enter the contractor's name.
- 2. Vendor Number: Enter the contractor's vendor number.
- 3. County: Select the contractor's headquartered county from the drop-down menu.
- 4. Contract Type(s): Select the contracted program type(s). Check all that apply.
- 5. Calendar: Click on the date for the days of operation and enter an uppercase 'X' for all days the program will serve subsidized children during the FY 2025-26 contract period (Center-Based programs and CFCC). AP and R&R programs should mark the days the program office is open for business. The total number of days marked with a capital letter 'X' for each contract will constitute each contract's MDO. The totals for "Days of Operation," "Quarter Subtotals," and "Total Days of Operation" will then automatically calculate. Please verify accuracy.
- 6. Minimum Days of Operation: If your MDO has changed from the previous year, please provide a brief explanation in the space provided.

CONTRACTOR AND CONTRACT INFORMATION:

co	NTRACTOR NAME	VENDOR NUMBER	COUNTY NAME							
0	AKLAND UNIFIED SCHOOL DISTRICT	6125	Alameda	•						
СО	NTRACT TYPE(S)		1							
SE	LECT ALL THAT APPLY.									
1	General Child Care And Development (CCTR)									
	Program for Special Needs (Handicapped) Children (CHAN)									
	□ Migrant Center-Based (CMIG)									
	□ Family Child Care Home Education Networks (CFCC) Program									
	□ California Alternative Payment Program (CAPP)									
	☐ CalWORKs Stage 3 C3AP									
	☐ Migrant Alternative Payment Program (CMAP)									
IF 7	IF THERE ARE CHANGES TO THE MINIMUM DAYS OF OPERATION (MDO), PLEASE EXPLAIN WHY.									
N	NO CHANGES TO MDO									

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CCDD CONSULTANT INITIALS (FOR CDSS USE ONLY)

FISCAL YEAR 2025-26 PROGRAM CALENDAR

	S	М	т	w	т	F	S		S	М	т	w	т	F	S
JULY 2025			1 x	2 x	3 X	4	5	JANUARY					1	2	3
	6	7 x	8 X	9 x	10 X	11 X	12	2026	4	5	6 X	7 x	^	9 x	10
DAYS OF OPERATION	13	14 x	15 X	16 X	17 x	18 X	19	DAYS OF OPERATION	11	12 X	13 X	14 x	15 X	16 X	17
22	20	21 X	22 X	23 X	24 X	25 X	26	18	18	19	20 X	21 X	22 X	23 X	24
	27	28 x	29 x	30 X	31 X				25	26 X	27 X	28 ×	29 X	30 X	31
AUGUST						1 x	2								
2025	3	4 x	5 x	6	7	8	9	FEBRUARY	1	2 x	3 X	4 x	5 X	6 X	7
DAYS OF	10	11 _X	12 _X	13 _X	14 _X	15 _X	16	2026	8	9 X	10 X	11 x	12 _X	13 _X	14
OPERATION	17	18 _X	19 _X	20 _X	21 _X	22 _X	23	DAYS OF	15	16	17 X	18 _X	19 X	20 X	21
18	24	25 _X	26 _X	27 X	28 _X	29 _X	30	OPERATION 19	22	23 X	24 x	25 X	26 X	27 X	28
	31					1				•	•	•	-		
SEPTEMBER		1	2 ,	3 ,	4 ,	5 ,	6	 MARCH	1	2 ,	3 _Y	4 _Y	5 _Y	6 _Y	7
2025	7	0	9 X	10 x	11 _X	12 _X	13	2026	8	9 X	10 _X	11 _X	12 _X	13 X	14
DAYS OF	14	15 X	16 _X	17 _X	18 _X	19	20	DAYS OF	15	16 _X	17 _X	18 _X	19 _X	20 _X	21
OPERATION	21	22 _X	23 _X	24 _X	25 _X	26 _X	27	OPERATION	22	23 _X	24 _X	25 _X	26 _X	27 _X	28
	28	29 _X	30 X	^	^	_ ^		21	29	30	31 _X	 ^	^_		
OCTOBER 2025 DAYS OF OPERATION 22 NOVEMBER 2025 DAYS OF OPERATION 17	5 12 19 26 2 9	6 x 13 20 x 27 x 10 x 17 x	7 x 14 x 21 x 28 x 11 11 18 x	1 x 8 x 15 x 22 x 29 x 5 x 12 x 19 x	2 x 9 x 16 x 23 x 30 x	3 x 10 x 17 x 24 x 31 x 7 x 14 x 21 x	1 1 8 1 5 2 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	APRIL 2026 DAYS OF OPERATION 22 MAY 2026 DAYS OF OPERATION 20	5 12 19 26 3 10	6 x 13 x 20 x 27 x 4 x 11 x 18 x	7 x 14 x 21 x 28 x 5 x 12 x	1 x 8 x 15 x 22 x 29 x 6 x 13 x 20 x	2 x 9 x 16 x 23 x 30 x	10 x 17 x 24 x 11 x 8 x 15 x	4 11 18 25 2 9 16 23
	23	24 X	25 X	26 X	27	28	29		24	25	26 X	27 X	28 X	29 X	30
DECEMBER 2025	7	1 _X	2 x	3 x	4 x	5 X	6	JUNE 2026	7	1 _X	2 _X	3 x	4 x	5 x	6
DAYS OF	14	15 _X	16 _X	17 X	18 _X	19 _X	20	DAYS OF	14	15 X	16 _X	17 _X	18 _X	19	20
OPERATION	21	22 _X	23 _X	24	25	26	27	OPERATION	21	22 _X	23 _X	24 _X	25 X	26 _X	27
17	28	29	30	31		<u> </u>		21	28	29 x	30 X			1	
		S	ECOND	QUART	ER SUBTO	DTAL	56			F	OURTH	QUARTI	ER SUBTO	DTAL	63
											TOTAL	DAYS OI	F OPERAT	ION	237

DATE APPROVED BY CCDD CONSULTANT (FOR CDSS USE ONLY)

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California State Preschool Program Fiscal Year 2025–26 Program Calendar

Oakland Unified School District

Contractor Name: County: Alameda Vendor Number: 6125 Contract Type: CSPP Program Type: Full-Day/Full-Year Instructions: Check the box on each date your program will operate. Total days of operation will automatically calculate. July 2025 Days of Operation 22 January 2026 Days of Operation 18 FRI SUN MON TUE WED THU SAT FRI WED THU SAT SUN MON TUE N/A N/A 2 3 4 5 1 ~ ~ ~ N/A N/A N/A N/A 2 3 8 \square 9 \square 10 \square 11 \square 12 ~ 4 5 6 $\overline{\mathbf{r}}$ 7 V 8 ~ 9 ~ 10 14 $\overline{}$ 15 \square 16 \square 17 ᄓ 18 ◩ 19 11 12 P 14 V 15 ~ ~ 13 16 17 21 22 23 24 25 26 ~ $\overline{\mathbf{v}}$ $\overline{\mathbf{v}}$ ~ \square ~ ~ 18 19 20 v 21 22 ~ 23 24 28 ~ 29 🗹 30 abla31 V N/A N/A 25 26 27 🔽 28 🔽 29 30 ~ 31 ~ $\overline{\mathbf{r}}$ August 2025 Days of Operation 18 February 2026 Days of Operation 19 FRI SAT SUN MON TUE WED THU SUN MON TUE WED THU FRI SAT N/A N/A N/A N/A N/A 2 1 \square 6 2 3 4 5 ~ M v ~ ~ 9 4 5 6 8 ~ $\overline{\mathbf{v}}$ 11 12 V 13 14 8 9 10 回 ~ ~ M ~ 10 11 12 🕝 13 回 14 ~ 15 $\overline{\mathbf{v}}$ 16 15 16 17 18 19 20 21 ᄀ V ~ ~ 20 21 22 23 17 18 ~ 19 🔽 v v v 22 23 24 🔽 25 V 26 27 28 $\overline{\mathbf{r}}$ ~ V 25 26 🔽 27 28 29 30 24 ~ V v March 2026 Days of Operation 22 N/A N/A N/A N/A N/A N/A SUN MON TUE WED THU FRI SAT September 2025 Days of Operation 20 3 🗹 2 ~ 4 V ~ 6 ~ FRI SUN MON TUE WED THU SAT V 9 10 回 11 12 13 ~ 14 $\overline{\mathbf{r}}$ ~ N/A 2 3 4 5 ~ 6 $\overline{\mathbf{r}}$ ~ 21 15 16 17 18 ~ 19 20 ~ ~ v V 9 10 7 12 1 13 8 11 ~ ~ v 23 27 28 22 24 🔽 25 🔽 26 ~ ~ ⇗ 20 15 ~ 16 v 17 18 19 14 V $\overline{\mathbf{v}}$ 29 30 31 🔽 N/A N/A N/A N/A 21 22 ~ 23 24 ~ 25 26 ~ 27 M 29 ~ 30 $\overline{\mathbf{v}}$ N/A N/A N/A N/A April 2026 Days of Operation 21 SUN MON TUE WED THU FRI SAT October 2025 Days of Operation 22 N/A N/A N/A 3 1 2 4 V ~ SUN MON TUE WED THU FRI SAT 8 9 10 1 11 6 7 \square V ~ N/A N/A N/A 2 3 4 1 ~ ~ 14 🗸 12 13 V 15 ~ 16 V 17 V 18 ~ ~ 9 ~ 10 11 5 6 ~ 7 $\overline{}$ 8 19 20 21 22 23 24 25 \square ~ ~ ~ V 12 N 13 14 Ø 15 V 16 $\overline{\mathbf{r}}$ 17 ~ 18 27 28 29 N/A N/A 26 V V 30 22 19 20 $\overline{\mathbf{v}}$ 21 $\overline{\mathbf{z}}$ ~ 23 ~ 24 ~ 25 26 27 ~ 28 $\overline{\mathbf{v}}$ 29 ~ 30 ~ 31 N/A May 2026 Days of Operation 20 SUN MON TUE THU FRI SAT WED November 2025 Days of Operation 17 N/A N/A N/A 2 N/A N/A 1 ~ SUN MON TUE WED THU FRI SAT 3 4 5 V 6 ~ 7 ~ 8 ~ 9 Ø N/A N/A N/A N/A N/A N/A 1 15 11 12 V 13 🔽 14 16 10 V ~ ~ 3 5 6 7 8 ~ 4 V v ~ V 17 18 19 20 V 21 22 7 23 ᄓ ~ ~ 10 V 11 ~ 12 $\overline{\mathbf{r}}$ 13 ~ 14 15 $\overline{\mathbf{r}}$ 24 25 26 I기 27 28 29 30 ~ ~ 18 19 20 21 22 16 17 ~ v $\overline{\mathbf{v}}$ M $\overline{}$ 31 N/A N/A N/A N/A N/A N/A 23 25 27 29 24 V V 26 28 30 N/A N/A N/A N/A N/A N/A June 2026 Days of Operation 21 SUN MON TUE **WED** THU **FRI** SAT December 2025 Days of Operation 17 N/A 1 v 2 v 3 V 4 ~ 5 $\overline{\mathbf{r}}$ 6 SUN MON TUE WED THU FRI SAT 8 9 v 10 ~ 11 12 ~ v ~ 13 N/A ᄓ 2 ~ 3 ᄓ 4 ~ 5 ~ 6 14 15 V 16 ~ 17 ~ 18 ~ 19 20 8 9 10 ~ 11 V 12 ~ 13 $\overline{\mathbf{v}}$ ~ 21 22 23 V 24 ~ 25 ~ 26 ~ 27 ~ 17 20 15 16 18 19 $\overline{\mathbf{v}}$ ~ 7 ~ ~ 29 30 N/A N/A N/A N/A 21 22 23 24 25 26 27 ᄓ V N/A N/A 28 29 30 31 N/A

California State Preschool Program Fiscal Year 2025–26 Program Calendar

Oakland Unified School District

Contractor Name:	County: Alameda									
Vendor Number: 6125 Contract Type: CS	SPP Program Type: Full-Day/Part-Year									
Instructions: Check the box on each date your program will operate. Total days of operation will automatically calculate.										
July 2025 Days of Operation 22	January 2026 Days of Operation ¹⁸									
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August 2025 Days of Operation 18	February 2026 Days of Operation 19									
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7 8 9 10 11 12 13	22 23 24 25 26 27 28									
14 15 16 17 18 19 20	29 30 31 N/A N/A N/A N/A									
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October 2025 Days of Operation 22	SUN MON TUE WED THU FRI SAT									
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23 24 25 26 27 28 29	31 N/A N/A N/A N/A N/A N/A									
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December 2025 Days of Operation 15 SUN MON TUE WED THU FRI SAT	N/A 1									
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