

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

December 11, 2019

Legislative File	
File ID Number:	19-2475
Introduction Date:	12/11/2019
Enactment Number:	19-1899
1Enactment Date:	12/11/2019
By:	er

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2019-2020

ACTION REQUESTED:

Approval by the Board of Education of Resolution No. 1920-0148 - Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Manuel Flores, 9th – 12th Grade English, Rusdale;
2. Claudia Leon, K – 5th Grade Moderate/Severe, Howard Elementary;
3. Leonardo Garza, TK Multiple Subject, Esperanza Elementary;
4. Aresha Dinkins, 1st Grade Multiple Subject, Fruitvale;
5. Jeniel Collins, 3rd Grade, Allendale;
6. Jared Crayton Thomas, Certificated Coordinator, Manzanita Community;
7. Israel Cisneros, 2nd Grade, Global Family;
8. Melody Fuller, 6th – 8th Grade STIP Substitute, 30 Day Permit, Edna Brewer Middle School;
9. Pia Jara, 2nd Grade Bilingual Bridges Academy;
10. James Riddle Jr., 4th Grade, Esperanza;
11. Cristina Segura, Principal, Esperanza;
12. Yeweb Tesfaye, 4th/5th Combo, Mild/Moderate, Manzanita SEED;
13. Elizabeth Diaz, 2nd Grade, New Highland Academy; and
14. Megan Ebell, Pre K, Mild/Moderate, Reach Academy.

CORRECTION:

1. Keenan Foster, 9th – 12th Grade Business, Castlemont High School.

BACKGROUND:

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION:

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2019-2020 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Manuel Flores is requesting a Variable Term CBEST Waiver. He graduated from UC, Santa Barbara with a Bachelors in Sociology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
2. Claudia Leon is requesting a Variable Term CBEST Waiver. She graduated from CSU, Northridge with a Bachelors in Psychology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
3. Leonardo Garza is requesting a Variable Term BCLAD Waiver. He graduated from CSU, East Bay with a Bachelors in Economics. This waiver will allow candidate time to complete CSET, and enroll in the Intern Program.
4. Aresha Dinkins is requesting a Variable Term CBEST Waiver. She graduated from CSU, East Bay with a Bachelors in Sociology. This waiver will allow candidate time to complete CSET, and enroll in the Intern

Program.

5. Jeniel Collins is requesting a Subsequent Variable Term CBEST Multiple Subject waiver. Jeniel graduated from Huston-Tillotson University, with a Bachelor's in Education. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
6. Jared Crayton-Thomas is requesting an Administrative Waiver. This waiver will allow him to complete his program requirements for a Preliminary Administrative Services Credential in July 2020 with California State University, East Bay.
7. Israel Cisneros is requesting a Variable Term BCLAD: Spanish waiver. Israel graduated from San Francisco State University with a Bachelor's in English (Creative Writing). This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
8. Melody Fuller is requesting a Variable Term CBEST waiver for 30 day substitute permit. She graduated from MILLS College with a Bachelors' in Sociology. This waiver will allow candidate time to pass CBEST.
9. Pia Jara is requesting a Variable Term BCLAD: Spanish waiver. Pia graduated from UC Berkeley with a Bachelor's in Anthropology and Spanish. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
10. James Riddle Jr is requesting a Variable Term BCLAD: Spanish waiver. James graduated from Arizona State University with a Bachelor's in English Sociology. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
11. Cristina Segura is requesting an Administrative Waiver. This waiver will allow her to complete her program requirements for a Preliminary Administrative Services Credential in July 2020 with the Reach Institute.
12. Yeweb Tesfaye is requesting a Variable Term CBEST Waiver. She graduated from University of Phoenix with a Bachelors in Business/Accounting. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
13. Elizabeth Diaz is requesting a Variable Term BCLAD: Spanish waiver. Elizabeth Diaz graduated from CUS, EASTBAY with a Bachelor's in Business Administration. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
14. Megan Ebell is requesting a Variable Term CBEST Waiver. She graduated from California State University Chico with a Bachelors in Social Science. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program

CORRECTION:

1. Keenan Foster is requesting a Variable Term CBEST Waiver. He graduated from Langston University with a Bachelors in Business Administration. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program. (Corrected from 11/13/2019, Resolution 1920-0148, which showed the candidate requesting a Variable Term Waiver Education Specialist Instruction Moderate/Severe and it should have been a Variable Term Waiver for 9th-12th Grade, Business, Castlemont High School).

FISCAL IMPACT:

None.

RECOMMENDATION:

Approval by the Board of Education of Resolution No. 1920-0148 - Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Manuel Flores, 9th – 12th Grade English, Rusdale;
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CORRECTION:

1. Keenan Foster, 9th – 12th Grade Business, Castlemont High School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-0148**

- Application for Variable Term Waiver - CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2019-2020:

1. Manuel Flores, 9th – 12th Grade English, Rusdale;
2. Claudia Leon, K – 5th Grade Moderate/Severe, Howard Elementary;
3. Leonardo Garza, TK Multiple Subject, Esperanza Elementary;
4. Aresha Dinkins, 1st Grade Multiple Subject, Fruitvale;
5. Jeniel Collins, 3rd Grade, Allendale;
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CORRECTION:

1. Keenan Foster, 9th – 12th Grade Business, Castlemont High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jumoke Hinton Hodge, Gary Yee, Shanthi Gonzales, James Harris, Vice President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: President Aimee Eng, Roseann Torres , Denilson Garibo (Student Director) Mica Dahl-Smith (Student Director)

CERTIFICATION

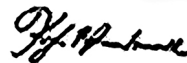
We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on December 11, 2019.

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OAKLAND UNIFIED SCHOOL DISTRICT



Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education