

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

June 27, 2012

Legislative File	
File ID Number:	12-1722
Introduction Date:	6/27/12
Enactment Number:	
Enactment Date:	
By:	

TO: Board of Education

FROM: Anthony Smith, Ph.D., Superintendent
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support

SUBJECT: Correction – Salary Range on Creation and Reclassification of Classified Positions - Family, School and Community Partnerships Department

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1112-0744 – Correction – Salary Range on Creation and Reclassification of Classified positions in the Family, School and Community Partnerships Department as specified.

DISCUSSION

The Board, on December 14, 2011, as requested, approved Resolution No. 1112-0051, which created and reclassified classified represented positions in the Family, School and Community Partnerships Department, as specified below:

Family, School, and Community Partnerships Department

Create

Position Title/FTE

Liaison, Regional Family
Engagement (3.0 FTE)

Salary Schedule/Range

Salary Schedule: WTCL
Range 43: \$40,965 - \$54,841
12 months, 261 days, 7.5 hours

Reclassification (with revised duties)

From:

Specialist, Student Engagement
(1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL
Range 55: \$62,018 - \$83,096
12 months, 261 days, 7.5 hours

To:

Liaison, Student Engagement
(1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL
Range 46: \$46,228 - \$61,945
12 months, 261 days, 7.5 hours

The request and Resolution No. 1112-0051 cited the incorrect salary range for both the created position of Liaison, Regional Family Engagement and the reclassified position of Liaison, Student Engagement and should be corrected as follows:

Family, School, and Community Partnerships Department

Create

Position Title/FTE

Liaison, Regional Family Engagement (3.0 FTE)

Salary Schedule/Range

Salary Schedule: WTCL

Range 45: \$42,977 - \$57,614

12 months, 261 days, 7.5 hours

Reclassification (with revised duties)

From:

Specialist, Student Engagement (1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL

Range 55: \$62,018 - \$83,096

12 months, 261 days, 7.5 hours

To:

Liaison, Student Engagement (1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL

Range 49: \$49,713 - \$66,729

12 months, 261 days, 7.5 hours

The Board is requested to correct the December 14, 2011 action by adopting Resolution No. 1112-0744.

A Meet and Confer has been conducted with the appropriate bargaining unit.

BUDGET IMPACT

The Liaison, Family Engagement positions will be funded by Adult Education State funds, and the Liaison, Student Engagement position will be funded by Tier III TIIG.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1112-0744 – Correction – Salary Range on Creation and Reclassification of Classified positions in the Family, School and Community Partnerships Department as specified.

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1112-0744**

- Correction – Salary Range on Creation, and Reclassification of Positions in the Family, School and Community Partnerships Department -

Create

- Liaison, Regional Family Engagement -

Reclassification

- Specialist, Student Engagement - To

- Liaison, Student Engagement -

WHEREAS, it is the goal of the Oakland Unified School District to ensure organizational effectiveness, efficiency and accountability to further student achievement; and

WHEREAS, the Board, on December 14, 2011, approved Resolution No. 1112-0051 (Legislative File No. 11-3149), which created and reclassified classified represented positions in the Family, School and Community Partnerships Department, as specified below:

Family, School, and Community Partnerships Department

Create

Position Title/FTE

Liaison, Regional Family Engagement (3.0 FTE)

Salary Schedule/Range

Salary Schedule: WTCL

Range 43: \$40,965 - \$54,841

12 months, 261 days, 7.5 hours

Reclassification (with revised duties)

From:

Specialist, Student Engagement (1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL

Range 55: \$62,018 - \$83,096

12 months, 261 days, 7.5 hours

To:

Liaison, Student Engagement (1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL

Range 46: \$46,228 - \$61,945

12 months, 261 days, 7.5 hours

, and

WHEREAS, Resolution No. 1112-0051 cited the incorrect salary range for both the created position of Liaison, Regional Family Engagement and the reclassified position of Liaison, Student Engagement and should be as follows:

Family, School, and Community Partnerships Department

Create

Position Title/FTE

Liaison, Regional Family

Engagement (3.0 FTE)

Salary Schedule/Range

Salary Schedule: WTCL

Range 45: \$42,977 - \$57,614

12 months, 261 days, 7.5 hours

Reclassification (with revised duties)

From:

Specialist, Student Engagement

(1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL

Range 55: \$62,018 - \$83,096

12 months, 261 days, 7.5 hours

To:

Liaison, Student Engagement

(1.0 FTE)

Salary Schedule/Range

Salary Schedule, WTCL

Range 49: \$49,713 - \$66,729

12 months, 261 days, 7.5 hours

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby corrects its action of December 14, 2011 by repealing Resolution No. 1112-0051; and

BE, IT FURTHER RESOLVED, that the Board creates and reclassifies the respective positions enumerated in the third Whereas Clause of this Resolution; and

BE, IT FURTHER RESOLVED, that the Board authorizes 3.0 FTE for the position of Liaison, Regional Family Engagement and 1.0 FTE for the position of Liaison, Student Engagement, and

BE, IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to fill the newly created and reclassified positions pursuant to District employment procedures.

Passed by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT:

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held June 27, 2012.

Edgar Rakestraw, Jr.
Secretary, Board of Education
Oakland Unified School District

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