

Oakland Unified School District Board of Education
2013-2014 Annual Work Plan

v2 – Adopted on August 28, 2013

Board Bylaw 9000
Board Powers & Responsibilities

The Governing Board of the Oakland Unified School District, commonly referred to as the Board of Education, exists under and derives its powers and duties from the Constitution of the United States, Constitution of the State of California, Charter of the City of Oakland, and acts of the Congress of the United States, California State Legislature, and the Oakland electorate.

Subject to the limitations of federal, state, and local law, the Governing Board of the Oakland Unified School District shall:

1. Establish measurable Goals for Student Achievement.
2. Establish a Theory-Of-Action, a coherent strategy for achieving its student achievement goals.
3. Establish policies consistent with the Goals for Student Achievement and the Theory-Of-Action, and systematically monitor the implementation and effectiveness of such policies.
4. Adopt a comprehensive and aligned district curriculum, and systematically monitor disaggregated student academic performance by grade and school.
5. Adopt a fiscally responsible district budget, and systematically monitor the district's fiscal health.
6. Advocate on behalf of students and public education at the local, state, and federal levels.
7. Hire, support, and evaluate the Superintendent, General Counsel, and Board Executive Assistant.
8. Evaluate the Board of Education's own performance and effectiveness.

2013-2014
Board Strategic Objectives

1. Monitor the Superintendent's progress toward achieving his 2013-2014 Work Plan deliverables.
2. Adopt a new OUSD Balanced Scorecard that establishes ambitious outcome improvement targets for all students, including specific targets to reduce outcome disparities among African American male students, English Learners, and Special Education students.
3. Develop and adopt new Board policies on Full-Service Community Schools, Effective Instruction, Student Assignment, and Results-Based Budgeting.
4. Ratify a new multi-year contract agreement with the Oakland Education Association.
5. Appoint a permanent Superintendent.

2013-2014 Board of Education Calendar (v.3)

Date	Monitoring	Balanced Scorecard	Policy Development	Budget Development	Collective Bargaining	Superintendent Search
8-14-13			Adopt Property Asset Management Policy.			
8-21-13 (Special)						Process Orientation
8-28-13	Special Education					
9-11-13				Orientation to LCFF Adopt Closing of the Books for 2012-2013.		
9-25-13	Common Core State Standards					Adopt Search Timeline
10-9-13		2012-2013 Results				
10-16-13 (Special)						Strategic Priorities and Performance Standards. Interview Search Firms.
10-23-13	Linked Learning Approach to High School Education					Select Search Firm
11-6-13	Voluntary Resolution Plan					
11-20-13	Quality School Development Effective Teaching		First Reading of Results-Based Budgeting Policy			
12-11-13	Asset Management Plan.		Adoption of Results-Based Budgeting Policy.	Adopt 2013-2014 1 st Interim Budget Report		
12-18-13 (Special)	Special Education					Board Development

2013-2014 Board of Education Calendar (v.3)

Date	Monitoring	Balanced Scorecard Development	Policy Development	Budget Development	Collective Bargaining	Superintendent Selection
1-15-14		First Reading of New Balanced Scorecard				
1-29-14		Adopt New Balanced Scorecard		Review Governor's 14-15 Budget and Regulations.		
2-12-14	Linked Learning Approach to High School Education					
2-19-14 (Special)						Board Development
2-26-14	Voluntary Resolution Plan			Review Superintendent's Proposed 14-15 Budget.		
3-12-14				Adopt 2013-2014 2 nd Interim Budget Report		
3-26-14	Special Education					Select Superintendent
4-9-14			First Reading of Community Schools Policy First Reading of Effective Teaching Policy First Reading of Student Assignment Policy			
4-16-13 (Special)						Board Development
4-23-14	Quality School Development Effective Teaching					

2013-2014 Board of Education Calendar (v.3)

Date	Monitoring	Balanced Scorecard	Policy Development	Budget Development	Collective Bargaining	Superintendent Search
5-14-14	Linked Learning Approach to High School Education Voluntary Resolution Plan		Adopt Community Schools Policy Adopt Effective Teaching Policy Adopt Student Assignment Policy	First Reading of OUSD 2014-2015 LCAP Goals	Ratify C.B.A. with OEA.	
5-28-14	Adopt Special Education Strategic Plan.			Adopt OUSD 2014-2015 LCAP Goals. Adopt 2013-2014 3 rd Interim Budget Report. Review Governor's Revised 14-15 Budget. First Reading of 14-15 S.E.L.P.A. Plan & Budget		
6-11-14				Adopt 14-15 S.E.L.P.A. Plan & Budget. First Reading of OUSD 2014-2015 Budget.		
6-18-14 (Special)						Board Evaluation. Superintendent Work Plan Development.
6-25-14	Asset Management Plan			Adopt OUSD 2014-2015 Budget		