
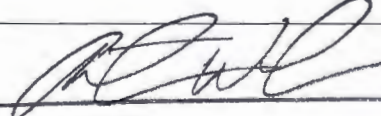


OUSD Board of Education
2014-2015 Work Plan

v. August 13, 2014

Goals	Deliverables
1. Evaluate the Superintendent's work performance.	1a. Establish the Superintendent's 2014-2015 Work Plan and performance evaluation process. 1b. Complete a mid-year progress report with the Superintendent. 1c. Complete the Superintendent's 2014-2015 Performance Evaluation and establish the Superintendent's 2015-2016 Work Plan.
2. Provide for the transition and induction of new Board of Education officers and directors.	3a. Establish an Orientation & Induction Plan for New Board Officers. 3b. Establish an Orientation & Induction Plan for New Board Directors. 3c. Hold three Board Retreats centered on Board Officers' and Directors' Orientation and Induction. 3d. Complete the Board Self-Evaluation.
3. Ratify a new multi-year contract agreement with the Oakland Education Association.	 <u>8/14/14</u> David Kakishiba President, Board of Education
4. Ratify new multi-year contract agreements with UAOS, SEIU, AFSCME, and the Building Trades Council.	 <u>8/14/14</u> Antwan Wilson Secretary, Board of Education

File ID Number: 1A-1657
 Introduction Date: 8-13-14
 Enactment Number: 14-1507
 Enactment Date: 8-13-14

2014-2015 Board of Education Calendar

Meeting Date	Superintendent's Work Plan	Collective Bargaining	Board Development
<u>August 6, 2014</u> (Board Retreat)	2014-2015 Work Plan Development	Closed Session Discussion	
August 13, 2014	Approve 2014-2015 Work Plans.		
August 27, 2014	Approve Administrative Regulations for BP on School Governance. Approve Amendments to BP on Quality School Development.		
September 10, 2014	Approve 2013-2014 Closing of the Books. Approve 2015-2016 LCAP/Budget Development Plan.		
September 23, 2014 (Tuesday)	Accept 2013-2014 Balanced Scorecard Results First Reading of Superintendent's Performance Evaluation Protocol.		First Reading of Board Orientation & Induction Protocols.
<u>October 1, 2014</u> (Special Meeting)	Progress Report on Building Professional Culture Progress Report on Quality School Development		

2014-2015 Board of Education Calendar

Meeting Date	Superintendent's Work Plan	Collective Bargaining	Board Development
October 8, 2014	<p style="text-align: center;">Progress Report on the Voluntary Resolution Plan.</p> <p style="text-align: center;">Adopt Superintendent's Performance Evaluation Protocol.</p>		Adopt Board Orientation & Induction Protocols.
October 22, 2014	Progress Report on the Special Education Strategic Plan.		
November 5, 2014	Progress Report on the Early Childhood Education Strategic Plan.		
November 19, 2014	<p style="text-align: center;">Adopt Updated OUSD Strategic Plan.</p> <p style="text-align: center;">Progress Report on Asset Management</p>		
December 10, 2014	<p style="text-align: center;">Approve OUSD 2014-2015 1st Interim Budget Report.</p> <p style="text-align: center;">Progress Report on 2015-2016 LCAP/Budget Development.</p>	Ratify Contract Agreement with OEA.	
<u>December 11, 2014</u> (Board Retreat)	<p style="text-align: center;">Mid-Year Superintendent's Progress Assessment</p> <p style="text-align: center;">Officers & Directors Orientation</p>		

2014-2015 Board of Education alendar

Meeting Date	Superintendent's Work Plan	Collective Bargaining	Board Development
January 5, 2015			Elect New Board Officers. Swearing In of New Directors. Adopt Annual Organization Resolution
January 14, 2015	Progress Report on Asset Management		
January 28, 2015	Governor's Proposed 2015-2016 Budget Progress Report on 2015-2016 LCAP/Budget Development.	Present Initial Proposals for UAOS, SEIU, AFSCME, BTC.	
February 11, 2015	Progress Report on Building Professional Culture.		
February 25, 2015	Progress Report on Quality School Development		
March 11, 2015	Approve OUSD 2014-2015 2 nd Interim Budget Report		
March 25, 2015	Accept 2014-2015 Mid-Year Balanced Scorecard Results		

2014-2015 Board of Education Calendar

Meeting Date	Superintendent's Work Plan	Collective Bargaining	Board Development
<u>April 1, 2015</u> (Board Retreat)			Reflection & Training
April 8, 2015	Progress Report on 2015-2016 LCAP/Budget Development.		
April 22, 2015	Progress Report on Asset Management.		
<u>May 6, 2015</u> (Special Meeting)	Develop 2014-2015 Superintendent's Performance Evaluation and 2015-2016 Superintendent's Work Plan		

2014-2015 Board of Education Calendar

Meeting Date	Superintendent's Work Plan	Collective Bargaining	Board Development
May 13, 2015	Progress Report on 2015-2016 LCAP/Budget Development.		
May 27, 2015	Approve 2014-2015 Superintendent's Performance Evaluation and 2015-2016 Superintendent's Work Plan Approve OUSD 2014-2015 3 rd Interim Budget Report		
June 10, 2015	1 st Reading of 2015-2016 LCAP & Budget		
June 17, 2015 (Board Retreat)			Board Self-Evaluation
June 24, 2015	Adopt 2014-2015 SELPA Plan & Budget Adopt 2015-2016 LCAP & Budget		