

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

September 26, 2018

Legislative File	
File ID Number:	18-1923
Introduction Date:	09/26/2018
Enactment Number:	18-1547
1Enactment Date:	9/26/18 If
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2018-2019

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1819-0068 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Kim Davis, K-5th Grade, Markham Elementary School;
2. Jeniel Collins, K-5th Grade, Allendale Elementary School;
3. Jean Lara Cervantes, K – 5th Grade, Bilingual, Manzanita SEED;
4. Sara Norris, Coordinator, Teaching & Learning Department;
5. Toussaint Stewart, 9-12th Grade, Sports and Exercise, Dewey Academy;
6. Irma Madarang, K-5th Grade, Korematsu Elementary School;
7. Alejandra Martinez, 6-8th Grade, Social Science, ROOTS International Middle School;
8. Liliana Perez, K-5th Grade, Bella Vista Elementary School;
9. Amber Perkins-Ellis, 9 - 12th Grade, Social Science, CCPA;
10. Kevin Bryning, K-5th Grade, Mild/Moderate SDC Teacher, Think College Now Elementary School; and
11. Aresha Dinkins, 1st Grade, Brookfield Elementary School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved

internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2018-2019 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Kim Davis, K-5th Grade, Markham Elementary School;
 2. Jeniel Collins, K-5th Grade, Allendale Elementary School;
 3. Jean Lara Cervantes, K – 5th Grade, Bilingual, Manzanita SEED;
 4. Sara Norris, Coordinator, Teaching & Learning Department;
 5. Toussaint Stewart, 9-12th Grade, Sports and Exercise, Dewey Academy;
 6. Irma Madarang, K-5th Grade, Korematsu Elementary School;
 7. Alejandra Martinez, 6-8th Grade, Social Science, ROOTS International Middle School;
 8. Liliana Perez, K-5th Grade, Bella Vista Elementary School;
 9. Amber Perkins-Ellis, 9 - 12th Grade, Social Science, CCPA;
 10. Kevin Bryning, K-5th Grade, Mild/Moderate SDC Teacher, Think College Now Elementary School; and
 11. Aresha Dinkins, 1st Grade, Brookfield Elementary School.
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1. Kim Davis is requesting a Variable Term CBEST Multiple Subject waiver. Kim graduated from the University of Phoenix with a Bachelor's in Information Systems. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
 2. Jeniel Collins is requesting a Variable Term CBEST Multiple Subject waiver. Jeniel graduated from Huston Tillotson University with a Bachelor's in Education. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
 3. Jean Lara Cervantes is requesting a Variable Term CBEST Multiple Subject w/ BCLAD waiver. Jean Lara Cervantes graduated from Escuela Normal Superior de Mexico with a Bachelor's in Education. This waiver will allow him time to complete CBEST.
 4. Sara Norris is requesting a Variable Term Program Waiver: Administrative Services. Sara graduated from Mills College with a Masters in Education Early Childhood. She is currently enrolled in Mills College Administrative Services Credential (ASC) Program and will be recommended for her credential in June 2019. This waiver will allow her time to complete the requirements to be recommended.

5. Toussaint Stewart is requesting a Variable Term CCSD Waiver. Toussaint graduated from New College of California with a Bachelor's in Humanities. Toussaint currently holds a Preliminary Career Technical Education Teaching Credential: Health Science and Medical Technology. This waiver will allow them time to complete the requirements to Clear the Career Technical Education Teaching Credential: Health Science and Medical Technology.
6. Irma Madarang is requesting a Variable Term CBEST Multiple Subject waiver. Irma graduated from Phillippine Christian University with a Bachelor's in General Science. This waiver will allow them time to complete CBEST.
7. Alejandra Martinez is requesting a Variable Term CBEST Social Science waiver. Alejandra graduated from University of California, Santa Cruz with a Bachelor's in Literature. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
8. Liliana Perez is requesting a Variable Term CBEST Multiple Subject waiver. Liliana graduated from Saint Mary's College with a Bachelor's in Justice, Community and Leadership. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
9. Amber Perkins-Ellis is requesting a Variable Term CBEST Social Science waiver. Amber graduated from University of California, Berkeley with a Bachelor's in American Studies. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
10. Kevin Bryning is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Kevin graduated from Illinois Wesleyan University with a Bachelor's in Art. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
11. Aresha Dinkins is requesting a Variable Term CBEST Multiple Subject waiver. Aresha graduated from California State East Bay with a Bachelor of Arts in Sociology. This waiver will allow her time to complete CBEST, CSET, and enroll in an intern program.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1819-0068 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Kim Davis, K-5th Grade, Markham Elementary School;
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11. Aresha Dinkins, 1st Grade, Brookfield Elementary School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1819-0068**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2018-2019:

1. Kim Davis, K-5th Grade, Markham Elementary School;
2. Jeniel Collins, K-5th Grade, Allendale Elementary School;
3. Jean Lara Cervantes, K – 5th Grade, Bilingual, Manzanita SEED;
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Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jody London, Nina Senn, Shanthi Gonzales, James Harris,
Vice President Jumoke Hinton Hodge and President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Directors Yota Omo-sowho, Josue Chavez and Director Rosenn Torres

CERTIFICATION

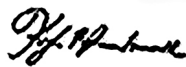
We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on September 26, 2018.

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OAKLAND UNIFIED SCHOOL DISTRICT



Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education