

OAKLAND UNIFIED SCHOOL DISTRICT  
Office of the Superintendent of Schools

August 14, 2013

Legislative File	
File ID Number:	13-637
Introduction Date:	8/14/2013
Enactment Number:	13-1542
Enactment Date:	8/14/13
By:	o/s

TO: Board of Education

FROM: Gary Yee, Ph.D., Acting Superintendent  
Vernon Hal, Deputy Superintendent, Business and Operations  
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support 

SUBJECT: Application for One (1) Emergency Bilingual Spanish Variable Term Waiver

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1314-0001, for One (1) Emergency Bilingual Spanish Variable Term Waiver.

**BACKGROUND**

The Commission on Teacher Credentialing (CTC) has the authority to issue waiver documents to allow employers to employ or assign persons who are not appropriately credentialed for a teaching and/or administrative assignment. Waivers are issued or denied based on the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

The District currently faces a critical shortage of teachers who are qualified to teach in Bilingual classrooms, and who can provide instruction in the primary language to Limited English Proficient students.

The District has reviewed its staffing needs, conducted a diligent search for this position, and all attempts have been made to fill this position with an appropriately credentialed candidate.

A fully credentialed candidate was not available, and a diligent search was conducted to recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

The District has been unable to find an individual who qualifies for one of the staffing options listed above, and an Emergency Bilingual Spanish Variable Term Waiver is being requested for the most qualified candidate.

**DISCUSSION**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a variable term waiver from the Commission on Teacher Credentialing as may be necessary for certain certificated employees of the District for a specific period of time, as follows:

- Adriana Guadarrama-Maruguero, Emergency Bilingual Spanish Variable Term Waiver, PLACE at Prescott, Grades Kindergarten/First Spanish Bilingual Classroom

**FISCAL IMPACT**

None.

**RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1314-0001, for One (1) WV1 credential application recommending approval for One (1) Emergency Bilingual Spanish Variable Term Waiver.

OAKLAND UNIFIED SCHOOL DISTRICT  
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August 14, 2013

Legislative File	
File ID Number:	13-1637
Introduction Date:	8/14/2013
Enactment Number:	13-1542
Enactment Date:	8/14/13
By:	OR

RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1314-0001

-In Support of One (1) Emergency Bilingual Spanish Variable Term Waiver-

**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking an Emergency Bilingual Spanish Variable Term Waiver as may be necessary for a certificated employee of the District for a specific period of time, and

**NOW, THEREFORE, BE IT RESOLVED** that approval is given supporting application to the California Commission on Teacher Credentialing for One (1) Bilingual Spanish Variable Term Waiver to be issued to the following individual so she may work in the District for the 2013-2014 school years:

- Adriana Guadarrama-Marugueri, Emergency Bilingual Spanish Variable Term Waiver, PLACE at Prescott, Grades Kindergarten/First Spanish Bilingual Classroom

Passed by the following vote:

AYES: Jody London, Christopher Dobbins, James Harris, Roseann Torres,  
Anne Campbell Washington, Vice President Jumoke Hinton Hodge  
President David Kakishiba

NOES: None

ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held August 14, 2013.



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Gary Yee, Ed.D., Secretary,  
Board of Education Oakland  
Unified School District