

Oakland Unified School District

Board of Education
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By _____

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Minutes (Long)

Tuesday, May 04, 2004

6:30 PM

Board Room

District Budget Advisory Committee

Ezra Rapport, Chair

Members: Dereca Blackmon, Susan Yee, Harriet Hutchinson, Benjamin Scott, Bonnie Trinclisti, Anthony Batarse, Jr., Sylvester Hodges, Mary Hamadeh

A. Call to Order

Chairperson Ezra Rapport called the meeting to order at 6:34 p.m.

B. Roll Call

Roll Call: Present: Susan Yee, Mary Hamadeh, Harriet Hutchinson, Ezra Rapport, Bonnie Trinlisti and Anthony Batarse

Absent: Dereca Blackmon, Sylvester Hodges and Benjamin Scott

C. New Business

04-0463 District Budget Advisory Committee - Measure E Allocation Recommendations - Fiscal Year 2004/5

Discussion of potential 2004/05 DBAC Measure E Funding recommendations, based upon requests from the public, District staff and/or from Committee initiatives to the State Administrator and Board of Education in the areas:

- to attract and retain qualified credentialed teachers,
- to maintain elective courses for students needing to qualify for college admission,
- to purchase textbooks and materials,
- to maintain libraries, music and arts programs,
- to maintain reduced class sizes,
- to continue after school academic programs...
[with no money used for administrative costs]

within the perimeters, approved by the voters and incorporation of same in the District's planned implementation of Results Based Budgeting (RBB) for student achievement.

This meeting was held to discuss the potential 2004-2005 DBAC Measure E Funding recommendations. Chairperson Rapport requested Gloria Gamblin to give a brief overview of the 2004-2005 Measure E Staff Recommendations

Gloria Gamblin summarized the 2004-2005 Measure E Staff Recommendations that had been given to the Committee for review. She stated that on the right of Chart 1 is a list of the Staff Recommendations, and the left of Chart 1 is a list of the State Administrator's Recommendations. Those are the priorities and commitments that Dr. Ward is prepared to act upon for the 2004-2005 Measure Funds. She pointed out to the Committee that under the State Administrator's Recommendations there are question marks. The question marks are there because teacher adjustments and considerations are negotiable items and may dictate future reallocations so they cannot put a dollar amount in. There is a total of about \$24M of requests, and they have prioritized those requests to total roughly \$19M. She stated that if they use carryover from 2003-2004 and took anticipated income from

2004-2005 they could fund most of the items listed on Chart 1.

Ms. Gamblin went on to summarize Chart 2. She stated that Chart 2 summarizes all of the staff recommendations for Measure E funds. The chart identifies the requests that cover several fiscal years. Page two of the chart summarizes the estimated costs of the requests for 2004-2005 by staff, which totals roughly \$24.5M and exceeds the anticipated income by \$6.3M. Measure E does not fund all of the Staffs' requests because there are other restricted dollars that can be used to fund these programs.

Dr. Ward asked Sue Woehrle and Dr. Waters to explain the story about AVID. He also wanted to know if there was a funding issue at the State level, and why McClymonds has AVID and the other schools do not?

Sue Woehrle responded and said there was a funding issue for the current year, and they weren't sure if the State was going to continue it. When it was decided to introduce it to all high schools, to start up and implement in the same year, it was too difficult. McClymonds already had a start because they had a relationship with some of the people from AVID before and so this was their first year.

Dr. Ward said pre-planning and major summer training had already occurred when they put that in. There was no ability for the AVID organization, which I think is based out of San Diego, to come up here try and do this quick process because we would have ended up with a mediocre program.

Sue Woehrle stated that they met with AVID last week and they are under the impression that they will be funded. They are planning summer programs for this summer, and they do plan on partaking.

Gayle Whang, Department of Student Family and Community Services, said the request on Chart 2 the Second Step Violence Prevention Program is not new. They have had Measure B funding for the past three years. This is a request to continue the funding. The DHP Case Managers currently are being funded for this year so that is not new. The Safety Support for After-School is not new. We've received \$250,000. What is new is the Academic Support - After School Program.

At this juncture of the meeting Gloria Gamblin concluded her brief summary of Charts 1 and 2. She stated that each lead person would come up and give a brief summary about their Recommended Fund request.

Principals Maria Dehghanfard, Lazear School and Rosella Jackson, Grass Valley spoke to the Committee also on RBB Transitional Funding and how it has impacted their schools.

RBB Transitional Funding Request

Chairperson Rapport stated he is not interested in punishing schools simply by virtue of the fact that RBB is put there; they need a transition to smooth it out because if they don't do it there won't be any other source of funds. He stated he is not saying he is not supporting RBB. He is merely using this opportunity to say it makes more sense to him to not put schools in this position. This allows them to transition; to create the teacher labor conditions that makes it possible for schools that need to transition out of a higher salary scheme. This will help with normalization of salaries so there is equity across the District.

The committee pointed out some small discrepancies in Sue Woehrle's written narrative. Sue Woehrle stated she would make the adjustments before the next meeting.

Dr. Ward stated that the list Sue Woehrle put together the AP classes issue is the only one he put up for recommendation. If you look at the other pieces, he believes that many of them can be purchased out of categorical monies and many can be funded in other ways; it is hard for the AP placements to be funded that way. Similarly, that's why he did not include Second Step because he is use to school districts purchasing Second Steps out of there categorical funds.

Chairperson Rapport reiterated that the RBB money is a general fund support number so the \$3M is helping the general fund from Measure E which it otherwise wouldn't get. And that's \$3M more that the District has to think about when it goes to negotiations, but salary increases are not something we can discuss because we are not cognitive of the issues.

It was stated by Chairperson Rapport that they need to address the issue of Measure E funding because it does not include middle schools.

Committee Member Hodges stated that under Other Recommendations it did include services for middle schools.

Textbooks -

Dr. Louise Waters spoke about textbooks. She stated it was pretty self-explanatory, and they need textbooks. They have State mandated options. The State has cut money for textbooks significantly. The textbook replacement allocation is two dollars per student at the elementary level and fifteen dollars at the secondary level. This measure also includes a little bit of funding for over site, but it's basically for textbooks.

Music Programs

Fillmore Rydeen, Program Manager for Music and Art ,gave a brief summary about the Music and Arts Program. He stated the goals of the Music and Art Program is to have equitable distribution of elementary teachers which would allow larger schools to receive more music instruction time than smaller schools; require that all 4th grade classes at a site receive pre-instrument instruction from a specialist; and to ensure a program exists at the five middle schools without a program.

Questions and concerns were raised by the Committee after Mr. Rydeen concluded his brief summary. The Committee wanted to know has there been discussion between the feeder school. Mr. Rydeen stated that there is a network of teachers and they meet and discuss those types of things. It was stated that there is no infrastructure in terms of monitoring quality of teaching in the music programs, and it is not in the proposal. Mr. Rydeen stated that he would continue to work with teacher evaluations to build quality programs. The quality of teachers is consistently an issue. It was asked who evaluate the teachers? Mr. Rydeen responded and said he is responsible for evaluating music teachers at the elementary level. The secondary teachers are evaluated by the principals. There are no skill tests performed at the end of the school year by the children to see in terms of the teacher's evaluation how the children are learning their instruments. A question was raised about the Arts Program and it was stated that they are in the process of implementing an Arts Master Plan. There was a plan put together three or four years ago,

but it got side tracked. It was asked if the group would need any funding. Mr. Rydeen stated that they have received a grant.

Libraries - Dr. Waters

They are forming a Library Task Force to get input from librarians and teachers about the direction to go with the school library. The proposal is built upon the spirit of the earlier Measure B meetings. This year they have a number of elementary schools that had no library staff. They have hired 13 library staff at the end of the year. This plan extends to a full year contract for those 13 library staff. If you add 7 more this will increase it to an elementary library staff of 20. If the staffing of this year is maintained with an addition of the 7, there will be 7 schools unstaffed for next year. The reason there are still 7 unstaffed this year is the budget was \$390,000 the request is \$699,000. This is a significant increase even though it doesn't go to the final 7 remaining schools. It was suggested that one of the things the task force may want to consider is whether they want some of the library staff to be prorated rather than full time or what would be the best way to deal with the funding situation. She stated that is the major component of the library plan with a small part for the continued upgrade automation.

SSO Funding to Attract and Retained Qualified Teachers

Stevan Alvarado, Student Family & Community Services, gave a brief summary of his proposal. He stated that they have an additional request. Administration has suggested \$1.3M and their request is \$1.5M. The additional piece would help the training they want to do during the summer. This training will be provided by the Oakland Police Department. It is a refresher course for all of their security officers. The other component is to create a substitute pool. They are currently utilizing all of their permanent and substitute SSOs. Schools are usually down one to two security officers on a daily basis at the high school and elementary levels.

Safety Support for After-School Programs

Claudia von Vacano is the overseer of the After-school Programs in Student, Family and Community Services she gave a brief summary of her funding request. She stated that students cannot learn if they don't feel safe so their after-school programs really depends upon the safety and support the SSOs have been providing this year. Statistics show that at 3:00 p.m. the possibility of being a victim of a violent crime for our students triples.

After-school Academic Programs

Dr. Ward stated that he has the same feeling on this one as he had for the Safety Support of After-school Programs. There are a number of academic after-school programs and he is sure the need is there for \$200,000 but they should implement what they have as well for now.

Second Step Violence Prevention

Gail Whang stated that they could reduce the request to \$177,000.

Chairperson Rapport stated there should be a specifically dedicated middle school program somewhere in the mix so it doesn't look like they are being left out.

Adopted

Roll Call (Staff Observation)

Sylvester Hodges present at 6:41 p.m.

Roll Call: Present: Susan Yee, Sylvester Hodges, Mary Hamadeh, Harriet Hutchinson, Ezra Rapport, Bonnie Trinclisti and Anthony Batarse
Absent: Dereca Blackmon and Benjamin Scott

Roll Call (Staff Observation)

Benjamin Scott present at 6:45 p.m.

Roll Call: Present: Susan Yee, Sylvester Hodges, Mary Hamadeh, Harriet Hutchinson, Benjamin Scott, Ezra Rapport, Bonnie Trinclisti and Anthony Batarse
Absent: Dereca Blackmon

04-0464 Measure B Allocations (Carry-over Funds)

Adoption of 2003/04 District Budget Advisory Committee Measure B Funding (Carry Over) Recommendation to the State Administrator and the Board of Education as follows:

Teacher Retention	\$909,000
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This item was tabled for the next meeting. There was a correction in the Title on the agenda, it should read: Recruit and Retain Teachers.

Dr. Ward reestablished that the DBAC meetings should convene at 6:00 p.m. and not at 6:30 p.m.

Chairperson Rapport stated that at the next meeting the Committee will take a straw poll going down the recommended funding and see where people are. He informed the Committee that they should be prepared to vote at the next meeting.

Dr. Ward asked the Chair if he was comfortable with him keeping the charts the way they are. The Chair responded and said, "Yes, it would be too confusing to change it and just add in the middle schools." He also reiterated that the Music and Arts person was to come back with some form of evaluations to try to strengthen his case.

D. Adjournment

Chairperson Rapport adjourned the meeting at 9:21 p.m.

Respectfully submitted,

*Gloria Hudson
Office Manager II
Financial Services*

Prepared By:

Approved By: