



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Mid-Year Workplan Update

Office of the General Counsel



Presented by Marion McWilliams

Presented at Board Retreat

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www.ousd.org



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OVERVIEW



WHO:

- 4 Attorneys
- 2 Labor Relations Experts
- 4 Legal/ Labor Support Experts
- 1 Legal Support Services (PEC Expert)
- 3 Board Support Experts

WHAT:

- All that is needed --
- Proactive Advice, Counseling, Training
- Vigorous Defense
- Building Templates, Systems for Improvements





Fiscal Vitality

- Contract Review & Monitoring
 - Communication efforts
 - Gap Assessment & Root Cause Analysis
 - Reducing and/or terminating contracts
 - Adding internal controls and conducting after-action reviews
 - Increasing RFPs, fewer split-contracts
 - Increasing templates -- Services RFP, MOU, Facilities Contracts, Data-sharing
 - Training Tidbits -- Short, focused e-learning
 - Review other District's practices
- Board Policies and Administrative Regulations
 - Needs fiscal input and review

OVERALL - "Green" -- on track

AREA TO FOCUS - Policies and Administrative Regulations



Quality Schools Development

Support Blueprint for Quality Schools Work

- Including Analysis/ Timing for Bond

Support Property Discussions

- Collaborate with City
- Options

Support Enrollment, Feeder Patterns

Support Equity Policy Administrative Regulations

OVERALL: “Yellow” / pending further work

AREA TO FOCUS: Property options





Organizational Resilience



Better Communication With Board and Superintendent

- Monthly Updates Coming
- Trello Board

Board Development

- Training Tidbits
- Legal Updates

Legal Staff Development & Evaluation

District Training

- need to develop plan

OVERALL: Mixed -- yellow/ green

AREA to FOCUS : Board

EVERY STUDENT THRIVES!



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