



# Alameda County Office of Education

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October 7, 2010

Mr. Gary Yee, President  
Board of Education  
Oakland Unified School District  
1025 Second Avenue  
Oakland, CA 94606

RE: Memorandum of Understanding between United Administrators of Oakland Schools (UAOS) classified and certificated unit members, Association of California School Administrators (ACSA) and the Oakland Unified School District (the District) – July 1, 2010 through June 30, 2011

Dear President Yee:

We have reviewed the Public Disclosure of Collective Bargaining Memorandum of Understanding (MOU) for the United Administrators of Oakland Schools (UAOS) classified and certificated unit members covering the period beginning July 1, 2010 and ending June 30, 2011. The MOU is dated August 24, 2010 and was received by the Alameda County Office of Education Business Office on September 21, 2010. The Governing Board is scheduled to take action on this proposed agreement at its meeting on October 13, 2010. The purpose of our review is to determine whether this agreement will have a material impact on the financial condition of the District in the current fiscal year.

The UAOS MOU does not appear to contain any changes that would materially impact the District's current fiscal situation. Under this MOU, the District and UAOS have agreed to evenly split the costs of each UAOS unit member's annual ACSA dues, at an estimated cost of \$47,600 for each of the two parties. This agreement is scheduled to be re-negotiated in March 2011. At the time the agreement is negotiated, or if any other tentative agreements are made, please submit new Public Disclosure documents to our office 10 days prior to the date the Governing Board will take action.

If you have any questions or concerns regarding our review, please feel free to call me at (510) 670-4140 or Damon Smith at (510) 670-4270.

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[www.acoe.org](http://www.acoe.org)



Sincerely,



Sheila Jordan, Superintendent  
Alameda County Office of Education

SJ:me

cc: Board of Education, Oakland USD  
Tony Smith, Superintendent, Oakland USD  
Vernon Hal, Deputy Superintendent of Business and Operations, Oakland USD  
Roberta Sadler, Controller, Oakland USD  
Artise Hardy, Budget Director, Oakland USD  
Scott Hannan, School Fiscal Services Director, CDE  
Damon Smith, Associate Superintendent, ACOE  
Movetia Salter, Chief Human Resources Officer, ACOE  
Lou Highlander, Executive Director, ACOE  
Marianne England, Director, ACOE  
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