

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

November 5, 2014

<b>Legislative File</b>	
File ID Number:	14-2149
Introduction Date:	11/05/2014
Enactment Number:	14-1849
Enactment Date:	11/5/14
By:	JA

TO: Board of Education

FROM: Antwan Wilson, Superintendent  
Brigitte Marshall, Chief Talent Officer, Human Resources Services and Support 

SUBJECT: Application for One (1) Provisional Internship Permit Single Subject Physical Education

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1415-0095 in support of one application to the Commission on Teacher Credentialing recommending approval for One (1) Provisional Internship Permit Single Subject Physical Education.

**BACKGROUND**

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, nonpublic school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

The PIP will allow the candidate time to pass the subject matter competence requirement needed to enter an Internship program.

**DISCUSSION**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2014-2015 school year, as follows:

The current request is for One (1) Provisional Internship Permit:

- Ayodele Mims, Provisional Internship Permit Single Subject Physical Education, Frick Middle School, Grades 6-8

**FISCAL IMPACT**

None.

**RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1415-0095 in support of one application to the Commission on Teacher Credentialing recommending approval for One (1) Provisional Internship Permit Single Subject Physical Education.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1415-0095**

- Application for One (1) Provisional Internship Permit Single Subject Physical Education -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED** that approval is given supporting applications to the California Commission on Teacher Credentialing for One (1) Provisional Internship Permit to be issued to the following individual so they may work in the District for the 2014-2015 school year:

- Ayodele Mims, Provisional Internship Permit Single Subject Physical Education, Frick Middle School, Grades 6-8

Passed by the following vote:

AYES: Jody London, Christopher Dobbins, Roseann Torres, Anne Campbell Washington, Jumoke Hinton Hodge, Vice President James Harris

NOES: None

ABSTAINED: None

ABSENT: President David Kakishiba

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held November 5, 2014.

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**OAKLAND UNIFIED SCHOOL DISTRICT**

  
\_\_\_\_\_  
David Kakishiba  
President, Board of Education

  
\_\_\_\_\_  
Antwan Wilson  
Superintendent and Secretary, Board of Education





## VERIFICATION OF REQUIREMENTS For the Provisional Internship Permit

This form must be completed by the employing agency and submitted with each application for a Provisional Internship Permit.

Name of Applicant Ayodele Louis Mims

SSN [REDACTED]

Name of Employing Agency Oakland Unified School District

County/District/CDS Code 01/61259

- Multiple Subject
- Single Subject - Specify subject(s): Physical Education
- Education Specialist - Specify disability area(s): \_\_\_\_\_

By submitting this form, the employing agency named above verifies that items 1-6 have been completed.

1. A diligent search has been conducted for a suitable credentialed teacher or qualified intern teacher by the following methods and verification of such recruitment efforts is attached:

**Required** recruitment methods (provide photocopies of **all** of the following):

- Distributed job announcements
- Contacted college or university placement centers
- Advertised on the Internet

**Optional** recruitment methods (in addition to the required methods above):

- Advertised in professional journals
- Attended job fairs in California
- Attended recruitment out-of-state
- Contacted California teacher recruitment centers
- Advertised in local/national newspapers
- Other (explain) \_\_\_\_\_

2. The permit holder will be provided orientation, guidance and assistance during the valid period of the permit
3. Public notice of intent to employ the applicant in the identified position has been given and meets the following criteria (check the box that applies):

- Public School District**  
 Public notice was presented as an action item on the governing board agenda and acted upon favorably. A copy of the agenda item is attached.

*(continued)*

The agenda item included the applicant's name, assignment, including subject(s) grade level(s), school site, and a statement that the applicant will be employed on the basis of a Provisional Internship Permit.

**County Offices of Education, Nonpublic Schools, Statewide Agencies, and Charter Schools**

Public notice was posted at least 72 hours before the position was filled. A copy of the dated notice is attached.

Public notice included the applicant's name, assignment, including subject(s) grade level(s), school site, and a statement that the applicant will be employed on the basis of a Provisional Internship Permit.

Public notice included a signed statement from the superintendent or administrator confirming there were no objections to the issuance of the permit.

4. The permit holder will be provided assistance in developing a personalized plan through an agency-defined assessment that would lead to meeting subject matter competence related to the permit
5. The permit holder will be provided assistance to seek and enroll in subject matter training, such as workshops or seminars and site-based courses along with training in test-taking strategies and will assist the permit holder in meeting subject matter competence related to the permit
6. The candidate has been apprised of the steps required to earn a credential and enroll in an intern program

I certify under penalty of perjury that I need to complete NCLB core area subject matter to enroll in an intern program for the education specialist preliminary credential

Applicant Signature

*Ayodele Mims*

**Employing Agency Certification**

This form must be signed by the District/County Superintendent, Personnel Administrator, NPS/NPA Administrator, or Designee.

I certify under penalty of perjury that the information provided on this form is true and correct.

Signature

*Suzanne Garrett*

Title

Suzanne Garrett

Date

8/18/2014