

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

January 10, 2018

Legislative File	
File ID Number:	17-2649
Introduction Date:	01/10/18
Enactment Number:	18-0118
1Enactment Date:	1-10-18
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing - Named Employees for School Year 2017-2018

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1718-0117 - Application for Variable Term Waiver CBEST and BCLAD - California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Fernando Perez Sotomayor, K-8th Grade Bilingual Social Science, Melrose Leadership Academy;
2. Marilyn Hughes Molina, TK-5 RSP, Hoover and SOL;
3. Tania Garcia Pena, K-5th Grade Bilingual TSA, Community United Elementary School;
4. Renee Slocum, K-5th Grade SDC Mild/Moderate, Korematsu Elementary;
5. Edmar David, 9-12th Grade Math, McClymonds High School;
6. Wajma Ataie, 9-12th Grade Bilingual Biology and Physiology, Fremont High School;
7. Emily Rodgers, 6 – 8th Grade Social Worker, Urban Promise Middle School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2017-2018 school year, CBEST and BCLAD waivers are being sought for the following employees:

1. Fernando Perez Sotomayor, K-8th Grade Bilingual Social Science, Melrose Leadership Academy;
2. Marilyn Hughes Molina, TK-5 RSP, Hoover and SOL;
3. Tania Garcia Pena, K-5th Grade Bilingual TSA, Community United Elementary School;
4. Renee Slocum, K-5th Grade SDC Mild/Moderate, Korematsu Elementary;
5. Edmar David, 9-12th Grade Math, McClymonds High School;
6. Wajma Ataie, 9-12th Grade Bilingual Biology and Physiology, Fremont High School;
7. Emily Rodgers, 6 – 8th Grade Social Worker, Urban Promise Middle School.

Fernando Perez Sotomayor is requesting a Variable Term CBEST Single Subject: Social Science with BCLAD: Spanish waiver. Fernando graduated from Universidad de Arte y Ciencias Sociales with a Bachelor's in History and Social Science. This waiver will allow him time to complete CBEST, CSET, and enroll in an Intern program.

Marilyn Hughes Molina is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Marilyn graduated from San Francisco State University with a Bachelor's in Business Administration. This waiver will allow her time to complete CBEST, CSET, and enroll in an Intern program.

Tania Garcia Peña is requesting a Variable Term CBEST Multiple Subject w/ BCLAD embedded. Tania graduated from Universidad Veracruzana with a Bachelor's in Psychology. This waiver will allow her time to complete CBEST.

Renee Slocum is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Renee graduated from the California State University, East Bay with a Bachelor's in Sociology. This waiver will allow her time to complete CBEST.

Edmar David is requesting a Variable Term CBEST Single Subject Math waiver. Edmar graduated from the University of the Philippines Dillman with a Bachelor's in Geodetic Engineering. This waiver will allow him time to complete CBEST.

Wajma Ataie is requesting a Variable Term CBEST Single Subject Biological Sciences BCLAD Spanish waiver. Wajma graduated from the University of San Francisco with a Bachelor's Muscular Biology. This waiver will allow her time to complete CBEST.

Emily Rodgers is requesting a Variable Term CBEST and Pupil Personnel Services (PPS) Social Worker Program Waiver. Emily graduated from Hamline University with a Bachelor's in Sociology and Spanish and California State University, East Bay with a Master's in Social Work. This waiver will allow her time to complete CBEST and the requirements for a PPS Social Worker credential.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1718-0117 - Application for Variable Term Waiver CBEST and BCLAD - California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Fernando Perez Sotomayor, K-8th Grade Bilingual Social Science, Melrose Leadership Academy;
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6. Wajma Ataie, 9-12th Grade Bilingual Biology and Physiology, Fremont High School;
7. Emily Rodgers, 6 – 8th Grade Social Worker, Urban Promise Middle School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1718-0117**

- Application for Variable Term Waiver – CBEST and BCLAD – California Commission on Teacher Credentialing –
Named Employees for School Year 2017-2018 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver- CBEST and BCLAD – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2017-2018:

1. Fernando Perez Sotomayor, K-8th Grade Bilingual Social Science, Melrose Leadership Academy;
2. Marilyn Hughes Molina, TK-5 RSP, Hoover and SOL;
3. Tania Garcia Pena, K-5th Grade Bilingual TSA, Community United Elementary School;
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Passed by the following vote:

PREFERENTIAL AYES:

PREFERENTIAL NOES:

AYES: Jody London, Nina Senn, Roseann Torres, Shanthi Gonzales, James Harris
Vice President Jumoke Hinton Hodge and President Aimee Eng

NOES: None

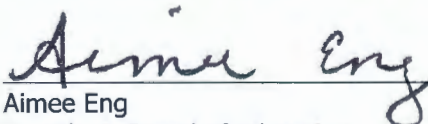
ABSTAINED: None

ABSENT: Gema Quetzal and Enasia Mc-Elvaine (Student Directors)

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held January 10, 2018.

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Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education