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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date November 16, 2023

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2023-2024

Action Requested Approval by the Board of Education of Resolution No. 2324-0105 - Application for Variable Term Program Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024:

1. Maxwell Lafler, K – 5th Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
2. Leo Faiola, K – 5th Grade Bilingual Multiple Subject Teacher, Manzanita Seed Elementary School;
3. Tadese Haile, 9th – 12th Grade Social Science Teacher, Fremont High School;
4. Antuanisha Wright, 6th – 8th Grade PE Teacher, Elmhurst United Middle School;
5. Jeiny Ramirez Landaverde, 1st Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
6. Cynthia Navarro Rivera, 1st Grade Bilingual Multiple Subject Teacher, Global Family Elementary School;
7. George Alas-Brun, 3rd Grade Bilingual Multiple Subject Teacher, Greenleaf Elementary School;
8. Travis Koonze, K – 5th Grade Multiple Subject Teacher, East Oakland Pride Elementary School;
9. Jenny Gamba Guacheta, K – 5th Grade Bilingual Multiple Subject Teacher, Melrose Academy Elementary School;
10. Jalen Jackson, K – 5th Grade Multiple Subject Teacher, Reach Academy Elementary School;
11. Ana Castro Valdivia, School Counselor, Oakland Technical High School;
12. Alex Harris, Extensive Support Needs SDC Teacher, PEC;

13. Jonathan Hernandez, K – 5th Grade Multiple Subject Teacher, East Oakland Pride Elementary School;
14. Jibrell Fowler, 9th – 12th Grade Mild/Mod Support Needs SDC Teacher, Fremont High School;
15. Kari Dahl Olsson, 9th – 12th Grade Art Teacher, Oakland Tech High School; and
16. Jasmine Davis, 6th – 8th Grade Social Science Teacher, Elmhurst Middle School.

Background

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Maxwell Lafler is requesting a Variable Term BCLAD Waiver. Maxwell graduated from University of California Santa Cruz with a Bachelor's in psychology. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
2. Leo Faiola is requesting a Variable Term BCLAD Waiver. Leo graduated from University of California Merced with a Bachelor's in Economics. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
3. Tadese Haile is requesting a Variable Term CBEST Waiver. Tadese graduated from University of Asmara with a Bachelor's in Education with a Specialization in History. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
4. Antuanisha Wright is requesting a Variable Term CBEST Waiver. Antuanisha graduated from Rocky Mountain College with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.
5. Jeiny Ramirez Landaverde is requesting a BCLAD Waiver. Jeiny graduated from Instituto de Estudios Superiores Oxford with a Bachelor's in Education. Jeiny graduated from Universidad Pedagógica Nacional, Mexico with a Master's in Bilingual Education. This waiver will allow candidate time to complete CTEL and CSET Exams required for a Full Bilingual Authorization: Spanish.
6. Cynthia Navarro Rivera is requesting a BCLAD Waiver. Cynthia graduated from Universidad de Guadalajara, Mexico with a Bachelor's in Elementary Education. Cynthia graduated from Universidad Internacional de la Rioja, Mexico with a Master's in Psychopedagogy. This waiver will allow candidate time to complete CTEL and CSET Exams required for a Full Bilingual Authorization: Spanish.
7. George Alas-Brun is requesting a BCLAD Waiver. George graduated from Universidad Complutense De Madrid with a Bachelor's in Education. George graduated from Universidad De Navarra with a second Bachelor's in Journalism. This waiver will allow candidate time to complete CTEL and CSET Exams required for a Full Bilingual Authorization: Spanish.

8. Travis Koonze is requesting a Variable Term CBEST Waiver. Travis graduated from San Francisco State University with a Bachelor's in Broadcast and Electronic Communication Arts. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
9. Jenny Gamba Guacheta is requesting a Variable Term BCLAD Waiver. Jenny graduated from Francisco Jose de Caldas District University with a Bachelor's in Elementary and Lower Secondary Education Mathematics. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
10. Jalen Jackson is requesting a Variable Term CBEST Waiver. Jalen graduated from LeMoyne-Owen College with a Bachelor's in Journalism and Mass Communication. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
11. Ana Castro Valdivia is requesting a Variable Term Program Waiver. Ana is currently enrolled in Alliant International University. This waiver will allow candidate time to complete the Administrative Services program required for a Pupil Personnel Service.
12. Alex Harris is requesting a Variable Term CBEST Education Specialist: Extensive Support Needs Waiver. Alex graduated from California State University, East Bay with a Bachelor's in Sociology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
13. Jonathan Hernandez is requesting a Variable Term CBEST Waiver. Jonathan graduated from University of California, San Diego with a Bachelor's in Speculative Design. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
14. Jibrell Fowler is requesting a Variable Term CBEST Education Specialist: Mild/Moderate Waiver. Jibrell graduated from Grand Canyon University with a Bachelor's in Psychology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
15. Kari Dahl Olsson is requesting a Variable Term CBEST Waiver. Kari graduated from University of North Carolina with a Bachelor's in Art. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.

16. Jasmine Davis is requesting a Variable Term CBEST Waiver. Jasmine graduated from University of Phoenix with a Bachelor's in Human Services. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2324-0105 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2023-2024:

1. Maxwell Lafler, K – 5th Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
2. Leo Faiola, K – 5th Grade Bilingual Multiple Subject Teacher, Manzanita Seed Elementary School;
3. Tadese Haile, 9th – 12th Grade Social Science Teacher, Fremont High School;
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15. Kari Dahl Olsson, 9th – 12th Grade Art Teacher, Oakland Tech High School; and
16. Jasmine Davis, 6th – 8th Grade Social Science Teacher, Elmhurst Middle School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0105**

- Application for Variable Term Program Waiver CBEST and BCLAD – California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST and BCLAD - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2023-2024:

1. Maxwell Lafler, K – 5th Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
2. Leo Faiola, K – 5th Grade Bilingual Multiple Subject Teacher, Manzanita Seed Elementary School;
3. Tadese Haile, 9th – 12th Grade Social Science Teacher, Fremont High School;
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15. Kari Dahl Olsson, 9th – 12th Grade Art Teacher, Oakland Tech High School; and
16. Jasmine Davis, 6th – 8th Grade Social Science Teacher, Elmhurst Middle School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: Student Director Anevay Cruz, Student Director Vida Mendoza

PREFERENTIAL RECUSE: None

AYES: Benjamin "Sam" Davis, Jennifer Brouhard, Vice President Clifford Thompson, President Mike Hutchinson

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: VanCedric Williams, Valarie Bachelor

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on November 29, 2023.

Legislative File	
File ID Number:	23-2574
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT


11/17/2023

Mike Hutchinson
President, Board of Education


11/17/2023

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education