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By	



**OAKLAND UNIFIED SCHOOL DISTRICT**  
Community Schools, Thriving Students

**OAKLAND UNIFIED SCHOOL DISTRICT**  
**Office of the Board of Education**

April 22, 2026

To: Board of Education

From: Denise Saddler, Interim Superintendent  
Sondra Aguilera, Chief Academic Officer  
Claire Fisher, Executive Director, Secondary Instruction, Academics & Instruction Dept.

Subject: Grant Award - New Teacher Center - Salesforce Foundation - Academics and Instruction Department

**ACTION REQUESTED:**

Acceptance by the Board of Education of a Grant Award from the New Teacher Center (NTC), Sacramento, CA, a Fiscal Agent of the Salesforce Foundation, in the amount of \$9,000.00, to be used during the 2025-2026 academic year to support OUSD stipends for teachers participating in NTC’s programming, via the Academics and Instruction Department, for the period of October 29, 2025 through June 30, 2026, pursuant to terms and conditions thereof, if any.

**BACKGROUND:**

Grant Award for OUSD schools for the 2025-2026 fiscal year was submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

File ID #	Backup Document Included	Type	Recipient	Grant's Purpose	Time Period	Funding Source	Grant Amount
26-0798	Yes	Grant	Oakland Unified School District, Academics and Instruction Department	To support OUSD stipends for teachers participating in NTC’s programming during the 2025-26 school year.	10/29/25 - 6/30/26	Salesforce Foundation via the New Teacher Center	\$9,000.00

**DISCUSSION:**

The District created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

**FISCAL IMPACT:**

The total amount of grants will be provided to OUSD schools from the funders.

- Grants valued at: \$9,000.00

**RECOMMENDATION:**

Approval by the Board of Education of a Grant Agreement for [OUSD schools] for fiscal year 2025-2026, pursuant to the terms and conditions thereof, for the grant year, if any.

**ATTACHMENTS:**

Grant Face Sheet  
Grant Award Letter

# OUSD Grants Management Face Sheet

<b>OUSD Grants Management Face Sheet</b>		
<b>Title of Grant:</b>	<b>Funding Cycle Dates:</b>	
<b>New Teacher Center Support for OUSD</b>	10/29/2025 to 6/30/2026	
<b>Grant's Fiscal Agent: (contact's name, address, phone number, email address)</b>	<b>Grant Amount for Full Funding Cycle:</b>	
<b>Crystal Hall, Senior Director, Program &amp; Partnerships</b>	<b>\$9,000.00</b>	
<b>2108 N St. # 7103, Sacramento, CA 95816</b>		
<b>(336) 406-5771</b>		
<b>chall@newteachercenter.org</b>		
<b>Funding Agency:</b>	<b>Grant Focus:</b>	
<b>Salesforce</b>	<b>Support Teacher leaders</b>	
<b>List all School(s) or Department(s) to be Served:</b>		
<b>Middle School and High School Networks</b>		

Information Needed	School or Department Response	
How will this grant contribute to sustained student achievement or academic standards?	Teachers leaders are being trained in facilitating effective PLCs to improve student outcomes.	
<p>How will this grant be evaluated for impact upon student achievement?</p> <p><b>(Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 3.89% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.)</b></p>	SMARTE goals being tracked	
Does the grant require any resources from the school(s) or district? If so, describe.	No	
<p>Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU?</p> <p><b>(If yes, include the district's indirect rate of 3.89% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.)</b></p>	Services are being paid through an OUSD contract or MOU	
<p>Will the proposed program take students out of the classroom for any portion of the school day?</p> <p><b>(OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)</b></p>	No	
<p>Who is the contact managing and assuring grant compliance?</p> <p><b>(Include contact's name, address, phone number, email address.)</b></p>	Name/Title:	Claire Fisher, ED of Instruction
	Site:	903
	Address:	
	Phone:	415-216-3164
	Email:	claire.fisher@ousd.org

<b>Applicant Obtained Approval Signatures:</b>			
<b>Name/s</b>	<b>Entity</b>	<b>Signature/s</b>	<b>Date</b>
Claire Fisher	Executive Director	<i>Claire Fisher</i>	
Sondra Aguilera	Chief Academic Officer	<i>Sondra Aguilera</i>	3/25/2026
<b>Grant Office Obtained Approval Signatures:</b>			
<b>Name/s</b>	<b>Entity</b>	<b>Signature/s</b>	<b>Date</b>
	Fiscal Officer		
Denise G. Saddler	Interim Superintendent		



January 8, 2026

Claire Fisher  
Executive Director of Instruction, Secondary  
Department of Academics & Instruction  
Oakland Unified School District  
1011 Union Street  
Oakland, CA 94607

Dear Ms. Fisher,

On behalf of the New Teacher Center (NTC), I am pleased to confirm the availability of \$9,000 in pass-through grant funding for the Oakland Unified School District (OUSD). This funding, provided through a generous grant from the Salesforce Foundation, will help OUSD support stipends for teachers participating in NTC's programming during the 2025-26 school year.

If you have any questions or need additional assistance, please do not hesitate to contact the NTC team.

Sincerely,

*Sabrina Plassman*

[Sabrina Plassman \(Jan 8, 2026 12:42:22 EST\)](#)

Sabrina Plassman

Chief Operating Officer

***New Teacher Center is a 501(c)3 nonprofit with tax identification number 26-2427526.***






# NTC\_OUSD Stipends\_Salesforce\_1.8.26

Final Audit Report

2026-01-08

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## "NTC\_OUSD Stipends\_Salesforce\_1.8.26" History

-  Document created by Virginia Chotia (vchotia@newteachercenter.org)  
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-  Email viewed by Sabrina Plassman (splassman@newteachercenter.org)  
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-  Document e-signed by Sabrina Plassman (splassman@newteachercenter.org)  
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