

Date: January 14, 2010

To: FINANCE & HUMAN RESOURCES COMMITTEE
Board of Education
Oakland Unified School District

From: DAVID KAKISHIBA

Re: **Creation of the “Task Force on Fostering Teacher Effectiveness”**
for action at the February 16, 2010 Finance & Human Resources Committee Meeting

Action Requested

Approval by the Finance & Human Resources Committee of its consensus urging the Superintendent to establish and support a teacher-driven “Task Force on Fostering Teacher Effectiveness” for the purpose of presenting to the Finance & Human Resources Committee, not later than October 30, 2010, policy recommendations, including those that relate to performance evaluation, career ladders, and compensation, which foster the development, retention, and leadership of effective teachers in the Oakland Unified School District. (pursuant to Board of Education Operational Expectation 6, adopted June 24, 2009; and Board of Education Strategic Priority to Accelerate Student Learning, adopted January 14, 2009)

The Finance & Human Resources Committee further urges the Superintendent to establish and support the Task Force Fostering Teacher Effectiveness in accordance with the following:

1. The Task Force on Fostering Teacher Effectiveness is comprised of OUSD teachers, including those: a) serving in pre-schools, elementary schools, middle schools, high schools, small-enrollment schools, large-enrollment schools, and special education programs; b) who have earned National Board Certification; c) whose tenure is less than five years; and d) who are leaders in the Oakland Education Association.
2. The Task Force on Fostering Teacher Effectiveness is provided the most current research on teacher quality and effectiveness; descriptions of strategies and resources used by other school districts to foster the development, retention, and leadership of effective teachers; and face-to-face interaction with field and research experts.
3. The Task Force on Fostering Teacher Effectiveness will provide a status report of its work to the Finance & Human Resource Committee not later than June 14, 2010.