

Oakland Unified School District

Board of Education
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Meeting Minutes Long - Final

Thursday, April 21, 2022

6:00 PM

Virtual

Black Student and Families Thriving Task Force

Pecolia Manigo Awobodu, Chair, Dexter Moore, Jr., Vice Chair, Kampala Taiz-Rancifer, Secreary, Jennifer Blake, Belinda Bellinger, Clarissa Doutherd, Eia Gardner, Fela Thomas, Ismael Armendariz, Jerome Gourdine, Kim Davis, LaWanda Wesley, Lisa Grant Dawson, Lizzie Humphries, Kevin Hill, Matin Abdel-Qawi, Monica Thomas, Saran Russell, Taiwo Kujichagalia, Tara Gard, Wanda Watson, Kamisha McLean, Erika Macklin, Quinez Carter, (Vacancy)

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NOTICE – EXCLUSIVELY VIRTUAL MEETING

NOTICE – EXCLUSIVELY VIRTUAL MEETING (CONTINUED)

Black Student and Families Thriving Task Force - Comprehensive Agenda - April 21, 2022



[22-1033](#)

Agenda - Black Student and Families Thriving Task Force - Comprehensive - May 5, 2022

Comprehensive Agenda of the Black Student and Families Thriving Task Force, May 5, 2022. [This file is for display of the comprehensive PowerPoint only.]

Attachments: [22-1033 Presentation Agenda - Black Student and Families Thriving Task Force - Comprehensive - May 5, 2022](#)

A. Call to Order

Chairperson Pecolia Manigo Awobodu called the April 21, 2022, Black Student and Families Thriving Task Force to order at 6:12 P.M.

B. Roll Call

Present 14 - Clarissa Doutherd
Eia Gardner
Ismael Armendanz
Jerome Gourdine
Kim Davis
Lisa Grant Dawson
Matin Abdel-Qawi
Saran Riussell
LaWanda Wesley
Tara Gard
Wanda Watson
Secretary Kampala Taiz-Rancifer
Vice Chairperson Dexter Moore
Chairperson Percolia Manigo Awobodu

Absent 11 - Quinez Carter
Student Appointee2
Belinda Bellinger
Fela Thomas
Jenn Blake
Lizzie Humphries
Erica Macklin
Monica Thomas
Taiwo Kujichagalia
Kevin Hill
Kamisha McLean

C. Adoption of Task Force Minutes



C.-1

[22-1020](#)

Minutes - Black Student and Families Thriving Task Force - March 24, 2022

Adoption by the Black Student and Families Thriving Task Force of its Meeting Minutes of March 24, 2022.

Attachments: [Minutes - Black Student and Families Thriving Task Force -
March 24, 2022](#)

A motion was made by LaWanda Wesley, seconded by Eia Gardner, that the March 24, 2022 Task Force Minutes be Adopted. The motion carried by the following vote:

Aye: 14 - Clarissa Doutherd
Eia Gardner
Ismael Armendanz
Jerome Gourdine
Kim Davis
Lisa Grant Dawson
Matin Abdel-Qawi
Saran Riussell
LaWanda Wesley
Tara Gard
Wanda Watson
Secretary Kampala Taiz-Rancifer
Vice Chairperson Dexter Moore
Chairperson Percolia Manigo Awobodu

Absent: 11 - Quinez Carter
Student Appointee2
Belinda Bellinger
Fela Thomas
Jenn Blake
Lizzie Humphries
Erica Macklin
Monica Thomas
Taiwo Kujichagalia
Kevin Hill
Kamisha McLean
Enactment No: 22-0664

E. Adoption of Task Force General Consent Report

None

F. Unfinished Business

 F.-1

[21-2867](#)

Black Thriving Indicators, Plan and Fund Development

Discussion and/or possible adoption by the Black Student and Families Thriving Task Force of Black Thriving Indicators, Plan and Fund Development.

Attachments: [21-2867 Presentation Black Thriving Indicators, Plan and Fund Development](#)
[21-2867 Black Thriving Indicators, Plan and Fund Development](#)
[21-2867 Black Thriving Indicators, Plan and Fund Development](#)

Black Thriving Indicators, Plan and Fund Development. Recapped the work that we had been doing.

Thriving Plan working group: Kevin Hill, Taiwo Kujichagalia, strategies

Thriving Indicators: Lawanda Wesley, Kim Davis, Jerome Gourdine how to decolonize data, phase one now but really looking forward to phase two where we can disrupt that

Thriving Fund: Pecolia Manigo Awobodu, Eia Gardner, Jerome Gourdine - dug deep on different initiatives, get past recommendation to requiring how we spend these funds

Moving into working groups. Need to decide our recommendations to the Superintendent before the end of the year, want to do it in alignment with Strategic initiatives, LCAP etc

Thriving Plan: ask yourselves what are actions and strategies recommended to close the opportunity gap in next academic year?

Thriving Indicators: how will OUSD develop a new tool to help monitor if we are closing the opportunity gap in next year?

Fund: what is the task force recommending the fund look like and be used in the next year?

TASKFORCE WENT INTO BREAKOUT GROUPS
Members of the public were allowed to join any work group

RETURNED FROM BREAKOUT GROUPS

Thriving Fund Working Group

*Want to get momentum going, regrounding in the areas of work
Working groups meet in between meetings, encourage the working groups to coordinate to meet in between meetings moving forward*

Discussed

 F.-2

[22-0781](#)

Black Student and Families Thriving Task Force - Work Plan/Timeline - 2022

Development, discussion and/or possible adoption of Black Student and Families Thriving Task Force - Work Plan/Timeline - 2022.

Attachments: [22-0781 Black Student and Families Thriving Task Force - Work Plan/Timeline - 2022](#)

Postponed to a date certain - May 5, 2022

Roll Call (Secretary's Observation)

Kamisha McLean is present at the April 21, 2022 Black Student and Families Thriving Task Force Meeting at 7:00 P.M.

Present 15 - Clarissa Doutherd
Eia Gardner
Ismael Armendanz
Jerome Gourdine
Kim Davis
Lisa Grant Dawson
Matin Abdel-Qawi
Saran Riussell
LaWanda Wesley
Tara Gard
Wanda Watson
Secretary Kampala Taiz-Rancifer
Kamisha McLean
Vice Chairperson Dexter Moore
Chairperson Percolia Manigo Awobodu

Absent 10 - Quinez Carter
Student Appointee2
Belinda Bellinger
Fela Thomas
Jenn Blake
Lizzie Humphries
Erica Macklin
Monica Thomas
Taiwo Kujichagalia
Kevin Hill

 F.-3

[22-0780](#)

Brown Act, Task Force Charge, Membership and Bylaws

Adoption by the Black Student and Families Thriving Task Force of proposed Bylaws and a request to the Board of Education for approval of the same.

Attachments: [22-0780 Brown Act, Task Force Charge, Membership and Bylaws](#)
[BB 9131 - Advisory and Oversight Committees Commissions](#)

Task Force Discussion:

Lisa Grant Dawson - filled within 30 days, that is very short timeframe, should we amend to ensure that we would be successful, it often takes longer as we take applications etc

Edgar Rakstraw - the appointees are up to the Superintendent, you can recommend 30 days or less but it falls to the superintendent;

Chair Pecolia Manigo Awobodu - that conflicts with what you told us last time when you said the board needs to appoint

Edgar Rakestraw - does not recall that, he believes that this is up to the superintendent and she should decide how she would fill vacancies

Lisa Grant-Dawson - we just need a language change to make it the superintendent

Pecolia Manigo Awobodu - asking for clarification about the superintendent ability to appoint within 30 days from the cabinet because it keeps shifting who has responsibility to fill vacancies- board or superintendent

Dexter Moore Jr. - (cabinet member) would have to get back to Task Force

Edgar Rakestraw - clarified that the vacancies being filled in the Task Force are an exception to board bylaws because the resolution gives the Superintendent the power to establish the Task Force

Kampala Taiz Racifer - what we were doing with these bylaws was to put into some kind of language to move forward, we have already been appointed and can't we just internally continue to fill the vacancies ourselves

Lawanda Wesley- having served at the pleasure of the county superintendent, the way that works is that the group itself is responsible for filling the vacancies, then the members are presented to the county superintendent for approval. So we could do our own recruitment and then present to the superintendent for review and approval

Task Force reviewed on screen the bylaws for our review

Task Force reviewed the replacement language about vacancy

Kim Davis - made a comment agreeing that the original language complied with the terms of the resolution and Mr. Rakestraw indicated that it needed to be the board; if we revert to the original language and added that the superintendent would ratify would that be sufficient?

Mr. Rakestraw says the superintendent has final choice

Lisa Grant-Dawson proposed new language for VI. Task Force Recommendations in the Black Student and Families Thriving Task Force Bylaws:

Vacancies will be filled through an application process that aligns to the membership. The Task force leadership members shall choose a new member to fill the position and shall be ratified by the superintendent.

A motion was made by LaWanda Wesley, seconded by Kamisha McLean, that the Black Student and Families Thriving Task Force Bylaws be Adopted as amended. The motion carried by the following vote:

Aye: 14 - Clarissa Doutherd
Eia Gardner
Ismael Armendanz
Jerome Gourdine
Kim Davis
Matin Abdel-Qawi
Saran Riussell
LaWanda Wesley
Tara Gard
Wanda Watson
Secretary Kampala Taiz-Rancifer
Kamisha McLean
Vice Chairperson Dexter Moore
Chairperson Percolia Manigo Awobodu

Absent: 11 - Quinez Carter
Student Appointee2
Belinda Bellinger
Fela Thomas
Jenn Blake
Lisa Grant Dawson
Lizzie Humphries
Erica Macklin
Monica Thomas
Taiwo Kujichagalia
Kevin Hill

Enactment No: 22-0665

Roll Call (Secretary's Observation)

Lisa Grant-Dawson is absent from the April 21, 2022 Black Student and Families Thriving Task Force Meeting at 7:02 P.M.

- Present** 14 - Clarissa Doutherd
Eia Gardner
Ismael Armendanz
Jerome Gourdine
Kim Davis
Matin Abdel-Qawi
Saran Riussell
LaWanda Wesley
Tara Gard
Wanda Watson
Secretary Kampala Taiz-Rancifer
Kamisha McLean
Vice Chairperson Dexter Moore
Chairperson Percolia Manigo Awobodu
- Absent** 11 - Quinez Carter
Student Appointee2
Belinda Bellinger
Fela Thomas
Jenn Blake
Lisa Grant Dawson
Lizzie Humphries
Erica Macklin
Monica Thomas
Taiwo Kujichagalia
Kevin Hill

G. New Business



G.-1

[22-1031](#)

Reparations, Black Students Resolution Implementation Progress

Discussion, determination by and among members of the Black Student and Families Thriving Task Force on the status of the District's implementation of Resolution No. 2021-0037 Reparations for Black Students (Legislative File No. 21-0194G, Enactment No. 21-0613, Adopted 3/23/2021).

Attachments: [22-1031 Presentation Reparations, Black Students Resolution Implementation Progress \(Board 10/27/21\) \(5/5/2022\)](#)
[22-1031 Presentation Reparations, Black Students Resolution Implementation Progress \(Board 12/15/21\) \(5/5/2022\)](#)
[22-1031 Presentation Reparations, Black Students Resolution Implementation Progress \(Board 4/27/22\) \(5/5/2022\)](#)
[22-1031 Guidance and Conditions Reparations, Black Students Resolution Implementation Progress \(5/5/2022\)](#)
[22-1031 Draft Analysis 1 Reparations, Black Students Resolution Implementation Progress \(5/5/2022\)](#)
[22-1031 Draft Analysis 2 Reparations, Black Students Resolution Implementation Progress \(5/5/2022\)](#)

Presentation and Discussion:

First action: Emergency Covid fund

- *Per OUSD Ed Fund did do some number of covid relief but it wasn't monitored by demographics so we can't tell at this point*
- *Ed Fund committed to do more fundraising but not updated yet*
- *Prioritize Black students into Oakland Undivided*
- *No clarity thus far as to whether there will be another round, or just a continuous loaning of chrome books*
- *LaWanda Wesley suggested in the chat*
- *As an appointed body, we can draft a support letter for city-wide internet and lift up other cities in California who has done this work or talk to folks the life the National League of Cities on regarding best practices on this issue. Just a thought for consideration.*

Anti racism training, workforce development,

- *Office of Equity has been doing some workshops*
- *George Floyd design team, attempting to align the resolutions*
- *Find the gaps of anti-racism training, the board has not recently undergone antiracist training*

Utilization formula

- *Equity impact analysis*
- *Kim: no real equity impact analysis happened, it was changed, not transparent, not collaborative at the end and still has work to do*
- *Kampala, agree, don't want to spend too much time but this is used for so many different things, including closures, we need to center the students*

and we still have lots of work to do here

Equity Impact analysis on closures and consolidations

- *Developed a blueprint dashboard*
- *Board exempted itself from the entire resolution*

Transparency dashboard and quarterly updates

- *Not sure if all task force members have seen the quarterly updates, they are publicly available as part of the board reports*
- *Next quarterly report is next week*

Special Education

- *Already a CAC Community Advisory Committee, have been very active with identifying what needs to happen there*
- *They did adopt in their legislative priorities some language*
- *The CAC should have a member here*
- *All of the recommendations were part of the legislative platform*

Black students thriving plan and indicators underway

Black thriving fund, there is a lot on the slide

- *Acknowledge that Lisa Grant Dawson did produce an estimate of how much LCFF funding is derived by Black students*
- *There have been board updates on Equity Index changes*
- *Kampala: wasn't there a \$2 million investment that was supposed to go into this fund? Pecolia, yes during the January 31st special meeting that was mentioned. Dexter, still waiting on AB1840 to be received, \$2m will go into the Black Thriving Fund; Clarissa - the 1840 funds that are available because of school closures? Dexter: would not directly answer the question about school closures, the funds are from 1840*
- *Clarissa - given that, what is the process for us making a decision on this money given how we are getting it*

Recruitment and Retention

- *Hired a coordinator for diversity and inclusion*
- *Tara: this is my baby, we have been doing a lot of work around this*

Literacy initiative and curriculum

- *OUSD adopt a curriculum last may,*
- *About to adopt the curriculum for the HS*
- *They did do a family night but it did not come to the task force for consultation*

For transparency, we wanted this to come to the Task force, as we go into the working groups, important to understand. How do we want to have updates from superintendent? How does this get incorporated into our work?

H. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Committee

H.-1 [22-1021](#)

**Public Comment on All Non-Agenda Items Within the Subject
Matter Jurisdiction of Commission**

Public Comment on All Non-Agenda Items Within the Subject Matter
Jurisdiction of the Black Student and Families Thriving Task Force - April
21, 2022.

*Director VanCedric Williams asked if Task Force would like to invite Oakland
Public Education Fund to join the conversation regarding the Thriving Fund
Working Group*

Task Force Chair responded yes

I. Introduction of New Legislative Matter

None

J. Adjournment

*Chairperson Pecolia Manigo Awobodu adjourned the April 21, 2022, Black
Student and Families Thriving Task Force at 8:02 P.M.*

Prepared By: _____

Approved By: _____