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Memo

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Emiliano Sanchez, Director of Trades and Apprenticeship/Linked Learning Office

Board Meeting Date October 10, 2018

Subject **Workforce Development Funds and the Pre-Apprenticeship Program Build Out**

Action Update on BP 7116-establishing a Workforce Development Fund and the creation of the Construction and Building Trades Pre-Apprenticeship Program, which was later amended on March 8, 2017, Legislative File ID #17-0221.

Background **BP 7116 has four items that needed action.**

1. Establish and fund a Summer Pre-apprenticeship Internship Program and a 3-year School Year Pre-Apprenticeship Program for at least thirty (30) students. Annually, for the 2016-17, 2017-18 and 2018-19, \$60,000 shall allocated for the Summer Pre-apprenticeship Internship program.
2. The District shall, with the support of the Alameda County Building Trades Council, co-sponsor two Building & Construction Trades Career Fairs during each school year that provide exposure to Oakland students and families.
3. Establish a Workforce Development Fund. The District will require that all contractors working under the Project Labor Agreement ("PLA") contribute \$.20 per work-hour performed under the PLA to a Workforce and Apprenticeship Development Fund administered by the District with the advice of the Joint Administration Committee of the PLA.
4. Establish an Industry Partnership Council specifically focused on the Building and Construction Trades to support the successful

implementation of this program.

Discussion

Feedback on progress and suggestions for this school year.

Fiscal Impact

\$60,000 for this year's Summer Pre-Apprenticeship Internship Program.

Transportation for students to the OUSD Skilled Trades Career Fairs, and related Skilled Trades Fairs approximately \$1,000/bus could range from \$5,000 - \$9,000.

The Workforce Development Fund, \$0.20/work hour, could generated tens of thousands of dollars over the life of the PLA for OUSD's Skilled Trades Pre-Apprenticeship Programs. Currently over \$12,000.

Attachment

Powerpoint presentation with data addressing each of the 4 items of Board Policy, BP 7116.

Presentation slides forthcoming.