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OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

To: Board of Education

From: Jacqueline Minor, General Counsel, Troy Christmas, Director, LMER *JPM*

Meeting Date: May 22, 2013

Subject: “Sunshining” of the District’s Initial Proposals to California School Employees Association (CSEA) Oakland Chapter 1

Action Requested: Conduct a Public Hearing on the District’s initial proposals (attached) for a full Successor Agreement, effective July 1, 2013 through June 30, 2016, with California School Employees Association (CSEA) Oakland Chapter 1.

Summary: Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and CSEA may begin negotiations for a new Agreement; the parties are required to present their initial proposals for public review and comments (“sunshining”) the proposals.

Fiscal Impact: Any tentative agreement will be within the District’s financial ability to cover the anticipated costs.

Recommendation: Conduct a Public Hearing on the District’s initial proposals (attached) for a full Successor Agreement, effective July 1, 2013 through June 30, 2016, with California School Employees Association (CSEA) Oakland Chapter 1.

Attachment: District’s Initial Proposals



NEGOTIATIONS BETWEEN THE OAKLAND UNIFIED SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA Oakland Chapter 1)

FOR A SUCCESSOR AGREEMENT
FOR THE PERIOD BEGINNING JULY 1, 2013

May 22, 2013

THE DISTRICT submits the following Articles for proposed changes to the existing Agreement with CSEA for the period beginning July 1, 2013:

ARTICLE 5 SALARY COMPENSATION

ARTICLE 6 HOURS OF EMPLOYMENT

ARTICLE 14 PERFORMANCE EVALUATION

ARTICLE 22 TERM OF AGREEMENT

THE DISTRICT reserves the right to add, delete, modify, or amend proposals.