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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief Talent Officer

Meeting Date February 26, 2025

Subject Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Funds and/or Lack of Work - Talent/Human Resources

Ask of the Board Approval by the Board of Education of Resolution No. 2425-0081, Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Funds and/or Lack of Work.

Background The District's fiscal reality is compounded by declining enrollment, uncertain one-time funding sources, and rising operational costs. To address the \$95 million budget deficit, the Board of Education previously approved the 2025-26 Budget Balancing Solutions to realign resources and position the District for long-term sustainability. These solutions include the difficult but necessary decision to reduce and/or eliminate certain classified employee positions due to a lack of funds and/or work. This step is essential to ensure the District remains solvent while continuing to serve its students and staff effectively.

Each year, the District undergoes a process of reviewing available position and budget information and engaging with school sites and department leaders to identify staffing needs for the upcoming school year. Based on a lack of work and/or lack of funds, and to ensure the District's long-term fiscal health the District will require a reduced number of classified employee positions for the 2025-26 school year.

The Education Code requires Board action in order to implement a reduction or elimination of classified positions on the basis of lack of funds or lack of work. Through the budget development process, and based on budget decreases and/or reduction in sites/departments and modification of work to align to the District's priorities, sites and departments have indicated a need to reduce certain authorized classified positions. With the passage of Assembly Bill 438, the classified layoff process has changed.

Under Education Code sections 45114, 45115, 45117, 45298, and 45308, school districts must notify employees identified for layoff by March 15 that they will be laid off at the end of the current school year. These employees must also be notified of their opportunity to request a hearing on their layoff. Under Education Code section 45117, when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights.

Although employees affected by the reduction or elimination of positions will receive layoff notices, some may retain District employment by being reassigned as permitted by the Education Code.

Discussion

To address the fiscal deficit, the Board approved a comprehensive restructuring plan as part of the 2025-26 Budget Balancing Solutions.

Based on projected staffing needs from the budget development process with sites and departments as well as projected revenue for Fiscal Year 2025-2026, it is necessary to reduce and/or eliminate certain classified positions due to lack of funds and/or lack of work due, at least in part, to declining enrollment, uncertain one-time funding, and increasing costs.

Budget development also resulted in school sites' and departments' determination that certain other classified areas should be increased. This process includes reviewing available information and engaging in cross-departmental collaborations with school sites identifying staffing needs for the upcoming school year. School sites and central offices explore:

1. Staffing Needs: To provide maximum flexibility during this time of uncertain budgetary constraints.
2. Funding changes: Categorical and general fund increases or decreases resulting in the reduction of hours or elimination of a classified position.
3. Academic program changes: The school site may change an academic focus resulting in the reduction of hours or elimination of a classified position. Budget reductions or staffing formula changes – due to budgetary reductions and the potential change in staffing formulas, an increase or decrease of hours or elimination of a classified position may occur.
4. Central office program changes: The departments may change a program focus resulting in the reduction of hours or elimination of a classified position. Budget reductions or staffing formula changes – due to budgetary reductions and the potential change in staffing formulas, an increase or decrease of hours or elimination of a classified position may occur.

Prior to determining the layoff of classified employees, a review of current vacant positions is conducted. That review enables Talent Division staff to assign a displaced employee to a vacant position; therefore, a layoff does not occur. If there are no vacancies, classified employees and child development permit teachers are noticed for layoff.

The attached resolution includes the specific classified positions identified for reduction or elimination for the 2025-26 school year and thereafter, as detailed in Exhibit A. These changes reflect a difficult but necessary step toward fiscal sustainability.

Fiscal Impact Budget changes needed to assist in addressing the District's declining enrollment, the elimination of certain funds, the District's fiscal health, and staffing needs. For the 2025-2026 fiscal year, there will be savings of salary and benefits for positions no longer funded.

Attachment(s) Exhibit A - Classified Position Changes for 25-26 SY



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2425-0081**

Notice of Layoff: Classified Employees –
Reduction in Force Due to Lack of Funds and/or Lack of Work (2025-26)

WHEREAS, the Oakland Unified School District ("District" or "OUSD"), impacted by declining enrollment, a decrease in average daily attendance ("ADA"), and facing increased costs, must reduce its expenses in Fiscal Year 2025-26 to ensure that expenditures are aligned with the needs of students and staff; and

WHEREAS, the primary mission of the District is to educate its early childhood and K-12 pupils with the annual revenue and resources at its disposal; and

WHEREAS, for Fiscal Year 2025-2026, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are, in good faith, to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education ("Board") hereby determines that the following particular kinds of classified services or positions, detailed in Exhibit A (attached hereto and incorporated herein by reference), shall be and hereby are eliminated and reduced due to lack of funds and/or lack of work;

BE IT FURTHER RESOLVED, the Board authorizes the Superintendent or her designee to:

- (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination of positions, and
- (2) take all proper steps pursuant to Education Code to reduce and/or eliminate said positions;

BE IT FURTHER RESOLVED, the Board, in approving this Resolution, intends that the position results labeled in the column "FTE Net Change" be achieved; and

BE IT FURTHER RESOLVED, if new ongoing funds for 2025-26 are identified above projections as of the District's Second Interim Report, before the District's final budget is presented to the Board, the Board directs the Superintendent, first, to alert the Board and, then, to bring to the Board recommendations, that are feasible and consistent with Board Policies.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES: Rachel Latta, Mike Hutchinson, Patrice Berry, Clifford Thompson, Vice President Valarie Bachelor, President Jennifer Brouhard

NOES: VanCedric Williams

ABSTAINED: None

RECUSE: None

ABSENT: Maximus Simmons - Student Director, Michele Vasquez

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on February 26, 2025.


Legislative File	
File ID Number:	25-0480
Introduction Date:	02/26/2025
Enactment Number:	25-0262
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT



Jennifer Brouhard
President, Board of Education

2/27/2025



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

2/27/2025

The following information provides explanation of Exhibit A: Classified Position Changes [2024-25 for 2025-26] column headers.	
Exhibit A Column Header	Description
Action	<p>The action taken on the position.</p> <p>Elimination: The position exists currently and is being eliminated. New Position: The position does not exist currently and is being added. Add Back: Positions that were eliminated due to the expiring resources and are being added back using new funding sources Reduction: The position's current year FTE is being lowered. Increase: The position's current year FTE is being increased.</p>
Position Funding Site	The department or school site that is funding the position.
Position Location	The work location of the employee holding the position
PCN	Position Control Number (PCN) is the position control number is a unique identifying number that codes a position to a specific classification
Position Title	The title of the position that references the responsibilities the employee has in the role
Resource (24-25)	<p>The resource code includes a four digit number that creates the link between funding sources and related expenditures. The description of the resource code after the number is the detail name of the type of resource that matches the corresponding code.</p> <p>One position may have multiple resource codes. This is the resource that is used to fund the position in the current academic year.</p>
Resource (25-26)	<p>The resource code includes a four digit number that creates the link between funding sources and related expenditures. The description of the resource code after the number is the detail name of the type of resource that matches the corresponding code.</p> <p>One position may have multiple resource codes. This is the resource that will be used to fund the position in the next academic year.</p>
FTE (24-25)	<p>The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position in the current year.</p>
FTE (25-26)	<p>The calculation of full-time equivalent (FTE) is an employee's scheduled hours divided by the employer's hours for a full-time workweek. OUSD has a variety of positions that range from a 40-hour workweek to a 37.5-hour workweek. Employees who are scheduled to work 40 hours per week are 1.0 FTEs. Employees scheduled to work 20 hours per week are 0.5 FTEs. This column shows the FTE for each position indicated for next year.</p>
FTE Net Change	This column is a calculation: FTE 25-26 minus FTE 24-25, the calculation is done to show the net difference between the current year FTE and what is projected next year.

Status	<p>Indicates whether the position is filled or vacant.</p> <p>Filled: Position is filled with a current employee</p> <p>Vacant: The position does not have a current employee working within the role</p>
Union	<p>The union that represents the position</p> <p>SEIU: Service Employees International Union, Local 1021</p> <p>AFSCME: American Federation of State, Local and Municipal Employees</p> <p>UAOS: United Administrators of Oakland Schools</p> <p>Teamsters: Teamsters Local 70</p> <p>BCTC: Buildings and Construction Trades Council</p> <p>There are also positions that are not represented by a union.</p> <p>CONFID: Confidential Unrepresented</p> <p>UNREP: Unrepresented not-confidential</p>

Exhibit A: Classified Position Changes for 25-26 SY

Action	Position Funding Site	Position Location	Position #	Position Title	Resource 24-25	Resource 25-26	FTE (24-25)	FTE (25-26)	FTE Net Change	Status	Union
Elimination	400 - Adult Education	4000 - Adult Ed Office	7682	Administrative Assist I Bil	6391 - Adult Education Program		1.00	0.00	(1.00)	Filled	SEIU
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	1931	Administrative Assist II Bil	5025 - Cd Fcc Center-based,fctr,fhud, 6105 - Ece-child Development Programs		1.00	0.00	(1.00)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	7824	Administrative Assist II Bil	0002 - Unrestricted Supplemental		0.75	0.00	(0.75)	Filled	SEIU
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	10129	Administrative Assist II Bil	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	6600	Administrative Assist III Bil	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	New	Administrative Assist III Bil		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Filled	SEIU
New Position	183 - Prescott	1830 - Prescott	New	Administrative Assist III Bil		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Increase	308 - Young Adult Program	3080 - Young Adult Program	9627	Administrative Assistant I	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.50	1.00	0.50	Filled	SEIU
New Position	307 - Home and Hospital	3070 - Home And Hospital	New	Administrative Assistant II		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	458	Administrative Assistant III	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
New Position	194 - Sankofa United Elem	1940 - Sankofa United Elementary	New	Administrative Assistant III		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	183 - Prescott	1830 - Prescott	9402	Aministrative Assistant III	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	948 - Research Assessment & Data	9480 - Research Assess & Data	3601	Analytics Spec GIS Mapping	0000 - General Purpose-unrestricted, 0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
Add back	944 - Talent	9440 - Talent	10477	Assistant Recruitment	9341 - Tides Foundation	9334 - Measure G, Parcel Tax	0.45	0.00	(0.45)	Vacancy	CONF
Elimination	944 - Talent	9440 - Talent	8165	Assistant Staffing Support	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	CONF
New Position	944 - Talent	9440 - Talent	New	Associate Credentials		7399 - LCFF Equity Multiplier	0.00	1.00	1.00	Vacancy	CONF
New Position	944 - Talent	9440 - Talent	New	Associate Guest Teacher		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	CONF
Reduction	353 - Oakland International High Sch	3530 - Oakland International Hs	4494	Asst Newcomer Learning Lab	9333 - Measure N	9243 - Association For Continuing Edu, 9339 - Measure H	0.94	0.90	(0.04)	Filled	SEIU
Reduction	353 - Oakland International High Sch	3530 - Oakland International Hs	4934	Asst Newcomer Learning Lab	9339 - Measure H	9339 - Measure H	1.00	0.80	(0.20)	Filled	SEIU
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	6621	Asst Newcomer Learning Lab	0002 - Unrestricted Supplemental, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	SEIU
Reduction	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8154	Asst Newcomer Learning Lab	3010 - Title I-Basic Grant Low Income	9339 - Measure H	1.00	0.90	(0.10)	Filled	SEIU
Elimination	954 - Eng Lang Lmr/multilingual Ach	3010 - Castlemont High School	9209	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	SEIU
Elimination	954 - Eng Lang Lmr/multilingual Ach	2190 - Frick United Academy Language	9210	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	SEIU
Elimination	954 - Eng Lang Lmr/multilingual Ach	2360 - Urban Promise Acad	9212	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	SEIU
Elimination	954 - Eng Lang Lmr/multilingual Ach	3060 - Skyline High School	9213	Asst Newcomer Learning Lab	7816 - CalNEW Grant CDSS		1.00	0.00	(1.00)	Filled	SEIU
Elimination	236 - Urban Promise Academy	2360 - Urban Promise Acad	10171	Asst Newcomer Learning Lab	3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Vacancy	SEIU
Reduction	116 - Franklin	1160 - Franklin Elementary	1246	Attendance Specialist	6332 - CCSPP Implementation Grant	6332 - CCSPP Implementation Grant	0.50	0.40	(0.10)	Filled	SEIU
Reduction	119 - Glenview	1190 - Glenview Elementary	1365	Attendance Specialist	0000 - General Purpose-unrestricted, 0004 - Central Concentration	0000 - General Purpose-unrestricted, 9337 - PTA LOCAL SCHOOLS	1.00	0.80	(0.20)	Filled	SEIU
Increase	145 - Peralta	1450 - Peralta Elementary	1623	Attendance Specialist	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted, 9337 - PTA LOCAL SCHOOLS	0.73	0.80	0.07	Filled	SEIU
Increase	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	2057	Attendance Specialist	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	0.50	1.00	0.50	Filled	SEIU
Increase	107 - East Oakland Pride	1070 - East Oakland Pride	2253	Attendance Specialist	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant, 0004 - Central Concentration	0.50	1.00	0.50	Filled	SEIU
Increase	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	2267	Attendance Specialist	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.50	0.60	0.10	Filled	SEIU
Increase	136 - Horace Mann	1360 - Horace Mann Elementary	2910	Attendance Specialist	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.50	0.60	0.10	Filled	SEIU
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	3670	Attendance Specialist	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Reduction	143 - Montclair	1430 - Montclair Elementary	3699	Attendance Specialist	0000 - General Purpose-unrestricted, 0004 - Central Concentration	0000 - General Purpose-unrestricted	1.00	0.70	(0.30)	Filled	SEIU
Reduction	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	3929	Attendance Specialist	0000 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income	0004 - Central Concentration, 0000 - General Purpose-unrestricted	0.60	0.50	(0.10)	Filled	SEIU
Reduction	183 - Prescott	1830 - Prescott	5184	Attendance Specialist	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income	0000 - General Purpose-unrestricted, 0004 - Central Concentration, 6332 - CCSPP Implementation Grant	1.00	0.60	(0.40)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	6443	Attendance Specialist	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	7769	Attendance Specialist	0000 - General Purpose-unrestricted		0.50	0.00	(0.50)	Vacancy	SEIU

Exhibit A: Classified Position Changes for 25-26 SY

Reduction	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	9345	Attendance Specialist	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	1.00	0.30	(0.70)	Vacancy	SEIU
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Attendance Specialist		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
Reduction	179 - Manzanita Community School	1790 - Manzanita Community School	1946	Attendance Specialist Bil	0000 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income	0004 - Central Concentration, 0000 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income	0.80	0.75	(0.05)	Filled	SEIU
Increase	151 - Sequoia	1510 - Sequoia Elementary	4291	Attendance Specialist Bil	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.50	0.60	0.10	Filled	SEIU
Increase	229 - Elmhurst United	2290 - Elmhurst United Middle School	5177	Attendance Specialist Bil	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 0004 - Central Concentration	0.75	1.00	0.25	Filled	SEIU
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	6444	Attendance Specialist Bil	0002 - Unrestricted Supplemental		0.65	0.00	(0.65)	Filled	SEIU
Reduction	181 - Encompass Academy	1810 - Encompass	8992	Attendance Specialist Bil	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	0000 - General Purpose-unrestricted, 0004 - Central Concentration	0.70	0.50	(0.20)	Filled	SEIU
New Position	194 - Sankofa United Elem	1940 - Sankofa United Elementary	New	Attendance Specialist Bil		0000 - General Purpose-unrestricted, 3010 - Title I-Basic Grant Low Income, 0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
Elimination	304 - Oakland High School	3040 - Oakland High School	1762	Case Manager 20	9339 - Measure H		0.50	0.00	(0.50)	Vacancy	SEIU
Reduction	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	7392	Case Manager 20	0004 - Central Concentration	0004 - Central Concentration	1.00	0.40	(0.60)	Filled	SEIU
Elimination	228 - United For Success Academy	2280 - United For Success Academy	8774	Case Manager 20	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant		0.90	0.00	(0.90)	Vacancy	SEIU
Reduction	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	8858	Case Manager 20	0002 - Unrestricted Supplemental, 0004 - Central Concentration	0004 - Central Concentration	1.00	0.40	(0.60)	Filled	SEIU
Elimination	335 - LIFE Academy	3350 - Life Academy	10433	Case Manager 20	9333 - Measure N		0.20	0.00	(0.20)	Filled	SEIU
Elimination	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	10528	Case Manager 20	9332 - Measure G1 Parcel Tx		0.75	0.00	(0.75)	Vacancy	SEIU
New Position	304 - Oakland High School	3040 - Oakland High School	10559	Case Manager 20		9019 - Cross-Age Mentoring Program	0.00	1.00	1.00	Vacancy	SEIU
New Position	304 - Oakland High School	3040 - Oakland High School	10560	Case Manager 20		9339 - Measure H	0.00	1.00	1.00	Vacancy	SEIU
New Position	306 - Skyline High School	3060 - Skyline High School	10561	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	338 - MetWest High	3380 - Metwest	10562	Case Manager 20		0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
New Position	306 - Skyline High School	3060 - Skyline High School	10565	Case Manager 20		3010 - Title I-Basic Grant Low Income, 9339 - Measure H	0.00	1.00	1.00	Vacancy	SEIU
New Position	306 - Skyline High School	3060 - Skyline High School	10566	Case Manager 20		0004 - Central Concentration, 9339 - Measure H	0.00	1.00	1.00	Vacancy	SEIU
New Position	201 - Claremont Middle	2010 - Claremont Middle School	10613	Case Manager 20		0004 - Central Concentration	0.00	0.40	0.40	Vacancy	SEIU
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Case Manager 20		6332 - CCSPP Implementation Grant, 0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	114 - Global Family School	1140 - Global Family School	New	Case Manager 20		0004 - Central Concentration	0.00	0.60	0.60	Vacancy	SEIU
New Position	118 - Garfield	1180 - Garfield Elementary	New	Case Manager 20		0004 - Central Concentration	0.00	0.60	0.60	Vacancy	SEIU
New Position	125 - Highland Community School	1250 - New Highland Academy	New	Case Manager 20		6332 - CCSPP Implementation Grant, 0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	New	Case Manager 20		0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	SEIU
New Position	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	New	Case Manager 20		0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
New Position	179 - Manzanita Community School	1790 - Manzanita Community School	New	Case Manager 20		0004 - Central Concentration	0.00	0.60	0.60	Vacancy	SEIU
New Position	183 - Prescott	1830 - Prescott	New	Case Manager 20		0004 - Central Concentration	0.00	0.40	0.40	Vacancy	SEIU
New Position	211 - Montera Middle	2110 - Montera Middle	New	Case Manager 20		0004 - Central Concentration	0.00	0.80	0.80	Vacancy	SEIU
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	236 - Urban Promise Academy	2360 - Urban Promise Acad	New	Case Manager 20		0004 - Central Concentration, 9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Vacancy	SEIU
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	302 - Fremont High School	3020 - Fremont High School	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	115 - Emerson Elementary	1150 - Emerson Elementary	New	Case Manager 20		0004 - Central Concentration	0.00	0.60	0.60	Vacancy	SEIU
New Position	133 - Lincoln	1330 - Lincoln Elementary	New	Case Manager 20		3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant	0.00	0.75	0.80	Vacancy	SEIU
New Position	175 - Manzanita Seed	1750 - Seed Elementary	New	Case Manager 20		0004 - Central Concentration	0.00	0.60	0.60	Vacancy	SEIU

Exhibit A: Classified Position Changes for 25-26 SY

New Position	206 - Bret Harte Middle	2060 - Bret Harte Middle	New	Case Manager 20		0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
New Position	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	New	Case Manager 20		0004 - Central Concentration, 0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	Case Manager 20		0004 - Central Concentration, 9332 - Measure G1 Parcel Tx, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Case Manager 20		0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	SEIU
New Position	302 - Fremont High School	3020 - Fremont High School	New	Case Manager 20		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	SEIU
New Position	107 - East Oakland Pride	1070 - East Oakland Pride	New	Case Manager 20		0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
New Position	116 - Franklin	1160 - Franklin Elementary	New	Case Manager 20		0004 - Central Concentration	0.00	0.60	0.60	Vacancy	SEIU
New Position	131 - Laurel Elementary	1310 - Laurel Elementary	New	Case Manager 20		0004 - Central Concentration	0.00	0.80	0.80	Vacancy	SEIU
New Position	133 - Lincoln	1330 - Lincoln Elementary	New	Case Manager 20		3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant	0.00	0.80	0.80	Vacancy	SEIU
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Case Manager 20		0004 - Central Concentration	0.00	0.60	0.60	Vacancy	SEIU
New Position	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	Case Manager 20		9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Vacancy	SEIU
New Position	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	New	Case Manager 20		0004 - Central Concentration, 6332 - CCSPP Implementation Grant, 0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	302 - Fremont High School	3020 - Fremont High School	New	Case Manager 20		3010 - Title I-Basic Grant Low Income	0.00	1.00	1.00	Vacancy	SEIU
New Position	103 - Brookfield	1030 - Brookfield Elementary	New	Case Manager 20		0004 - Central Concentration	0.00	0.40	0.40	Vacancy	SEIU
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Case Manager 20		0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
New Position	193 - Reach Academy	1930 - Reach Academy Elementary	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	211 - Montera Middle	2110 - Montera Middle	New	Case Manager 20		9332 - Measure G1 Parcel Tx	0.00	0.20	0.20	Vacancy	SEIU
New Position	213 - Westlake Middle	2130 - Westlake Middle	New	Case Manager 20		0004 - Central Concentration, 7399 - LCFF Equity Multiplier	0.00	1.00	1.00	Vacancy	SEIU
New Position	928 - Opshr Counseling	9280 - Hs Linked Learning Counseling	New	Case Manager 20		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	SEIU
New Position	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	New	Case Manager 20		6332 - CCSPP Implementation Grant, 9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Vacancy	SEIU
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	194 - Sankofa United Elem	1940 - Sankofa United Elementary	New	Case Manager 20		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	SEIU
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	New	Case Manager 20		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	New	Case Manager 20		0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
Elimination	302 - Fremont High School	3020 - Fremont High School	359	Case Manager 24	3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	SEIU
Elimination	301 - Castlemont High School	3010 - Castlemont High School	1776	Case Manager 24	0004 - Central Concentration, 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Elimination	353 - Oakland International High Sch	3530 - Oakland International Hs	2392	Case Manager 24	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	301 - Castlemont High School	3010 - Castlemont High School	4347	Case Manager 24	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	6329	Case Manager 24	9339 - Measure H		1.00	0.00	(1.00)	Filled	SEIU
Elimination	304 - Oakland High School	3040 - Oakland High School	7258	Case Manager 24	0004 - Central Concentration, 9339 - Measure H		1.00	0.00	(1.00)	Filled	SEIU
Elimination	302 - Fremont High School	3020 - Fremont High School	7428	Case Manager 24	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	7826	Case Manager 24	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
Elimination	338 - MetWest High	3380 - Metwest	7845	Case Manager 24	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	7884	Case Manager 24	3182 - ESSA: Comp Support & Improvmt, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	8050	Case Manager 24	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		0.85	0.00	(0.85)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	8335	Case Manager 24	3010 - Title I-Basic Grant Low Income, 9339 - Measure H		1.00	0.00	(1.00)	Filled	SEIU

Exhibit A: Classified Position Changes for 25-26 SY

Elimination	304 - Oakland High School	3040 - Oakland High School	8419	Case Manager 24	9019 - Cross-Age Mentoring Program		1.00	0.00	(1.00)	Filled	SEIU
Elimination	302 - Fremont High School	3020 - Fremont High School	8647	Case Manager 24	0002 - Unrestricted Supplemental, 3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Filled	SEIU
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	8780	Case Manager 24	9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	SEIU
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8784	Case Manager 24	0002 - Unrestricted Supplemental, 0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	8801	Case Manager 24	0004 - Central Concentration, 9339 - Measure H		1.00	0.00	(1.00)	Filled	SEIU
Elimination	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	9026	Case Manager 24	3182 - ESSA: Comp Support & Improvmt		1.00	0.00	(1.00)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	9302	Case Manager 24	9339 - Measure H		1.00	0.00	(1.00)	Filled	SEIU
Elimination	353 - Oakland International High Sch	3530 - Oakland International Hs	9408	Case Manager 24	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	CDC Site Administrator	9100 - EARLY CHILDHOOD EDUCATION	7815 - State Preschool One-Time Funds	0.00	1.00	1.00	Vacancy	UAOS
Add back	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School & 310	2803	Coach College/Career Pathways	9333 - Measure N	9339 - Measure H	0.50	0.30	(0.20)	Filled	UAOS
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	7003	Commnty Coord/Program Assist	9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	SEIU
Elimination	154 - Madison Lower	1540 - Madison Park Academy (Lower)	10117	Community Rel Assistant I Bil	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	905 - Office Of Sr. Business Officer	9050 - Office Of Senior Business Offi	2365	Controller	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	CONF
Elimination	991 - Food Services	9910 - Food Services	9085	Coord Menu Innovations	5310 - Child Nutrition School Program		1.00	0.00	(1.00)	Vacancy	UAOS
Add back	912 - Linked Learning	9120 - Linked Learning	6515	Coord Skilled Trades & Apprent	6388 - K12 Strong Workforce Grant	6388 - K12 Strong Workforce Grant	1.00	1.00	0.00	Filled	UAOS
Elimination	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	8601	Coord, COVID Grant Admin	6762 - Arts, Music, IM Block Grant		1.00	0.00	(1.00)	Vacancy	UAOS
Add back	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8089	Coord, Education at The Center	9225 - Kaiser Health&wellness W/ebcf	7813 - CDFA Farm to School Innovation	1.00	1.00	0.00	Filled	UAOS
New Position	909 - Academics and Instruction	9090 - Academics Innovation	New	Coord, Literacy		9038 - EatLearnPlayFdnt-Ed Ctr Prog	0.00	1.00	1.00	Vacancy	UAOS
Elimination	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	9404	Coord, Special Education	0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	UAOS
New Position	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	New	Coord, Special Education		0005 - Central Supplemental		1.00	1.00	Vacancy	UAOS
Elimination	918 - Facilities Planning	9180 - Fac Ping & Mgt	1569	Coordinator Facilities Mgmt	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Filled	UAOS
Increase	335 - LIFE Academy	3350 - Life Academy	9482	Coordinator Work-Base Learning	6332 - CCSPP Implementation Grant	6383 - Golden State Pathways Program, , 6332 - CCSPP Implementation Grant, 7339 - College and Career Access Pathway	0.40	0.90	0.50	Filled	UAOS
Add back	912 - Linked Learning	9120 - Linked Learning	4034	Coordinatr Career/College Path	9283 - Salesforce.org	6387 - CTE Incentive Grant	1.00	1.00	0.00	Filled	UAOS
Elimination	400 - Adult Education	4000 - Adult Ed Office	9540	Culture Keeper	6391 - Adult Education Program		1.00	0.00	(1.00)	Filled	SEIU
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Culture Keeper		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Culture Keeper		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Culture Keeper		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Culture Keeper		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
New Position	211 - Montera Middle	2110 - Montera Middle	New	Culture Keeper		9332 - Measure G1 Parcel Tx	0.00	0.70	0.70	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Culture Keeper		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
Reduction	948 - Research Assessment & Data	9480 - Research Assess & Data	8236	Data Analyst II	9040 - LEA Medi-Cal Former 5640	9040 - LEA Medi-Cal Former 5640	1.00	0.75	(0.25)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	2088	Dir Behavior Hlth Initiatives	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	UAOS
Reduction	907 - Student Assignment	9070 - Student Assignment	9994	Dir Program Improvement			1.00	0.25	(0.75)	Filled	UAOS
Elimination	944 - Talent	9440 - Talent	7488	Dir Tal Devel Recruit&Retent	0005 - Central Supplemental		1.00	0.00	(1.00)	Vacancy	CONF
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	7943	Director, Instruction PreK-12	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Vacancy	CONF
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	8316	Director, Instruction PreK-12	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Vacancy	CONF
Increase	909 - Academics and Instruction	9090 - Academics Innovation	8571	Director, Instruction PreK-12	7435 - Learning Recovery Emergency	7435 - Learning Recovery Emergency	0.30	0.60	0.30	Filled	CONF
Elimination	909 - Academics and Instruction	2350 - Melrose Ldrshp Academy	1632	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1540 - Madison Park Academy (Lower)	3390	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1010 - Allendale Elementary	3444	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1160 - Franklin Elementary	3764	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.40	0.00	(0.40)	Filled	SEIU
Elimination	909 - Academics and Instruction	1120 - Greenleaf Elementary	4909	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1830 - Prescott	4951	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1310 - Laurel Elementary	5267	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.80	0.00	(0.80)	Filled	SEIU
Reduction	168 - Carl B. Munck Elementary	1680 - Carl B Munck School	6821	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.80	0.40	(0.40)	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1160 - Franklin Elementary	7474	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.40	0.00	(0.40)	Filled	SEIU

Exhibit A: Classified Position Changes for 25-26 SY

Elimination	909 - Academics and Instruction	9100 - Early Childhood Education	7981	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	3300 - Independent Stdy Prg	7989	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1600 - Lockwood Steam Academy	7993	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1780 - Bridges Academy At Melrose	7996	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1360 - Horace Mann Elementary	7997	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1940 - Sankofa United Elementary	8000	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1790 - Manzanita Community School	8005	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	9090 - Academics Innovation	8007	Early Literacy Reading Tutor			0.40	0.00	(0.40)	Filled	SEIU
Elimination	909 - Academics and Instruction	1020 - Bella Vista Elementary	8009	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1150 - Emerson Elementary	8013	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.40	0.00	(0.40)	Filled	SEIU
Elimination	909 - Academics and Instruction	1820 - M L King Jr Elementary	8018	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1460 - Piedmont Ave Elementary	8028	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	9100 - Early Childhood Education	8092	Early Literacy Reading Tutor			0.40	0.00	(0.40)	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1690 - Oakland Academy Of Knowledge	8093	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	9100 - Early Childhood Education	8094	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Reduction	122 - Grass Valley	1220 - Grass Valley Elementary	8237	Early Literacy Reading Tutor	6332 - CCSPP Implementation Grant	3010 - Title I-Basic Grant Low Income	0.80	0.60	(0.20)	Filled	SEIU
Elimination	909 - Academics and Instruction	9100 - Early Childhood Education	8616	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	9100 - Early Childhood Education	8618	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	179 - Manzanita Community School	1790 - Manzanita Community School	8653	Early Literacy Reading Tutor	0000 - General Purpose-unrestricted		0.33	0.00	(0.33)	Filled	SEIU
Elimination	909 - Academics and Instruction	1790 - Manzanita Community School	8653	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income		0.80	0.00	(0.80)	Filled	SEIU
Increase	909 - Academics and Instruction	1790 - Manzanita Community School	8654	Early Literacy Reading Tutor	3010 - Title I-Basic Grant Low Income	3010 - Title I-Basic Grant Low Income	0.40	0.80	0.40	Filled	SEIU
Elimination	909 - Academics and Instruction	1720 - Fred T Korematsu Discovery Aca	8948	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1510 - Sequoia Elementary	9029	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1900 - Think College Now	9242	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1110 - Crocker Highlands Elementary	9507	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1050 - Burckhalter Elementary	9606	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1270 - Hillcrest Elementary	9763	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1450 - Peralta Elementary	9765	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1570 - Thornhill Elementary	9766	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1190 - Glenview Elementary	9768	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1900 - Think College Now	9861	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1150 - Emerson Elementary	9954	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.40	0.00	(0.40)	Filled	SEIU
Elimination	909 - Academics and Instruction	1870 - Hintil Cdc	10020	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1050 - Burckhalter Elementary	10035	Early Literacy Reading Tutor	7435 - Learning Recovery Emergency		0.80	0.00	(0.80)	Filled	SEIU
Elimination	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	10354	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	10374	Early Literacy Reading Tutor	7399 - LCFF Equity Multiplier		0.80	0.00	(0.80)	Filled	SEIU
Elimination	138 - Markham	1380 - Markham Elementary	10379	Early Literacy Reading Tutor	7399 - LCFF Equity Multiplier		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	138 - Markham	1380 - Markham Elementary	10381	Early Literacy Reading Tutor	7399 - LCFF Equity Multiplier		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1700 - Hoover Lower School	10387	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10409	Early Literacy Reading Tutor	9186 - First 5 Measure AA		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10434	Early Literacy Reading Tutor	9186 - First 5 Measure AA		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10435	Early Literacy Reading Tutor	9186 - First 5 Measure AA		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10436	Early Literacy Reading Tutor	9186 - First 5 Measure AA		0.80	0.00	(0.80)	Vacancy	SEIU
Elimination	909 - Academics and Instruction	1360 - Horace Mann Elementary	10463	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
Elimination	909 - Academics and Instruction	1220 - Grass Valley Elementary	10515	Early Literacy Reading Tutor			0.80	0.00	(0.80)	Filled	SEIU
New Position	133 - Lincoln	1330 - Lincoln Elementary	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.80	0.80	Vacancy	SEIU
New Position	136 - Horace Mann	1360 - Horace Mann Elementary	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.80	0.80	Vacancy	SEIU
New Position	165 - Acorn Woodland K-5	1650 - Woodland Elementary	New	Early Literacy Reading Tutor		6211 - Lit Coach & Read Specialist	0.00	0.80	0.80	Vacancy	SEIU
New Position	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.40	0.40	Filled	SEIU

Exhibit A: Classified Position Changes for 25-26 SY

New Position	118 - Garfield	1180 - Garfield Elementary	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	SEIU
New Position	136 - Horace Mann	1360 - Horace Mann Elementary	New	Early Literacy Reading Tutor		6211 - Lit Coach & Read Specialist	0.00	0.40	0.40	Vacancy	SEIU
New Position	186 - International Community School	1860 - Intl Cmty/Esc Intncl	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.80	0.80	Vacancy	SEIU
New Position	101 - Allendale	1010 - Allendale Elementary	New	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
New Position	105 - Burckhalter	1050 - Burckhalter Elementary	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.80	0.80	Vacancy	SEIU
New Position	108 - Cleveland	1080 - Cleveland Elementary	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.80	0.80	Vacancy	SEIU
New Position	122 - Grass Valley	1220 - Grass Valley Elementary	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	179 - Manzanita Community School	1790 - Manzanita Community School	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	190 - Think College Now	1900 - Think College Now	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	105 - Burckhalter	1050 - Burckhalter Elementary	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	114 - Global Family School	1140 - Global Family School	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.80	0.80	Vacancy	SEIU
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Early Literacy Reading Tutor		6211 - Lit Coach & Read Specialist	0.00	0.80	0.80	Vacancy	SEIU
New Position	170 - Hoover	1700 - Hoover Lower School	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant, 9332 - Measure G1 Parcel Tx	0.00	0.80	0.80	Vacancy	SEIU
New Position	131 - Laurel Elementary	1310 - Laurel Elementary	New	Early Literacy Reading Tutor		6332 - CCSPP Implementation Grant	0.00	0.80	0.80	Vacancy	SEIU
New Position	136 - Horace Mann	1360 - Horace Mann Elementary	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	151 - Sequoia	1510 - Sequoia Elementary	New	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income, 9337 - PTA LOCAL SCHOOLS	0.00	0.80	0.80	Vacancy	SEIU
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.40	0.40	Vacancy	SEIU
New Position	182 - Martin Luther King Jr. Elementary	1820 - Martin Luther King Jr. Elementary	New	Early Literacy Reading Tutor		6211 - Lit Coach & Read Specialist	0.00	0.80	0.80	Vacancy	SEIU
New Position	183 - Prescott	1830 - Prescott	New	Early Literacy Reading Tutor		3010 - Title I-Basic Grant Low Income	0.00	0.80	0.80	Vacancy	SEIU
New Position	151 - Sequoia	1510 - Sequoia Elementary	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.80	0.80	Vacancy	SEIU
New Position	182 - Martin Luther King Jr. Elementary	1820 - Martin Luther King Jr. Elementary	New	Early Literacy Reading Tutor		6211 - Lit Coach & Read Specialist	0.00	0.40	0.40	Vacancy	SEIU
New Position	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.80	0.80	Vacancy	SEIU
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Early Literacy Reading Tutor		9186 - First 5 Measure AA	0.00	0.80	0.80	Vacancy	SEIU
Elimination	907 - Student Assignment	9070 - Student Assignment	9995	ECE Family Navigator	9186 - First 5 Measure AA		1.00	0.00	(1.00)	Filled	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	ECE Family Navigator		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
New Position	918 - Facilities Planning	9180 - Fac Plng & Mgt	New	ED Facilities Mgt Planning	9655 - Measure Y Series 2021A NonTax	9657 - Measure Y Series 2023A NonTax	0.00	1.00	1.00	Vacancy	CONF
Elimination	913 - Chief of Operations	9130 - Chief Of Operations	9269	Exec Dir Sys & Svcs Improve	6762 - Arts, Music, IM Block Grant		1.00	0.00	(1.00)	Filled	CONF
Add back	964 - High School Network	9640 - High School Network	3472	Exec Director, Alternative Ed	0006 - S&C Carryover	7435 - Learning Recovery Emergency	1.00	1.00	0.00	Filled	CONF
Increase	991 - Food Services	1380 - Markham Elementary	218	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.67	0.27	Filled	AFSC
Increase	991 - Food Services	1330 - Lincoln Elementary	943	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1600 - Lockwood Steam Academy	994	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Vacancy	AFSC
Increase	991 - Food Services	1780 - Bridges Academy At Melrose	1174	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.97	0.57	Vacancy	AFSC
Increase	991 - Food Services	1180 - Garfield Elementary	1372	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Filled	AFSC
Increase	991 - Food Services	1820 - M L King Jr Elementary	1844	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1430 - Montclair Elementary	2334	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1170 - Fruitvale Elementary	2335	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Vacancy	AFSC
Increase	991 - Food Services	1750 - Seed Elementary	2475	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1120 - Greenleaf Elementary	2859	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1600 - Lockwood Steam Academy	2867	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1650 - Woodland Elementary	2887	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1700 - Hoover Lower School	2906	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Filled	AFSC
Increase	991 - Food Services	1180 - Garfield Elementary	2928	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1460 - Piedmont Ave Elementary	3166	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Filled	AFSC
Increase	991 - Food Services	1080 - Cleveland Elementary	3177	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Filled	AFSC
Increase	991 - Food Services	1720 - Fred T Korematsu Discovery Aca	3491	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1140 - Global Family School	3769	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Filled	AFSC
Increase	991 - Food Services	1190 - Glenview Elementary	3907	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.66	0.26	Filled	AFSC
Increase	991 - Food Services	1310 - Laurel Elementary	4423	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.66	0.26	Vacancy	AFSC

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Increase	991 - Food Services	1940 - Sankofa United Elementary	6388	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.66	0.26	Filled	AFSC
Increase	991 - Food Services	1860 - Intl Cmty/Esc Intncl	8442	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.53	0.13	Filled	AFSC
Increase	991 - Food Services	1150 - Emerson Elementary	8443	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.53	0.13	Filled	AFSC
Increase	991 - Food Services	1650 - Woodland Elementary	8444	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.53	0.13	Filled	AFSC
Increase	991 - Food Services	1010 - Allendale Elementary	8472	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1140 - Global Family School	8474	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1720 - Fred T Korematsu Discovery Aca	8476	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1860 - Intl Cmty/Esc Intncl	8478	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1250 - New Highland Academy	8479	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1250 - New Highland Academy	8481	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1190 - Glenview Elementary	10302	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.66	0.26	Vacancy	AFSC
Increase	991 - Food Services	1120 - Greenleaf Elementary	10303	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Filled	AFSC
Increase	991 - Food Services	1720 - Fred T Korematsu Discovery Aca	10304	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Vacancy	AFSC
Increase	991 - Food Services	1310 - Laurel Elementary	10305	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.66	0.26	Filled	AFSC
Increase	991 - Food Services	1330 - Lincoln Elementary	10306	Food Service Assistant I	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.40	0.57	0.17	Vacancy	AFSC
New Position	991 - Food Services	1110 - Crocker Highlands Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1060 - Chabot Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	2350 - Melrose Ldrshp Academy	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	2350 - Melrose Ldrshp Academy	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	2350 - Melrose Ldrshp Academy	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1420 - Joaquin Miller Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1510 - Sequoia Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1930 - Reach Academy Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1010 - Allendale Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1780 - Bridges Academy At Melrose	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1820 - M L King Jr Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1700 - Hoover Lower School	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1570 - Thornhill Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1270 - Hillcrest Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1480 - Redwood Heights Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1540 - Madison Park Academy (Lower)	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.53	0.53	Vacancy	AFSC
New Position	991 - Food Services	1030 - Brookfield Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSC
New Position	991 - Food Services	1220 - Grass Valley Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSC
New Position	991 - Food Services	1830 - Prescott	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSC
New Position	991 - Food Services	1360 - Horace Mann Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSC
New Position	991 - Food Services	1050 - Burckhalter Elementary	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSC
New Position	991 - Food Services	1680 - Carl B Munck School	New	Food Service Assistant I		5310 - Child Nutrition School Program	0.00	0.40	0.40	Vacancy	AFSC
Increase	991 - Food Services	1600 - Lockwood Steam Academy	281	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1010 - Allendale Elementary	1877	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1150 - Emerson Elementary	8491	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.67	0.80	0.13	Filled	AFSC
Increase	991 - Food Services	1190 - Glenview Elementary	8500	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1380 - Markham Elementary	8501	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.67	0.80	0.13	Filled	AFSC
Increase	991 - Food Services	1780 - Bridges Academy At Melrose	8503	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.67	1.47	0.80	Filled	AFSC
Increase	991 - Food Services	1700 - Hoover Lower School	8516	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Vacancy	AFSC
Increase	991 - Food Services	1820 - M L King Jr Elementary	8520	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1860 - Intl Cmty/Esc Intncl	8522	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1940 - Sankofa United Elementary	8523	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1650 - Woodland Elementary	8528	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1120 - Greenleaf Elementary	8534	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC
Increase	991 - Food Services	1310 - Laurel Elementary	9718	Food Service Assistant III	5310 - Child Nutrition School Program	5310 - Child Nutrition School Program	0.80	1.00	0.20	Filled	AFSC

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Elimination	991 - Food Services	9910 - Food Services	10283	Food Service Assistant III	5310 - Child Nutrition School Program		0.80	0.67	(0.13)	Vacancy	AFSC
Elimination	991 - Food Services	9910 - Food Services	10284	Food Service Assistant III	5310 - Child Nutrition School Program		0.80	0.67	(0.13)	Vacancy	AFSC
Elimination	991 - Food Services	9910 - Food Services	10285	Food Service Assistant III	5310 - Child Nutrition School Program		0.67	0.00	(0.67)	Vacancy	AFSC
Elimination	991 - Food Services	9910 - Food Services	10286	Food Service Assistant III	5310 - Child Nutrition School Program		0.67	0.00	(0.67)	Vacancy	AFSC
Elimination	991 - Food Services	9910 - Food Services	10287	Food Service Assistant III	5310 - Child Nutrition School Program		0.67	0.00	(0.67)	Vacancy	AFSC
Elimination	991 - Food Services	9910 - Food Services	10288	Food Service Assistant III	5310 - Child Nutrition School Program		0.54	0.00	(0.54)	Filled	AFSC
Elimination	991 - Food Services	9910 - Food Services	10290	Food Service Assistant III	5310 - Child Nutrition School Program		0.54	0.00	(0.54)	Filled	AFSC
Elimination	991 - Food Services	9910 - Food Services	10291	Food Service Assistant III	5310 - Child Nutrition School Program		0.54	0.00	(0.54)	Filled	AFSC
Elimination	968 - Health Services (nurses)	9680 - Health Services	834	Health Svc Data & Sys Mgt	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Elimination	986 - Technology Services	9860 - Technology Services	7245	Info Systems Specialist II	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Instructional Aide CDC		6040 - State Alternative Payment CAPP	0.00	0.80	0.80	Vacancy	SEIU
Elimination	193 - Reach Academy	1930 - Reach Academy Elementary	8660	Liaison Family Parent	6332 - CCSPP Implementation Grant		0.50	0.00	(0.50)	Filled	SEIU
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	8761	Liaison Family Parent	0000 - General Purpose-unrestricted, 3182 - ESSA: Comp Support & Improvmt, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	102 - Bella Vista	1020 - Bella Vista Elementary	9476	Liaison Family Parent	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Filled	SEIU
Reduction	236 - Urban Promise Academy	2360 - Urban Promise Acad	8855	Liaison Family Parent Bil	0000 - General Purpose-unrestricted, 9283 - Salesforce.org	0000 - General Purpose-unrestricted	1.00	0.50	(0.50)	Filled	SEIU
Increase	213 - Westlake Middle	2130 - Westlake Middle	9575	Liaison Family Parent Bil	6332 - CCSPP Implementation Grant	6332 - CCSPP Implementation Grant, 7399 - LCFF Equity Multiplier	0.50	1.00	0.50	Filled	SEIU
Elimination	182 - Martin Luther King Jr. Elementary	1820 - Martin Luther King Jr. Elementary	9647	Liaison Family Parent Bil	6332 - CCSPP Implementation Grant		0.50	0.00	(0.50)	Filled	SEIU
Elimination	186 - International Community School	1860 - Intl Cmty/Esc Intncl	9948	Liaison Family Parent Bil	6332 - CCSPP Implementation Grant		0.50	0.00	(0.50)	Vacancy	SEIU
New Position	138 - Markham	1380 - Markham Elementary	New	Liaison Family Parent Bil		7399 - LCFF Equity Multiplier	0.00	0.80	0.80	Vacancy	SEIU
New Position	177 - Esperanza Academy	1770 - Esperanza Academy	New	Liaison Family Parent Bil		6211 - Lit Coach & Read Specialist, 6332 - CCSPP Implementation Grant	0.00	0.40	0.40	Vacancy	SEIU
Increase	338 - MetWest High	3380 - Metwest	7553	Library Technician	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.50	1.00	0.50	Vacancy	SEIU
Increase	213 - Westlake Middle	2130 - Westlake Middle	9129	Library Technician	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax	0.50	1.00	0.50	Vacancy	SEIU
Increase	127 - Hillcrest	1270 - Hillcrest Elementary	9534	Library Technician	9334 - Measure G, Parcel Tax	9334 - Measure G, Parcel Tax, 9337 - PTA LOCAL SCHOOLS	0.50	1.00	0.50	Filled	SEIU
New Position	143 - Montclair	1430 - Montclair Elementary	New	Library Technician		9334 - Measure G, Parcel Tax	0.00	0.50	0.50	Vacancy	SEIU
New Position	106 - Chabot	1060 - Chabot Elementary	New	Library Technician		9334 - Measure G, Parcel Tax	0.00	0.50	0.50	Vacancy	SEIU
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Lifeguard		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	303 - McClymonds High School	3030 - Mcclymonds High School	New	Lifeguard		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	991 - Food Services	9910 - Food Services	10298	Manager Central Kitch I	5310 - Child Nutrition School Program		1.00	0.00	(1.00)	Vacancy	AFSC
New Position	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	New	Manager Community Partnership		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	UAOS
New Position	944 - Talent	9440 - Talent	New	Manager Substitute Services		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	CONF
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	8104	Middle School Secretary	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	SEIU
Reduction	118 - Garfield	1180 - Garfield Elementary	710	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.25	0.20	(0.05)	Filled	SEIU
Increase	182 - Martin Luther King Jr. Elementary	1820 - Martin Luther King Jr. Elementary	987	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.40	0.50	0.10	Filled	SEIU
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	1611	Noon Supervisor	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Vacancy	SEIU
Reduction	145 - Peralta	1450 - Peralta Elementary	1622	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.27	0.20	(0.07)	Filled	SEIU
Increase	186 - International Community School	1860 - Intl Cmty/Esc Intncl	1764	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	0.40	0.80	0.40	Filled	SEIU
Increase	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	2549	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.40	0.50	0.10	Filled	SEIU
Increase	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	2590	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.25	0.30	0.05	Filled	SEIU
Increase	145 - Peralta	1450 - Peralta Elementary	2709	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.13	0.20	0.07	Filled	SEIU
Increase	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	2919	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.23	0.40	0.17	Filled	SEIU
Increase	157 - Thornhill	1570 - Thornhill Elementary	3113	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.20	0.30	0.10	Vacancy	SEIU
Increase	148 - Redwood Heights	1480 - Redwood Heights Elementary	3139	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.40	0.60	0.20	Filled	SEIU
Reduction	181 - Encompass Academy	1810 - Encompass	3511	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.40	0.30	(0.10)	Vacancy	SEIU
Increase	143 - Montclair	1430 - Montclair Elementary	3762	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.25	0.30	0.05	Filled	SEIU
Elimination	105 - Burckhalter	1050 - Burckhalter Elementary	3807	Noon Supervisor	0000 - General Purpose-unrestricted		0.20	0.00	(0.20)	Vacancy	SEIU
Reduction	151 - Sequoia	1510 - Sequoia Elementary	3855	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.50	0.40	(0.10)	Filled	SEIU

Exhibit A: Classified Position Changes for 25-26 SY

Increase	116 - Franklin	1160 - Franklin Elementary	4176	Noon Supervisor	0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted	0.29	0.30	0.01	Filled	SEIU
Increase	108 - Cleveland	1080 - Cleveland Elementary	4318	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.20	0.30	0.10	Filled	SEIU
Reduction	115 - Emerson Elementary	1150 - Emerson Elementary	4335	Noon Supervisor	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	0000 - General Purpose-unrestricted	0.53	0.20	(0.33)	Filled	SEIU
Increase	143 - Montclair	1430 - Montclair Elementary	4470	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.25	0.30	0.05	Filled	SEIU
Increase	138 - Markham	1380 - Markham Elementary	4475	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.40	0.50	0.10	Vacancy	SEIU
Increase	190 - Think College Now	1900 - Think College Now	4495	Noon Supervisor	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted, 6332 - CCSPP Implementation Grant	0.40	0.60	0.20	Filled	SEIU
Reduction	193 - Reach Academy	1930 - Reach Academy Elementary	4500	Noon Supervisor	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental	0000 - General Purpose-unrestricted	1.00	0.70	(0.30)	Filled	SEIU
Increase	179 - Manzanita Community School	1790 - Manzanita Community School	4880	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.40	0.50	0.10	Filled	SEIU
Increase	108 - Cleveland	1080 - Cleveland Elementary	4915	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.20	0.30	0.10	Filled	SEIU
Increase	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	4986	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.17	0.30	0.13	Filled	SEIU
Increase	170 - Hoover	1700 - Hoover Lower School	5294	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.40	0.50	0.10	Filled	SEIU
Increase	131 - Laurel Elementary	1310 - Laurel Elementary	6419	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.50	0.80	0.30	Filled	SEIU
Elimination	122 - Grass Valley	1220 - Grass Valley Elementary	6660	Noon Supervisor	0000 - General Purpose-unrestricted		0.20	0.00	(0.20)	Vacancy	SEIU
Increase	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	7071	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.20	0.40	0.20	Filled	SEIU
Increase	186 - International Community School	1860 - Intl Cmty/Esc Intncl	7795	Noon Supervisor	0002 - Unrestricted Supplemental	6332 - CCSPP Implementation Grant	0.40	0.60	0.20	Filled	SEIU
Increase	157 - Thornhill	1570 - Thornhill Elementary	8951	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.20	0.30	0.10	Vacancy	SEIU
Elimination	133 - Lincoln	1330 - Lincoln Elementary	9006	Noon Supervisor	6332 - CCSPP Implementation Grant		0.60	0.00	(0.60)	Vacancy	SEIU
Increase	105 - Burckhalter	1050 - Burckhalter Elementary	9604	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted, 0004 - Central Concentration	0.20	0.40	0.20	Filled	SEIU
Reduction	116 - Franklin	1160 - Franklin Elementary	9650	Noon Supervisor	0002 - Unrestricted Supplemental	6332 - CCSPP Implementation Grant	0.30	0.20	(0.10)	Vacancy	SEIU
Increase	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	9676	Noon Supervisor	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.25	0.30	0.05	Filled	SEIU
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	10471	Noon Supervisor	6332 - CCSPP Implementation Grant		0.40	0.00	(0.40)	Vacancy	SEIU
New Position	115 - Emerson Elementary	1150 - Emerson Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.20	0.20	Vacancy	SEIU
New Position	106 - Chabot	1060 - Chabot Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.50	0.50	Vacancy	SEIU
New Position	119 - Glenview	1190 - Glenview Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.30	0.30	Vacancy	SEIU
New Position	127 - Hillcrest	1270 - Hillcrest Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted, 9337 - PTA LOCAL SCHOOLS	0.00	0.20	0.20	Vacancy	SEIU
New Position	143 - Montclair	1430 - Montclair Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.30	0.30	Vacancy	SEIU
New Position	145 - Peralta	1450 - Peralta Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.20	0.20	Vacancy	SEIU
New Position	180 - KAISER EARLY CHILDHOOD CENTER	1800 - Kaiser Early Childhood Center	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.20	0.20	Vacancy	SEIU
New Position	186 - International Community School	1860 - Intl Cmty/Esc Intncl	New	Noon Supervisor		6332 - CCSPP Implementation Grant	0.00	0.60	0.60	Vacancy	SEIU
New Position	102 - Bella Vista	1020 - Bella Vista Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.20	0.20	Vacancy	SEIU
New Position	104 - Burbank	8030 - Burbank State Preschool CDC	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.10	0.10	Vacancy	SEIU
New Position	114 - Global Family School	1140 - Global Family School	New	Noon Supervisor		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	SEIU
New Position	114 - Global Family School	1140 - Global Family School	New	Noon Supervisor		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	SEIU
New Position	103 - Brookfield	1030 - Brookfield Elementary	New	Noon Supervisor		6332 - CCSPP Implementation Grant	0.00	0.40	0.40	Vacancy	SEIU
New Position	101 - Allendale	1010 - Allendale Elementary	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.20	0.20	Vacancy	SEIU
New Position	175 - Manzanita Seed	1750 - Seed Elementary	New	Noon Supervisor		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	SEIU
New Position	181 - Encompass Academy	1810 - Encompass	New	Noon Supervisor		0000 - General Purpose-unrestricted	0.00	0.20	0.20	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Occupational Therapist	9100 - EARLY CHILDHOOD EDUCATION	9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Occupational Therapist	9100 - EARLY CHILDHOOD EDUCATION	9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	1245	Outreach Consultant	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	8201	Outreach Consultant	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	975 - Special Education	3010 - Castlemont High School	639	Paraeducator, Special Ed & TK	6500 - Special Education		0.80	0.00	(0.80)	Vacancy	AFSC
Elimination	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	8188	Paraeducator, Special Ed & TK	6332 - CCSPP Implementation Grant		0.80	0.00	(0.80)	Filled	AFSC
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	10489	Paraeducator, Special Ed & TK	7339 - College and Career Access Pathways		0.45	0.00	(0.45)	Vacancy	AFSC
New Position	102 - Bella Vista	1020 - Bella Vista Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	104 - Burbank	8030 - Burbank State Preschool CDC	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	105 - Burckhalter	1050 - Burckhalter Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC

Exhibit A: Classified Position Changes for 25-26 SY

New Position	117 - Fruitvale	1170 - Fruitvale Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	121 - La Escuelita	1210 - La Escuelita Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	122 - Grass Valley	1220 - Grass Valley Elementary	New	Paraeducator, Special Ed & TK			0.00	0.80	0.80	Vacancy	AFSC
New Position	145 - Peralta	1450 - Peralta Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	170 - Hoover	1700 - Hoover Lower School	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	186 - International Community School	1860 - Intl Cmty/Esc Intncl	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	187 - HINTIL CDC	1870 - Hintil Cdc	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	107 - East Oakland Pride	1070 - East Oakland Pride	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	114 - Global Family School	1140 - Global Family School	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	138 - Markham	1380 - Markham Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	168 - Carl B. Munck Elementary	1680 - Carl B Munck School	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	177 - Esperanza Academy	1770 - Esperanza Academy	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	178 - Bridges Academy @ Melrose	1780 - Bridges Academy At Melrose	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	183 - Prescott	1830 - Prescott	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	190 - Think College Now	1900 - Think College Now	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	194 - Sankofa United Elem	1940 - Sankofa United Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	101 - Allendale	1010 - Allendale Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	103 - Brookfield	1030 - Brookfield Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	108 - Cleveland	1080 - Cleveland Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	115 - Emerson Elementary	1150 - Emerson Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	125 - Highland Community School	1250 - New Highland Academy	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	136 - Horace Mann	1360 - Horace Mann Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	151 - Sequoia	1510 - Sequoia Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	157 - Thornhill	1570 - Thornhill Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	172 - Fred T Korematsu Discovery Ac	1720 - Fred T Korematsu Discovery Aca	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	179 - Manzanita Community School	1790 - Manzanita Community School	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	180 - KAISER EARLY CHILDHOOD CENTER	1800 - Kaiser Early Childhood Center	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	182 - Martin Luther King Jr. Elementary	1820 - Martin Luther King Jr. Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	116 - Franklin	1160 - Franklin Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	118 - Garfield	1180 - Garfield Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	125 - Highland Community School	1250 - New Highland Academy	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	131 - Laurel Elementary	1310 - Laurel Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	133 - Lincoln	1330 - Lincoln Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	180 - KAISER EARLY CHILDHOOD CENTER	1800 - Kaiser Early Childhood Center	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	116 - Franklin	1160 - Franklin Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	131 - Laurel Elementary	1310 - Laurel Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	133 - Lincoln	1330 - Lincoln Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	143 - Montclair	1430 - Montclair Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	180 - KAISER EARLY CHILDHOOD CENTER	1800 - Kaiser Early Childhood Center	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	181 - Encompass Academy	1810 - Encompass	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	193 - Reach Academy	1930 - Reach Academy Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	119 - Glenview	1190 - Glenview Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC

Exhibit A: Classified Position Changes for 25-26 SY

New Position	175 - Manzanita Seed	1750 - Seed Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	180 - KAISER EARLY CHILDHOOD CENTER	1800 - Kaiser Early Childhood Center	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	181 - Encompass Academy	1810 - Encompass	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	193 - Reach Academy	1930 - Reach Academy Elementary	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	235 - Melrose Leadership Acad	2350 - Melrose Ldrshp Academy	New	Paraeducator, Special Ed & TK		0710 - LCFF TK Funding	0.00	0.80	0.80	Vacancy	AFSC
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Paraeducator, Special Ed & TK		7815 - State Preschool One-Time Funds	0.00	0.80	0.80	Vacancy	AFSC
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Paraeducator, Special Ed & TK		6040 - State Alternative Payment CAPP	0.00	0.80	0.80	Vacancy	AFSC
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Partner Multi-Tiered Systems	9100 - EARLY CHILDHOOD EDUCATION	9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	UAOS
Elimination	304 - Oakland High School	3040 - Oakland High School	9397	PE Attendant	0000 - General Purpose-unrestricted, 0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
New Position	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	New	PE Attendant		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	PE Attendant		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	303 - McClymonds High School	3030 - Mcclymonds High School	New	PE Attendant		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
New Position	991 - Food Services	9910 - Food Services	New	Product Tech, Central Kitchen		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	AFSC
New Position	991 - Food Services	9910 - Food Services	New	Product Tech, Central Kitchen		5310 - Child Nutrition School Program	0.00	1.00	1.00	Vacancy	AFSC
New Position	991 - Food Services	9925 - Central Kitchen	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	9925 - Central Kitchen	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	9925 - Central Kitchen	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	9925 - Central Kitchen	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	9925 - Central Kitchen	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	9925 - Central Kitchen	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
New Position	991 - Food Services	9925 - Central Kitchen	New	Production Assistant10		5310 - Child Nutrition School Program	0.00	0.67	0.67	Vacancy	AFSC
Elimination	922 - Comm. Schools & Student Svcs	1110 - Crocker Highlands Elementary	9943	Prog Mgr Community Schools10	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Reduction	170 - Hoover	1700 - Hoover Lower School	8715	Prog Mgr Community Schools11	0004 - Central Concentration, 6332 - CCSPP Implementation Grant	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	1.00	0.60	(0.40)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1020 - Bella Vista Elementary	10498	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	2060 - Bret Harte Middle	10499	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Vacancy	UAOS
New Position	201 - Claremont Middle	2010 - Claremont Middle School	10569	Prog Mgr Community Schools11		0006 - S&C Carryover, 7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	UAOS
New Position	206 - Bret Harte Middle	2060 - Bret Harte Middle	10570	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant, 0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	127 - Hillcrest	1270 - Hillcrest Elementary	10572	Prog Mgr Community Schools11		0006 - S&C Carryover, 7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
New Position	204 - West Oakland Middle	2040 - West Oakland Middle School	10620	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant, 0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	101 - Allendale	1010 - Allendale Elementary	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	131 - Laurel Elementary	1310 - Laurel Elementary	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	138 - Markham	1380 - Markham Elementary	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	148 - Redwood Heights	1480 - Redwood Heights Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	151 - Sequoia	1510 - Sequoia Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	1.00	1.00	Filled	UAOS
New Position	154 - Madison Lower	1540 - Madison Park Academy (Lower)	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	190 - Think College Now	1900 - Think College Now	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS

Exhibit A: Classified Position Changes for 25-26 SY

New Position	193 - Reach Academy	1930 - Reach Academy Elementary	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	213 - Westlake Middle	2130 - Westlake Middle	New	Prog Mgr Community Schools11		0006 - S&C Carryover, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	0.25	1.00	Vacancy	UAOS
New Position	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	228 - United For Success Academy	2280 - United For Success Academy	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	310 - Dewey High School	3100 - Dewey High School	New	Prog Mgr Community Schools11		0006 - S&C Carryover, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	105 - Burckhalter	1050 - Burckhalter Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	108 - Cleveland	1080 - Cleveland Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	1.00	1.00	Filled	UAOS
New Position	116 - Franklin	1160 - Franklin Elementary	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	117 - Fruitvale	1170 - Fruitvale Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	121 - La Escuelita	1210 - La Escuelita Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency	0.00	0.50	0.50	Vacancy	UAOS
New Position	122 - Grass Valley	1220 - Grass Valley Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency	0.00	0.50	0.50	Vacancy	UAOS
New Position	122 - Grass Valley	1220 - Grass Valley Elementary	New	Prog Mgr Community Schools11		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	UAOS
New Position	157 - Thornhill	1570 - Thornhill Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	New	Prog Mgr Community Schools11		6332 - CCSPP Implementation Grant, 7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	UAOS
New Position	182 - Martin Luther King Jr. Elementary	1820 - Martin Luther King Jr. Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	UAOS
New Position	211 - Montera Middle	2110 - Montera Middle	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	0.40	1.00	Filled	UAOS
New Position	212 - Roosevelt Middle	2120 - Roosevelt Middle	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	New	Prog Mgr Community Schools11		6332 - CCSPP Implementation Grant	0.00	0.60	0.60	Vacancy	UAOS
New Position	236 - Urban Promise Academy	2360 - Urban Promise Acad	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	308 - Young Adult Program	3080 - Young Adult Program	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Filled	UAOS
New Position	338 - MetWest High	3380 - Metwest	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	118 - Garfield	1180 - Garfield Elementary	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Filled	UAOS
New Position	119 - Glenview	1190 - Glenview Elementary	New	Prog Mgr Community Schools11		0006 - S&C Carryover, 7435 - Learning Recovery Emergency	0.00	1.00	1.00	Filled	UAOS
New Position	121 - La Escuelita	1210 - La Escuelita Elementary	New	Prog Mgr Community Schools11		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	UAOS
New Position	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	165 - Acorn Woodland K-5	1650 - Woodland Elementary	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	UAOS
New Position	165 - Acorn Woodland K-5	1650 - Woodland Elementary	New	Prog Mgr Community Schools11		6332 - CCSPP Implementation Grant	0.00	0.50	0.50	Vacancy	UAOS
New Position	175 - Manzanita Seed	1750 - Seed Elementary	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	183 - Prescott	1830 - Prescott	New	Prog Mgr Community Schools11		7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS

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New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Filled	UAOS
New Position	301 - Castlemont High School	3010 - Castlemont High School	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	303 - McClymonds High School	3030 - Mcclymonds High School	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	New	Prog Mgr Community Schools11	0004 - Central Concentration	0.00	1.00	1.00	Vacancy	UAOS
New Position	335 - LIFE Academy	3350 - Life Academy	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	107 - East Oakland Pride	1070 - East Oakland Pride	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	111 - Crocker Highlands	1110 - Crocker Highlands Elementary	New	Prog Mgr Community Schools11	0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	142 - Joaquin Miller	1420 - Joaquin Miller Elementary	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	145 - Peralta	1450 - Peralta Elementary	New	Prog Mgr Community Schools11	0006 - S&C Carryover	0.00	1.00	1.00	Filled	UAOS
New Position	181 - Encompass Academy	1810 - Encompass	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 0006 - S&C Carryover	0.00	1.00	1.00	Vacancy	UAOS
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	New	Prog Mgr Community Schools11	0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	302 - Fremont High School	3020 - Fremont High School	New	Prog Mgr Community Schools11	0004 - Central Concentration	0.00	1.00	1.00	Vacancy	UAOS
New Position	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	106 - Chabot	1060 - Chabot Elementary	New	Prog Mgr Community Schools11	0006 - S&C Carryover & 7435 - Learning Recovery Emergency	0.00	1.00	1.00	Vacancy	UAOS
New Position	136 - Horace Mann	1360 - Horace Mann Elementary	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	194 - Sankofa United Elem	1940 - Sankofa United Elementary	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	103 - Brookfield	1030 - Brookfield Elementary	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	133 - Lincoln	1330 - Lincoln Elementary	New	Prog Mgr Community Schools11	0004 - Central Concentration, 0006 - S&C Carryover, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	177 - Esperanza Academy	1770 - Esperanza Academy	New	Prog Mgr Community Schools11	7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	306 - Skyline High School	3060 - Skyline High School	New	Prog Mgr Community Schools11	0004 - Central Concentration, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	125 - Highland Community School	1250 - New Highland Academy	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
New Position	114 - Global Family School	1140 - Global Family School	New	Prog Mgr Community Schools11	0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS

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New Position	304 - Oakland High School	3040 - Oakland High School	New	Prog Mgr Community Schools11		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	UAOS
New Position	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	New	Prog Mgr Community Schools11		0004 - Central Concentration, 7435 - Learning Recovery Emergency, 6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	UAOS
Elimination	954 - Eng Lang Lmr/multilingual Ach	9540 - English Language Learners	7922	Prog Mgr Newcomer & Refuge	9283 - Salesforce.org		1.00	0.00	(1.00)	Filled	UAOS
Elimination	976 - Special Ed Local Plan Area	9760 - Special Ed Local Plan Area	8386	Prog Mgr PEC Special Projects	0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9283	Prog Mgr, Attendance and Dspln	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	UAOS
New Position	335 - LIFE Academy	3350 - Life Academy	New	Program Assistant I		9339 - Measure H	0.00	0.50	0.50	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9697	Program Assistant III	2600 - Expanded Learning Opp Programs		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	229 - Elmhurst United	2290 - Elmhurst United Middle School	New	Program Assistant1 10		9332 - Measure G1 Parcel Tx	0.00	1.00	1.00	Vacancy	SEIU
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10224	Program Manager Classified	6105 - Ece-child Development Programs		1.00	0.00	(1.00)	Vacancy	UAOS
Reduction	912 - Linked Learning	9120 - Linked Learning	8564	Program Manager CTE	6387 - CTE Incentive Grant, 6388 - K12 Strong Workforce Grant	6388 - K12 Strong Workforce Grant	0.75	0.50	(0.25)	Filled	UAOS
Elimination	912 - Linked Learning	9120 - Linked Learning	9919	Program Manager CTE	6388 - K12 Strong Workforce Grant		0.90	0.00	(0.90)	Vacancy	UAOS
Elimination	912 - Linked Learning	9120 - Linked Learning	10237	Program Manager CTE	6388 - K12 Strong Workforce Grant		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	7403	Program Manager Grants	9186 - First 5 Measure AA		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	10268	Program Mgr Behavioral Health	2600 - Expanded Learning Opp Programs, 5846 - Human Trafficking Prevention		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	10335	Program Mgr Behavioral Health	2600 - Expanded Learning Opp Programs, 5846 - Human Trafficking Prevention		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	1661	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	353 - Oakland International High Sch	3530 - Oakland International Hs	2350	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	3201	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	212 - Roosevelt Middle	2120 - Roosevelt Middle	3248	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	201 - Claremont Middle	2010 - Claremont Middle School	3967	Program Mgr Community School	0002 - Unrestricted Supplemental, 0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	3969	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	183 - Prescott	1830 - Prescott	4839	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	306 - Skyline High School	3060 - Skyline High School	4862	Program Mgr Community School	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	131 - Laurel Elementary	1310 - Laurel Elementary	4901	Program Mgr Community School	0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	101 - Allendale	1010 - Allendale Elementary	5160	Program Mgr Community School	0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	6429	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	301 - Castlemont High School	3010 - Castlemont High School	7750	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	125 - Highland Community School	1250 - New Highland Academy	7798	Program Mgr Community School	0004 - Central Concentration		0.50	0.00	(0.50)	Filled	UAOS
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	7803	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	193 - Reach Academy	1930 - Reach Academy Elementary	7809	Program Mgr Community School	0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	204 - West Oakland Middle	2040 - West Oakland Middle School	7813	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	236 - Urban Promise Academy	2360 - Urban Promise Acad	7855	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	7867	Program Mgr Community School	0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	UAOS
Elimination	211 - Montera Middle	2110 - Montera Middle	7868	Program Mgr Community School	0004 - Central Concentration, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	2130 - Westlake Middle	7870	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	7885	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	103 - Brookfield	1030 - Brookfield Elementary	7894	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	107 - East Oakland Pride	1070 - East Oakland Pride	7896	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS

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Elimination	117 - Fruitvale	1170 - Fruitvale Elementary	7898	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	160 - Lockwood Steam Academy	1600 - Lockwood Steam Academy	7900	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	138 - Markham	1380 - Markham Elementary	7902	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	154 - Madison Lower	1540 - Madison Park Academy (Lower)	7904	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	219 - Frick United Academy of Lang	2190 - Frick United Academy Language	7934	Program Mgr Community School	6332 - CCSPP Implementation Grant, 9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	UAOS
Elimination	228 - United For Success Academy	2280 - United For Success Academy	7935	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	7949	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	303 - McClymonds High School	3030 - Mcclymonds High School	8043	Program Mgr Community School	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	175 - Manzanita Seed	1750 - Seed Elementary	8589	Program Mgr Community School	3010 - Title I-Basic Grant Low Income, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	118 - Garfield	1180 - Garfield Elementary	8667	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1480 - Redwood Heights Elementary	8701	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	177 - Esperanza Academy	1770 - Esperanza Academy	8721	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	169 - Oakland Academy of Knowledge	1690 - Oakland Academy Of Knowledge	8776	Program Mgr Community School	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	8782	Program Mgr Community School	0002 - Unrestricted Supplemental, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	8811	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	232 - Coliseum College Prep Academy	2320 - Coliseum College Prep Academy	9178	Program Mgr Community School	0002 - Unrestricted Supplemental, 3010 - Title I-Basic Grant Low Income		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1080 - Cleveland Elementary	9272	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	165 - Acorn Woodland K-5	1650 - Woodland Elementary	9313	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	105 - Burckhalter	1050 - Burckhalter Elementary	9314	Program Mgr Community School	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	310 - Dewey High School	3100 - Dewey High School	9315	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	181 - Encompass Academy	1810 - Encompass	9316	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	116 - Franklin	1160 - Franklin Elementary	9317	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	302 - Fremont High School	3020 - Fremont High School	9318	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	122 - Grass Valley	1220 - Grass Valley Elementary	9319	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	9320	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	136 - Horace Mann	1360 - Horace Mann Elementary	9321	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	335 - LIFE Academy	3350 - Life Academy	9324	Program Mgr Community School	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	UAOS
Elimination	133 - Lincoln	1330 - Lincoln Elementary	9325	Program Mgr Community School	0002 - Unrestricted Supplemental, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	338 - MetWest High	3380 - Metwest	9326	Program Mgr Community School	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	190 - Think College Now	1900 - Think College Now	9328	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1060 - Chabot Elementary	9835	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1190 - Glenview Elementary	9836	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	114 - Global Family School	1140 - Global Family School	9837	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1270 - Hillcrest Elementary	9838	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1420 - Joaquin Miller Elementary	9839	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1450 - Peralta Elementary	9840	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	146 - Piedmont Avenue	1460 - Piedmont Ave Elementary	9841	Program Mgr Community School	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1510 - Sequoia Elementary	9842	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS

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Elimination	922 - Comm. Schools & Student Svcs	3300 - Independent Stdy Prg	9843	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	1570 - Thornhill Elementary	9844	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	3080 - Young Adult Program	9888	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	121 - La Escuelita	1210 - La Escuelita Elementary	9915	Program Mgr Community School	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	UAOS
Elimination	922 - Comm. Schools & Student Svcs	2130 - Westlake Middle	9953	Program Mgr Community School	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	UAOS
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10012	Program Mgr Community School	9186 - First 5 Measure AA		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10013	Program Mgr Community School	9186 - First 5 Measure AA		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10014	Program Mgr Community School	9186 - First 5 Measure AA		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	918 - Facilities Planning	9180 - Fac Plng & Mgt	2592	Project Manager Facilities Pln	9655 - Measure Y Series 2021A NonTax		1.00	0.00	(1.00)	Vacancy	UAOS
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10011	Project Manager Facilities Pln	9186 - First 5 Measure AA		1.00	0.00	(1.00)	Vacancy	UAOS
Increase	905 - Office Of Sr. Business Officer	9050 - Office Of Senior Business Offi	708	Receptionist	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	0.80	1.00	0.20	Filled	SEIU
Elimination	210 - Edna Brewer Middle	2100 - Edna M Brewer Middle	9570	Receptionist	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	SEIU
Reduction	211 - Montera Middle	2110 - Montera Middle	9550	Receptionist Bilingual	0000 - General Purpose-unrestricted	0000 - General Purpose-unrestricted	1.00	0.50	(0.50)	Filled	SEIU
Elimination	958 - Communications	9580 - District Communications	9078	Regional Fam Engage Liaison	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	910 - Early Childhood Development	9100 - Early Childhood Education	10406	Research Assoc Early Child	9186 - First 5 Measure AA		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	302 - Fremont High School	3020 - Fremont High School	8062	Restorative Justic Facilitator	0002 - Unrestricted Supplemental		0.50	0.00	(0.50)	Vacancy	SEIU
Elimination	302 - Fremont High School	3020 - Fremont High School	8062	Restorative Justic Facilitator	0004 - Central Concentration		0.50	0.00	(0.50)	Vacancy	SEIU
Elimination	206 - Bret Harte Middle	2060 - Bret Harte Middle	8133	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	175 - Manzanita Seed	1750 - Seed Elementary	8136	Restorative Justic Facilitator	0004 - Central Concentration, 6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	229 - Elmhurst United	2290 - Elmhurst United Middle School	8779	Restorative Justic Facilitator	9332 - Measure G1 Parcel Tx		1.00	0.00	(1.00)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9245	Restorative Justic Facilitator	9121 - Oakland Fund Children & Youth		1.00	0.00	(1.00)	Filled	SEIU
Elimination	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	9461	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	309 - Ralph J. Bunche Academy	3090 - Bunche Continuation School	9514	Restorative Justic Facilitator	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
Elimination	194 - Sankofa United Elem	1940 - Sankofa United Elementary	9977	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		0.80	0.00	(0.80)	Filled	SEIU
Elimination	115 - Emerson Elementary	1150 - Emerson Elementary	10082	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	10153	Restorative Justic Facilitator	0004 - Central Concentration		1.00	0.00	(1.00)	Filled	SEIU
Reduction	213 - Westlake Middle	2130 - Westlake Middle	10240	Restorative Justic Facilitator	6332 - CCSPP Implementation Grant	6332 - CCSPP Implementation Grant	1.00	0.75	(0.25)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	3030 - Mcclymonds High School	10317	Restorative Justic Facilitator	7435 - Learning Recovery Emergency		1.00	0.00	(1.00)	Filled	SEIU
New Position	204 - West Oakland Middle	2040 - West Oakland Middle School	10619	Restorative Justic Facilitator		6332 - CCSPP Implementation Grant	0.00	0.80	0.80	Vacancy	SEIU
Elimination	991 - Food Services	9910 - Food Services	7967	Sanitation Utility Technician	5310 - Child Nutrition School Program		1.00	0.00	(1.00)	Filled	AFSC
Elimination	115 - Emerson Elementary	1150 - Emerson Elementary	7727	School Enrichment Recess Coach	6332 - CCSPP Implementation Grant		0.60	0.00	(0.60)	Filled	SEIU
New Position	112 - Greenleaf Elementary	1120 - Greenleaf Elementary	New	School Enrichment Recess Coach		6332 - CCSPP Implementation Grant	0.00	1.00	1.00	Vacancy	SEIU
Elimination	168 - Carl B. Munck Elementary	1680 - Carl B Munck School	2428	Site Liaison Extended Day	6010 - After School Learning&safehood		1.00	0.00	(1.00)	Filled	SEIU
Elimination	922 - Comm. Schools & Student Svcs	3030 - Mcclymonds High School	10415	Site Liaison Extended Day	2600 - Expanded Learning Opp Programs		1.00	0.00	(1.00)	Filled	SEIU
Increase	305 - Oakland Tech High School	3050 - Oakland Tech - Lower Campus	3018	Site Liaison Work-Based Lrning	9333 - Measure N	6383 - Golden State Pathways Program	0.40	1.00	0.60	Filled	SEIU
Elimination	912 - Linked Learning	3050 - Oakland Tech - Lower Campus	3018	Site Liaison Work-Based Lrning	6388 - K12 Strong Workforce Grant		0.60	0.00	(0.60)	Filled	SEIU
Elimination	306 - Skyline High School	3060 - Skyline High School	9928	Site Liaison Work-Based Lrning	9339 - Measure H		1.00	0.00	(1.00)	Filled	SEIU
New Position	215 - Madison Park Academy Upper	2150 - Madison Park Academy 6-12	New	Site Liaison Work-Based Lrning		9339 - Measure H	0.00	1.00	1.00	Vacancy	SEIU
New Position	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	New	Site Liaison Work-Based Lrning		3182 - ESSA: Comp Support & Improvmt	0.00	1.00	1.00	Vacancy	SEIU
Elimination	154 - Madison Lower	1540 - Madison Park Academy (Lower)	9687	Site-Based Culture Climate Amb	0002 - Unrestricted Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Elimination	928 - Opsr Counseling	3100 - Dewey High School	8203	Spec Career Path Transitions	6388 - K12 Strong Workforce Grant		0.40	0.00	(0.40)	Vacancy	SEIU
Elimination	912 - Linked Learning	9120 - Linked Learning	8229	Spec Career Path Transitions	6388 - K12 Strong Workforce Grant		0.50	0.00	(0.50)	Filled	SEIU
Elimination	928 - Opsr Counseling	3020 - Fremont High School	8597	Spec Career Path Transitions	6388 - K12 Strong Workforce Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	352 - Rudsdale Continuation	3520 - Rudsdale Continuation	9597	Spec Career Path Transitions	3182 - ESSA: Comp Support & Improvmt, 7399 - LCFF Equity Multiplier		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	9903	Spec Career Path Transitions	6388 - K12 Strong Workforce Grant		1.00	0.00	(1.00)	Filled	SEIU
Elimination	928 - Opsr Counseling	2320 - Coliseum College Prep Academy	7378	Spec College/Career Readiness	0005 - Central Supplemental		0.50	0.00	(0.50)	Filled	SEIU
Reduction	301 - Castlemont High School	3010 - Castlemont High School	8233	Spec College/Career Readiness		5813 - U.S. Department of Labor ETA	0.00	0.50	0.50	Filled	SEIU
Add back	330 - Sojourner Truth Independ Study	3300 - Independent Stdy Prg	9337	Spec College/Career Readiness	9333 - Measure N	9339 - Measure H	1.00	1.00	0.00	Filled	SEIU

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Elimination	232 - Coliseum College Prep Academy & 928 -	2320 - Coliseum College Prep Academy	9884	Spec College/Career Readiness	9339 - Measure H, 0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	SEIU
Elimination	928 - Opsr Counseling	9280 - Hs Linked Learning Counseling	10480	Spec College/Career Readiness	7412 - A-G Access Grant		1.00	0.00	(1.00)	Filled	SEIU
New Position	306 - Skyline High School	3060 - Skyline High School	New	Spec College/Career Readiness		9339 - Measure H, 6383 - Golden State Pathways Program	0.00	1.00	1.00	Vacancy	SEIU
Elimination	944 - Talent	9440 - Talent	186	Spec Employee Retent/Dev	0005 - Central Supplemental		1.00	0.00	(1.00)	Filled	CONF
Add back	929 - Office Of Equity	9290 - Office Of Equity	7936	Spec Target Stud Grp Intervent	9006 - Oakland Public Ed Fund	0000 - General Purpose-unrestricted	1.00	1.00	0.00	Filled	SEIU
Add back	929 - Office Of Equity	9290 - Office Of Equity	8157	Spec Target Stud Grp Intervent	9006 - Oakland Public Ed Fund	9225 - Kaiser Health&wellness W/ebcf	1.00	1.00	0.00	Filled	SEIU
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	Spec Unaccompanied Immig Child		6332 - CCSPP Implementation Grant, 7399 - LCFF Equity Multiplier	0.00	1.00	1.00	Vacancy	SEIU
New Position	353 - Oakland International High Sch	3530 - Oakland International Hs	New	Spec Unaccompanied Immig Child		6332 - CCSPP Implementation Grant, 7399 - LCFF Equity Multiplier	0.00	1.00	1.00	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8880	Specialist Behavior	3312 - IDEA Early Intervening Svc		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9505	Specialist Behavior	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	9506	Specialist Behavior	0004 - Central Concentration		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Specialist Behavior		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
New Position	910 - Early Childhood Development	9100 - Early Childhood Education	New	Specialist Behavior		9186 - First 5 Measure AA	0.00	1.00	1.00	Vacancy	SEIU
Elimination	958 - Communications	9580 - District Communications	10518	Specialist External Info Sys	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	CONF
Elimination	958 - Communications	9580 - District Communications	10519	Specialist External Info Sys	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	CONF
Elimination	958 - Communications	9580 - District Communications	10522	Specialist External Info Sys	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	CONF
Elimination	991 - Food Services	9910 - Food Services	10297	Specialist Nutrtn Svc Support	5310 - Child Nutrition School Program		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	909 - Academics and Instruction	9090 - Academics Innovation	New	Specialist School Technology		0004 - Central Concentration	0.00	1.00	1.00	Vacancy	SEIU
Elimination	948 - Research Assessment & Data	9480 - Research Assess & Data	9441	Specialist State/Local Testing	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	950 - Strategic Resource Planning	9500 - Strategic Resource Planning	New	Specialist Strat Resource Plan		0004 - Central Concentration	0.00	0.50	0.50	Vacancy	SEIU
New Position	995 - Transportation	9950 - Transportation Services	New	Specialist Transportation		0000 - General Purpose-unrestricted	0.00	1.00	1.00	Vacancy	SEIU
Elimination	944 - Talent	9440 - Talent	7916	Specialist, Employee Support	0000 - General Purpose-unrestricted		1.00	0.00	(1.00)	Filled	CONF
Elimination	922 - Comm. Schools & Student Svcs	9220 - Community Schls & Student Serv	8215	Specialist, LGBTQ Programming	5844 - Healthy Oakland Teens		1.00	0.00	(1.00)	Vacancy	SEIU
New Position	913 - Chief of Operations	9130 - Chief Of Operations	New	Sr Dir Strategic Projects		6762 - Arts, Music, IM Block Grant	0.00	1.00	1.00	Vacancy	CONF
Elimination	901 - Chief of Staff	9010 - Chief Of Staff	10400	Strategic Fellow/Resident	9263 - Harvard Residency Program		1.00	0.00	(1.00)	Filled	UNRP
Reduction	907 - Student Assignment	9070 - Student Assignment	298	Student Assignment Counselor	0004 - Central Concentration		1.00	0.40	(0.60)	Filled	SEIU
						Total	310.81	334.26	23.45		