

File ID Number	14-0077
Introduction Date	3-26-14
Enactment Number	14-0512
Enactment Date	3/26/14
By	<i>[Signature]</i>



**OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Board of Education**

February 12, 2014

To: Board of Education

From: Gary Yee, Superintendent
 Maria Santos, Deputy Superintendent of Instruction, Leadership & Equity-in-Action
 Curtiss Sarikey, Associate Superintendent of Family, School & Community Partnerships Department

Subject: **District Accepting Grant Award**

ACTION REQUESTED:

Approval and support by the Board of Education of District for acceptance of the grant award for central sites, fiscal year 2013-2014, in whole or in part, pursuant to the terms and conditions thereof and to submit amendments thereto, for the grant year, if any.

BACKGROUND:

Grant award for OUSD central sites for the 2013-2014 fiscal year were submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

File I.D #	Backup Document Included	Type	Recipient	Grant's Purpose	Time Period	Funding Source	Grant Amount
14-0077	Yes	Grant	Oakland Unified School District Central Sites: Family, School, and Community Partnerships Department, Human Resources, and the Superintendent's Office	Support for Education Pioneers Analyst Fellows	Sept. 9, 2013 -July 9, 2014	Education Pioneers	\$51,500.00

DISCUSSION:

The district created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

FISCAL IMPACT:

The total amount of grants will be provided to OUSD schools from the funders.

- Grants valued at: \$51,500.00

RECOMMENDATION:

Approval and support by the Board of Education of District for acceptance of the grant award for OUSD central sites for fiscal year 2013-2014 to accept same, if granted, in whole or in part, pursuant to the terms and conditions thereof and to submit amendments thereto, for the grant year, if any.

ATTACHMENTS:

Grant Face Sheet

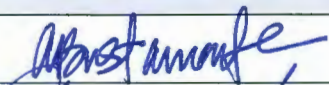
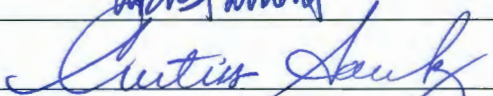
Agreement, Education Pioneers Analyst Fellowship

OUSD Grants Management Face Sheet

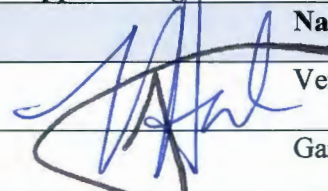
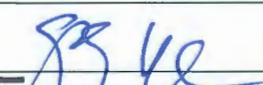
Title of Grant: Education Pioneers Analytic Talent Partners	Funding Cycle Dates: September 9, 2013 – July 9, 2014
Grant's Fiscal Agent: (contact's name, address, phone number, email address) Oakland Unified School District Family, School, and Community Partnerships Department Andrea Bustamante 746 Grand Avenue Oakland, CA 94610	Grant Amount for Full Funding Cycle: \$51,500.00
Funding Agency: Emily Fritch, Manager, National Placement Education Pioneers 1625 Clay Street, Suite 300 Oakland, CA 94612 (510) 893-4374 Email: Emily.Fritch@educationpioneers.org	Grant Focus: Support for Education Pioneers Analyst Fellows
List all School(s) or Department(s) to be Served: Family, School, and Community Partnerships Department, Superintendent's Office, and the Human Resources Department	

Information Needed	School or Department Response
How will this grant contribute to sustained student achievement or academic standards?	This grant will be used to support central office infrastructure to develop quality data collection practices in FSCP, HR, and the Superintendent's Office.
How will this grant be evaluated for impact upon student achievement? (Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 5.17% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.)	Fellows supported by this grant will develop systems to support data collection in Human Resources, FSCP, and the superintendent's office in order to become more efficient and streamline practices ultimately supporting student achievement.
Does the grant require any resources from the school(s) or district? If so, describe.	Education Pioneer fellows are supervised by District staff; time will be allocated to support implementation of the work.
Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU? (If yes, include the district's indirect rate of 5.17% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.)	No
Will the proposed program take students out of the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)	No
Who is the contact managing and assuring grant compliance? (Include contact's name, address, phone number, email.)	Andrea Bustamante, Director Community School Partnerships 746 Grand Avenue Oakland, CA 94610 (510) 273-1575 Email: Andrea.Bustamante@ousd.k12.ca.us

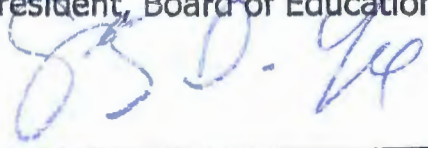
Applicant Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Principal	Andrea Bustamante		
Department Head	Curtiss Sarikey		

Grant Office Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Fiscal Officer	Vernon Hal		
Superintendent	Gary Yee		3/7/14

David Kakishiba
President, Board of Education



Gary Yee, Ed.D.
Secretary, Board of Education

**2013 EDUCATION PIONEERS ANALYST FELLOWSHIP AGREEMENT
Grant for Analytic Talent Partner Agreement**

This Education Pioneers Analyst Fellowship Agreement ("Agreement") is entered into as of 9/30/2013 (the "Effective Date"), by and between Education Pioneers, Inc., a California nonprofit public benefit corporation ("EP"), and Oakland Unified School District ("Partner").

BACKGROUND

The Education Pioneers Analyst Fellowship ("Analyst Fellowship") is a full-time, ten month program where individuals ("Fellows") intern with education organizations ("Partners") and train under existing education leaders. The Analyst Fellowship begins in September and concludes in July. Over the course of the Analyst Fellowship, Fellows work on mission-critical projects for Partners and convene for a total of 12-14 full days (on business days) for training and professional development organized by EP.

AGREEMENT

In consideration of the mutual promises contained in this Agreement, the parties agree as follows:

1. Term.

This Agreement shall commence on the Effective Date and shall be effective through the last day of a Fellow's employment at the Partner in connection with the Analyst Fellowship or last day of scheduled Analyst Fellowship events, whichever date is later (the "Term"). Fellows will begin their 10 month Fellowship the week of September 9, 2013.

2. EP's Obligations.

(a) **Fellow Recruitment, Selection, and Placement.** EP will recruit and select all Fellows for the Analyst Fellowship and will facilitate the placement process of individual Fellows with specific Partners. EP will make a placement recommendation to the Partner using knowledge and tools designed to support the Fellow placement process.

(b) **Fellow Training and Professional Development.** EP will design and lead a total of 12-14 days of full-day training and professional development programs (Convenings) on business days during the Analyst Fellowship, (all dates and locations to be determined by EP).

(c) **Partner Orientation.** EP will provide a Partner orientation in August. This event will cover best practices for creating a successful experience for Fellows and Partners.

(d) **Partner Management Support.** Upon notification from Partner of any concerns regarding the ability of a Fellow to accomplish the goals of the project, EP will consult with Partner and provide support to help Partner address its concerns.

3. Partner's Obligations.

(a) **Fellow Hiring.** Partner will hire three Fellow funded by the Grant for Analytic Talent who will intern with Partner for ten months starting the week of September 9, 2013 and conclude on the same day of the month in July 2014. Fellows may start earlier, but must be mutually agreed upon between the Partner. Fellows may only start at a later date if sign-off is obtained from Education Pioneers staff as this will be determined on a case-by-case basis.

(b) **Partner Application Process.** Partners agree to complete the Education Pioneers application process.

(c) **Project and Support.** Partner will provide each of its Fellows with at least one mission-critical project with clear deliverables. Partner will provide its Fellow(s) with the administrative support and resources necessary to complete the project(s).

(d) **Fellow-Partner Matching Process.** Partner will be presented with one candidate during the matching process. Discussions with candidates should consist of 1-2 meetings with hiring managers and/or Supervisors to confirm fit for the role and organization. Using Partners' and Fellows' preferences, EP will facilitate the optimal match. EP does not guarantee that Partner will be matched with the candidate it prefers. Matching discussions will not take place in person (unless the candidate and Partner are co-located), but if the Partner would like to conduct them in person, Partner will be responsible for all travel expenses and hold such matching discussions during the placement timeline outlined by EP.

(e) **Final Project Description.** Once a Fellow has been placed with Partner, Partner will work with the Fellow to finalize and submit a final project description to EP. Final project descriptions are due to EP by the end of October 2013.

(f) **Supervisor.** Partner will provide each Fellow with an experienced supervisor who will provide guidance and support during the Analyst Fellowship. The supervisor for each Fellow will be agreed upon by Partner and EP. In the event of a change in supervisor for the Fellow during the course of the ten month internship, Partner agrees to notify EP of this change.

(g) **Partner and EP Communication.** Partner will schedule at least three to four formal check-ins with EP staff during the duration of the Analyst Fellowship. In the event Partner has any concerns regarding the ability of a Fellow to accomplish the goals of the project, Partner agrees to contact the local EP Executive Director/Program Director/Director, Data Leadership as soon as is reasonably possible. In this situation, EP will consult with Partner and provide support to Partner so that Partner can address any

issues with its Fellow(s). Partner agrees that it will not terminate the employment of any Fellow without first providing EP with reasonable advance notice of its intent to do so.

(h) **Partner Feedback.** Partner will provide feedback via online surveys during the Analyst Fellowship. Surveys include the start of Fellowship survey, mid-year satisfaction survey, end of Fellowship survey, and 6 month post-Fellowship survey. Partner will complete and submit the surveys by the deadlines specified by EP.

(i) **Attendance of Fellows at EP Trainings and Professional Development.** Partner agrees to discharge Fellow(s) to attend 12-14 days of training and professional development programs (Convenings) on business days during the ten month Analyst Fellowship. The dates and locations of all training and professional development programs will be determined by EP.

(j) **Showcase.** In the event that EP hosts a Showcase in a location where Partner operates, Partner agrees that one or more of its representatives will attend the Showcase event.

(k) **Compliance with Laws.** Partner shall have sole responsibility for compliance with all applicable laws relating to the employer/employee relationship between Partner and its Fellow(s), including, but not limited to, federal, state and/or local laws on hours of labor, wages, worker's compensation, employment taxes, unemployment compensation, insurance and social security benefits, and any other employer liabilities relating to such Fellow(s).

(l) **Fellow Benefits.** Partner will allow the Fellows it hires the opportunity to participate in the benefits programs it makes available to its full-time employees, including but not limited to vacation time/paid time off and health insurance, beginning their first day of employment.

4. Payments.

(a) **Payment to Partner.** EP will provide Partner with a grant of \$51,500 to support the three Analyst Fellows that Partner will host (\$81,500 towards the salary and/or travel of the Fellow(s), minus the \$30,000 Placement Fee for the three Analyst Fellows that Partner pays to EP – see section 4(c)). This amount will be paid by EP by July 31, 2014.

Your organization has been selected to participate in this Project at the discretion of EP. You may not make any statement or otherwise imply to donors, investors, media or the general public that you are a direct grantee of the Bill & Melinda Gates Foundation ("Foundation"). You may state that Education Pioneers Inc. is the Foundation's grantee and that you are a subgrantee or subcontractor of Education Pioneers Inc. for the Project. Your signature below acknowledges that your organization understands and will comply with these terms.

(b) **Payment to Fellow.** Partner agrees to pay each Fellow it hires a total of \$4,500 in salary per month, resulting in a total payment of \$45,000 for a ten month internship. Partner will pay its Fellow(s) directly in accordance with Partner's regular payroll practices. The timing and frequency of such payments shall be made by Partner in compliance with applicable law.

(b) **Payment to EP.** In order to support a portion of the cost of operating the Analyst Fellowship, EP charges a fee of \$10,000 for each Fellow Partner hires (the "Placement Fee"). However, as a recipient of the grant [see section 4(a)], this payment will be deducted from the total grant amount by EP and Partner will not be responsible for this payment to EP.

(c) **Partner Reimbursement Policy.** In the unlikely event that a Fellow terminates his or her Fellow Agreement or otherwise fails to complete the ten month placement, EP will attempt to find a suitable replacement Fellow to complete the Partner project.

(d) **Fellow Travel Expenses.** Partner will pay all of its expenses related to attending mandatory EP professional development programs and training activities (Convenings), including but not limited to, costs for transportation and accommodations. The processes for purchasing travel expenses should be conducted via one the following scenarios:

1. Partner purchases Fellow's transportation and lodging and Fellow pays out of pocket for other incidentals. Partner then agrees to reimburse Fellow within one month for all incidental expenses.
2. The Fellow purchases transportation and lodging and pays out of pocket for other incidentals. Partner then agrees to reimburse Fellow within one month for all transportation, lodging, and incidental expenses.

5. Publicity.

EP will provide information about Partner on its website and printed materials. Such information may include Partner's logo and a link to Partner's website. Partner agrees to provide a link on its website to EP's website if there is an appropriate section, as determined by Partner, devoted to partner organizations.

6. Copyright.

In terms of the copyright laws, Fellows are to be treated as employees of Partner during the Fellows Program such that any creative works shall be treated as "works made for hire" owned by Partner. However, the copyright in anything created by a Fellow exclusively for EP or jointly for EP and Partner during the Fellows Program shall be owned exclusively by EP or jointly by EP and Partner, respectively, as the case may be.

7. Termination.

Either party may terminate this Agreement immediately upon notice to the other

party if the other party breaches or is in default of a material provision of this Agreement, which default is incapable of cure or which, being capable of cure, has not been cured within ten (10) days after receipt of written notice from the non-defaulting party.

For the avoidance of doubt, in the event that Partner breaches this Agreement, terminates this Agreement (other than due to EP's breach) or otherwise withdraws from the Fellows Program (with respect to some or all of the Fellows it hires):

- (a) Any time prior to the start of the Fellowship and Fellow placement has been confirmed, Partner will not receive the designated grant amount and EP will bill Partner for \$3,000 (the non-refundable portion of the standard total Placement Fee of \$10,000) with respect to each Fellow placed with Partner affected by such breach, termination, or withdrawal.
- (b) After the start of the Fellowship, Partner will not receive the designated grant amount and EP will bill Partner for the standard total Placement Fee of \$10,000 with respect to each Fellow placed with Partner affected by such breach, termination, or withdrawal.
- (c) More than four (4) weeks prior to the start of the Fellowship and Fellow placement has not been confirmed, Partner will not receive the designated grant amount and will not be billed for the total Placement Fee of \$10,000 with respect to each Fellow affected by such breach, termination, or withdrawal.

8. Indemnification and Hold Harmless Agreement.

(a) **Partner** hereby irrevocably and unconditionally agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless EP and its officers, directors, employees, and agents (the "EP Indemnitees") from and against any and all claims, liabilities, losses, costs, and/or expenses (including reasonable attorney's fees) that the EP Indemnitees may incur directly or indirectly, wholly or partially arising from or in connection with this Agreement to the extent that such claims, liabilities, losses, costs, and/or expenses are the result of any (i) error, omission or negligent act of Partner or any employee, agent, director or officer of Partner or (ii) failure by Partner to perform its obligations, covenants and agreements set forth herein. Partner understands and agrees that its obligation to indemnify the EP Indemnitees includes, but is not limited to, any liabilities, losses, costs, and expenses (including reasonable attorney's fees) that any or all of the EP Indemnitees may incur in connection with any claims, allegations, demands, or the like that a Fellow may assert in connection with his/her employment with Partner, including but not limited to claims concerning wages, harassment or discrimination. This paragraph 8(a) shall survive the termination or expiration of this Agreement.

(b) **EP** hereby irrevocably and unconditionally agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless Partner and its officers, directors, employees, and agents (the "Partner Indemnitees") from and against any and all claims, liabilities, losses, costs, and expenses (including reasonable attorney's fees) the Partner Indemnitees may incur directly or indirectly, wholly or partially arising from or in connection with this Agreement to the extent that such claims, liabilities, losses, costs,

and expenses are the result of any (i) error, omission or negligent act of EP or any employee, agent, director or officer of EP or (ii) failure by EP to perform its obligations, covenants and agreements set forth herein. This paragraph 8(b) shall survive the termination or expiration of this Agreement.

9. Warranties.

Each party represents and warrants to the other that (a) it has the full right, power and authority to enter into this Agreement and to discharge its obligations hereunder, and (b) it has not entered into any agreement inconsistent with this Agreement or otherwise granted any third party any rights inconsistent with the rights granted to the other parties under this Agreement (provided, however, that it is understood that EP has entered or will enter agreements similar to this Agreement with other partners). The representations and warranties set forth in this paragraph 9 shall survive the termination or expiration of this Agreement.

10. Miscellaneous.

(a) **Amendments and Waivers.** Any term of this Agreement may be amended or waived only with the written consent of the parties or their respective permitted successors and assigns. Any amendment or waiver effected in accordance with this Section 10(a) shall be binding upon the parties and their respective successors and assigns.

(b) **Successors and Assigns.** No party will have the right to assign this Agreement without the prior written consent of the other party. Subject to the foregoing, the terms and conditions of this Agreement shall inure to the benefit of and be binding upon the respective successors and assigns of the parties. Nothing in this Agreement, express or implied, is intended to confer upon any party other than the parties hereto or their respective successors and assigns any rights, remedies, obligations, or liabilities under or by reason of this Agreement, except as expressly provided in this Agreement.

(c) **Severability.** The invalidity or unenforceability of any provision or provisions of this Agreement shall not affect the validity or enforceability of any other provision hereof, which shall remain in full force and effect.

(d) **Entire Agreement.** No other agreements, representations or understandings (whether oral or written) which are not expressly set forth in this Agreement have been made or entered into by either party with respect to the subject matter of this Agreement. This Agreement contains the entire understanding of the parties with respect to the subject matter hereof.

(e) **Separate Entities.** Notwithstanding the use of the term "Partner" or "Partners" in this Agreement, the relationship of the parties is that of independent organizations, and nothing contained in this Agreement shall be construed to (i) give one party the power to direct or control the day-to-day activities of the other, (ii) reflect, indicate, or suggest, that the parties are affiliates, joint venturers, co-owners or otherwise as participants in a joint

undertaking, or (iii) allow one party to create or assume any obligation on behalf of the other party for any purpose whatsoever.

(f) **Notices.** Any notice required or permitted by this Agreement shall be in writing and shall be deemed sufficient upon receipt, when delivered personally or by courier, overnight delivery service or confirmed facsimile, or forty-eight (48) hours after being deposited in the regular mail as certified or registered mail (airmail if sent internationally) with postage prepaid, if such notice is addressed to the party to be notified at such party's address or facsimile number as set forth below, or as subsequently modified by written notice.

(g) **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Counterparts may be transmitted electronically and shall be treated as originals for all purposes.

[Signature Page Follows]

IN WITNESS WHEREOF, this Agreement has been signed by the parties acting through their duly authorized representatives.


Education Pioneers

By: 
DocuSigned by:
B9A6E268CF924CF..

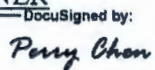
Name: Brandon Malmborg

Title: Executive Director - Western Region

Date: 9/30/2013


3/27/14
David Kakishiba
President, Board of Education

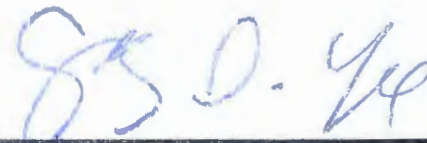
PARTNER

By: 
DocuSigned by:
6BCB3D88A80D466

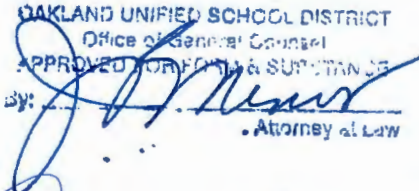
Name: Perry Chen

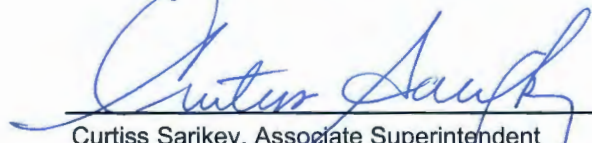
Title: Chief of Staff

Date: 9/30/2013


3/27/14
Gary Yee, Ed.D.
Secretary, Board of Education

OAKLAND UNIFIED SCHOOL DISTRICT
Office of General Counsel
APPROVED FOR FORMS & SUBSTANCE

By: 
Attorney at Law


Curtiss Sarikey, Associate Superintendent
Family, School, & Community Partnerships Dept.

Gary Yee, Superintendent

WE ARE

EDUCATION PIONEERS

LEARN ABOUT US

History & Growth Board Members Staff Members Where We Work Career Opportunities

Bay Area

Our Fellow has been an incredible addition to the team over the last 10 months. I have appreciated her thoughtful approach to problem solving, her creative yet analytical mindset, and in general adding to the culture of our team.

—Heather Berkley, Director of Solution Delivery, Aspire Public Schools

As the founding site of Education Pioneers, the Bay Area Fellowships represent a unique mix of intrepid spirit and an established network of education reformers. Our Fellows have made crucial contributions to transforming education within the Bay Area:

- Supporting Oakland Unified School District's reform efforts
- Starting new charter schools with Aspire Public Schools, KIPP, Downtown College Prep, Rocketship, and others
- Launching new education ventures including Revolution Foods

Talent for Organizations Improving Education in the Bay Area

We partner with 34 Bay Area organizations including San Francisco Unified School District, Teach for America, NewSchools Venture Fund, Education Trust-West, and Rocketship Education. We supply Partners with outstanding people for critical projects and full-time employment. In 2013, Oakland Unified School District hosted eight Fellows who applied their skills and talent to key initiatives such as developing a School Health Dashboard, designing the roll out and implementation of Bloomboard, and improving the charter school review process.

Skilled Professionals Recruited to Work in Education in the Bay Area

We recruit top students from graduate schools like Stanford, UC Berkeley, and Harvard for our Fellowships. Fellows are groomed to become leaders in education through high-impact, mission-critical work experience, training on complex education issues, and collaboration with local education experts.

Alumni Talent for Full Time Education Leadership Roles in the Bay Area

Education Pioneers Alumni are creating a powerful network of education reform leaders that cuts across academic disciplines, professional functions, and organizational missions to transform Bay Area education. In the Bay Area, 70% of Education Pioneers Alumni work full-time in education.

Investors

Education Pioneers is supported by private contributions from corporations, foundations, and individuals. We would like to recognize the following donors for making our efforts possible:

- Rogers Family Foundation
- Homestead Foundation, an advised fund of Silicon Valley Community Foundation
- The Koret Foundation
- The William H. Donner Foundation, Inc.
- The Farese Family Foundation
- Leslie Family Foundation
- MetLife Foundation



SARA KEENAN

"By the end of the summer, some of my previous assumptions had changed."

FEATURED PARTNER



Family of Schools

Advisory Board

We are grateful to the following individuals who generously support Education Pioneers as local advisory board members:

Miki Correa, Jones Day
Gay Hoagland, Director of Leadership Programs, Stanford School of Education
Lisa Nueberger-Fernandez, Strategy & Policy Lead, Global Corporate Citizenship, Accenture
Jon Spack, National Growth Director, Spark
Vidya Sundaram, Content Producer at GreatSchools

Alumni Board

Mission: The mission of the Education Pioneers Bay Area Alumni Board is to catalyze meaningful professional and personal connections and action across Education Pioneers Bay Area Alumni to increase and retain their engagement in education.

Contact the Bay Area Alumni Board at EPBayAreaAlumniBoard@Gmail.com and visit their [EventBrite page](#) for upcoming events!

Members:

Gregg Alpert (Graduate School Fellow, Bay Area, 2011) Developer Relations & Pearson Catalyst, Pearson
Amber Banks (Yearlong Graduate School Fellow, Bay Area, 2012) Practice Associate, The Education Trust-West
Rey Faustino (Graduate School Fellow, Boston, 2011) CEO, One Degree
Chris Grapes (Graduate School Fellow, Bay Area, 2010) Consultant, FSG
Jenny Jordan (Analyst Fellow, Bay Area, 2011) Joint MA Education/MBA Candidate, Stanford University
Jonathan Kaufmann (Graduate School Fellow, Bay Area, 2010) Co-founder & Chief Nonprofit Officer, Third Plateau Social Impact Strategies
James McKenna (Analyst Fellow, Bay Area, 2011) Joint MA Education/MBA Candidate, Stanford University
Julie Obbard (Graduate School Fellow, Bay Area, 2006) Consultant, Julie R. Obbard Consulting
David Phillips (Graduate School Fellow, Bay Area, 2010) Consultant, FSG
Jon Spack (Graduate School Fellow, Bay Area, 2008) Chief Growth Officer, Spark

Contact Information

Western Region Program Manager: **Janine Chen**
janine.chen@educationpioneers.org

1625 Clay Street
Suite 300
Oakland, CA 94612

TO

CONTACT US

Contacting Education Pioneers

If you are a potential applicant and have questions about Education Pioneers Fellowships, please email us at recruiting@educationpioneers.org or call us at 617-482-1532 for all recruiting-related inquiries.

For general inquiries, please email info@educationpioneers.org.

To learn more about our full-time staff opportunities, please email us at careers@educationpioneers.org.

Post a job to the Activate ED Exchange.

For our National office, please contact us at:

Education Pioneers
1625 Clay Street
Suite 300
Oakland, CA 94612

Phone: (510) 893-4374

Fax: (510) 338-6517

Phone (recruiting related inquiries): (617) 482-1532

To reach our regional offices, please click on the link below for more detailed contact information.

- [Southern Region](#)
- [Eastern Region](#)
- [Northern Region](#)
- [Western Region](#)

Southern Region

Southern Region Executive Director: John Troy
john.troy@educationpioneers.org
2434 Robinhood, Suite B
Houston, TX 77005

Eastern Region

Eastern Region Executive Director: Tanya Ramos
tanya.ramos@educationpioneers.org

155 Water Street
5th Floor
Brooklyn, NY 11201

Northern Region

Director, Greater Boston: Sara Welz
sarah.welz@educationpioneers.org



MARA RODRIGUEZ

"It made me realize that I wasn't crazy after all to make this career switch and that, in fact, I was in really good company."

FEATURED PARTNER



National Alliance for Public Charter Schools

99 Chauncy Street, Suite 720
Boston, MA 02111

Director, **Chicago & Midwest:** Sara Guderyahn
sara.guderyahn@educationpioneers.org

401 South LaSalle, Suite 800 N
Chicago, IL 60605

Western Region

Los Angeles: Celia Alvarado, Senior Director, Western Region
celia.alvarado@educationpioneers.org

617 South Olive Street
Suite 1100
Los Angeles, CA 90014

Bay Area: Janine Chen, Program Manager, Western Region
janine.chen@educationpioneers.org

1625 Clay Street
Suite 300
Oakland, CA 94612



TO

© 2014 Education Pioneers. All Rights Reserved. [Sitemap](#) [Contact Us](#)