

**RESOLUTION OF THE GOVERNING BOARD
OAKLAND UNIFIED SCHOOL DISTRICT
No. 2425-0203**

**Giving Thanks To Director Jorge Lerma For His Service To The Students And Staff Of
Oakland Unified School District**

WHEREAS, Jorge Lerma was born and raised in Oakland to immigrant parents from Mexico, attended Oakland schools throughout his childhood, and graduated from Oakland High School in 1967. His OUSD education led him to become a lifelong educator culminating in his time as Director on the Board of Education; and,

WHEREAS, Director Lerma, while attending college, worked as an after school playground coach, sports director, and family camp counselor in the Oakland Parks and Recreation Department. In college, he received a Bachelor’s Degree and a Master’s Degree, plus an early childhood teaching credential, an elementary teaching credential, and a secondary teaching credential; and,

WHEREAS, Director Lerma previously taught at Oakland Technical High School, worked with the Urban League to establish and launch Emiliano Zapata Street Academy, La Escuelita School, Centro Infantil de La Raza child development center (CDC), the Educational Coalition for Hispanics in Oakland, and the Latino Education Network. He also helped create and launch the annual Latino Student Honor Roll event; and,

WHEREAS, Director Lerma was elected to the School Board by the voters of Oakland’s District 5 to complete the term left behind by Director Mike Hutchinson who moved to District 4 through redistricting; and,

WHEREAS, Director Lerma co-sponsored resolutions seeking to disrupt and repair the high rate of academic underachievement in communities of color, and to eliminate the usage of “Thomas Jefferson” as the name of one of the District’s CDCs as he was a well known holder of enslaved people; and,

WHEREAS, Director Lerma recently represented the District at the Council of the Great Cities Schools in Washington D.C., and in the spring of 2024, he spoke in front of the California State Senate hearing in Sacramento regarding education reform. He continues to push for improvement of the literacy of all children, and in particular, children of color; and,

WHEREAS, Director Lerma is an innovator seeking new ways for OUSD students to find success. As a member of the OUSD Budget and Finance Committee, he and his fellow Directors have managed the finances of the District with wisdom and care, navigating towards institutional solvency with passion, often facing strong opposition; and,

WHEREAS, while Director Lerma is leaving the Board, he plans to continue to advocate for equity, quality public schools, and a sustainable school district that provides the outstanding education that all of Oakland’s children deserve,

NOW, THEREFORE, BE IT RESOLVED that we recognize and celebrate Director Jorge Lerma’s tireless and steadfast service and impactful results on behalf of all students, staff, and families of Oakland Unified School District. We wish him the very best on his exit from the Board of Education as he continues to be a champion for the Oakland community.

Given under our hand and the District’s seal, as **PASSED AND ADOPTED** by the Governing Board, this 8th day of January, 2025, in Oakland, California.

Jennifer Brouhard, President
Governing Board
Oakland Unified School District

Kyla Johnson Trammell, Superintendent &
Secretary, Governing Board
Oakland Unified School District

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSED:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on January 8, 2025.

Legislative File	
File ID Number:	24-3166
Introduction Date:	01/08/2025
Enactment Number:	
Enactment Date:	
By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Jennifer Brouhard
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education