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#### **Board Cover Memorandum**

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent

Tara Gard, Deputy Chief of Talent

Meeting Date June 12, 2024

**Subject** Application for Variable Term Waiver – CBEST, BCLAD and Program -

California Commission on Teacher Credentialing - Named Employees for

School Year 2024-2025

# **Action Requested**

Approval by the Board of Education of Resolution No. 2324-0186 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

- 1. Enrique Sanabria, K 5<sup>th</sup> Grade Physical Education Teacher, Markham Elementary School;
- 2. Soraya Berry, K 5<sup>th</sup> Grade Extensive Support Needs Teacher, Bridges Academy Elementary School;
- 3. Jalen Jackson, K 5<sup>th</sup> Grade Multiple Subject Teacher, Reach Academy Elementary School;
- 4. Dante March, 9<sup>th</sup> 12<sup>th</sup> Grade PE Teacher, McClymonds High School
- 5. Naaliyah Gayton, K 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;
- 6. Rodney Jackson, K 5<sup>th</sup> Grade Multiple Subject Teacher, Chabot Elementary School;
- 7. Racquel Payton, K 5<sup>th</sup> Grade Multiple Subject Teacher, Martin Luther King Jr. Elementary School;
- 8. Demareyeh Lane, 9 12<sup>th</sup> Garde Special Education Mild to Moderate teacher, Fremont High School;
- 9. Alex Harris, Extensive Support Needs SDC Teacher, Young Adults Program;
- 10. Silas Mathuku, 6<sup>th</sup> 8<sup>th</sup> Grade Chemistry Teacher, Bret Harte Middle School:
- 11. Elaine Barfield, K 5<sup>th</sup> Grade Multiple Subject Teacher, Markham Elementary School;
- 12. Annabel Smith, K 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;

1011 Union Street, Oakland, CA 94607

- 13. Nathaniel Osborne, 9<sup>th</sup> 12<sup>th</sup> Extensive Support Needs Teacher, Castlemont High School;
- 14. Savannah Gamble, TK 5<sup>th</sup> Grade Teacher, Reach Academy Elementary School;
- 15. Jennifer Wolpert, 9<sup>th</sup> 12<sup>th</sup> Grade Art Teacher, Oakland High School;
- 16. Eryn Swarn, 6<sup>th</sup> 8<sup>th</sup> Grade English Teacher, Elmhurst United Middle School;
- 17. Nelson Torres-Hernandez, K 5<sup>th</sup> Grade Multiple Subject Teacher, Think College Now Elementary School;
- 18. Shmarafrantcheska Mitchell, K 5<sup>th</sup> Grade Extensive Support Needs Teacher, Burkhalter Elementary School;
- 19. Taylor Coleman, K 5<sup>th</sup> Grade Multiple Subject Teacher, Manzanita Community Elementary School;
- 20. Carlton Walton, Teacher on Special Assignment, 10 Months, Programs for Exceptional Children;
- 21. Miguel Birruete, K 5<sup>th</sup> Grade PE Teacher, Esperanza Elementary School;
- 22. Jessica Araiza, 9<sup>th</sup> 12<sup>th</sup> Grade World Languages ELD Teacher, Skyline High School;
- 23. Yilda Ahilon Chales, K 5<sup>th</sup> Grade Bilingual Multiple Subject Spanish Teacher, Esperanza Elementary School;
- 24. Jenny Gamba Guacheta, K 5<sup>th</sup> Grade Bilingual Teacher, Melrose Academy Elementary School;
- 25. Elizabeth Valdes, TK 5<sup>th</sup> Grade Bilingual Teacher, Global Family Elementary School;
- 26. Jordi Alas-Brun, K 5<sup>th</sup> Bilingual Teacher, Greenleaf Elementary School;
- 27. Maria Huerta, TK 5<sup>th</sup> Grade Bilingual Kindergarten Teacher, Melrose Leadership Academy;
- 28. Cynthia Navarro Rivera, K 5<sup>th</sup> Grade Bilingual Teacher, Global Family Elementary School;
- 29. Jeiny Ramirez Landaverde, 1<sup>st</sup> Grade Bilingual Teacher, Esperanza Elementary School;
- 30. Jorge Marquez, K 5<sup>th</sup> Grade Bilingual Teacher, Greenleaf Elementary School;
- 31. Johanna Estrella, 6<sup>th</sup> 8<sup>th</sup> Grade Bilingual Teacher, Melrose Leadership Academy;
- 32. Norma Pablo Calmo, Social Science Teacher, Fremont High School;
- 33. Sabrina Branco, 6<sup>th</sup> 8<sup>th</sup> Grade Business Teacher, Roosevelt Middle School;
- 34. Tyler Newell, 9<sup>th</sup> 12<sup>th</sup> Grade Special Mild/Moderate Support Needs Teacher, Fremont High School;
- 35. Nicholas Soenyun, K 5<sup>th</sup> Grade Music Teacher, Laurel Elementary School;
- 36. Angelita Williams, K 5<sup>th</sup> Grade Multiple Subject Teacher, Carl B. Munck Elementary School;
- 37. Ryland Henke, K 5<sup>th</sup> Grade Multiple Subject Teacher, Glenview Elementary School;

- 38. Mohammed El Faith Dadci, K 5<sup>th</sup> Grade PE Teacher, Madison Park Elementary School:
- 39. Elenora Clark, 6<sup>th</sup> 8<sup>th</sup> English Teacher, Claremont Middle School;
- 40. Nicoya Hudson, K 5<sup>th</sup> Grade Bilingual Spanish Teacher, Melrose Academy Elementary School;
- 41. Johanna Estrella, 6<sup>th</sup> 8<sup>th</sup> Grade Bilingual Teacher, Melrose Leadership Academy,
- 42. Riyad Murshed, Early Childhood Special Education Mild to Moderate Support Needs, Burbank ECE School;
- 43. Christina Allen, 9<sup>th</sup> 12<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Coliseum College Preparation Academy High School;
- 44. Bryce Campbell, TK 5<sup>th</sup> Grade Social Science Teacher, Martin Luther King Jr. Elementary School;
- 45. Travis Beecher, 6<sup>th</sup> 8<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Melrose Academy Middle School;
- 46. Curtavia Gill, 6<sup>th</sup> 8<sup>th</sup> Grade English Teacher, Westlake Middle School;
- 47. Asia Strayhorne, K 5<sup>th</sup> Grade Multiple Subject Teacher, Acorn Woodland Elementary School; and
- 48. Aynealem Berhe, 9<sup>th</sup> 12<sup>th</sup> Grade Math Teacher, Castlemont High School.

## **Background**

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

 A candidate who is scheduled to complete his or her preliminary credential requirements within six months

- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

#### Discussion

- 1. Enrique Sanabria is requesting a Variable Term CBEST waiver. Enrique graduated from California State University, East Bay with a Bachelor's in Kinesiology. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 2. Soraya Berry is requesting a Variable Term CBEST waiver. Soraya graduated from Kaplan University with a Bachelor's in Health Science. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 3. Jalen Jackson is requesting a Variable Term CBEST waiver. Jalen graduated from LeMoyne-Owen College with a Bachelor's in Journalism and Mass Communication. This waiver will allow candidate time to complete CBEST, CSET Exams and enroll in an Intern program.
- 4. Dante Marsh is requesting a Variable Term CBEST Waiver. Dante graduated from California State University, Fresno with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET Exam and enroll in a University Internship Single Subject program.
- 5. Naaliyah Gayton is requesting a Variable Term CBEST waiver. Naaliyah graduated from California State University, Sacramento with a Bachelor's in Gerontology. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- Rodney Jackson is requesting a Variable Term CBEST waiver. Rodney graduated from University of San Francisco with a Bachelor's in Organizational Behavior and Leadership. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 7. Racquel Payton is requesting a Variable Term CBEST waiver. Racquel graduated from San Jose State University with a Bachelor's in Child and Adolescent Development. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 8. Demareyeh Lane is requesting a Variable Term CBEST waiver. Demareyeh graduated from Southern Louisiana

- University with a Bachelor's in General Studies. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 9. Alex Harris is requesting a Variable Term CBEST waiver. Alex graduated from California State University, East Bay with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 10. Silas Mathuku is requesting a Variable Term CBEST waiver. Silas graduated from Kenyata University with a Bachelor's in Science. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 11. Elaine Barfield is requesting a Variable Term CBEST waiver. Elaine graduated from California State University, East Bay with a Bachelor's in Biological Science. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 12. Annabel Smith is requesting a Variable Term CBEST waiver.
  Annabel graduated from University of East Anglia with a
  Bachelor's in Archaeology, Anthropology, and Art History.
  This waiver will allow candidate time to complete the CBEST,
  CSET Exam and the requirements for a University Intern
  program.
- 13. Nathaniel Osborne is requesting a Variable Term CBEST Waiver. He graduated from California State University, Stanislaus with a Bachelor's in Organizational Communications. This waiver will allow candidate time to complete the CBEST Exam and requirements for a University Intern Education Specialist program.
- 14. Savannah Gamble is requesting a Variable Term CBEST. Savannah graduated from Sonoma State University Official with a Bachelor's in Early Childhood Studies. This waiver will allow candidate time to complete CBEST, CSET Exams and enroll in an Intern program.
- 15. Jennifer Wolpert is requesting a Variable Term CBEST.
  Jennifer graduated from California State University in Long
  Beach with a Bachelor's in Art. This waiver will allow
  candidate time to complete CBEST, CSET Exams and enroll in
  an Intern program.
- 16. Eryn Swarn is requesting a Variable Term CBEST waiver. Eryn graduated from Spring Hill College with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program
- 17. Nelson Torres-Hernandez is requesting a Variable Term CBEST waiver. Nelson graduated from California State University, East Bay with a Bachelor's in Health Science. This

- waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 18. Shmarafrantcheska Mitchell is requesting a Variable Term CBEST Waiver. Shmarafrantcheska graduated from Saint Leo University with a Bachelor's in Elementary Education. This waiver will allow candidate time to complete the CBEST Exam and requirements for a University Intern Education Specialist program.
- 19. Taylor Coleman is requesting a Variable Term CBEST waiver. Taylor graduated from California State University, East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 20. Carlton Walton is requesting a Variable Term CBEST Waiver: Education Specialist Mild/Moderate, Carlton graduated from St. Mary's College with a Bachelor's in Management. This waiver will grant candidate time to complete the CBEST, CSET Exams and requirements for a University Intern Education Specialist: Moderate/Severe program
- 21. Miguel Birruete is requesting a Variable Term CBEST waiver. Miguel graduated from San Jose State University with a Bachelor's in Kinesiology. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 22. Jessica Araiza is requesing a Variable Term CBEST waiver. Jessica graduated from Cal State University, East Bay with a Bachelor's in Psychology. This waiver will allow candidate time to complete the CBEST, CSET Exams and the requirements for a University Intern program.
- 23. Yilda Ahilon Chales is requesting a Variable Term BCLAD waiver. Yilda graduated from University of California, Davis with a Bachelor's in Clinical Nutrition. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
- 24. Jenny Gamba Guacheta is requesting a Variable Term BCLAD Waiver. Jenny graduated from Francisco Jose de Caldas District University with a Bachelors in Elementary and Lower Secondary Education Mathematics. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
- 25. Elizabeth Valdes is requesting a Variable Term BCLAD. Elizabeth graduated from New York University with a Bachelor's degree in Cinema Studies. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
- 26. Jordi Alas-Brun is requesting a BCLAD Waiver. George received his BA in Education from Univesidad Complutense

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- De Madrid. George has a second BA in Journalism from UNIVERSIDAD DE NAVARRA. This waiver will allow candidate time to complete CTEL and CSET Exams required for a Full Bilingual Authorization: Spanish.
- 27. Maria Huerta is requesting a Variable Term CBEST and BCLAD Waiver: Spanish. Maria graduated from Higher Teacher Training School Zacatecas with a Bachelor's in Secondary Education- Foreign Language (English). This waiver will allow candidate time to complete CBEST and CSET (for a Full Bilingual Authorization: Spanish) Exams and enroll in an Intern program.
- 28. Cynthia is requesting a BCLAD Waiver. Cynthia graduated from Universidad de Guadalajara, Mexico with a Bachelor's in Elementary Education and a Master's in Psychopedagogy from Universidad Internacional de la Rioja, Mexico. This waiver will allow candidate time to complete CTEL and CSET Exams required for a Full Bilingual Authorization: Spanish.
- 29. Jeiny Guadalupe Ramirez Landaverde is requesting a BCLAD Waiver. Jeiny graduated from Instituto de Estudios Superiores Oxford with a Bachelor's in Education and a Master's in Bilingual Education from Universidad Pedagógica Nacional, Mexico. This waiver will allow candidate time to complete CTEL and CSET Exams required for a Full Bilingual Authorization: Spanish.
- 30. Jorge Marquez is requesting a Variable Term CBEST and BCLAD Waiver: Spanish. Jorge graduated from San Francisco State University with a Bachelor's in Biology. This waiver will allow candidate time to complete CBEST and CSET (for a Full Bilingual Authorization: Spanish) Exams and enroll in an Intern program.
- 31. Johanna Estrella is requesting a Variable Term BCLAD Waiver. Johanna graduated from California State University Monterey Bay with a Bachelor's in Human Communication. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
- 32. Norma Pablo Calmo is requesting a Variable Term CBEST waiver. Norma graduated from University of California, Davis with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 33. Sabrina Branco is requesting a Variable Term CBEST waiver. Sabrina graduated from California State University Monterey Bay with a Bachelor's in Business Administration. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 34. Tyler Newell is requesting a Variable Term CBEST waiver.

  Tyler graduated from Ottawa University with a Bachelor's in Human Service. This waiver will allow candidate time to

- Page 8 of 11
- complete the CBEST, CSET Exam and the requirements for a University Education Specialist Intern program.
- 35. Nicholas Soenyun is requesting a Variable Term CBEST waiver. Nicholas graduated from University of Oregon with a Bachelor's in Music Ed. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 36. Angelita Williams is requesting a Variable Term CBEST waiver. Angelita graduated from University of California, Berkeley with a Bachelor's in Social Science. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 37. Ryland Henke is requesting a Variable Term CBEST waiver. Ryland graduated from California State University Chico with a Bachelor's in Business Administration (Marketing). This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 38. Mohammed El Fatih Dadci is requesting a Variable Term CBEST waiver. Mohammed graduated from Université Abdelhamid Mehri Constantine 2 with a Bachelor's in Kinesiology. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 39. Elenora Clark is requesting a Variable Term Waiver: PPS: English. She graduated from San Francisco State University with a Bachelor's in English (Creative Writing). This waiver will allow candidate time to complete the CBEST, CSET Exams and requirements for a University Intern Single Subject program.
- 40. Nicoya Hudson is requesting a Variable Term BCLAD Waiver. Nicoya graduated from San Francisco State University with a Bachelor's in Social Worker. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
- 41. Johanna Estrella is requesting a Variable Term BCLAD Waiver. Johanna graduated from California State University Monterey Bay with a Bachelor's in Human Communication. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
- 42. Riyad Murshed is requesting a Variable Term CBEST waiver. Riyad graduated from California State University, East Bay with a Bachelor's in Health Science. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 43. Christina Allen is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Christina graduated from Pacific Union College with a Bachelor's in

- Film. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
- 44. Bryce Campbell is requesting a Variable Term CBEST Waiver. Bryce graduated from Johnson C. Smith University with a Bachelor's in Communication Arts. This waiver will allow candidate time to complete CBEST, CSET Exams and the requirements for a University Intern program.
- 45. Travis Beecher is requesting a Variable Term CBEST Education Specialist: Moderate/Severe waiver. Travis graduated from Florida Agricultural Mechanical University with a Bachelor's in Health Care Management. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern program.
- 46. Curtavia Gill is requesting a Variable Term CBEST waiver. Curtavia graduated from University of California, Merced with a Bachelor's in Critical Race & Ethnic Studies. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 47. Asia Strayhorne is requesting a Variable Term CBEST waiver. Asia graduated from University of California, Davis with a Bachelor's in Human Development. This waiver will allow candidate time to complete the CBEST, CSET Exam and the requirements for a University Intern program.
- 48. Aynealem Berhe is requesting a Variable Term CBEST Waiver. Aynealem graduated from University of Asmara with a Bachelor's in Marine Science. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.

### Fiscal Impact None.

### Recommendation

Approval by the Board of Education of Resolution No. 2324-0185 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

- 1. Enrique Sanabria, K 5<sup>th</sup> Grade Physical Education Teacher, Markham Elementary School;
- 2. Soraya Berry, K 5<sup>th</sup> Grade Extensive Support Needs Teacher, Bridges Academy Elementary School;
- 3. Jalen Jackson, K 5<sup>th</sup> Grade Multiple Subject Teacher, Reach Academy Elementary School;
- 4. Dante March, 9<sup>th</sup> 12<sup>th</sup> Grade PE Teacher, McClymonds High School

- 5. Naaliyah Gayton, K 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;
- 6. Rodney Jackson, K 5<sup>th</sup> Grade Multiple Subject Teacher, Chabot Elementary School;
- 7. Racquel Payton, K 5<sup>th</sup> Grade Multiple Subject Teacher, Martin Luther King Jr. Elementary School;
- 8. Demareyeh Lane, 9 12<sup>th</sup> Garde Special Education Mild to Moderate teacher, Fremont High School;
- 9. Alex Harris, Extensive Support Needs SDC Teacher, Young Adults Program;
- 10. Silas Mathuku,  $6^{\text{th}} 8^{\text{th}}$  Grade Chemistry Teacher, Bret Harte Middle School;
- 11. Elaine Barfield, K 5<sup>th</sup> Grade Multiple Subject Teacher, Markham Elementary School;
- 12. Annabel Smith, K 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;
- 13. Nathaniel Osborne, 9<sup>th</sup> 12<sup>th</sup> Extensive Support Needs Teacher, Castlemont High School;
- 14. Savannah Gamble, TK 5<sup>th</sup> Grade Teacher, Reach Academy Elementary School;
- 15. Jennifer Wolpert, 9<sup>th</sup> 12<sup>th</sup> Grade Art Teacher, Oakland High School;
- 16. Eryn Swarn, 6<sup>th</sup> 8<sup>th</sup> Grade English Teacher, Elmhurst United Middle School;
- 17. Nelson Torres-Hernandez, K 5<sup>th</sup> Grade Multiple Subject Teacher, Think College Now Elementary School;
- 18. Shmarafrantcheska Mitchell, K 5<sup>th</sup> Grade Extensive Support Needs Teacher, Burkhalter Elementary School;
- 19. Taylor Coleman, K 5<sup>th</sup> Grade Multiple Subject Teacher, Manzanita Community Elementary School;
- 20. Carlton Walton, Teacher on Special Assignment, 10 Months, Programs for Exceptional Children;
- 21. Miguel Birruete, K 5<sup>th</sup> Grade PE Teacher, Esperanza Elementary School;
- 22. Jessica Araiza,  $9^{th}$   $12^{th}$  Grade World Languages ELD Teacher, Skyline High School;
- 23. Yilda Ahilon Chales, K 5<sup>th</sup> Grade Bilingual Multiple Subject Spanish Teacher, Esperanza Elementary School;
- 24. Jenny Gamba Guacheta, K 5<sup>th</sup> Grade Bilingual Teacher, Melrose Academy Elementary School;
- 25. Elizabeth Valdes, TK 5<sup>th</sup> Grade Bilingual Teacher, Global Family Elementary School;
- 26. Jordi Alas-Brun, K 5<sup>th</sup> Bilingual Teacher, Greenleaf Elementary School;
- 27. Maria Huerta, TK 5<sup>th</sup> Grade Bilingual Kindergarten Teacher, Melrose Leadership Academy;
- 28. Cynthia Navarro Rivera, K 5<sup>th</sup> Grade Bilingual Teacher, Global Family Elementary School;

- 29. Jeiny Ramirez Landaverde, 1<sup>st</sup> Grade Bilingual Teacher, Esperanza Elementary School;
- 30. Jorge Marquez, K 5<sup>th</sup> Grade Bilingual Teacher, Greenleaf Elementary School;
- 31. Johanna Estrella, 6<sup>th</sup> 8<sup>th</sup> Grade Bilingual Teacher, Melrose Leadership Academy;
- 32. Norma Pablo Calmo, Social Science Teacher, Fremont High School;
- 33. Sabrina Branco, 6<sup>th</sup> 8<sup>th</sup> Grade Business Teacher, Roosevelt Middle School;
- 34. Tyler Newell, 9<sup>th</sup> 12<sup>th</sup> Grade Special Mild/Moderate Support Needs Teacher, Fremont High School;
- 35. Nicholas Soenyun, K 5<sup>th</sup> Grade Music Teacher, Laurel Elementary School;
- 36. Angelita Williams, K 5<sup>th</sup> Grade Multiple Subject Teacher, Carl B. Munck Elementary School;
- 37. Ryland Henke, K 5<sup>th</sup> Grade Multiple Subject Teacher, Glenview Elementary School;
- 38. Mohammed El Faith Dadci, K 5<sup>th</sup> Grade PE Teacher, Madison Park Elementary School;
- 39. Elenora Clark, 6<sup>th</sup> 8<sup>th</sup> English Teacher, Claremont Middle School;
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- 42. Riyad Murshed, Early Childhood Special Education Mild to Moderate Support Needs, Burbank ECE School;
- 43. Christina Allen, 9<sup>th</sup> 12<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Coliseum College Preparation Academy High School;
- 44. Bryce Campbell, TK 5<sup>th</sup> Grade Social Science Teacher, Martin Luther King Jr. Elementary School;
- 45. Travis Beecher, 6<sup>th</sup> 8<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Melrose Academy Middle School;
- 46. Curtavia Gill, 6<sup>th</sup> 8<sup>th</sup> Grade English Teacher, Westlake Middle School;
- 47. Asia Strayhorne, K 5<sup>th</sup> Grade Multiple Subject Teacher, Acorn Woodland Elementary School; and
- 48. Aynealem Berhe, 9<sup>th</sup> 12<sup>th</sup> Grade Math Teacher, Castlemont High School.



# RESOLUTION OF THE BOARD OF EDUCATION OF THE OAKLAND UNIFIED SCHOOL DISTRICT Resolution No. 2324-0186

 Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025 -

**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2024-2025:

- 1. Enrique Sanabria, K 5<sup>th</sup> Grade Physical Education Teacher, Markham Elementary School;
- 2. Soraya Berry, K 5<sup>th</sup> Grade Extensive Support Needs Teacher, Bridges Academy Elementary School;
- 3. Jalen Jackson, K 5<sup>th</sup> Grade Multiple Subject Teacher, Reach Academy Elementary School;
- 4. Dante March, 9<sup>th</sup> 12<sup>th</sup> Grade PE Teacher, McClymonds High School
- 5. Naaliyah Gayton, K 5<sup>th</sup> Grade Multiple Subject Teacher, Highland Community Elementary School;
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- 25. Elizabeth Valdes, TK 5<sup>th</sup> Grade Bilingual Teacher, Global Family Elementary School;
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- 32. Norma Pablo Calmo, Social Science Teacher, Fremont High School;
- 33. Sabrina Branco, 6<sup>th</sup> 8<sup>th</sup> Grade Business Teacher, Roosevelt Middle School;
- 34. Tyler Newell, 9<sup>th</sup> 12<sup>th</sup> Grade Special Mild/Moderate Support Needs Teacher, Fremont High School;
- 35. Nicholas Soenyun, K 5<sup>th</sup> Grade Music Teacher, Laurel Elementary School;
- 36. Angelita Williams, K 5<sup>th</sup> Grade Multiple Subject Teacher, Carl B. Munck Elementary School;
- 37. Ryland Henke, K 5<sup>th</sup> Grade Multiple Subject Teacher, Glenview Elementary School;
- 38. Mohammed El Faith Dadci, K 5<sup>th</sup> Grade PE Teacher, Madison Park Elementary School;
- 39. Elenora Clark, 6<sup>th</sup> 8<sup>th</sup> English Teacher, Claremont Middle School;
- 40. Nicoya Hudson, K 5<sup>th</sup> Grade Bilingual Spanish Teacher, Melrose Academy Elementary School;
- 41. Johanna Estrella, 6<sup>th</sup> 8<sup>th</sup> Grade Bilingual Teacher, Melrose Leadership Academy,
- 42. Riyad Murshed, Early Childhood Special Education Mild to Moderate Support Needs, Burbank ECE School;
- 43. Christina Allen, 9<sup>th</sup> 12<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Coliseum College Preparation Academy High School;
- 44. Bryce Campbell, TK 5<sup>th</sup> Grade Social Science Teacher, Martin Luther King Jr. Elementary School;
- 45. Travis Beecher, 6<sup>th</sup> 8<sup>th</sup> Grade Mild to Moderate Support Needs SDC Teacher, Melrose Academy Middle School;
- 46. Curtavia Gill, 6<sup>th</sup> 8<sup>th</sup> Grade English Teacher, Westlake Middle School:
- 47. Asia Strayhorne, K 5<sup>th</sup> Grade Multiple Subject Teacher, Acorn Woodland Elementary School; and
- 48. Aynealem Berhe, 9<sup>th</sup> 12<sup>th</sup> Grade Math Teacher, Castlemont High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Valarie Bachelor, Clifford Thompson, Vice President Mike Hutchinson

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Anevay Cruz - Student Director, Vida Mendoza - Student Director, President Benjamin Davis

### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 12, 2024.

Legislative File	
File ID Number:	24-1421
Introduction Date:	06/12/2024
Enactment	
Number:	24-1225
Enactment Date:	6/12/2024 CJH
By:	

### **OAKLAND UNIFIED SCHOOL DISTRICT**

Benjamin Davis

President, Board of Education

Jelfn-france 6/13/2024

Kyla Johnson-Trammell

Superintendent and Secretary, Board of Education