

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

October 10, 2019

Legislative File	
File ID Number:	19-1927
Introduction Date:	10/10/2019
Enactment Number:	19-1542
1Enactment Date:	10/10/19 lf
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2019-2020

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1920-0139 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Porscha David, K - 5th Grade, Moderate/Severe, Grass Valley;
2. Rosalva Gaeta-Argueta, 9th – 12th Grade, Mild/Moderate, Castelemont High School;
3. Alyssa Santiago-Costa, 9th – 12th Grade, Mild/Moderate, Castelemont High School;
4. Ariel Dale, 6th – 8th Grade, Art, Madison Park Academy;
5. Jesus Guerrero, K – 5th Grade, Moderate/Severe, Brookfield;
6. Hector Cocula de Alba, 6th – 8th Grade, Single Subject Social Science, Life Academy;
7. Miriam Reyes, 9th – 12th Grade, Single Subject Spanish, Fremont High School;
8. Carla Aguirre, 6th – 8th Grade, Mild/Moderate, Frick Middle School;
9. Timothy DeLaney, 6th – 8th Grade, Physical Education, Madison Park Academy;
10. Karina Russell, 2nd Grade, Multiple Subjects, Bilingual, Manzanita SEED; and
11. Darryl King, 9th – 12th Grade, Moderate/Severe, Skyline High School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2019-2020 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Porscha Davis is requesting a Variable Term CBEST Moderate/Severe waiver. She graduated from Alabama A&M University with a Bachelor's in Psychology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
2. Rosalva Gaeta-Argueta is requesting a Variable Term CBEST Moderate/Severe waiver. She graduated from University of California, Irvine with a Bachelor's in Psychology & Social Behavior. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
3. Alyssa Santiago-Costa is requesting a Variable Term CBEST Mild/Moderate waiver. She graduated from San Francisco State University with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
4. Ariel Dale is requesting a Variable Term CBEST Mild/Moderate waiver. She graduated from Fordham University with a Bachelor's in Business Administration. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
5. Jesus Guerrero is requesting a Variable Term CBEST Moderate/Severe waiver. He graduated from California State University, Sacramento with a Bachelor's in Criminal Justice. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
6. Hector Cocula de Alba is requesting a Variable Term CBEST waiver. He graduated from University of California, Santa Cruz with a Bachelor's in Sociology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.

7. Miriam Reyes is requesting a Variable Term CBEST waiver. She graduated from University of the Valley of Mexico with a Bachelor's in Communication Science. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
8. Carla Aguirre is requesting a Variable Term CBEST Waiver. She graduated from International Academy of Design & Technology - Sacramento with a Bachelors in Fashion Design & Marketing. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
9. Timothy DeLaney is requesting a Variable Term CBEST waiver. He graduated from Menlo College with a Bachelor's in Management. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
10. Karina Russell is requesting a Variable Term CBEST and BCLAD waiver. She graduated from University of Buenos Aires with a Bachelor's in Science in Nutrition. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
11. Darryl King is requesting a Subsequent Variable Term CBEST Waiver. He graduated from CSU, Eastbay with a Bachelor's in Special BA Major, minor in Business Administration. This waiver will allow candidate time to complete CBEST, CSET and enroll in the Intern Program.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1920-0139 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Porscha David, K - 5th Grade, Moderate/Severe, Grass Valley;
2. Rosalva Gaeta-Argueta, 9th – 12th Grade, Mild/Moderate, Castelemont High School;
3. Alyssa Santiago-Costa, 9th – 12th Grade, Mild/Moderate, Castelemont High School;
4. Ariel Dale, 6th – 8th Grade, Art, Madison Park Academy;
5. Jesus Guerrero, K – 5th Grade, Moderate/Severe, Brookfield;
6. Hector Cocula de Alba, 6th – 8th Grade, Single Subject Social Science, Life Academy;
7. Miriam Reyes, 9th – 12th Grade, Single Subject Spanish, Fremont High School;
8. Carla Aguirre, 6th – 8th Grade, Mild/Moderate, Frick Middle School;
9. Timothy DeLaney, 6th – 8th Grade, Physical Education, Madison Park Academy;
10. Karina Russell, 2nd Grade, Multiple Subjects, Bilingual, Manzanita SEED; and
11. Darryl King, 9th – 12th Grade, Moderate/Severe, Skyline High School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-0139**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2019-2020:

1. Porscha David, K - 5th Grade, Moderate/Severe, Grass Valley;
2. Rosalva Gaeta-Argueta, 9th – 12th Grade, Mild/Moderate, Castelemont High School;
3. Alyssa Santiago-Costa, 9th – 12th Grade, Mild/Moderate, Castelemont High School;
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11. Darryl King, 9th – 12th Grade, Moderate/Severe, Skyline High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Gary Yee, Roseann Torres, Shanthi Gonzales, James Harris,
Vice President Jody London and President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Jumoke Hinton Hodge, Student Directors Mica Smith-Dahl and Denilson Garibo

CERTIFICATION

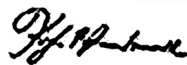
We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 10, 2019.

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OAKLAND UNIFIED SCHOOL DISTRICT



Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education