

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the General Counsel

LEGISLATIVE FILE
File ID No. 09-2276
Introduction Date 08-12-09
Enactment No. _____
Enactment Date _____

August 12, 2009

TO: Board of Education

FROM: Jacqueline P. Minor, General Counsel
Troy Christmas, Director, LMER



RE: **"Sunshining" of the Oakland School Employees Association (OSEA)/Oakland Child Development Paraprofessional Association (OCDPA) - Service Employees International Union (SEIU), Local 1021 Initial Proposals to the District**

ACTION REQUESTED

Conduct a Public Hearing on the Oakland School Employees Association/Oakland Child Development Paraprofessional Association (OCDPA) - Service Employees International Union, Local 1021 initial proposals (attached) for a full successor Agreement, effective July 1, 2009, with the District.

BACKGROUND

Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and OSEA/OCDPA - SEIU may begin negotiations for a new Agreement, the parties are required to present their initial proposals for public review and comments ("sunshining") the proposals.

FISCAL IMPACT

Any tentative agreement will be within the District's financial ability to cover the anticipated costs.

RECOMMENDATION

Conduct a Public Hearing on the Oakland School Employees Association/Oakland Child Development Paraprofessional Association (OCDPA) - Service Employees International Union, Local 1021 initial proposals (attached) for a full successor Agreement, effective July 1, 2009, with the District.

Attachment: OSEA/OCDPA - SEIU's Initial Proposals

July 8, 2009

Mr. Troy Christmas
Executive Director
Labor Relations Office
Oakland Unified School District
1025 Second Avenue
Oakland, California 94606

Dear Troy,

SEIU Local 1021 is submitting the following proposals for our Full Contract Renewal for July 1, 2009 to June 30, 2012:

1. A) Article 50 – The Collective Bargaining Agreement (CBA) between and for the Oakland School Employees Association, Service Employees International Union, Local 1021, (OSEA/SEIU, Local 1021), **representing Permanent Paraprofessionals (IAs) and White Collar (WC) Employees** and Oakland Unified School District for July 1, 2006 – June 30, 2009, shall be renewed for a three year period ending on June 30, 2012.

B. The Collective Bargaining Agreement (CBA) between and for the Oakland School Employees Association representing **"Substitute" Paraprofessionals (IAs) and White Collar (WC) Employees**, Service Employees International Union, Local 1021, and Oakland Unified School District for July 1, 2006 – June 30, 2009, shall be renewed for a three year period ending on June 30, 2012.

C) Article 25 – The Collective Bargaining Agreement (CBA) between and for the Oakland Child Development Paraprofessional Association/Service Employees International Union, Local 1021, (OCDPA/ SEIU Local 1021), **representing permanent employees** and Oakland Unified School District for July 1, 2006 – June 30, 2009, shall be renewed for a three year period ending on June 30, 2012.

D) Article 15 – The Collective Bargaining Agreement (CBA) between and for the Oakland Child Development Paraprofessional Association representing **"Substitute" Child Development Centers Instructional Assistants /Service** Employees International Union, Local 1021, (OCDPA "Substitute"/ SEIU Local 1021) and Oakland Unified School District for July 1, 2006 – June 30, 2009, shall be renewed for a three year period ending on June 30, 2012.

2. The salary schedule rates in effect as of July 1, 2008, as per Article 3 of the OSEA, Article 10 of the OCDPA, and Article 5 of the OCDPA "Substitute" shall remain unchanged as specified above in Article 50 of the OSEA, Article 25 of the OCDPA, and Article 15 of the OCDPA "Substitute".
3. There shall be salary re-opener for all bargaining units for the Fiscal Year 2010-2011 and Fiscal Year 2011-2012

The union is submitting these proposals and reserves the right to amend, withdraw, or add proposals.

Please contact my office to schedule an initial bargaining meeting once the proposals have been "sunshined" before the Board of Education.

Sincerely,

Ronda Goldsby
Worksite Organizer

xc: Nely Obligacion, SEIU Local 1021 Field Supervisor
Mynette Theard, OSEA/OCDPA Chapter President
Bettie Reed-Smith, OSEA/OCDPA Chapter Vice President
Rita Bailey, OSEA/OCDPA Chapter Vice President
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