

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

September 9, 2015

Legislative File	
File ID Number:	15-1769
Introduction Date:	09/09/2015
Enactment Number:	15-1399
Enactment Date:	9/9/15
By:	AS

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Brigitte Marshall, Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1516-0074, Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of Luis Rojas-Echeverria, Natanya Mitchell, Chaaibia Habek, Tiara Patterson, Stevann Jones, Christopher Vela, Marissa Munoz-Ruiz, Claudia Blair, Bradley Knoernschild, Katherine Adames, and Jason Lugo for School Year 2015-2016.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2015-2016 school year, a CBEST waiver is being sought for the following employees:

1. Luis Rojas-Echeverria, K-8 Physical Education, Melrose Leadership Academy

2. Natanya Mitchell, SDC Mild/Moderate, Fruitvale Elementary School
3. Chaaibia Habek, SDC Mild/Moderate, Fruitvale Elementary School
4. Tiara Patterson, Grade 2, Lafayette Elementary School
5. Stevann Jones, Grades 7-8 General Science, West Oakland Middle School
6. Christopher Vela, K-8 Resource Specialist, Melrose Leadership Academy
7. Marissa Munoz-Ruiz, Grades 6-12 Physical Education, Madison Park Upper and Lower
8. Claudia Blair, K-5 Self-Contained, Bridges Academy
9. Bradley Knoernschild, K-5, SDC Moderate/Severe, Bridges Academy
10. Katherine Adames, K-5 Self-Contained, Bridges Academy
11. Jason Lugo, K-5 SDC Mild/Moderate, Think College Now

Luis Rojas Echeverria is requesting a Variable Term CBEST Single Subject, Physical Education waiver. Mr. Rojas-Echeverria graduated from the University of Educational Sciences "Playa Ancha" (Universidad de Playa Ancha de Ciencias de la Educacion) with a Bachelor's degree in Physical Education. This waiver will allow him time to complete the CBEST.

Natanya Mitchell is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Mitchell graduated from Holy Names University with a Bachelor's degree in Psychology and Sociology. This waiver will allow her time to complete the CBEST.

Chaaibia Habek is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Habek graduated from Strayer University with a Bachelor's degree in Accounting. This waiver will allow her time to complete the CBEST.

Tiara Patterson is requesting a Variable Term CBEST Multiple Subjects waiver. Ms. Patterson graduated from Arizona State with a Bachelor's degree in Educational Studies. This waiver will allow her time to complete CBEST.

Stevann Jones is requesting a Variable Term CBEST Single Subject Physics waiver. Ms. Jones graduated from Tuskegee University with a Bachelor's Degree in Sales and Marketing. This waiver will allow her time to complete CBEST.

Christopher Vela is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Mr. Vela graduated from Sonoma State with a Bachelor's degree in English. This waiver will allow him time to complete CBEST.

Marissa Munoz-Ruiz is requesting a Variable Term CBEST Single Subject, Physical Education waiver. Ms. Munoz-Ruiz graduated from Smith College with a Bachelor's degree in Engineering Science and a minor in Exercise and Sports Studies. This waiver will allow her time to complete the CBEST.

Claudia Blair is requesting a Variable Term CBEST Multiple Subjects waiver. Ms. Blair graduated from the University of San Tomas with a Bachelor's degree in Psychology. This waiver will allow her time to complete CBEST.

Bradley Knoernschild is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Mr. Knoernschild graduated from University of Northern Iowa with a Bachelor's degree in Physical Education and Health for Men. This waiver will allow him time to complete CBEST.

Katherine Adames is requesting a Variable Term CBEST Multiple Subjects waiver. Ms. Adames graduated from University of Puerto Rico with a Bachelor's degree in Social Science. This waiver will allow her time to complete CBEST.

Jason Lugo is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Mr. Lugo graduated from Andrew's University with a Bachelor's degree in Behavior Sciences; he then graduated from Caribbean Nazarene College with a Master's degree in Counseling (evaluation completed by International Education Research Foundation, Inc.). This waiver will allow him time to complete CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1516-0074, Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of Luis Rojas-Echeverria, Natanya Mitchell, Chaaibia Habek, Tiara Patterson, Stevann Jones, Christopher Vela, Marissa Munoz-Ruiz, Claudia Blair, Bradley Knoernschild, Katherine Adames, and Jason Lugo for School Year 2015-2016.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1516-0074**

- Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing –
in behalf of Luis Rojas-Echeverria, Natanya Mitchell, Chaaibia Habek, Tiara Patterson, Stevann
Jones, Christopher Vela, Marissa Munoz-Ruiz, Claudia Blair, Bradley Knoernschild,
Katherine Adames, and Jason Lugo for School Year 2015-2016 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2015-2016:

1. Luis Rojas-Echeverria, K-8 Physical Education, Melrose Leadership Academy
2. Natanya Mitchell, SDC Mild/Moderate, Fruitvale Elementary School
3. Chaaibia Habek, SDC Mild/Moderate, Fruitvale Elementary School
4. Tiara Patterson, Grade 2, Lafayette Elementary School
5. Stevann Jones, Grades 7-8 General Science, West Oakland Middle School
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Passed by the following vote:


AYES: Roseann Torres, Jumoke Hinton Hodge, Shanthi Gonzales, Aimee Eng, Nina Senn, Vice President Jody London, President James Harris

NOES: None

ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held September 9, 2015.

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James Harris
President, Board of Education


Antwan Wilson
Superintendent and Secretary, Board of Education